

Rougier SA

Total score:

35.1%

Latest update: July 2020

Next scheduled: July 2021

About this company: Headquartered in France and founded in 1923, RougierGroup has forestry operations in Gabon and the Republic of Congo. The company is involved in timber production, processing, manufacturing and distribution.

Landbank 1,521,000 hectares

Thomson Reuters ticker: ALRGR.PA

Bloomberg ticker: ALRGR:FP

ISIN: FR0000037640

Activities: Timber production; Timber processing and manufacturing; Trading and distribution

Locations: Congo (Likouala), Gabon (Ogooué-Ivindo, Estuaire, Woleu-Ntem, Haut-Ogooué)

Headquarters: France

Website: <http://www.rougier.fr/>
[Latest annual report \(2016\)](#)

Total:	59.59 / 170	35.1%
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> Sustainability policy and leadership

3.5 / 12 29.2%

⚠ 2 media reports



<input checked="" type="checkbox"/> 1. Sustainable forestry policy or commitment for all its operations?	✓	1 / 1	Source
<input checked="" type="checkbox"/> 2. Sustainable forestry policy or commitment applies to all suppliers?	✗	0 / 1	
<input checked="" type="checkbox"/> 3. High-level position of responsibility for sustainability? The company reports it has a CSR Director, but this data is undated.	✗	0 / 1	Source
<input checked="" type="checkbox"/> 4. One or more members within the board of the company have responsibility for sustainability?	✗	0 / 1	
<input checked="" type="checkbox"/> 5. Percentage or number of women in senior management team? The company states that 20% of Group Executives are women. Data is between two and five years old so full points cannot be awarded.	P	0.5 / 1	Source
<input checked="" type="checkbox"/> 6. Percentage or number of women board members? 2 - Two board members out of seven (29%) are women, data is between two and five years old so full points cannot be awarded.	P	0.5 / 1	Source

<p><input checked="" type="checkbox"/> 7. Member of multiple industry schemes or other external initiatives to reduce negative environmental or social outcomes associated with timber and pulp production? FSC, ATIBT, STTC.</p>	✓	1 / 1	Source
<p><input checked="" type="checkbox"/> 8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with timber and pulp production? The company has collaborated with WWF and ZSL in the past, but not in the last two years.</p>	P	0.5 / 1	Source
<p><input type="checkbox"/> 9. Sustainability report published within last two years?</p>	✗	0 / 1	
<p><input type="checkbox"/> 10. Reports through standardised reporting systems?</p>	✗	0 / 1	
<p><input checked="" type="checkbox"/> 11. Climate risks assessment available?</p>	✗	0 / 1	
<p><input checked="" type="checkbox"/> 12. Natural capital assessment available?</p>	✗	0 / 1	



> Landbank, maps and traceability

6.95 / 26 26.7%

5 media reports



<p><input type="checkbox"/> 13. Lists countries and operations? The company has operations in Gabon and the Republic of Congo.</p>	✓	1 / 1	Source
<p><input type="checkbox"/> 14. Lists countries sourcing from?</p>	✗	0 / 1	
<p><input type="checkbox"/> 15. Total area of natural forest designated for wood/wood fibre production (ha)? 1,481,000 - The company reports a combined total of 1,481,000 ha from its two operating subsidiaries, however neither figures are dated therefore points cannot be awarded.</p>	✗	0 / 1	Source
<p><input type="checkbox"/> 16. Total area of forest plantation (ha)? 40,000 - The company states it is working to develop an area of 40,000 ha, of which 17,000 ha are current plantations. The data is more than two years old.</p>	P	0.5 / 1	Source
<p><input type="checkbox"/> 17. Area of plantation/natural forest within outgrower schemes (ha)?</p>	✗	0 / 1	
<p><input type="checkbox"/> 18. Unplanted (areas designated for future development as plantation forest) (ha)? 23,000 - The company states it is working to develop an area of 40,000 ha, of which 17,000 ha are current plantations, however the data is more than two years old.</p>	P	0.5 / 1	Source

