

# Interholco

Total score:

90.7%

Latest update: July 2020

Next scheduled: July 2021

<b>About this company:</b>	With its headquarters in Switzerland, the INTERHOLCO Holding company (owned by Danzer) was founded in 1962 and holds a forest concession in the Republic of Congo. The company is involved in timber production, processing, manufacturing, trading and distribution.
<b>Parent company:</b>	Danzer Group
<b>Landbank</b>	801,716 hectares
<b>Thomson Reuters ticker:</b>	Private company
<b>Bloomberg ticker:</b>	Private company
<b>Activities:</b>	Timber production; Timber processing and manufacturing; Trading and distribution
<b>Locations:</b>	Republic of Congo (Sangha Department)
<b>Headquarters:</b>	Switzerland
<b>Parent website:</b>	<a href="http://www.danzer.com/en/">http://www.danzer.com/en/</a>
<b>Website:</b>	<a href="https://www.interholco.com/en/Sustainability%20report%20(2020)">https://www.interholco.com/en/Sustainability report (2020)</a>

<b>Total:</b>	<b>137.84 / 152</b>	<b>90.7%</b>
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## > Sustainability policy and leadership

9.5 / 10 95%



- 1. Sustainable forestry policy or commitment for all its operations? ✓ 1 / 1 [Source](#)
- 2. Sustainable forestry policy or commitment applies to all suppliers? ✓ 1 / 1 [Source](#)
- 3. High-level position of responsibility for sustainability?  
Head of Sustainability. ✓ 1 / 1 [Source](#)
- 4. One or more members within the board of the company have responsibility for sustainability?  
This indicator is disabled as the company is private.
- 5. Percentage or number of women in senior management team? ✓ 1 / 1 [Source](#)  
0 - The company reports no women in the SM team in 2019.
- 6. Percentage or number of women board members?  
This indicator is disabled as the company is private.
- 7. Member of multiple industry schemes or other external initiatives to reduce negative environmental

<p><b>or social outcomes associated with timber and pulp production?</b> FSC, STTC, CBFP, ATIBT, CIRAD, African Parks and multiple others.</p>	✓	1 / 1	<a href="#">Source</a>
<p><b>8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with timber and pulp production?</b> COVID-19 Collection for IFO Clinic, Working Group on Forest Fires in Open Marantaceae Forests, Central Africa HCV Network Group.</p>	✓	1 / 1	<a href="#">Source</a>
<p><b>9. Sustainability report published within last two years?</b> Last Sustainability Report was published in 2020.</p>	✓	1 / 1	<a href="#">Source</a>
<p><b>10. Reports through standardised reporting systems?</b> The company's last sustainability report was published in 2020, according to GRI standards but has not been published on GRI's database.</p>	P	0.5 / 1	<a href="#">Source</a>
<p><b>11. Climate risks assessment available?</b></p>	✓	1 / 1	<a href="#">Source</a>
<p><b>12. Natural capital assessment available?</b></p>	✓	1 / 1	<a href="#">Source</a>



> Landbank, maps and traceability

10 55 / 23 85%

⚠ 1 media report



<p><b>13. Lists countries and operations?</b> Republic of Congo, forest concessions and sawmill.</p>	✓	1 / 1	<a href="#">Source</a>
<p><b>14. Lists countries sourcing from?</b> The company reports sourcing from Cameroon, Ivory Coast, Gabon, Ghana, Central African Republic (southwest area), Democratic Republic of Congo (northwest and central area), Republic of Congo, Canada and United States. Wood from Europe represents a minority (&lt;2% of the total volume).</p>	✓	1 / 1	<a href="#">Source</a>
<p><b>15. Total area of natural forest designated for wood/wood fibre production (ha)?</b> 801,718</p>	✓	1 / 1	<a href="#">Source</a>
<p><b>16. Total area of forest plantation (ha)?</b> This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.</p>			
<p><b>17. Area of plantation/natural forest within outgrower schemes (ha)?</b> This indicator is disabled as the company reports that it doesn't use outgrower schemes for wood/wood fibre production.</p>			
<p><b>18. Unplanted (areas designated for future development as plantation forest) (ha)?</b></p>			

This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.

