

# Maderera Bozovich

Timber and pulp assessment

Total score:

26.2%

Latest update: July 2020

Next scheduled: July 2021

<b>About this company:</b>	Founded in 1948, Maderera Bozovich operates in Peru. It is engaged in timber production, processing, manufacturing, trading and distribution.
<b>Landbank</b>	175,007 hectares
<b>Thomson Reuters ticker:</b>	Private company
<b>Bloomberg ticker:</b>	Private company
<b>Activities:</b>	Timber production; Timber processing and manufacturing; Trading and distribution
<b>Locations:</b>	Peru, United States, Mexico
<b>Headquarters:</b>	Peru
<b>Website:</b>	<a href="http://www.bozovich.com">http://www.bozovich.com</a>

Total:

42.5 / 162

26.2%



## > Sustainability policy and leadership

2.25 / 10 22.5%

### 1. Sustainable forestry policy or commitment for all its operations?

The company has a policy for its Otorongo and Chullachaqui forest concessions, but it is unclear if this covers all of the company's forest operations.

P 0.5 / 1 [Source](#)

### 2. Sustainable forestry policy or commitment applies to all suppliers?

✗ 0 / 1 [Source](#)

### 3. High-level position of responsibility for sustainability?

✗ 0 / 1

### 4. One or more members within the board of the company have responsibility for sustainability?

This indicator is disabled as the company is private.

### 5. Percentage or number of women in senior management team?

✗ 0 / 1

### 6. Percentage or number of women board members?

This indicator is disabled as the company is private.

### 7. Member of multiple industry schemes or other external initiatives to reduce negative environmental or social outcomes associated with timber and pulp production?

[Externally verified] Only the company's subsidiary Forestal Otorongo SAC is an FSC member.

P 0.75 / 1 [Source](#)

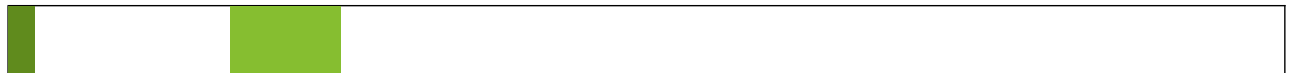
	✓ 1 / 1 <a href="#">Source</a>
<p><b>8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with timber and pulp production?</b> Study with San Diego Zoo on the effect of sustainable logging practices on mammals.</p>	
<p><b>9. Sustainability report published within last two years?</b></p>	✗ 0 / 1
<p><b>10. Reports through standardised reporting systems?</b></p>	✗ 0 / 1
<p><b>11. Climate risks assessment available?</b></p>	✗ 0 / 1
<p><b>12. Natural capital assessment available?</b></p>	✗ 0 / 1



> Landbank, maps and traceability

6.5 / 23 28.3%

⚠ 2 media reports



<p><b>13. Lists countries and operations?</b> The company states it has operations in Peru, U.S and Mexico but it is unclear if this covers all of its forestry business.</p>	P 0.5 / 1 <a href="#">Source</a>
<p><b>14. Lists countries sourcing from?</b></p>	✗ 0 / 1
<p><b>15. Total area of natural forest designated for wood/wood fibre production (ha)?</b> 175,007 - The company has 77,169 ha and 97,838 ha of production forest under its Otorongo and Chullachaqui concessions respectively, but it is unclear if this covers all of its operations.</p>	P 0.5 / 1 <a href="#">Source</a>
<p><b>16. Total area of forest plantation (ha)?</b> The FSC Public Summaries of Otorongo states that the area of forest plantation is 0 ha but it does not cover the entire scope of operations.</p>	P 0.5 / 1 <a href="#">Source</a>
<p><b>17. Area of plantation/natural forest within outgrower schemes (ha)?</b></p>	✗ 0 / 1
<p><b>18. Unplanted (areas designated for future development as plantation forest) (ha)?</b></p>	✗ 0 / 1
<p><b>19. Conservation set-aside area, including HCV area (ha)?</b> 8,008 - The company has 4,069 ha of protected forest within its Otorongo concession, and 3,939 ha of protected forest within its Chullachaqui concession, but it is unclear if this covers all of the company's operations.</p>	P 0.5 / 1 <a href="#">Source</a>
<p><b>20. Area of Intact Forest Landscape (ha)?</b></p>	✗ 0 / 1