<p>19. Conservation set-aside area, including HCV area (ha)? 24,883 - The company reports a total of 47,744 ha of protected areas across its Gabonese concessions, however the figures for two FMUs are undated and therefore 22,911 ha could not be counted in the total. Additionally, no figures published in the last five years could be found for the company's Congo operations.</p>	<p>P 0.5 / 1 Source</p>
<p>20. Area of Intact Forest Landscape (ha)? 20,018 - Figures were found for two FMUs (CFAD of l'Ogooué-Ivindo at Ivindo and Rougier Gabon - CFAD du Haut-Abanga) and added together. Figures for the company's three other FMUs could not be found.</p>	<p>P 0.5 / 1 Source</p>
<p>21. Number of Forest Management Units (FMUs)? 5 - The company has five FMUs, however there is no dated evidence for its single FMU based in the Republic of Congo. Therefore, only partial points can be awarded for the four concessions based in Gabon.</p>	<p>P 0.5 / 1 Source</p>
<p>22. Maps of forest management units (FMUs)? The company has some FMUs mapped on Global Forest Watch but maps do not cover the whole of its operations.</p>	<p>P 0.5 / 1 Source</p>
<p>23. Forest management plans available for all FMUs?</p>	<p>✓ 1 / 1 Source</p>
<p>24. Monitoring of forest management plan implementation available? [Externally verified] Monitoring reports can be found for four FMPs on the FSC website. Points for external verification have been awarded on the basis of the company's FSC-certification. As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.</p>	<p>P 0.75 / 1 Source</p>
<p>25. Company has provided valid legal documents to Open Timber Portal on use right (at the time of SPOTT assessments)? Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance here: http://www.opentimberportal.org/operators.</p>	<p>✗ 0 / 1</p>
<p>26. Company has provided valid legal documents to Open Timber Portal on forest management (at the time of SPOTT assessments)? Score is for MOKABI SA only as scores for Gabon operations were not released at time of assessment. Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance by clicking on the source link.</p>	<p>P 0.2 / 1 Source</p>
<p>27. Company has provided valid legal documents to Open Timber Portal on timber harvesting (at the time of SPOTT assessments)? Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance here: http://www.opentimberportal.org/operators.</p>	<p>✗ 0 / 1</p>
<p>28. Names and locations of all third-party supplying FMUs?</p>	<p>✗ 0 / 1</p>
<p>29. Number of company owned sawmills? 3 - The company reports it has three sawmills, however the figure is undated and therefore points cannot be awarded.</p>	<p>✗ 0 / 1 Source</p>
<p>30. Names and locations of company owned sawmills? Locations for sawmills are given on the website but only to the province-level; no coordinates, addresses or referenced maps could be found.</p>	<p>✗ 0 / 1 Source</p>

<p><input type="checkbox"/> 31. Number of company-owned pulp and paper mills? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.</p>		
<p><input type="checkbox"/> 32. Names and locations of company-owned pulp and paper mills? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.</p>		
<p><input type="checkbox"/> 33. Reports total volumes (or percentages) sourced by company-owned sawmills that come from company's own operations and/or third-parties? The company reports 410,000 m3/year of forest production but this figure is undated so no points can be awarded.</p>	X	0 / 1 Source
<p><input type="checkbox"/> 34. Reports total volumes (or percentages) sourced by company-owned pulp and paper mills that come from company's own operations and/or third-parties? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.</p>		
<p><input type="checkbox"/> 35. Number of third party supplying mills?</p>	X	0 / 1
<p><input type="checkbox"/> 36. Names and locations of all third party supplying mills?</p>	X	0 / 1
<p><input type="checkbox"/> 37. Reports total volume (or percentages) sourced from third-party supplying mills that come from the supplying mills' own operations and/or third parties?</p>	X	0 / 1
<p><input type="checkbox"/> 38. Procedures to trace raw materials to country of harvest? The company has FSC CoC certifications which only cover the certified portion of its supply.</p>	P	0.5 / 1 Source
<p><input type="checkbox"/> 39. Percentage of supply traceable to country of harvest?</p>	X	0 / 1
<p><input type="checkbox"/> 40. Procedures to trace raw materials to FMU level? The company makes this commitment through the FSC Chain of Custody Certification Standard (FSC-STD-40-004). As the Standard's requirements do not fully meet the SPOTT indicator criteria partial points have been awarded on the basis of the company's FSC CoC certification.</p>	P	0.5 / 1 Source
<p><input type="checkbox"/> 41. Percentage of supply traceable to FMU level?</p>	X	0 / 1



