

# Rimbunan Hijau

Total score:

20.4%

Latest update: July 2020

Next scheduled: July 2021

## About this company:

Established in 1975 with headquarters in Malaysia, Rimbunan Hijau (RH) Group is one of the country's largest conglomerates with operations in a variety of sectors including forestry, palm oil, aquaculture and mining. The company is one of the largest forestry enterprises in both Malaysia and Gabon, and also has forestry operations in Papua New Guinea, New Zealand, Indonesia, Russia, Guyana and Equatorial Guinea. RH Group is involved in timber production, processing, manufacturing, trading and distribution.

## Landbank

231,648 hectares

## Thomson Reuters ticker:

Private company

## Bloomberg ticker:

Private company

## Activities:

Timber production; Timber processing and manufacturing; Trading and distribution

## Locations:

Papua New Guinea, Malaysia (Sarawak), Indonesia, Russia, British Guyana, Equatorial Guinea, Gabon, China, Russia, New Zealand

## Headquarters:

Malaysia

## Related companies:

Parent company of Jaya Tiasa Holdings Bhd that is assessed on SPOTT Palm Oil.

## Website:

[http://rhg.com.my/rhg\\_v2/en/welcome](http://rhg.com.my/rhg_v2/en/welcome)

Total:

33 / 162

20.4%



## > Sustainability policy and leadership

0 / 10 0%

2 media reports

1. Sustainable forestry policy or commitment for all its operations?

×

0 / 1

2. Sustainable forestry policy or commitment applies to all suppliers?

×

0 / 1

3. High-level position of responsibility for sustainability?

×

0 / 1

4. One or more members within the board of the company have responsibility for sustainability?

This indicator is disabled as the company is private.

5. Percentage or number of women in senior management team?

×

0 / 1

6. Percentage or number of women board members?

This indicator is disabled as the company is private.

<input checked="" type="checkbox"/> 7. Member of multiple industry schemes or other external initiatives to reduce negative environmental or social outcomes associated with timber and pulp production?	X	0 / 1
<input checked="" type="checkbox"/> 8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with timber and pulp production?	X	0 / 1
<input type="checkbox"/> 9. Sustainability report published within last two years?	X	0 / 1
<input type="checkbox"/> 10. Reports through standardised reporting systems?	X	0 / 1
<input checked="" type="checkbox"/> 11. Climate risks assessment available?	X	0 / 1
<input checked="" type="checkbox"/> 12. Natural capital assessment available?	X	0 / 1



### > Landbank, maps and traceability

3 75 / 23 16 30%

10 media reports



<input type="checkbox"/> 13. Lists countries and operations? Guyana (timber and sawmill); China (plywood manufacturing); Equatorial Guinea (timber); Gabon (timber, sawmill, manufacturing); Indonesia (timber); Malaysia (timber, sawmill, manufacturing); New Zealand (timber and reforestation); PNG (timber, sawmill, manufacturing); Russia (timber, sawmill).	✓	1 / 1 <a href="#">Source</a>
<input type="checkbox"/> 14. Lists countries sourcing from?	X	0 / 1
<input type="checkbox"/> 15. Total area of natural forest designated for wood/wood fibre production (ha)?	X	0 / 1
<input type="checkbox"/> 16. Total area of forest plantation (ha)? 231,648 - The company has at least 231,648 ha of plantation under its subsidiaries Subur Tiasa and Jaya Tiasa, but this does not cover all of the company's operations.	P	0.5 / 1 <a href="#">Source</a>
<input type="checkbox"/> 17. Area of plantation/natural forest within outgrower schemes (ha)?	X	0 / 1
<input type="checkbox"/> 18. Unplanted (areas designated for future development as plantation forest) (ha)?	X	0 / 1
<input type="checkbox"/> 19. Conservation set-aside area, including HCV area (ha)?	X	0 / 1
<input type="checkbox"/> 20. Area of Intact Forest Landscape (ha)?	X	0 / 1