<p><b>21. Number of Forest Management Units (FMUs)?</b> 2 - The company's Otorongo and Chullachaqui concessions each comprise one FMU. It is unclear if this covers all of the company's operations.</p>	<p>P 0.5 / 1 <a href="#">Source</a></p>
<p><b>22. Maps of forest management units (FMUs)?</b> Geo-coordinates for two of the company's concessions are provided in the FSC public summaries, but it is unclear if this covers all of the company's operations.</p>	<p>P 0.5 / 1 <a href="#">Source</a></p>
<p><b>23. Forest management plans available for all FMUs?</b> There is a Forest Management Plan (FMP) available for Forestal Otorongo and Chullachaqui concessions, but it is unclear if this covers all of the company's operations.</p>	<p>P 0.5 / 1 <a href="#">Source</a></p>
<p><b>24. Monitoring of forest management plan implementation available?</b> The company reports monitoring of its FMP for Forestal Otorongo and Chullachaqui concessions, however, it is unclear if this covers all of company's operations.</p>	<p>P 0.5 / 1 <a href="#">Source</a></p>
<p><b>25. Company has provided valid legal documents to Open Timber Portal on use right (at the time of SPOTT assessments)?</b> This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.</p>	
<p><b>26. Company has provided valid legal documents to Open Timber Portal on forest management (at the time of SPOTT assessments)?</b> This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.</p>	
<p><b>27. Company has provided valid legal documents to Open Timber Portal on timber harvesting (at the time of SPOTT assessments)?</b> This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.</p>	
<p><b>28. Names and locations of all third-party supplying FMUs?</b></p>	<p>✘ 0 / 1</p>
<p><b>29. Number of company owned sawmills?</b></p>	<p>✘ 0 / 1</p>
<p><b>30. Names and locations of company owned sawmills?</b></p>	<p>✘ 0 / 1</p>
<p><b>31. Number of company-owned pulp and paper mills?</b> This indicator is disabled as the company reports that it doesn't own pulp or paper mills.</p>	
<p><b>32. Names and locations of company-owned pulp and paper mills?</b> This indicator is disabled as the company reports that it doesn't own pulp or paper mills.</p>	
<p><b>33. Reports total volumes (or percentages) sourced by company-owned sawmills that come from company's own operations and/or third-parties?</b> The company in its FSC audit reports for Otorongo and Chullachaqui concessions states that all timber that is harvested in</p>	<p>P 0.5 / 1 <a href="#">Source</a></p>

its FMU is processed at the company's sawmills in Puerto Maldonado and Montenegro, however, it is unclear if this covers all of the company's operations.

**34. Reports total volumes (or percentages) sourced by company-owned pulp and paper mills that come from company's own operations and/or third-parties?**

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

**35. Number of third party supplying mills?**

✗ 0 / 1

**36. Names and locations of all third party supplying mills?**

✗ 0 / 1

**37. Reports total volume (or percentages) sourced from third-party supplying mills that come from the supplying mills' own operations and/or third parties?**

✗ 0 / 1

**38. Procedures to trace raw materials to country of harvest?**

✓ 1 / 1 [Source](#)

**39. Percentage of supply traceable to country of harvest?**

✗ 0 / 1

**40. Procedures to trace raw materials to FMU level?**

✓ 1 / 1 [Source](#)

**41. Percentage of supply traceable to FMU level?**

✗ 0 / 1



> **Certification standards**

1 / 9 11.1%

10 media reports



**42. Time-bound plan for achieving 100% third-party legality verification of FMUs or achieved?**

✗ 0 / 1

**43. Percentage area (ha) verified as being in legal compliance by a third party?**

✗ 0 / 1 [Source](#)

The company has FSC-certification for 183,015 ha of forest, but it is unclear whether this covers all of its forestry operations therefore the percentage cannot be calculated.

**44. Time-bound plan to source only wood/wood fibre that is in legal compliance verified by a third party?**

✓ 1 / 1 [Source](#)

**45. Percentage of all wood/wood fibre supply traded/processed verified as being in legal compliance by a third party?**

✗ 0 / 1

**46. Percentage area (ha) FSC FM certified?**

✗ 0 / 1 [Source](#)

The company has FSC-certification for 183,015 ha of forest, but it is unclear whether this covers all of its forestry

operations and therefore the percentage cannot be calculated.

