

Pallisco

Total score:


60.4%

Latest update: July 2020

Next scheduled: July 2021

About this company:	Established in 1972, Cameroon based timber producer Pallisco-CIFM operates forestry concessions for timber production, and is involved in the processing, manufacturing, trading and distribution of forest products.
Parent company:	PALLISCO-CIFM
Landbank	388,949 hectares
Thomson Reuters ticker:	Private company
Bloomberg ticker:	Private company
Activities:	Timber production; Timber processing and manufacturing
Locations:	Cameroon (Douala, Littoral Region)
Headquarters:	Cameroon
Related companies:	None
Parent website:	http://www.pallisco-cifm.com/
Website:	http://www.pallisco-cifm.com/Latest annual report (2018) Sustainability report (2018)

Total:	65.87 / 109	60.4%
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> Sustainability policy and leadership

55 / 90 61.1%



1. Sustainable forestry policy or commitment for all its operations?

The company has an Environmental and a Social policy.

✓ 1 / 1 [Source](#)

2. Sustainable forestry policy or commitment applies to all suppliers?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

3. High-level position of responsibility for sustainability?

There is a quality service that plays a coordination role for sustainability related issues but it is not clear whether there is a high-level position ultimately responsible.

P 0.5 / 1 [Source](#)

4. One or more members within the board of the company have responsibility for sustainability?

This indicator is disabled as the company is private.

5. Percentage or number of women in senior management team?

1 - The company publishes an organogram that lists one woman in the senior leadership team.

✓ 1 / 1 [Source](#)

6. Percentage or number of women board members?

This indicator is disabled as the company is private.

✓ 1 / 1 [Source](#)

7. Member of multiple industry schemes or other external initiatives to reduce negative environmental or social outcomes associated with timber and pulp production?
Member of the FSC, WWF GFTN, AITBT, GFBC and WWF CAFTN.

✓ 1 / 1 [Source](#)

8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with timber and pulp production?
Collaboration with ZSL (Wildlife Wood Project), ILO, FAO (Sustainable Management of Non Wood Forest Products (NWFP) in forest concessions in Cameroon) and SRZA-ULB-PGS.

✓ 1 / 1 [Source](#)

9. Sustainability report published within last two years?
Summary sustainability M&E report for 2018.

✗ 0 / 1

10. Reports through standardised reporting systems?
No standardised reporting submitted either to GRI or CDP nor to any other public disclosure system.

✗ 0 / 1

11. Climate risks assessment available?

✗ 0 / 1

12. Natural capital assessment available?



> Landbank, maps and traceability

0 33 / 13 71.8%

⚠ 2 media reports



✓ 1 / 1 [Source](#)

13. Lists countries and operations?
The company is based in Douala. Forestry and industrial sites are located in the Mindourou area (between Abong-Mbang and Lomie). Logging concessions are located in the East Region of Cameroon.

14. Lists countries sourcing from?
This indicator is disabled as the company reports that it does not trade wood/wood fibre.

✓ 1 / 1 [Source](#)

15. Total area of natural forest designated for wood/wood fibre production (ha)?
388,949 - The company reported a total forest area of 388,949 ha in 2019.

16. Total area of forest plantation (ha)?
This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.

17. Area of plantation/natural forest within outgrower schemes (ha)?
This indicator is disabled as the company reports that it doesn't use outgrower schemes for wood/wood fibre production.

18. Unplanted (areas designated for future development as plantation forest) (ha)?

This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.

✓ 1 / 1 [Source](#)

19. Conservation set-aside area, including HCV area (ha)?

64,696 - 64,696 - Information from the Forest Management Plans ('series de conservation' and 'series de protection' equalling 56,699 ha) and strictly protected area of important biodiversity (from the environment page of company website equalling 7,997 ha) summed to obtain total hectares.

20. Area of Intact Forest Landscape (ha)?

This indicator is disabled as the company has informed ZSL that it doesn't have any intact forest landscapes within its landbank.

✓ 1 / 1 [Source](#)

21. Number of Forest Management Units (FMUs)?

7 - Seven in total with three directly attributed to the company while four are attributed to company partners but all under company management.

✓ 1 / 1 [Source](#)

22. Maps of forest management units (FMUs)?

Maps of the company's FMUs are available through WRI Global Forest Watch (under the group name Pallisco SODETRANCAM and LMF).

✓ 1 / 1 [Source](#)

23. Forest management plans available for all FMUs?

Summary of management plans for all seven units available on website. Certificate of validation by forestry officials attest to that too.