<p><b>21. Number of Forest Management Units (FMUs)?</b> 2 - Forest management plans are available for two Forest Management Units but it is unclear if it covers all of the company's FMUs.</p>	<p>P 0.5 / 1 <a href="#">Source</a></p>
<p><b>22. Maps of forest management units (FMUs)?</b> Maps for some of the company's FMUs in Malaysia and Gabon are available on WRI Global Forest Watch. However, this data does not cover the company's entire operations.</p>	<p>P 0.5 / 1 <a href="#">Source</a></p>
<p><b>23. Forest management plans available for all FMUs?</b> Forest management plans are available for two Forest Management Units but it is unclear if it covers all of the company's timber operations.</p>	<p>P 0.5 / 1 <a href="#">Source</a></p>
<p><b>24. Monitoring of forest management plan implementation available?</b> [Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification. As the P&amp;C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.</p>	<p>P 0.75 / 1 <a href="#">Source</a></p>
<p><b>25. Company has provided valid legal documents to Open Timber Portal on use right (at the time of SPOTT assessments)?</b> This indicator is disabled as company operates only in Gabon out of the countries covered by Open Timber Portal.</p>	
<p><b>26. Company has provided valid legal documents to Open Timber Portal on forest management (at the time of SPOTT assessments)?</b> This indicator is disabled as company operates only in Gabon out of the countries covered by Open Timber Portal.</p>	
<p><b>27. Company has provided valid legal documents to Open Timber Portal on timber harvesting (at the time of SPOTT assessments)?</b> This indicator is disabled as company operates only in Gabon out of the countries covered by Open Timber Portal.</p>	
<p><b>28. Names and locations of all third-party supplying FMUs?</b></p>	<p>✗ 0 / 1</p>
<p><b>29. Number of company owned sawmills?</b></p>	<p>✗ 0 / 1</p>
<p><b>30. Names and locations of company owned sawmills?</b></p>	<p>✗ 0 / 1</p>
<p><b>31. Number of company-owned pulp and paper mills?</b> This indicator is disabled as the company reports that it doesn't own pulp or paper mills.</p>	
<p><b>32. Names and locations of company-owned pulp and paper mills?</b> This indicator is disabled as the company reports that it doesn't own pulp or paper mills.</p>	
<p><b>33. Reports total volumes (or percentages) sourced by company-owned sawmills that come from company's own operations and/or third-parties?</b></p>	<p>✗ 0 / 1</p>
<p><b>34. Reports total volumes (or percentages) sourced by company-owned pulp and paper mills that come</b></p>	

**from company's own operations and/or third-parties?**

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

<input type="checkbox"/> 35. Number of third party supplying mills?	X	0 / 1
<input type="checkbox"/> 36. Names and locations of all third party supplying mills?	X	0 / 1
<input type="checkbox"/> 37. Reports total volume (or percentages) sourced from third-party supplying mills that come from the supplying mills' own operations and/or third parties?	X	0 / 1
<input type="checkbox"/> 38. Procedures to trace raw materials to country of harvest?	X	0 / 1
<input type="checkbox"/> 39. Percentage of supply traceable to country of harvest?	X	0 / 1
<input type="checkbox"/> 40. Procedures to trace raw materials to FMU level?	X	0 / 1
<input type="checkbox"/> 41. Percentage of supply traceable to FMU level?	X	0 / 1



> Certification standards

0 / 9 0%

8 media reports

<input type="checkbox"/> 42. Time-bound plan for achieving 100% third-party legality verification of FMUs or achieved?	X	0 / 1
<input type="checkbox"/> 43. Percentage area (ha) verified as being in legal compliance by a third party?	X	0 / 1
<input type="checkbox"/> 44. Time-bound plan to source only wood/wood fibre that is in legal compliance verified by a third party?	X	0 / 1
<input type="checkbox"/> 45. Percentage of all wood/wood fibre supply traded/processed verified as being in legal compliance by a third party?	X	0 / 1
<input type="checkbox"/> 46. Percentage area (ha) FSC FM certified? The company's subsidiary Ernslaw One has 115,307 ha FSC-certified in New Zealand, however, the percentage of the company's total landbank this covers is unclear.	X	0 / 1 <a href="#">Source</a>
<input type="checkbox"/> 47. Time-bound plan for achieving 100% FSC FM certification of FMUs or achieved 100% FSC-certification of FMUs?	X	0 / 1