> Certification standards

22 / 9 24.4%

8 media reports



42. Time-bound plan for achieving 100% third-party legality verification of FMUs or achieved?

X 0 / 1

43. Percentage area (ha) verified as being in legal compliance by a third party?

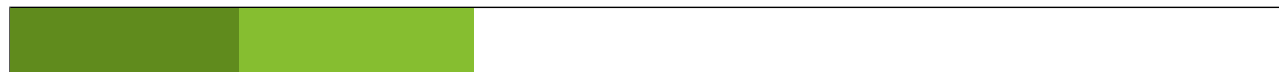
	P	0.6 / 1	Source
60% - 895,825 ha of the company's 1,481,000 ha landbank is FSC FM/CoC certified.			
	X	0 / 1	
44. Time-bound plan to source only wood/wood fibre that is in legal compliance verified by a third party?			
	X	0 / 1	
45. Percentage of all wood/wood fibre supply traded/processed verified as being in legal compliance by a third party? The company has FSC CoC certificates for operations in Gabon, but not for its operations in Republic of Congo. An accurate percentage could not be calculated.			
	P	0.6 / 1	Source
46. Percentage area (ha) FSC FM certified? 60% - 895,825 ha of the company's 1,481,000 ha landbank is FSC FM/CoC certified.			
	✓	1 / 1	Source
47. Time-bound plan for achieving 100% FSC FM certification of FMUs or achieved 100% FSC-certification of FMUs? The company has committed to fully FSC-certify its landbank within seven years (by 2024).			
	X	0 / 1	
48. Percentage of wood/wood fibre supply (tonnes) from all suppliers that comes from FSC FM certified areas?			
	X	0 / 1	
49. Commitment to source only wood/wood fibre that meets FSC Controlled Wood and/or PEFC Controversial Sources requirements?			
	X	0 / 1	
50. Percentage area (ha) PEFC certified (excluding FSC certified area)?			



> Deforestation and biodiversity

11.05 / 22 54.30%

⚠ 9 media reports



	✓	1 / 1	Source
51. Commitment to zero deforestation or zero conversion of natural ecosystems? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.			
	✓	1 / 1	Source
52. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.			
	✓	1 / 1	Source
53. Criteria for defining deforestation? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.			
	X	0 / 1	
54. Evidence of monitoring deforestation?			