<p>19. Conservation set-aside area, including HCV area (ha)? 308,000 - Sum of Conservation area + HCV area.</p>	<p>✓</p>	<p>1 / 1 <a href="#">Source</a></p>
<p>20. Area of Intact Forest Landscape (ha)?</p>	<p>✓</p>	<p>1 / 1 <a href="#">Source</a></p>
<p>21. Number of Forest Management Units (FMUs)?</p>	<p>✓</p>	<p>1 / 1 <a href="#">Source</a></p>
<p>22. Maps of forest management units (FMUs)? The company's Ngombe concession, under the company IFO, is hosted on WRI Global Forest Watch and is also given in its FSC-certification reports.</p>	<p>✓</p>	<p>1 / 1 <a href="#">Source</a></p>
<p>23. Forest management plans available for all FMUs?</p>	<p>✓</p>	<p>1 / 1 <a href="#">Source</a></p>
<p>24. Monitoring of forest management plan implementation available?</p>	<p>✓</p>	<p>1 / 1 <a href="#">Source</a></p>
<p>25. Company has provided valid legal documents to Open Timber Portal on use right (at the time of SPOTT assessments)? Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance by clicking on the source link.</p>	<p>✓</p>	<p>1 / 1 <a href="#">Source</a></p>
<p>26. Company has provided valid legal documents to Open Timber Portal on forest management (at the time of SPOTT assessments)? Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance by clicking on the source link.</p>	<p>P</p>	<p>0.8 / 1 <a href="#">Source</a></p>
<p>27. Company has provided valid legal documents to Open Timber Portal on timber harvesting (at the time of SPOTT assessments)? Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance by clicking on the source link.</p>	<p>P</p>	<p>0.75 / 1 <a href="#">Source</a></p>
<p>28. Names and locations of all third-party supplying FMUs?</p>	<p>✗</p>	<p>0 / 1 <a href="#">Source</a></p>
<p>29. Number of company owned sawmills?</p>	<p>✓</p>	<p>1 / 1 <a href="#">Source</a></p>
<p>30. Names and locations of company owned sawmills?</p>	<p>✓</p>	<p>1 / 1 <a href="#">Source</a></p>

31. Number of company-owned pulp and paper mills?  
This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

32. Names and locations of company-owned pulp and paper mills?  
This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

	✓	1 / 1	<a href="#">Source</a>
<input type="checkbox"/> <b>33. Reports total volumes (or percentages) sourced by company-owned sawmills that come from company's own operations and/or third-parties?</b>			
<input type="checkbox"/> <b>34. Reports total volumes (or percentages) sourced by company-owned pulp and paper mills that come from company's own operations and/or third-parties?</b> This indicator is disabled as the company reports that it doesn't own pulp or paper mills.			
<input type="checkbox"/> <b>35. Number of third party supplying mills?</b> 22.	✓	1 / 1	<a href="#">Source</a>
<input type="checkbox"/> <b>36. Names and locations of all third party supplying mills?</b>	✗	0 / 1	
<input type="checkbox"/> <b>37. Reports total volume (or percentages) sourced from third-party supplying mills that come from the supplying mills' own operations and/or third parties?</b>	✗	0 / 1	
<input type="checkbox"/> <b>38. Procedures to trace raw materials to country of harvest?</b>	✓	1 / 1	<a href="#">Source</a>
<input checked="" type="checkbox"/> <b>39. Percentage of supply traceable to country of harvest?</b> Company states that 88% of sourced wood is FSC-certified, 7% second party verified, 3% third party verified, and 2% from low risk regions including the EU.	✓	1 / 1	<a href="#">Source</a>
<input type="checkbox"/> <b>40. Procedures to trace raw materials to FMU level?</b>	✓	1 / 1	<a href="#">Source</a>
<input checked="" type="checkbox"/> <b>41. Percentage of supply traceable to FMU level?</b>	✓	1 / 1	<a href="#">Source</a>