<input type="checkbox"/> 48. Percentage of wood/wood fibre supply (tonnes) from all suppliers that comes from FSC FM certified areas?	✘ 0 / 1
<input type="checkbox"/> 49. Commitment to source only wood/wood fibre that meets FSC Controlled Wood and/or PEFC Controversial Sources requirements?	✘ 0 / 1
<input type="checkbox"/> 50. Percentage area (ha) PEFC certified (excluding FSC certified area)?	✘ 0 / 1



## > Deforestation and biodiversity

85 / 22 38.6%

19 media reports



<input type="checkbox"/> 51. Commitment to zero deforestation or zero conversion of natural ecosystems? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.	✓ 1 / 1 <a href="#">Source</a>
<input type="checkbox"/> 52. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.	✓ 1 / 1 <a href="#">Source</a>
<input type="checkbox"/> 53. Criteria for defining deforestation? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.	✓ 1 / 1 <a href="#">Source</a>
<input type="checkbox"/> 54. Evidence of monitoring deforestation?	✘ 0 / 1
<input type="checkbox"/> 55. Amount of illegal/non-compliant deforestation recorded?	✘ 0 / 1
<input type="checkbox"/> 56. Amount of illegal//non-compliant deforestation recorded in supplier operations?	✘ 0 / 1
<input type="checkbox"/> 57. Commitment to restoration of non-compliant deforestation/conversion?	✘ 0 / 1
<input type="checkbox"/> 58. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers?	✘ 0 / 1
<input type="checkbox"/> 59. Implementing a landscape or jurisdictional level approach? [Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification. As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.	P 0.75 / 1 <a href="#">Source</a>

<p><b>60. Commitment to biodiversity conservation?</b></p>	✗	0 / 1
<p><b>61. Commitment to biodiversity conservation applies to all suppliers?</b></p>	✗	0 / 1
<p><b>62. Identified species of conservation concern, referencing international or national system of species classification?</b>          [Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification. As the P&amp;C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.</p>	P	0.75 / 1 <a href="#">Source</a>
<p><b>63. Examples of species and/or habitat conservation management?</b>          Points for external verification have been awarded on the basis of the company's PEFC-certified landbank.</p>	✓	1 / 2 <a href="#">Source</a>
<p><b>64. Commitment to no hunting or only sustainable hunting of species?</b></p>	✗	0 / 1
<p><b>65. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?</b></p>	✗	0 / 1
<p><b>66. Commitment to protect forest areas from illegal activities?</b></p>	✗	0 / 1
<p><b>67. Commitment to protect forest areas from illegal activities applies to all suppliers?</b></p>	✗	0 / 1
<p><b>68. Evidence of protecting forest areas from illegal activities?</b>          Points for external verification have been awarded on the basis of the company's FSC-certified landbank.</p>	✓	1 / 2
<p><b>69. Commitment to no use of genetically modified organisms?</b>          The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>	✓	1 / 1 <a href="#">Source</a>
<p><b>70. Commitment to no use of genetically modified organisms applies to all suppliers?</b>          The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>	✓	1 / 1



> HCV, HCS and impact assessments

3 / 10 30%

⚠ 2 media reports



**71. Commitment to conduct High Conservation Value (HCV) assessments?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.

✓ 1 / 1 [Source](#)

**72. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers?**

	✓	1 / 1	<a href="#">Source</a>
The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.			
<b>73. High Conservation Value (HCV) assessments available?</b>	P	0.5 / 1	<a href="#">Source</a>
Summary reports for only two HCV assessments available. It is unclear if this covers all of the company's operations.			
<b>74. High Conservation Value (HCV) management and monitoring plans available?</b>	P	0.5 / 1	<a href="#">Source</a>
Management and monitoring plans available for only two HCV assessments available. It is unclear if this covers all of the company's operations.			
<b>75. Commitment to the High Carbon Stock (HCS) Approach?</b>	✗	0 / 1	
<b>76. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers?</b>	✗	0 / 1	
<b>77. High Carbon Stock (HCS) assessments available?</b>	✗	0 / 1	
<b>78. Commitment to conduct social and environmental impact assessments (SEIAs)?</b>	✗	0 / 1	
<b>79. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers?</b>	✗	0 / 1	
<b>80. Social and environmental impact assessments (SEIAs) available, and associated management and monitoring plans?</b>	✗	0 / 1	
<b>81. Company has provided valid legal documents to Open Timber Portal on impact assessments (at the time of SPOTT assessments)?</b>			
This indicator is disabled as company operates only in Gabon out of the countries covered by Open Timber Portal.			