	✘	0 / 1
■ 47. Time-bound plan for achieving 100% FSC FM certification of FMUs or achieved 100% FSC-certification of FMUs?		
	✘	0 / 1
■ 48. Percentage of wood/wood fibre supply (tonnes) from all suppliers that comes from FSC FM certified areas?		
	✘	0 / 1 <a href="#">Source</a>
■ 49. Commitment to source only wood/wood fibre that meets FSC Controlled Wood and/or PEFC Controversial Sources requirements?		
	✘	0 / 1
■ 50. Percentage area (ha) PEFC certified (excluding FSC certified area)?		



## > Deforestation and biodiversity

8.5 / 22 38.6%

⚠ 4 media reports



	✓	1 / 1 <a href="#">Source</a>
■ 51. Commitment to zero deforestation or zero conversion of natural ecosystems? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.		
	✓	1 / 1 <a href="#">Source</a>
■ 52. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.		
	✘	0 / 1
■ 53. Criteria for defining deforestation?		
	✘	0 / 1
■ 54. Evidence of monitoring deforestation?		
	P	0.5 / 1 <a href="#">Source</a>
■ 55. Amount of illegal/non-compliant deforestation recorded? 376,200 - The company reports the amount of deforestation only for its Otorongo operations for 2018.		
	✘	0 / 1
■ 56. Amount of illegal//non-compliant deforestation recorded in supplier operations?		
	✘	0 / 1
■ 57. Commitment to restoration of non-compliant deforestation/conversion?		
	✘	0 / 1
■ 58. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers?		
	P	0.5 / 1 <a href="#">Source</a>
■ 59. Implementing a landscape or jurisdictional level approach?		

In order to strengthen its procurement policies, the company documents, implements, maintains and continually improves a due diligence management system, in accordance with Peruvian, European Union and US legal requirements on forestry activities.

	✘	0 / 1	<a href="#">Source</a>
<p><b>60. Commitment to biodiversity conservation?</b> The company has a commitment in its Otorongo and Chullachaqui policies but it is unclear if this covers all of the company's operations.</p>			
<p><b>61. Commitment to biodiversity conservation applies to all suppliers?</b></p>	✘	0 / 1	
<p><b>62. Identified species of conservation concern, referencing international or national system of species classification?</b></p>	✓	1 / 1	<a href="#">Source</a>
<p><b>63. Examples of species and/or habitat conservation management?</b></p>	✘	0 / 2	
<p><b>64. Commitment to no hunting or only sustainable hunting of species?</b></p>	✘	0 / 1	
<p><b>65. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?</b></p>	✘	0 / 1	
<p><b>66. Commitment to protect forest areas from illegal activities?</b> The company does not have its own policy, but states an objective within an FSC public summary to "protect and conserve the forests with all its resources and avoided illegal activities that can put the integrity of the forest at risk".</p>	P	0.5 / 1	<a href="#">Source</a>
<p><b>67. Commitment to protect forest areas from illegal activities applies to all suppliers?</b></p>	✓	1 / 1	<a href="#">Source</a>
<p><b>68. Evidence of protecting forest areas from illegal activities?</b></p>	✓	1 / 2	<a href="#">Source</a>
<p><b>69. Commitment to no use of genetically modified organisms?</b> The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>	✓	1 / 1	<a href="#">Source</a>
<p><b>70. Commitment to no use of genetically modified organisms applies to all suppliers?</b> The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>	✓	1 / 1	<a href="#">Source</a>



### > HCV, HCS and impact assessments

3.5 / 10 35%



	✓	1 / 1	<a href="#">Source</a>
<p><b>71. Commitment to conduct High Conservation Value (HCV) assessments?</b> The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>			

<p>✓ 1 / 1 <a href="#">Source</a></p> <p><b>72. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers?</b> The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>		
<p>P 0.5 / 1 <a href="#">Source</a></p> <p><b>73. High Conservation Value (HCV) assessments available?</b> HCV summaries could be found for the company's Otorongo and Chullachaqui concessions, but it is unclear if these cover all of the company's operations.</p>		
<p>P 0.5 / 1 <a href="#">Source</a></p> <p><b>74. High Conservation Value (HCV) management and monitoring plans available?</b> HCV management and monitoring plans are available only in the Otorongo HCV summary.</p>		
<p><b>75. Commitment to the High Carbon Stock (HCS) Approach?</b></p>	✗	0 / 1
<p><b>76. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers?</b></p>	✗	0 / 1
<p><b>77. High Carbon Stock (HCS) assessments available?</b></p>	✗	0 / 1
<p><b>78. Commitment to conduct social and environmental impact assessments (SEIAs)?</b></p>	✗	0 / 1
<p><b>79. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers?</b></p>	✗	0 / 1
<p>P 0.5 / 1 <a href="#">Source</a></p> <p><b>80. Social and environmental impact assessments (SEIAs) available, and associated management and monitoring plans?</b> Only the summary of EIAs is available for Otorongo and Chullachaqui operations of the company.</p>		
<p><b>81. Company has provided valid legal documents to Open Timber Portal on impact assessments (at the time of SPOTT assessments)?</b> This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.</p>		