## > Certification standards

7 88 / 8 98 5%

6 media reports



<input type="checkbox"/> <b>42. Time-bound plan for achieving 100% third-party legality verification of FMUs or achieved?</b> The Ngombe concession is already 100% FSC-certified.	✓	1 / 1	<a href="#">Source</a>
<input checked="" type="checkbox"/> <b>43. Percentage area (ha) verified as being in legal compliance by a third party?</b> 100% - The company has 100% of its FMU certified. It also has LegalSource and VLC certification.	✓	1 / 1	<a href="#">Source</a>
<input type="checkbox"/> <b>44. Time-bound plan to source only wood/wood fibre that is in legal compliance verified by a third party?</b> Company has commitment to procure only third party legality verified or certified timber within 10 years.	✓	1 / 1	<a href="#">Source</a>
<input checked="" type="checkbox"/> <b>45. Percentage of all wood/wood fibre supply traded/processed verified as being in legal compliance by a</b>	✓	1 / 1	<a href="#">Source</a>

**third party?**

92% - 88% FSC-certified and 3% controlled wood and PEFC-certified.

✓ 1 / 1 [Source](#)  
■ **46. Percentage area (ha) FSC FM certified?**  
100% - Already achieved.

✓ 1 / 1 [Source](#)  
■ **47. Time-bound plan for achieving 100% FSC FM certification of FMUs or achieved 100% FSC-certification of FMUs?**  
Already reached 100% FMU certification.

P 0.88 / 1 [Source](#)  
■ **48. Percentage of wood/wood fibre supply (tonnes) from all suppliers that comes from FSC FM certified areas?**

✓ 1 / 1 [Source](#)  
■ **49. Commitment to source only wood/wood fibre that meets FSC Controlled Wood and/or PEFC Controversial Sources requirements?**

■ **50. Percentage area (ha) PEFC certified (excluding FSC certified area)?**  
This indicator is disabled as the company reports that it doesn't operate in a country with a PEFC-endorsed SFM standard.



> **Deforestation and biodiversity**

17 / 20 85%

⚠ 9 media reports



✓ 1 / 1 [Source](#)  
■ **51. Commitment to zero deforestation or zero conversion of natural ecosystems?**

✓ 1 / 1 [Source](#)  
■ **52. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers?**

✓ 1 / 1 [Source](#)  
■ **53. Criteria for defining deforestation?**

✓ 1 / 1 [Source](#)  
■ **54. Evidence of monitoring deforestation?**  
The company reports on the amount lost yearly to deforestation at the Ngombe concession and this corresponds with data published on Global Forest Watch.

✓ 1 / 1 [Source](#)  
■ **55. Amount of illegal/non-compliant deforestation recorded?**

✓ 1 / 1 [Source](#)  
■ **56. Amount of illegal//non-compliant deforestation recorded in supplier operations?**

✗ 0 / 1  
■ **57. Commitment to restoration of non-compliant deforestation/conversion?**