### > Soils, fire and GHGs

3 / 23 13%

⚠ 1 media report



<b>82. Commitment to no planting on peat of any depth?</b>	✗	0 / 1	
<b>83. Commitment to no planting on peat of any depth applies to all suppliers?</b>	✗	0 / 1	
<b>84. Landbank or planted area on peat (ha)?</b>	✗	0 / 1	

<p><b>85. Implementation of commitment to no planting on peat of any depth?</b></p>	<p>✗</p>	<p>0 / 1</p>
<p><b>86. Commitment to best management practices for soils and peat?</b></p>	<p>✗</p>	<p>0 / 1</p>
<p><b>87. Commitment to best management practices for soils and peat applies to all suppliers?</b></p>	<p>✗</p>	<p>0 / 1</p>
<p><b>88. Evidence of best management practices for soils and peat?</b> Points for external verification have been awarded on the basis of the company's FSC-certification. As the P&amp;C do not fully meet the SPOTT indicator criteria with regards to peatlands, limited, externally verified points have therefore been awarded for this indicator.</p>	<p>P</p>	<p>0.75 / 2 <a href="#">Source</a></p>
<p><b>89. Commitment to reduced impact logging?</b> The company's subsidiaries have various commitments: Jaya Tiasa has a commitment to Reduced Impact logging (RIL) and Subur Tiasa states it adopts RIL. However, the company does not have a RIL commitment that covers all of its operations.</p>	<p>P</p>	<p>0.5 / 1 <a href="#">Source</a></p>
<p><b>90. Commitment to reduced impact logging applies to all suppliers?</b></p>	<p>✗</p>	<p>0 / 1</p>
<p><b>91. Evidence of implementing reduced impact logging practices?</b> Points for external verification have been awarded on the basis of the company's FSC-certified landbank.</p>	<p>✓</p>	<p>1 / 2 <a href="#">Source</a></p>
<p><b>92. Commitment to zero burning?</b></p>	<p>✗</p>	<p>0 / 1</p>
<p><b>93. Commitment to zero burning applies to all suppliers?</b></p>	<p>✗</p>	<p>0 / 1</p>
<p><b>94. Evidence of fire monitoring and management?</b> Points for external verification have been awarded on the basis of the company's FSC certification. As the P&amp;Cs do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.</p>	<p>P</p>	<p>0.75 / 2</p>
<p><b>95. Details/number of hotspots/fires in company FMUs?</b></p>	<p>✗</p>	<p>0 / 1</p>
<p><b>96. Details/number of hotspots/fires in suppliers operations?</b></p>	<p>✗</p>	<p>0 / 1</p>
<p><b>97. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity?</b></p>	<p>✗</p>	<p>0 / 1</p>
<p><b>98. GHG emissions intensity?</b></p>	<p>✗</p>	<p>0 / 1</p>
<p><b>99. GHG emissions from land use change?</b></p>	<p>✗</p>	<p>0 / 1</p>
<p><b>100. Progress towards commitment to reduce GHG emissions intensity?</b></p>	<p>✗</p>	<p>0 / 1</p>



■ 101. Methodology used to calculate GHG emissions?



> Water, chemical and waste management

25 / 15 73.3%

⚠ 3 media reports



■ 102. Time-bound commitment to improve water use intensity?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

■ 103. Water use intensity?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

■ 104. Progress towards commitment on water use intensity?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

■ 105. Time-bound commitment to improve water quality (BOD and COD)?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

■ 106. Progress towards commitment on water quality (BOD and COD)?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

■ 107. Treatment of pulp and paper mill effluent?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

■ 108. Evidence of sawmill run-off containment and wastewater treatment?

■ 109. Proportion of processing facilities with closed-loop water treatment system?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

■ 110. Commitment to protect natural waterways through buffer zones?

■ 111. Implementation of commitment to protect natural waterways through buffer zones?

[Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification. As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.

■ 112. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers?

■ 113. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies

to all suppliers?