> Soils, fire and GHGs

2 / 23 8.7%

<p><b>82. Commitment to no planting on peat of any depth?</b></p>	✗	0 / 1
<p><b>83. Commitment to no planting on peat of any depth applies to all suppliers?</b></p>	✗	0 / 1
<p><b>84. Landbank or planted area on peat (ha)?</b></p>	✗	0 / 1

<input checked="" type="checkbox"/> 85. Implementation of commitment to no planting on peat of any depth?	X	0 / 1
<input checked="" type="checkbox"/> 86. Commitment to best management practices for soils and peat?	X	0 / 1
<input checked="" type="checkbox"/> 87. Commitment to best management practices for soils and peat applies to all suppliers?	X	0 / 1
<input checked="" type="checkbox"/> 88. Evidence of best management practices for soils and peat? The company gives an example of soil management but no examples could be found for peat.	P	0.75 / 2 <a href="#">Source</a>
<input checked="" type="checkbox"/> 89. Commitment to reduced impact logging? The company uses reduced impact logging techniques, but it is unclear if this is done in all of the company's operations.	P	0.5 / 1 <a href="#">Source</a>
<input checked="" type="checkbox"/> 90. Commitment to reduced impact logging applies to all suppliers?	X	0 / 1
<input checked="" type="checkbox"/> 91. Evidence of implementing reduced impact logging practices? The company provides multiple examples of reduced impact logging practices in its FSC audit reports.	P	0.75 / 2 <a href="#">Source</a>
<input checked="" type="checkbox"/> 92. Commitment to zero burning?	X	0 / 1
<input checked="" type="checkbox"/> 93. Commitment to zero burning applies to all suppliers?	X	0 / 1
<input checked="" type="checkbox"/> 94. Evidence of fire monitoring and management?	X	0 / 2
<input checked="" type="checkbox"/> 95. Details/number of hotspots/fires in company FMUs?	X	0 / 1
<input checked="" type="checkbox"/> 96. Details/number of hotspots/fires in suppliers operations?	X	0 / 1
<input checked="" type="checkbox"/> 97. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity?	X	0 / 1
<input checked="" type="checkbox"/> 98. GHG emissions intensity?	X	0 / 1
<input checked="" type="checkbox"/> 99. GHG emissions from land use change?	X	0 / 1
<input checked="" type="checkbox"/> 100. Progress towards commitment to reduce GHG emissions intensity?	X	0 / 1
<input checked="" type="checkbox"/> 101. Methodology used to calculate GHG emissions?	X	0 / 1



> Water, chemical and waste management

3 75 / 15 25%

102. Time-bound commitment to improve water use intensity?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

103. Water use intensity?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

104. Progress towards commitment on water use intensity?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

105. Time-bound commitment to improve water quality (BOD and COD)?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

106. Progress towards commitment on water quality (BOD and COD)?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

107. Treatment of pulp and paper mill effluent?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

108. Evidence of sawmill run-off containment and wastewater treatment?

✗ 0 / 1

109. Proportion of processing facilities with closed-loop water treatment system?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

110. Commitment to protect natural waterways through buffer zones?

The company only has a commitment to protect buffer zones for its Otorongo concession.

P 0.5 / 1 [Source](#)

111. Implementation of commitment to protect natural waterways through buffer zones?

✓ 1 / 1 [Source](#)

112. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers?

✗ 0 / 1

113. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers?

✗ 0 / 1

114. Evidence of eliminating chlorine and chlorine compounds for bleaching?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

	✘	0 / 1
■ 115. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides?		
	✘	0 / 1
■ 116. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers?		
	✘	0 / 1
■ 117. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention?		
	✘	0 / 1
■ 118. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers?		
	P	0.5 / 1 <a href="#">Source</a>
■ 119. Chemical usage per ha or list of chemicals used? Pesticide use is given in the FSC Public Summaries, but it is unclear if this covers all of the company's operations.		
	✓	1 / 2 <a href="#">Source</a>
■ 120. Implementation of commitment to reduce chemical usage?		
	✘	0 / 2
■ 121. Integrated Pest Management (IPM) approach?		
	P	0.75 / 1 <a href="#">Source</a>
■ 122. Waste management system in place to avoid negative impacts? [Externally verified] The company has provided details of its waste management process in its FSC audit reports, however, it is unclear if it covers all of its operations.		