P 0.5 / 1 [Source](#)

24. Monitoring of forest management plan implementation available?

The company reports on its management plan but it is self-reported and therefore cannot be awarded full points.

P 0.05 / 1 [Source](#)

25. Company has provided valid legal documents to Open Timber Portal on use right (at the time of SPOTT assessments)?

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✓ 1 / 1 [Source](#)

26. Company has provided valid legal documents to Open Timber Portal on forest management (at the time of SPOTT assessments)?

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P 0.77 / 1 [Source](#)

27. Company has provided valid legal documents to Open Timber Portal on timber harvesting (at the time of SPOTT assessments)?

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28. Names and locations of all third-party supplying FMUs?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

<input type="checkbox"/> 29. Number of company owned sawmills? 2 - Company declares two mills in south east of the country where concessions are located.	✓ 1 / 1 Source
<input type="checkbox"/> 30. Names and locations of company owned sawmills? No addresses or coordinates could be found for the company's sawmills.	✗ 0 / 1
<input type="checkbox"/> 31. Number of company-owned pulp and paper mills? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.	
<input type="checkbox"/> 32. Names and locations of company-owned pulp and paper mills? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.	
<input type="checkbox"/> 33. Reports total volumes (or percentages) sourced by company-owned sawmills that come from company's own operations and/or third-parties? The company's mills at Eboumetoum and that at Mindourou report volumes, however these records are undated.	✗ 0 / 1 Source
<input type="checkbox"/> 34. Reports total volumes (or percentages) sourced by company-owned pulp and paper mills that come from company's own operations and/or third-parties? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.	
<input type="checkbox"/> 35. Number of third party supplying mills? This indicator is disabled as the company reports that it doesn't source from supplying mills.	
<input type="checkbox"/> 36. Names and locations of all third party supplying mills? This indicator is disabled as the company reports that it doesn't source from supplying mills.	
<input type="checkbox"/> 37. Reports total volume (or percentages) sourced from third-party supplying mills that come from the supplying mills' own operations and/or third parties? This indicator is disabled as the company reports that it doesn't source from supplying mills.	
<input type="checkbox"/> 38. Procedures to trace raw materials to country of harvest? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.	
<input type="checkbox"/> 39. Percentage of supply traceable to country of harvest? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.	
<input type="checkbox"/> 40. Procedures to trace raw materials to FMU level? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.	
<input type="checkbox"/> 41. Percentage of supply traceable to FMU level? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.	



> Certification standards

288 / 4 72%

3 media reports



42. Time-bound plan for achieving 100% third-party legality verification of FMUs or achieved? ✓ 1 / 1 [Source](#)
The company is 100% OLB-FC certified.

43. Percentage area (ha) verified as being in legal compliance by a third party? ✓ 1 / 1 [Source](#)
100% - The company is 100% OLB-FC certified.

44. Time-bound plan to source only wood/wood fibre that is in legal compliance verified by a third party?
This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

45. Percentage of all wood/wood fibre supply traded/processed verified as being in legal compliance by a third party?
This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

46. Percentage area (ha) FSC FM certified? P 0.88 / 1 [Source](#)
87.9% - The company has certified 341,708 ha out of its total lanbank of 388,949 ha.

47. Time-bound plan for achieving 100% FSC FM certification of FMUs or achieved 100% FSC-certification of FMUs? ✗ 0 / 1

48. Percentage of wood/wood fibre supply (tonnes) from all suppliers that comes from FSC FM certified areas?
This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

49. Commitment to source only wood/wood fibre that meets FSC Controlled Wood and/or PEFC Controversial Sources requirements?
This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

50. Percentage area (ha) PEFC certified (excluding FSC certified area)?
This indicator is disabled as the company reports that it doesn't operate in a country with a PEFC-endorsed SFM standard.