	✘	0 / 1
<p><b>58. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers?</b></p>		
	✓	1 / 1 <a href="#">Source</a>
<p><b>59. Implementing a landscape or jurisdictional level approach?</b> The company is implementing a landscape approach. For example, it has set up a Congo Working Group on Fire Monitoring in 2016 which is still ongoing, with multiple national and international stakeholders.</p>		
	✓	1 / 1 <a href="#">Source</a>
<p><b>60. Commitment to biodiversity conservation?</b> The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (either 100% or 75% and a further commitment to be 100% certified within five years).</p>		
	✓	1 / 1 <a href="#">Source</a>
<p><b>61. Commitment to biodiversity conservation applies to all suppliers?</b> The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded for this indicator as 100% of the company's wood/woodfibre supply is FSC-certified.</p>		
	✓	1 / 1 <a href="#">Source</a>
<p><b>62. Identified species of conservation concern, referencing international or national system of species classification?</b></p>		
	✓	1 / 1
	+	1 / 1
<p><b>63. Examples of species and/or habitat conservation management?</b> Points for external verification have been awarded on the basis of the company's FSC-certified landbank.</p>		
	✓	1 / 1 <a href="#">Source</a>
<p><b>64. Commitment to no hunting or only sustainable hunting of species?</b></p>		
	P	0.5 / 1 <a href="#">Source</a>
<p><b>65. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?</b></p>		
	✓	1 / 1 <a href="#">Source</a>
<p><b>66. Commitment to protect forest areas from illegal activities?</b> The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (either 100% or 75% and a further commitment to be 100% certified within five years).</p>		
	P	0.5 / 1 <a href="#">Source</a>
<p><b>67. Commitment to protect forest areas from illegal activities applies to all suppliers?</b> The company mentions that certain sourcing criteria apply to all suppliers such as restrictions on illegal logging or sourcing from conflict areas.</p>		
	✓	1 / 1
	+	1 / 1
<p><b>68. Evidence of protecting forest areas from illegal activities?</b> Points for external verification have been awarded on the basis of the company's FSC-certified landbank.</p>		
<p><b>69. Commitment to no use of genetically modified organisms?</b> This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.</p>		
<p><b>70. Commitment to no use of genetically modified organisms applies to all suppliers?</b> This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.</p>		



## > HCV, HCS and impact assessments

8 / 8 100%

1 media report



71. Commitment to conduct High Conservation Value (HCV) assessments?

✓ 1 / 1 [Source](#)

72. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers?

✓ 1 / 1 [Source](#)

The company's Responsible Management and Procurement Policy extends to all suppliers.

73. High Conservation Value (HCV) assessments available?

✓ 1 / 1 [Source](#)

74. High Conservation Value (HCV) management and monitoring plans available?

✓ 1 / 1 [Source](#)

75. Commitment to the High Carbon Stock (HCS) Approach?

This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.

76. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

77. High Carbon Stock (HCS) assessments available?

This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.

78. Commitment to conduct social and environmental impact assessments (SEIAs)?

✓ 1 / 1

The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (either 100% or 75% and a further commitment to be 100% certified within five years).

79. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers?

✓ 1 / 1 [Source](#)

80. Social and environmental impact assessments (SEIAs) available, and associated management and monitoring plans?

✓ 1 / 1 [Source](#)

81. Company has provided valid legal documents to Open Timber Portal on impact assessments (at the time of SPOTT assessments)?

✓ 1 / 1 [Source](#)

Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance by clicking on the source link.



## > Soils, fire and GHGs

**82. Commitment to no planting on peat of any depth?**

This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.

**83. Commitment to no planting on peat of any depth applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

✓ 1 / 1 [Source](#)

**84. Landbank or planted area on peat (ha)?**

The company has confirmed that it does not have operations on peatland. The conservation of soils, including control of erosion and minimising damage during operations is covered by FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded for this indicator on the basis of the company's FSC-certified landbank, which stands at 1,159,643 ha (100% of total operational area).

**85. Implementation of commitment to no planting on peat of any depth?**

This indicator is disabled as the company's reporting broadly suggests that it doesn't have landbank on peat. Please note that ZSL has been unable to confirm this.

✓ 1 / 1 [Source](#)

**86. Commitment to best management practices for soils and peat?**

The company reports that it does not have operations on peatland. The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded for this indicator on the basis of the company's FSC-certified landbank (either 100% or 75% and a further commitment to be 100% certified within five years).

✗ 0 / 1

**87. Commitment to best management practices for soils and peat applies to all suppliers?**

✓ 1 / 1 [Source](#)  
+ 1 / 1

**88. Evidence of best management practices for soils and peat?**

The company reports that it does not have operations on peatland. Points for external verification have been awarded on the basis of the company's FSC-certified landbank.

✓ 1 / 1 [Source](#)

**89. Commitment to reduced impact logging?**

The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (either 100% or 75% and a further commitment to be 100% certified within five years).

✓ 1 / 1 [Source](#)

**90. Commitment to reduced impact logging applies to all suppliers?**

✓ 1 / 1 [Source](#)  
+ 1 / 1

**91. Evidence of implementing reduced impact logging practices?**

Points for external verification have been awarded on the basis of the company's FSC-certified landbank.