**114. Evidence of eliminating chlorine and chlorine compounds for bleaching?**

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

✘ 0 / 1

**115. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides?**

✘ 0 / 1

**116. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers?**

✘ 0 / 1

**117. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention?**

✘ 0 / 1

**118. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers?**

✘ 0 / 1

**119. Chemical usage per ha or list of chemicals used?**

✓ 1 / 2 [Source](#)

**120. Implementation of commitment to reduce chemical usage?**

Points for external verification have been awarded on the basis of the company's FSC-certified landbank.

✓ 1 / 2 [Source](#)

**121. Integrated Pest Management (IPM) approach?**

Points for external verification have been awarded on the basis of the company's FSC-certified landbank.

P 0.75 / 1 [Source](#)

**122. Waste management system in place to avoid negative impacts?**

[Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification. As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.



> **Community, land and labour rights**

11.25 / 35 32.1%

⚠ 22 media reports



✓ 1 / 1 [Source](#)

**123. Commitment to human rights?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.

✓ 1 / 1 [Source](#)

**124. Commitment to human rights applies to all suppliers?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.

<p><b>125. Progress on human rights commitment ?</b></p>	<p>✗</p>	<p>0 / 1</p>
<p><b>126. Commitment to respect Indigenous and local communities' rights?</b> The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>	<p>✓</p>	<p>1 / 1 <a href="#">Source</a></p>
<p><b>127. Commitment to Indigenous and local communities' rights applies to all suppliers?</b> The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>	<p>✓</p>	<p>1 / 1 <a href="#">Source</a></p>
<p><b>128. Commitment to respect legal and customary land tenure rights?</b> The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). As the Policy for Association's requirements do not fully meet the SPOTT indicator criteria partial points have been awarded on the basis of the company's FSC-certification/FSC membership.</p>	<p>P</p>	<p>0.5 / 1 <a href="#">Source</a></p>
<p><b>129. Commitment to legal and customary land rights applies to all suppliers?</b> The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). As the Policy for Association's requirements do not fully meet the SPOTT indicator criteria partial points have been awarded on the basis of the company's FSC-certification/FSC membership.</p>	<p>P</p>	<p>0.5 / 1 <a href="#">Source</a></p>
<p><b>130. Commitment to free, prior and informed consent (FPIC)?</b></p>	<p>✗</p>	<p>0 / 1</p>
<p><b>131. Commitment to free, prior and informed consent (FPIC) applies to all suppliers?</b></p>	<p>✗</p>	<p>0 / 1</p>
<p><b>132. Details of free, prior and informed consent (FPIC) process available?</b></p>	<p>✗</p>	<p>0 / 1</p>
<p><b>133. Examples of local stakeholder engagement to prevent conflicts?</b> [Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification. As the P&amp;C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.</p>	<p>P</p>	<p>0.75 / 1 <a href="#">Source</a></p>
<p><b>134. Details of process for addressing land conflicts available?</b></p>	<p>✗</p>	<p>0 / 1</p>
<p><b>135. Supports the inclusion of women across forestry operations, including addressing barriers faced?</b></p>	<p>✗</p>	<p>0 / 1</p>
<p><b>136. Company has provided valid legal documents to Open Timber Portal on population rights (at the time of SPOTT assessments)?</b> This indicator is disabled as company operates only in Gabon out of the countries covered by Open Timber Portal.</p>		
<p><b>137. Commitment to enable sustainable use of non-timber forest products (NTFPs) by local communities?</b></p>	<p>✗</p>	<p>0 / 1</p>
<p><b>138. Commitment to provide essential community services and facilities ?</b></p>	<p>✓</p>	<p>1 / 1 <a href="#">Source</a></p>
<p><b>139. Progress on commitment to provide essential community services and facilities?</b></p>		