> Deforestation and biodiversity

1026 / 14 73.3%

2 media reports



<p>51. Commitment to zero deforestation or zero conversion of natural ecosystems? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>	<p>✓ 1 / 1 Source</p>
<p>52. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>	
<p>53. Criteria for defining deforestation? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>	<p>✓ 1 / 1 Source</p>
<p>54. Evidence of monitoring deforestation?</p>	<p>✗ 0 / 1</p>
<p>55. Amount of illegal/non-compliant deforestation recorded?</p>	<p>✗ 0 / 1</p>
<p>56. Amount of illegal//non-compliant deforestation recorded in supplier operations? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>	
<p>57. Commitment to restoration of non-compliant deforestation/conversion?</p>	<p>✗ 0 / 1</p>
<p>58. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>	
<p>59. Implementing a landscape or jurisdictional level approach? [Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification. As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.</p>	<p>P 0.75 / 1 Source</p>
<p>60. Commitment to biodiversity conservation?</p>	<p>✓ 1 / 1 Source</p>
<p>61. Commitment to biodiversity conservation applies to all suppliers? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>	
<p>62. Identified species of conservation concern, referencing international or national system of species classification?</p>	<p>P 0.75 / 1 Source</p>
<p>63. Examples of species and/or habitat conservation management? The company reports this in its HCV report but also has scored points for external verification on the basis of the company's FSC-certified landbank.</p>	<p>✓ 1 / 1 Source + 0.88 / 1</p>

✓ 1 / 1 [Source](#)

■ **64. Commitment to no hunting or only sustainable hunting of species?**

The company provides alternatives to hunting but does not make a commitment to ban hunting or make it sustainable across its concessions. The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). As the P&C do not fully meet the SPOTT indicator criteria partial points have therefore been awarded on the basis of the company's FSC-certified landbank (either 100% or 75% and a further commitment to be 100% certified within five years).

■ **65. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

✓ 1 / 1 [Source](#)

■ **66. Commitment to protect forest areas from illegal activities?**

■ **67. Commitment to protect forest areas from illegal activities applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

✓ 1 / 1 [Source](#)

✚ 0.88 / 1

■ **68. Evidence of protecting forest areas from illegal activities?**

Points for external verification have been awarded on the basis of the company's FSC-certified landbank.

■ **69. Commitment to no use of genetically modified organisms?**

This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.

■ **70. Commitment to no use of genetically modified organisms applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.



> **HCV, HCS and impact assessments**

458 / 6 76.4%



✓ 1 / 1 [Source](#)

■ **71. Commitment to conduct High Conservation Value (HCV) assessments?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.

■ **72. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

✓ 1 / 1 [Source](#)

■ **73. High Conservation Value (HCV) assessments available?**

The company reports HCV areas and management plans.

✓ 1 / 1 [Source](#)

■ **74. High Conservation Value (HCV) management and monitoring plans available?**

The company has identified HCVs, their threats and management measures to create a monitoring and evaluation plan.

■ **75. Commitment to the High Carbon Stock (HCS) Approach?**

This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.

■ **76. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

■ **77. High Carbon Stock (HCS) assessments available?**

This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.

P 0.5 / 1 [Source](#)

■ **78. Commitment to conduct social and environmental impact assessments (SEIAs)?**

The company states that it will "adopt measures for the protection of the environment based on the results of environmental impact assessments". The company states that social impact assessments have been undertaken, but a commitment to carry out such assessments prior to all new development/planting could not be identified.

■ **79. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

P 0.75 / 1 [Source](#)

■ **80. Social and environmental impact assessments (SEIAs) available, and associated management and monitoring plans?**

[Externally verified] The company has impact assessments available on OTP, however they do not cover the company's entire operations.

P 0.33 / 1 [Source](#)

■ **81. Company has provided valid legal documents to Open Timber Portal on impact assessments (at the time of SPOTT assessments)?**

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> **Soils, fire and GHGs**

6.89 / 15 45.9%



■ **82. Commitment to no planting on peat of any depth?**

This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.

■ **83. Commitment to no planting on peat of any depth applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

✓ 1 / 1

■ **84. Landbank or planted area on peat (ha)?**

0 (0%) - In 2019, the company informed ZSL that it does not have landbank on peat.