**92. Commitment to zero burning?**

This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.



<p><b>93. Commitment to zero burning applies to all suppliers?</b></p>	<p>This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>	✓	1 / 2 <a href="#">Source</a>
<p><b>94. Evidence of fire monitoring and management?</b></p>	<p>The company reports that it has established a procedure for fire-risk prevention and management in FMU Ngombe, including monitoring flights covering the entire surface of the FMU and contact with the WRI/UMD Glad research institute in order to receive regular monitoring by satellite images. The company reports that it also undertakes awareness-raising activities in villages/communities, in order to alert them to the danger of spreading forest fires, coupled with safety training in case of a fire emergency.</p>	✓	1 / 1 <a href="#">Source</a>
<p><b>95. Details/number of hotspots/fires in company FMUs?</b></p>	<p>1 - In 2018 one small fire was recorded in the south of the Ngombe concession.</p>	✓	1 / 1 <a href="#">Source</a>
<p><b>96. Details/number of hotspots/fires in suppliers operations?</b></p>	<p>0 - No fires were reported in supplier concessions in 2019.</p>	✓	1 / 1 <a href="#">Source</a>
<p><b>97. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity?</b></p>	<p>The company has a commitment, by 2025, to reduce CO2 emissions from roads and infrastructures, and per m3 of wood produced by 10%.</p>	✓	1 / 1 <a href="#">Source</a>
<p><b>98. GHG emissions intensity?</b></p>	<p>The company reports the total CO2 emissions per m3 lumber (0.84 tCO2/m3) and per m3 logs (0.63 tCO2/m3) for 2019.</p>	P	0.75 / 1 <a href="#">Source</a>
<p><b>99. GHG emissions from land use change?</b></p>	<p>This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.</p>	✓	1 / 1 <a href="#">Source</a>
<p><b>100. Progress towards commitment to reduce GHG emissions intensity?</b></p>	<p>The company reports the scope 3 CO2 emissions per m3 lumber, however this data is not externally verified.</p>	<p><b>101. Methodology used to calculate GHG emissions?</b></p>	<p>Emission factors from UK DEFRA and US EPA and the IPCC, 2006 Guidelines for National GHG Inventories. World Resources Institute (2015). GHG Protocol tool for mobile combustion.</p>



> Water, chemical and waste management

14 / 25 / 15

95%

⚠ 2 media reports



**102. Time-bound commitment to improve water use intensity?**

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

**103. Water use intensity?**

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

■ **104. Progress towards commitment on water use intensity?**

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

■ **105. Time-bound commitment to improve water quality (BOD and COD)?**

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

■ **106. Progress towards commitment on water quality (BOD and COD)?**

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

■ **107. Treatment of pulp and paper mill effluent?**

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

■ **108. Evidence of sawmill run-off containment and wastewater treatment?**

Wastewater treatment is mentioned on the company website, but no examples are given.

P 0.5 / 1 [Source](#)

■ **109. Proportion of processing facilities with closed-loop water treatment system?**

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

■ **110. Commitment to protect natural waterways through buffer zones?**

✓ 1 / 1 [Source](#)

■ **111. Implementation of commitment to protect natural waterways through buffer zones?**

The company's 2019 audit reports: The watercourses are protected by a buffer zone on both sides, the width of which varies according to the size of the watercourse to protect. This ranges from a buffer zone of 15 m on either side for a stream less than 2 m wide or 50 m on either side for a river larger than 10 m.

✓ 1 / 1 [Source](#)

■ **112. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers?**

The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (either 100% or 75% and a further commitment to be 100% certified within five years).

✓ 1 / 1 [Source](#)

■ **113. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers?**

The company's own commitment to use no pesticides or fertilisers in forestry operations extends to its suppliers.

✓ 1 / 1 [Source](#)

■ **114. Evidence of eliminating chlorine and chlorine compounds for bleaching?**

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

■ **115. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides?**

The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (either 100% or 75% and a further commitment to be 100% certified within five years).