<span style="font-size: 1.2em;">&gt;</span> <b>Community, land and labour rights</b>		
13 / 35	37.1%	
<div style="background-color: #8bc34a; width: 37.1%;"></div>		
	✓	1 / 1 <a href="#">Source</a>
■ 123. Commitment to human rights? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.		
	✓	1 / 1 <a href="#">Source</a>
■ 124. Commitment to human rights applies to all suppliers? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.		
	✘	0 / 1
■ 125. Progress on human rights commitment ?		
	✓	1 / 1 <a href="#">Source</a>
■ 126. Commitment to respect Indigenous and local communities' rights? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.		
	✓	1 / 1 <a href="#">Source</a>
■ 127. Commitment to Indigenous and local communities' rights applies to all suppliers?		

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.

P 0.5 / 1 [Source](#)

**128. Commitment to respect legal and customary land tenure rights?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). As the Policy for Association's requirements do not fully meet the SPOTT indicator criteria partial points have been awarded on the basis of the company's FSC-certification/FSC membership.

P 0.5 / 1 [Source](#)

**129. Commitment to legal and customary land rights applies to all suppliers?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). As the Policy for Association's requirements do not fully meet the SPOTT indicator criteria partial points have been awarded on the basis of the company's FSC-certification/FSC membership.

X 0 / 1

**130. Commitment to free, prior and informed consent (FPIC)?**

X 0 / 1

**131. Commitment to free, prior and informed consent (FPIC) applies to all suppliers?**

X 0 / 1

**132. Details of free, prior and informed consent (FPIC) process available?**

P 0.5 / 1 [Source](#)

**133. Examples of local stakeholder engagement to prevent conflicts?**

The company has provided only one example of local stakeholder engagement to prevent conflict.

✓ 1 / 1 [Source](#)

**134. Details of process for addressing land conflicts available?**

X 0 / 1

**135. Supports the inclusion of women across forestry operations, including addressing barriers faced?**

**136. Company has provided valid legal documents to Open Timber Portal on population rights (at the time of SPOTT assessments)?**

This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.

X 0 / 1

**137. Commitment to enable sustainable use of non-timber forest products (NTFPs) by local communities?**

P 0.5 / 1 [Source](#)

**138. Commitment to provide essential community services and facilities ?**

The company states its commitment to provide essential community services and facilities in its forest management plans for Otorongo and Chullachaqui operations but it is unclear if it covers entire operations of the company.

X 0 / 2

**139. Progress on commitment to provide essential community services and facilities?**

P 0.5 / 1 [Source](#)

**140. Commitment to provide business/work opportunities for local communities?**

The company states its commitment to provide business opportunities for local communities, but it is unclear if it covers all of its operations.

**141. Company has provided valid legal documents to Open Timber Portal on labour regulations (at the**

**time of SPOTT assessments)?**

This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.

✓ 1 / 1 [Source](#)

■ **142. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.

✓ 1 / 1 [Source](#)

■ **143. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all suppliers?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.

P 0.75 / 1 [Source](#)

■ **144. Progress on commitment to respect all workers' rights?**

[Externally verified] The company provides limited details on training sessions on worker's rights for its employees in its FSC audit reports, but it is unclear if it covers all of its operations.

✗ 0 / 1

■ **145. Commitment to eliminate gender related discrimination with regards to employment?**

✗ 0 / 1

■ **146. Commitment to eliminate gender related discrimination with regards to employment applies to all suppliers?**

✗ 0 / 1

■ **147. Progress on commitment to eliminate gender related discrimination with regards to employment?**

P 0.5 / 1 [Source](#)

■ **148. Percentage or number of temporary employees?**

6 (1.2%) - The number of contracted workers is only reported for Chullachaqui concession within the FSC audit report. Data as of 2019.

P 0.5 / 1 [Source](#)

■ **149. Percentage or number of women employees?**

30 (6%) - The number of female workers is only reported for Chullachaqui concession within the FSC audit report. Data as of 2019.