■ **85. Implementation of commitment to no planting on peat of any depth?**

	✘	0 / 1
<p>86. Commitment to best management practices for soils and peat? The company reports that it does not have operations on peatland. FSC points are not applicable here as the company does not have a commitment to obtain 100% FSC-certification for all of its FMUs.</p>	✘	0 / 1 Source
<p>87. Commitment to best management practices for soils and peat applies to all suppliers? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>		
<p>88. Evidence of best management practices for soils and peat? The company reports that it does not have operations on peatland. Points for external verification have been awarded on the basis of the company's FSC-certified landbank.</p>	✓ +	1 / 1 Source 0.88 / 1
<p>89. Commitment to reduced impact logging? Partial points have been awarded as FSC-certification does not cover 100%.</p>	P	0.5 / 1 Source
<p>90. Commitment to reduced impact logging applies to all suppliers? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>		
<p>91. Evidence of implementing reduced impact logging practices? Points for external verification have been awarded on the basis of the company's FSC-certified landbank.</p>	✓ +	1 / 1 Source 0.88 / 1
<p>92. Commitment to zero burning? This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.</p>		
<p>93. Commitment to zero burning applies to all suppliers? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>		
<p>94. Evidence of fire monitoring and management? Points for external verification have been awarded on the basis of the company's FSC certification. As the P&Cs do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.</p>	P +	0.75 / 1 Source 0.88 / 1
<p>95. Details/number of hotspots/fires in company FMUs?</p>	✘	0 / 1 Source
<p>96. Details/number of hotspots/fires in suppliers operations? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>		
<p>97. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity?</p>	✘	0 / 1

<input type="checkbox"/> 98. GHG emissions intensity?	✘	0 / 1
<input type="checkbox"/> 99. GHG emissions from land use change? This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.		
<input type="checkbox"/> 100. Progress towards commitment to reduce GHG emissions intensity?	✘	0 / 1
<input type="checkbox"/> 101. Methodology used to calculate GHG emissions?	✘	0 / 1



> Water, chemical and waste management

976 / 12 81 3%



<input type="checkbox"/> 102. Time-bound commitment to improve water use intensity? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.		
<input type="checkbox"/> 103. Water use intensity? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.		
<input type="checkbox"/> 104. Progress towards commitment on water use intensity? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.		
<input type="checkbox"/> 105. Time-bound commitment to improve water quality (BOD and COD)? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.		
<input type="checkbox"/> 106. Progress towards commitment on water quality (BOD and COD)? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.		
<input type="checkbox"/> 107. Treatment of pulp and paper mill effluent? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.		
<input type="checkbox"/> 108. Evidence of sawmill run-off containment and wastewater treatment?	✘	0 / 1
<input type="checkbox"/> 109. Proportion of processing facilities with closed-loop water treatment system? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.		
<input type="checkbox"/> 110. Commitment to protect natural waterways through buffer zones? The company states that "stream shores, swamps and steep slopes are excluded from logging" and mentions in its management plans that 30-metre strips of forest are left both sides of bodies of water.	✔	1 / 1 Source

<p>111. Implementation of commitment to protect natural waterways through buffer zones?</p>	<p>P 0.75 / 1 Source</p>
<p>The company reports 23 infractions of its waterway buffer zone policy in 2018, and three in 2017.</p>	
<p>112. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers?</p>	<p>✓ 1 / 1 Source</p>
<p>The company commits to using only chemical products permitted by FSC, national legislation and international conventions.</p>	
<p>113. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers?</p>	
<p>This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>	
<p>114. Evidence of eliminating chlorine and chlorine compounds for bleaching?</p>	
<p>This indicator is disabled as the company reports that it doesn't own pulp or paper mills.</p>	
<p>115. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides?</p>	<p>✓ 1 / 1 Source</p>
<p>116. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers?</p>	
<p>This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>	
<p>117. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention?</p>	<p>✓ 1 / 1 Source</p>
<p>118. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers?</p>	
<p>This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>	
<p>119. Chemical usage per ha or list of chemicals used?</p>	<p>P 0.5 / 1 Source</p>
<p>The company states the amount of SARPAGRUM AF200T used per volume of wood produced. It is unclear whether any other chemical products are used by the company.</p>	
<p>120. Implementation of commitment to reduce chemical usage?</p>	<p>✓ + 0.88 / 1 Source</p>
<p>Points for external verification have been awarded on the basis of the company's FSC-certified landbank. The company also states the amount of SARPAGRUM AF200T used per volume of wood produced.</p>	
<p>121. Integrated Pest Management (IPM) approach?</p>	<p>✓ + 0.88 / 1 Source</p>
<p>Points for external verification have been awarded on the basis of the company's FSC-certified landbank.</p>	
<p>122. Waste management system in place to avoid negative impacts?</p>	<p>P 0.75 / 1 Source</p>
<p>The company has a waste management system in place with collection, storage, disposal/treatment mechanisms aided by specialised institutions.</p>	



> Community, land and labour rights

14 34 / 28 51.2%

1 media report



123. Commitment to human rights? ✓ 1 / 1 [Source](#)

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership. The company social policy clearly states its commitments.