<p><input type="checkbox"/> 55. Amount of illegal/non-compliant deforestation recorded?</p>	<p>✘</p>	<p>0 / 1</p>
<p><input type="checkbox"/> 56. Amount of illegal//non-compliant deforestation recorded in supplier operations?</p>	<p>✘</p>	<p>0 / 1</p>
<p><input checked="" type="checkbox"/> 57. Commitment to restoration of non-compliant deforestation/conversion?</p>	<p>✘</p>	<p>0 / 1</p>
<p><input checked="" type="checkbox"/> 58. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers?</p>	<p>✘</p>	<p>0 / 1</p>
<p><input checked="" type="checkbox"/> 59. Implementing a landscape or jurisdictional level approach? [Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification. As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.</p>	<p>P</p>	<p>0.75 / 1 Source</p>
<p><input checked="" type="checkbox"/> 60. Commitment to biodiversity conservation?</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p><input checked="" type="checkbox"/> 61. Commitment to biodiversity conservation applies to all suppliers?</p>	<p>✘</p>	<p>0 / 1</p>
<p><input checked="" type="checkbox"/> 62. Identified species of conservation concern, referencing international or national system of species classification?</p>	<p>✘</p>	<p>0 / 1</p>
<p><input checked="" type="checkbox"/> 63. Examples of species and/or habitat conservation management? Points for external verification have been awarded on the basis of the company's FSC-certified landbank.</p>	<p>✓ +</p>	<p>1 / 1 Source 0.6 / 1</p>
<p><input checked="" type="checkbox"/> 64. Commitment to no hunting or only sustainable hunting of species? Commercial hunting is banned and there are regulations for subsistence hunting for local communities.</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p><input checked="" type="checkbox"/> 65. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?</p>	<p>✘</p>	<p>0 / 1</p>
<p><input checked="" type="checkbox"/> 66. Commitment to protect forest areas from illegal activities?</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p><input checked="" type="checkbox"/> 67. Commitment to protect forest areas from illegal activities applies to all suppliers?</p>	<p>✘</p>	<p>0 / 1</p>
<p><input checked="" type="checkbox"/> 68. Evidence of protecting forest areas from illegal activities? Points for external verification have been awarded on the basis of the company's FSC-certified landbank.</p>	<p>✓ +</p>	<p>1 / 1 0.6 / 1</p>
<p><input checked="" type="checkbox"/> 69. Commitment to no use of genetically modified organisms? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p><input checked="" type="checkbox"/> 70. Commitment to no use of genetically modified organisms applies to all suppliers?</p>		

✓ 1 / 1 [Source](#)

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.



> **HCV, HCS and impact assessments**

45 / 100 45%



✓ 1 / 1 [Source](#)

■ **71. Commitment to conduct High Conservation Value (HCV) assessments?**

The company commits to identifying all HCV areas under its ownership by 2024. The company also makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.

✓ 1 / 1 [Source](#)

■ **72. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.

P 0.75 / 1 [Source](#)

■ **73. High Conservation Value (HCV) assessments available?**

[Externally verified] HCV summaries are available for four out of five FMUs on the company's website in Forest Management Plans. A HCV summary for one FMU is available through the FSC website. Reporting does not cover the whole of the company's operations, therefore only partial points can be awarded.

P 0.75 / 1 [Source](#)

■ **74. High Conservation Value (HCV) management and monitoring plans available?**

[Externally verified] HCV summaries are available for four out of five FMUs on the company's website in Forest Management Plans. A HCV summary for one FMU is available through the FSC website. Reporting does not cover the whole of the company's operations, therefore only partial points can be awarded.

✗ 0 / 1

■ **75. Commitment to the High Carbon Stock (HCS) Approach?**

✗ 0 / 1

■ **76. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers?**

■ **77. High Carbon Stock (HCS) assessments available?**

This indicator is disabled as the company reports that it hasn't expanded its plantation area since January 2015.

P 0.5 / 1 [Source](#)

■ **78. Commitment to conduct social and environmental impact assessments (SEIAs)?**

The company has a commitment to conduct Environmental and Social Impact Assessments (ESIA) as required by forestry administrations. It is not clear whether this commitment applies to all development and planting.

✗ 0 / 1

■ **79. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers?**

P 0.5 / 1 [Source](#)

■ **80. Social and environmental impact assessments (SEIAs) available, and associated management and monitoring plans?**

The company shows environmental and social considerations for local communities in its Forest Management Plans, however these are not comprehensive assessments and therefore full points cannot be awarded.

✘ 0 / 1

81. Company has provided valid legal documents to Open Timber Portal on impact assessments (at the time of SPOTT assessments)?

Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance here: <http://www.opentimberportal.org/operators>.