✗ 0 / 1 [Source](#)

■ **150. Commitment to pay at least minimum wage?**

✗ 0 / 1

■ **151. Commitment to pay at least minimum wage applies to all suppliers?**

P 0.75 / 1

■ **152. Progress on commitment to pay at least minimum wage?**

[Externally verified] The company's FSC Public Summary reports state that minimum wage is paid to workers, but it is unclear if this covers all of the company's operations.

✗ 0 / 1

■ **153. Reporting of salary by gender?**

P 0.5 / 1 [Source](#)

■ **154. Commitment to address occupational health and safety?**

The company commits to providing the best health conditions to its workers as per its forest management plan for Chullachaqui concession and ILO reference is not made in the commitment. The company makes this commitment

through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). As the P&C do not fully meet the SPOTT indicator criteria partial points have therefore been awarded on the basis of the company's FSC-certified landbank (either 100% or 75% and a further commitment to be 100% certified within five years).

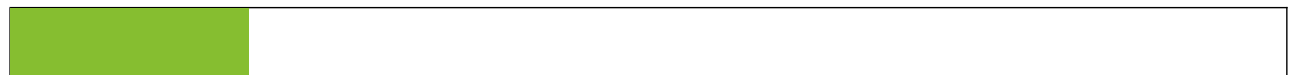
	✘	0 / 1
<p><b>155. Commitment to address occupational health and safety applies to all suppliers?</b></p>		
	P	0.5 / 1 <a href="#">Source</a>
<p><b>156. Provision of personal protective equipment and related training?</b> The company reports having the provision of PPE and related training in the forest management plan of Chullachaqui concession but it does not cover all of the company's employees.</p>		
	✘	0 / 1
<p><b>157. Time lost due to work-based injuries?</b></p>		
	✘	0 / 1
<p><b>158. Number of fatalities as a result of work-based accidents?</b></p>		



### > Smallholders and suppliers

15 / 8 18.8%

**3 media reports**



	✘	0 / 1
<p><b>159. Commitment to support smallholders?</b></p>		
	✘	0 / 1
<p><b>160. Programme to support outgrower scheme and/or independent smallholders?</b></p>		
	✘	0 / 1
<p><b>161. Percentage of outgrower scheme and/or independent smallholders involved in programme?</b></p>		
	✓	1 / 1 <a href="#">Source</a>
<p><b>162. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements?</b> The company has a responsible procurement policy that ensures legal and certified wood supplies. It includes processes on identifying compliance through evaluating documents and identifying suppliers as high, medium or low risk.</p>		
	✘	0 / 1
<p><b>163. Number or percentage of suppliers assessed and/or engaged on compliance with company's policy and/or legal requirements?</b></p>		
	P	0.5 / 1 <a href="#">Source</a>
<p><b>164. Suspension or exclusion criteria for suppliers?</b> The company inspects all operation permits and the legality and traceability of timber from its suppliers to classify them as high, medium and low-risk suppliers. No purchase is made from high-risk suppliers. No timeframes for action are stated.</p>		
	✘	0 / 1
<p><b>165. Timebound action plans (including Key Performance Indicators) for suppliers to be in compliance with timber and pulp sourcing commitments?</b></p>		
	✘	0 / 1
<p><b>166. Proportion of direct and indirect supply that comes from FMUs which are compliant with timber and pulp sourcing policies?</b></p>		



> Governance and grievances

0.5 / 7 | 7.1%

⚠ 6 media reports



<input type="checkbox"/> 167. Commitment to ethical conduct and prohibition of corruption?	X	0 / 1
<input type="checkbox"/> 168. Commitment to ethical conduct and prohibition of corruption applies to all suppliers?	X	0 / 1
<input type="checkbox"/> 169. Progress on commitment to ethical conduct and prohibition of corruption?	X	0 / 1
<input type="checkbox"/> 170. Company has provided valid legal documents to Open Timber Portal on legal registration (at the time of SPOTT assessments)? <small>This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.</small>		
<input type="checkbox"/> 171. Disclosure of the company's management approach to tax and payments to governments?	X	0 / 1
<input type="checkbox"/> 172. Company has provided valid legal documents to Open Timber Portal on taxes, fees and royalties (at the time of SPOTT assessments)? <small>This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.</small>		
<input type="checkbox"/> 173. Whistleblowing procedure?	X	0 / 1
<input type="checkbox"/> 174. Own grievance or complaints system open to all stakeholders? <small>The company states it has a complaints system but no details could be found.</small>	P	0.5 / 1 <a href="#">Source</a>
<input type="checkbox"/> 175. Details of complaints and grievances disclosed?	X	0 / 1