124. Commitment to human rights applies to all suppliers?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

125. Progress on human rights commitment ? P 0.75 / 1 [Source](#)

Company reports evolution human rights commitments with improvement in workers work and living conditions and improved development in the communities adjacent.

126. Commitment to respect Indigenous and local communities' rights? ✓ 1 / 1 [Source](#)

The company makes this commitment in its social policy. The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership. This commitment is also clearly spelt out in the company's social policy.

127. Commitment to Indigenous and local communities' rights applies to all suppliers?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

128. Commitment to respect legal and customary land tenure rights? ✓ 1 / 1 [Source](#)

The company makes this commitment in its social policy.

129. Commitment to legal and customary land rights applies to all suppliers?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

130. Commitment to free, prior and informed consent (FPIC)? ✗ 0 / 1

131. Commitment to free, prior and informed consent (FPIC) applies to all suppliers?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

132. Details of free, prior and informed consent (FPIC) process available? ✗ 0 / 1 [Source](#)

The company reports that it organises informal meetings with local populations and informs them of extraction plans. However, it is unclear if this activity is in reference to FPIC and no formal process has been explained.

<p>■ 133. Examples of local stakeholder engagement to prevent conflicts? [Externally verified] The company only provides one example of local stakeholder engagement in the form of informal meetings communicating extraction plans. Points for external verification have been awarded on the basis of the company's FSC-certification. As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.</p>	<p>P 0.75 / 1 Source</p>
<p>■ 134. Details of process for addressing land conflicts available? The company has established committees to "prevent and resolve potential conflicts", which cover all local villages within its concessions. However, limited detail is given and it is not clear whether or how the company addresses land conflicts.</p>	<p>P 0.5 / 1 Source</p>
<p>■ 135. Supports the inclusion of women across forestry operations, including addressing barriers faced?</p>	<p>✗ 0 / 1</p>
<p>■ 136. Company has provided valid legal documents to Open Timber Portal on population rights (at the time of SPOTT assessments)? Score is combined for Pallisco, Sodetrancam (Pallisco) and LFM (Pallisco) who operate in partnership. Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance by clicking on the source link.</p>	<p>P 0.44 / 1 Source</p>
<p>■ 137. Commitment to enable sustainable use of non-timber forest products (NTFPs) by local communities? The company states that to "reduce pressure on the fauna due to traditional hunting and poaching, various alternative measures have been successively carried out", including a "poultry farm, fish pond and employee grocery shop". The company's social policy also commits it to "seek alternative sources of protein to bush meat". A full commitment to sustainably manage the use of non-timber forest products could not be identified.</p>	<p>P 0.5 / 1 Source</p>
<p>■ 138. Commitment to provide essential community services and facilities ?</p>	<p>✓ 1 / 1 Source</p>
<p>■ 139. Progress on commitment to provide essential community services and facilities? Points for external verification have been awarded on the basis of the company's FSC-certified landbank. The company has also reported multiple examples of community projects that have been completed.</p>	<p>✓ + 1 / 1 Source 0.88 / 1</p>
<p>■ 140. Commitment to provide business/work opportunities for local communities? The company makes this commitment through the Social Policy.</p>	<p>✓ 1 / 1 Source</p>
<p>■ 141. Company has provided valid legal documents to Open Timber Portal on labour regulations (at the time of SPOTT assessments)? Score is combined for Pallisco, Sodetrancam (Pallisco) and LFM (Pallisco) who operate in partnership. Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance by clicking on the source link.</p>	<p>P 0.27 / 1 Source</p>
<p>■ 142. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>	<p>✓ 1 / 1 Source</p>
<p>■ 143. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all suppliers? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>	