> Soils, fire and GHGs

83 / 22 37.7%

	82. Commitment to no planting on peat of any depth?	✓	1 / 1	Source
	83. Commitment to no planting on peat of any depth applies to all suppliers?	✘	0 / 1	
	84. Landbank or planted area on peat (ha)?	✘	0 / 1	
	85. Implementation of commitment to no planting on peat of any depth?	✘	0 / 1	
	86. Commitment to best management practices for soils and peat?	✓	1 / 1	Source
	87. Commitment to best management practices for soils and peat applies to all suppliers?	✘	0 / 1	
	88. Evidence of best management practices for soils and peat? Points for external verification have been awarded on the basis of the company's FSC-certification. As the P&C do not fully meet the SPOTT indicator criteria with regards to peatlands, limited, externally verified points have therefore been awarded for this indicator.	P +	0.75 / 1 0.6 / 1	Source
	89. Commitment to reduced impact logging?	✓	1 / 1	Source
	90. Commitment to reduced impact logging applies to all suppliers?	✘	0 / 1	
	91. Evidence of implementing reduced impact logging practices? The company reports multiple measures used to implement RIL. Points for external verification have also been awarded on the basis of the company's FSC-certified landbank.	✓ +	1 / 1 0.6 / 1	Source
	92. Commitment to zero burning?	✓	1 / 1	Source
	93. Commitment to zero burning applies to all suppliers?	✘	0 / 1	
	94. Evidence of fire monitoring and management?			

	P +	0.75 / 1 0.6 / 1
Points for external verification have been awarded on the basis of the company's FSC certification. As the P&Cs do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.		
<input type="checkbox"/> 95. Details/number of hotspots/fires in company FMUs?	×	0 / 1
<input type="checkbox"/> 96. Details/number of hotspots/fires in suppliers operations?	×	0 / 1
<input type="checkbox"/> 97. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity?	×	0 / 1
<input type="checkbox"/> 98. GHG emissions intensity?	×	0 / 1
<input type="checkbox"/> 99. GHG emissions from land use change? This indicator is disabled as the company reports that it hasn't expanded its plantation area since January 2015.		
<input type="checkbox"/> 100. Progress towards commitment to reduce GHG emissions intensity?	×	0 / 1
<input type="checkbox"/> 101. Methodology used to calculate GHG emissions?	×	0 / 1



> Water, chemical and waste management

62 / 15 41.3%

⚠ 2 media reports



102. Time-bound commitment to improve water use intensity?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

103. Water use intensity?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

104. Progress towards commitment on water use intensity?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

105. Time-bound commitment to improve water quality (BOD and COD)?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

106. Progress towards commitment on water quality (BOD and COD)?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

■ **107. Treatment of pulp and paper mill effluent?**

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

P 0.5 / 1 [Source](#)

■ **108. Evidence of sawmill run-off containment and wastewater treatment?**

Data is between two and five years old, therefore full points cannot be awarded.

■ **109. Proportion of processing facilities with closed-loop water treatment system?**

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

✗ 0 / 1

■ **110. Commitment to protect natural waterways through buffer zones?**

P 0.75 / 1 [Source](#)

■ **111. Implementation of commitment to protect natural waterways through buffer zones?**

[Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification. As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.

✓ 1 / 1 [Source](#)

■ **112. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers?**

✗ 0 / 1

■ **113. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers?**

■ **114. Evidence of eliminating chlorine and chlorine compounds for bleaching?**

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

✗ 0 / 1

■ **115. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides?**

✗ 0 / 1

■ **116. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers?**

✗ 0 / 1

■ **117. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention?**

✗ 0 / 1

■ **118. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers?**

✗ 0 / 1

■ **119. Chemical usage per ha or list of chemicals used?**

✓
+ 1 / 1 [Source](#)
0.6 / 1

■ **120. Implementation of commitment to reduce chemical usage?**

Points for external verification have been awarded on the basis of the company's FSC-certified landbank.

✓ 1 / 1 [Source](#)
+ 0.6 / 1

■ **121. Integrated Pest Management (IPM) approach?**

Points for external verification have been awarded on the basis of the company's FSC-certified landbank.