	✓	1 / 2
Points for external verification have been awarded on the basis of the company's FSC-certified landbank.		
	✗	0 / 1
<b>■ 140. Commitment to provide business/work opportunities for local communities?</b>		
<b>■ 141. Company has provided valid legal documents to Open Timber Portal on labour regulations (at the time of SPOTT assessments)?</b> This indicator is disabled as company operates only in Gabon out of the countries covered by Open Timber Portal.		
	✓	1 / 1 <a href="#">Source</a>
<b>■ 142. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles?</b> The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.		
	✓	1 / 1 <a href="#">Source</a>
<b>■ 143. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all suppliers?</b> The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.		
	P	0.75 / 1 <a href="#">Source</a>
<b>■ 144. Progress on commitment to respect all workers' rights?</b> [Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification. As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.		
	✗	0 / 1
<b>■ 145. Commitment to eliminate gender related discrimination with regards to employment?</b>		
	✗	0 / 1
<b>■ 146. Commitment to eliminate gender related discrimination with regards to employment applies to all suppliers?</b>		
	✗	0 / 1
<b>■ 147. Progress on commitment to eliminate gender related discrimination with regards to employment?</b>		
	✗	0 / 1
<b>■ 148. Percentage or number of temporary employees?</b>		
	✗	0 / 1
<b>■ 149. Percentage or number of women employees?</b>		
	✗	0 / 1
<b>■ 150. Commitment to pay at least minimum wage?</b>		
	✗	0 / 1
<b>■ 151. Commitment to pay at least minimum wage applies to all suppliers?</b>		
	✗	0 / 1
<b>■ 152. Progress on commitment to pay at least minimum wage?</b>		
	✗	0 / 1
<b>■ 153. Reporting of salary by gender?</b>		

<input type="checkbox"/> 154. Commitment to address occupational health and safety?	×	0 / 1
<input type="checkbox"/> 155. Commitment to address occupational health and safety applies to all suppliers?	×	0 / 1
<input type="checkbox"/> 156. Provision of personal protective equipment and related training? [Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification. As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.	P	0.75 / 1 <a href="#">Source</a>
<input type="checkbox"/> 157. Time lost due to work-based injuries?	×	0 / 1
<input type="checkbox"/> 158. Number of fatalities as a result of work-based accidents?	×	0 / 1



### > Smallholders and suppliers

0 / 8 0%

<input type="checkbox"/> 159. Commitment to support smallholders?	×	0 / 1
<input type="checkbox"/> 160. Programme to support outgrower scheme and/or independent smallholders?	×	0 / 1
<input type="checkbox"/> 161. Percentage of outgrower scheme and/or independent smallholders involved in programme?	×	0 / 1
<input type="checkbox"/> 162. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements?	×	0 / 1
<input type="checkbox"/> 163. Number or percentage of suppliers assessed and/or engaged on compliance with company's policy and/or legal requirements?	×	0 / 1
<input type="checkbox"/> 164. Suspension or exclusion criteria for suppliers?	×	0 / 1
<input type="checkbox"/> 165. Timebound action plans (including Key Performance Indicators) for suppliers to be in compliance with timber and pulp sourcing commitments?	×	0 / 1
<input type="checkbox"/> 166. Proportion of direct and indirect supply that comes from FMUs which are compliant with timber and pulp sourcing policies?	×	0 / 1



### > Governance and grievances

 18 media reports

167. Commitment to ethical conduct and prohibition of corruption? ✘ 0 / 1

168. Commitment to ethical conduct and prohibition of corruption applies to all suppliers? ✘ 0 / 1

169. Progress on commitment to ethical conduct and prohibition of corruption? ✘ 0 / 1

170. Company has provided valid legal documents to Open Timber Portal on legal registration (at the time of SPOTT assessments)?

This indicator is disabled as company operates only in Gabon out of the countries covered by Open Timber Portal.

171. Disclosure of the company's management approach to tax and payments to governments? ✘ 0 / 1

172. Company has provided valid legal documents to Open Timber Portal on taxes, fees and royalties (at the time of SPOTT assessments)?

This indicator is disabled as company operates only in Gabon out of the countries covered by Open Timber Portal.

173. Whistleblowing procedure? ✘ 0 / 1

174. Own grievance or complaints system open to all stakeholders? ✘ 0 / 1

175. Details of complaints and grievances disclosed? ✘ 0 / 1

### Media monitor: Rimbunan Hijau

SPOTT monitors global media sources for coverage of assessed companies. The media monitor gathers reports about specific activities related to the assessment indicator categories. ZSL does not assess or score the validity of media coverage, but users can explore the media monitor to provide context on implementation, and infer risks associated with reported operations on the ground.

Last media reports:

Timber and pulp media reports (36)



February 2020

**How Sarawak's Timber Barons Samling Are Evading A Multi-Million Dollar Court Judgement In PNG**

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