<p>■ 144. Progress on commitment to respect all workers' rights? [Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification. As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.</p>	<p>P 0.75 / 1 Source</p>
<p>■ 145. Commitment to eliminate gender related discrimination with regards to employment?</p>	<p>✗ 0 / 1</p>
<p>■ 146. Commitment to eliminate gender related discrimination with regards to employment applies to all suppliers? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>	
<p>■ 147. Progress on commitment to eliminate gender related discrimination with regards to employment?</p>	<p>✗ 0 / 1</p>
<p>■ 148. Percentage or number of temporary employees? This indicator is disabled as the company has informed ZSL that it doesn't have temporary employees.</p>	
<p>■ 149. Percentage or number of women employees? 23 - The figure does not represent all of the company's operations.</p>	<p>P 0.5 / 1 Source</p>
<p>■ 150. Commitment to pay at least minimum wage? The company commits to payment of wages in accordance with the collection bargain agreements but does not explicitly state that it pays the minimum wage.</p>	<p>P 0.5 / 1 Source</p>
<p>■ 151. Commitment to pay at least minimum wage applies to all suppliers? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>	
<p>■ 152. Progress on commitment to pay at least minimum wage?</p>	<p>✗ 0 / 1</p>
<p>■ 153. Reporting of salary by gender?</p>	<p>✗ 0 / 1</p>
<p>■ 154. Commitment to address occupational health and safety? There is a Health and Safety service with a manager ensuring occupational health and safety for the company`s workers. A health and safety policy also exist and commits the company to respecting and guaranteeing health and safety for its workers. However, neither sources reference the ILO Code of Practice. The company also makes this commitment through the FSC Chain of Custody Certification Standard (FSC-STD-40-004). As the Standard's requirements do not fully meet the SPOTT indicator criteria partial points have been awarded on the basis of the company's FSC CoC certification.</p>	<p>P 0.5 / 1 Source</p>
<p>■ 155. Commitment to address occupational health and safety applies to all suppliers? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>	
<p>■ 156. Provision of personal protective equipment and related training?</p>	<p>✓ 1 / 1 Source</p>
<p>■ 157. Time lost due to work-based injuries?</p>	

✘ 0 / 1

✘ 0 / 1

■ **158. Number of fatalities as a result of work-based accidents?**
Sécurité et santé dans les travaux forestiers.



> Smallholders and suppliers

0 / 0 0%

⚠ 1 media report

■ **159. Commitment to support smallholders?**
This indicator is disabled as the company reports that it doesn't source wood/wood fibre from smallholders.

■ **160. Programme to support outgrower scheme and/or independent smallholders?**
This indicator is disabled as the company reports that it doesn't source wood/wood fibre from smallholders.

■ **161. Percentage of outgrower scheme and/or independent smallholders involved in programme?**
This indicator is disabled as the company reports that it doesn't source wood/wood fibre from smallholders.

■ **162. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements?**
This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

■ **163. Number or percentage of suppliers assessed and/or engaged on compliance with company's policy and/or legal requirements?**
This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

■ **164. Suspension or exclusion criteria for suppliers?**
This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

■ **165. Timebound action plans (including Key Performance Indicators) for suppliers to be in compliance with timber and pulp sourcing commitments?**
This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

■ **166. Proportion of direct and indirect supply that comes from FMUs which are compliant with timber and pulp sourcing policies?**
This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.



> Governance and grievances

<input type="checkbox"/>	167. Commitment to ethical conduct and prohibition of corruption?	✘	0 / 1
<input type="checkbox"/>	168. Commitment to ethical conduct and prohibition of corruption applies to all suppliers? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.		
<input type="checkbox"/>	169. Progress on commitment to ethical conduct and prohibition of corruption?	✘	0 / 1
<input type="checkbox"/>	170. Company has provided valid legal documents to Open Timber Portal on legal registration (at the time of SPOTT assessments)? Score is combined for Pallisco, Sodetrancam (Pallisco) and LFM (Pallisco) who operate in partnership. Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance by clicking on the source link.	✓	1 / 1 Source
<input type="checkbox"/>	171. Disclosure of the company's management approach to tax and payments to governments? The company reports tax payments on its website via multiple PDFs per FMU.	✓	1 / 1 Source
<input type="checkbox"/>	172. Company has provided valid legal documents to Open Timber Portal on taxes, fees and royalties (at the time of SPOTT assessments)? Score is combined for Pallisco, Sodetrancam (Pallisco) and LFM (Pallisco) who operate in partnership. Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance here: http://www.opentimberportal.org/operators .	P	0.33 / 1
<input type="checkbox"/>	173. Whistleblowing procedure?	✘	0 / 1
<input type="checkbox"/>	174. Own grievance or complaints system open to all stakeholders?	✘	0 / 1
<input type="checkbox"/>	175. Details of complaints and grievances disclosed?	✘	0 / 1

Media monitor: Pallisco

SPOTT monitors global media sources for coverage of assessed companies. The media monitor gathers reports about specific activities related to the assessment indicator categories. ZSL does not assess or score the validity of media coverage, but users can explore the media monitor to provide context on implementation, and infer risks associated with reported operations on the ground.

Last media reports:

[Timber and pulp media reports \(4\)](#)



October 2017

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