P 0.75 / 1 [Source](#)

■ **122. Waste management system in place to avoid negative impacts?**

[Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification. As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.



> **Community, land and labour rights**

15.00 / 37 43.2%

⚠ 6 media reports



✓ 1 / 1 [Source](#)

■ **123. Commitment to human rights?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.

✓ 1 / 1 [Source](#)

■ **124. Commitment to human rights applies to all suppliers?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.

✗ 0 / 1

■ **125. Progress on human rights commitment ?**

✓ 1 / 1 [Source](#)

■ **126. Commitment to respect Indigenous and local communities' rights?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.

✓ 1 / 1 [Source](#)

■ **127. Commitment to Indigenous and local communities' rights applies to all suppliers?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.

P 0.5 / 1 [Source](#)

■ **128. Commitment to respect legal and customary land tenure rights?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). As the Policy for Association's requirements do not fully meet the SPOTT indicator criteria partial points have been awarded on the basis of the company's FSC-certification/FSC membership.

P 0.5 / 1 [Source](#)

■ **129. Commitment to legal and customary land rights applies to all suppliers?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). As the Policy for Association's requirements do not fully meet the SPOTT indicator criteria partial points have been awarded on the basis of the company's FSC-certification/FSC membership.

✗ 0 / 1

■ **130. Commitment to free, prior and informed consent (FPIC)?**

■ **131. Commitment to free, prior and informed consent (FPIC) applies to all suppliers?**

	✘	0 / 1
<p>132. Details of free, prior and informed consent (FPIC) process available?</p>	✘	0 / 1
<p>133. Examples of local stakeholder engagement to prevent conflicts? Partial points have been awarded as the examples provided are not externally verified.</p>	P	0.75 / 1 Source
<p>134. Details of process for addressing land conflicts available?</p>	✘	0 / 1
<p>135. Supports the inclusion of women across forestry operations, including addressing barriers faced?</p>	✘	0 / 1
<p>136. Company has provided valid legal documents to Open Timber Portal on population rights (at the time of SPOTT assessments)? Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance here: http://www.opentimberportal.org/operators.</p>	✘	0 / 1
<p>137. Commitment to enable sustainable use of non-timber forest products (NTFPs) by local communities?</p>	✓	1 / 1 Source
<p>138. Commitment to provide essential community services and facilities ?</p>	✓	1 / 1 Source
<p>139. Progress on commitment to provide essential community services and facilities? Points for external verification have been awarded on the basis of the company's FSC-certified landbank.</p>	✓ +	1 / 1 0.6 / 1
<p>140. Commitment to provide business/work opportunities for local communities? The company commits to promote local employment.</p>	✓	1 / 1 Source
<p>141. Company has provided valid legal documents to Open Timber Portal on labour regulations (at the time of SPOTT assessments)? Score is for MOKABI SA only as scores for Gabon operations were not released at time of assessment. Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance by clicking on the source link.</p>	P	0.14 / 1 Source
<p>142. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>	✓	1 / 1 Source
<p>143. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all suppliers? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>	✓	1 / 1 Source
<p>144. Progress on commitment to respect all workers' rights? [Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification. As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for</p>	P	0.75 / 1 Source

this indicator.			
		✘	0 / 1
<input type="checkbox"/>	145. Commitment to eliminate gender related discrimination with regards to employment?		
		✘	0 / 1
<input type="checkbox"/>	146. Commitment to eliminate gender related discrimination with regards to employment applies to all suppliers?		
		✘	0 / 1
<input type="checkbox"/>	147. Progress on commitment to eliminate gender related discrimination with regards to employment?		
		P	0.5 / 1 Source
<input type="checkbox"/>	148. Percentage or number of temporary employees? 225 (15%) - In 2018, the company reported 85% of its employees had CDI (permanent) contracts. The data is between two and five years old so full points cannot be awarded.		
		P	0.5 / 1 Source
<input type="checkbox"/>	149. Percentage or number of women employees? 150 (10%) - In 2018, the company reported 10% of its employees were women. The data is between two and five years old so full points cannot be awarded.		
		✘	0 / 1
<input type="checkbox"/>	150. Commitment to pay at least minimum wage?		
		✘	0 / 1
<input type="checkbox"/>	151. Commitment to pay at least minimum wage applies to all suppliers?		
		✘	0 / 1
<input type="checkbox"/>	152. Progress on commitment to pay at least minimum wage?		
		✘	0 / 1
<input type="checkbox"/>	153. Reporting of salary by gender?		
		P	0.5 / 1 Source
<input type="checkbox"/>	154. Commitment to address occupational health and safety? The company makes this commitment through the FSC Chain of Custody Certification Standard (FSC-STD-40-004). As the Standard's requirements do not fully meet the SPOTT indicator criteria partial points have been awarded on the basis of the company's FSC CoC certification.		
		P	0.5 / 1 Source
<input type="checkbox"/>	155. Commitment to address occupational health and safety applies to all suppliers? The company makes this commitment through the FSC Chain of Custody Certification Standard (FSC-STD-40-004). As the Standard's requirements do not fully meet the SPOTT indicator criteria partial points have been awarded on the basis of the company's FSC CoC certification.		
		P	0.75 / 1 Source
<input type="checkbox"/>	156. Provision of personal protective equipment and related training? [Externally verified] Company evidence of PPE provisions and related training are over two years old. Points for external verification have also been awarded on the basis of the company's FSC/PEFC-certification. As the requirements of these certifications do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.		
		✘	0 / 1
<input type="checkbox"/>	157. Time lost due to work-based injuries?		
		✘	0 / 1
<input type="checkbox"/>	158. Number of fatalities as a result of work-based accidents?		



> Smallholders and suppliers

0 / 8 0%

2 media reports

159. Commitment to support smallholders? ✗ 0 / 1

160. Programme to support outgrower scheme and/or independent smallholders? ✗ 0 / 1

161. Percentage of outgrower scheme and/or independent smallholders involved in programme? ✗ 0 / 1

162. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements? ✗ 0 / 1

163. Number or percentage of suppliers assessed and/or engaged on compliance with company's policy and/or legal requirements? ✗ 0 / 1

164. Suspension or exclusion criteria for suppliers? ✗ 0 / 1

165. Timebound action plans (including Key Performance Indicators) for suppliers to be in compliance with timber and pulp sourcing commitments? ✗ 0 / 1

166. Proportion of direct and indirect supply that comes from FMUs which are compliant with timber and pulp sourcing policies? ✗ 0 / 1



> Governance and grievances

0 / 9 0%

6 media reports

167. Commitment to ethical conduct and prohibition of corruption? ✗ 0 / 1

168. Commitment to ethical conduct and prohibition of corruption applies to all suppliers? ✗ 0 / 1

169. Progress on commitment to ethical conduct and prohibition of corruption? ✗ 0 / 1

170. Company has provided valid legal documents to Open Timber Portal on legal registration (at the

	✘ 0 / 1
time of SPOTT assessments)? Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance here: http://www.opentimberportal.org/operators .	
	✘ 0 / 1
■ 171. Disclosure of the company's management approach to tax and payments to governments?	
	✘ 0 / 1
■ 172. Company has provided valid legal documents to Open Timber Portal on taxes, fees and royalties (at the time of SPOTT assessments)? Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance here: http://www.opentimberportal.org/operators .	
	✘ 0 / 1
■ 173. Whistleblowing procedure?	
	✘ 0 / 1
■ 174. Own grievance or complaints system open to all stakeholders?	
	✘ 0 / 1
■ 175. Details of complaints and grievances disclosed?	

Media monitor: Rougier SA

SPOTT monitors global media sources for coverage of assessed companies. The media monitor gathers reports about specific activities related to the assessment indicator categories. ZSL does not assess or score the validity of media coverage, but users can explore the media monitor to provide context on implementation, and infer risks associated with reported operations on the ground.

Last media reports:

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