✓ 1 / 1 [Source](#)

■ **116. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers?**

✓ 1 / 1 [Source](#)

	✓	1 / 1	Source
<p><b>117. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention?</b></p> <p>The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (either 100% or 75% and a further commitment to be 100% certified within five years).</p>			
	✓	1 / 1	Source
<p><b>118. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers?</b></p>			
	✓	1 / 1	Source
<p><b>119. Chemical usage per ha or list of chemicals used?</b></p>			
	✓ +	1 / 1 1 / 1	Source
<p><b>120. Implementation of commitment to reduce chemical usage?</b></p> <p>Points for external verification have been awarded on the basis of the company's FSC-certified landbank.</p>			
	✓ +	1 / 1 1 / 1	Source
<p><b>121. Integrated Pest Management (IPM) approach?</b></p> <p>Points for external verification have been awarded on the basis of the company's FSC-certified landbank.</p>			
	P	0.75 / 1	Source
<p><b>122. Waste management system in place to avoid negative impacts?</b></p> <p>[Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification. As the P&amp;C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.</p>			



## > Community, land and labour rights

35 / 37 94.9%

7 media reports



	✓	1 / 1	Source
<p><b>123. Commitment to human rights?</b></p>			
	✓	1 / 1	Source
<p><b>124. Commitment to human rights applies to all suppliers?</b></p>			
	✓	1 / 1	Source
<p><b>125. Progress on human rights commitment ?</b></p> <p>The company provides human rights training to its ecoguards.</p>			
	✓	1 / 1	Source
<p><b>126. Commitment to respect Indigenous and local communities' rights?</b></p>			
	✓	1 / 1	Source
<p><b>127. Commitment to Indigenous and local communities' rights applies to all suppliers?</b></p>			
	✓	1 / 1	Source
<p><b>128. Commitment to respect legal and customary land tenure rights?</b></p>			

<p>■ <b>129. Commitment to legal and customary land rights applies to all suppliers?</b></p>	✓	1 / 1	<a href="#">Source</a>
<p>■ <b>130. Commitment to free, prior and informed consent (FPIC)?</b></p>	✓	1 / 1	<a href="#">Source</a>
<p>■ <b>131. Commitment to free, prior and informed consent (FPIC) applies to all suppliers?</b></p>	✓	1 / 1	<a href="#">Source</a>
<p>■ <b>132. Details of free, prior and informed consent (FPIC) process available?</b></p>	✓	1 / 1	<a href="#">Source</a>
<p>■ <b>133. Examples of local stakeholder engagement to prevent conflicts?</b> The company reported over 150 meetings with local and indigenous communities in 2019.</p>	P	0.75 / 1	<a href="#">Source</a>
<p>■ <b>134. Details of process for addressing land conflicts available?</b></p>	✓	1 / 1	<a href="#">Source</a>
<p>■ <b>135. Supports the inclusion of women across forestry operations, including addressing barriers faced?</b> The company supports women employees by giving equal training opportunities, offering maternity support and providing mechanisms to report harassment. Indigenous women are included by the company's Social Team that ensures women are involved in local consultations and FPIC processes.</p>	P	0.75 / 1	<a href="#">Source</a>
<p>■ <b>136. Company has provided valid legal documents to Open Timber Portal on population rights (at the time of SPOTT assessments)?</b> Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance by clicking on the source link.</p>	✓	1 / 1	<a href="#">Source</a>
<p>■ <b>137. Commitment to enable sustainable use of non-timber forest products (NTFPs) by local communities?</b> The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (either 100% or 75% and a further commitment to be 100% certified within five years).</p>	✓	1 / 1	<a href="#">Source</a>
<p>■ <b>138. Commitment to provide essential community services and facilities ?</b> The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (either 100% or 75% and a further commitment to be 100% certified within five years).</p>	✓	1 / 1	<a href="#">Source</a>
<p>■ <b>139. Progress on commitment to provide essential community services and facilities?</b> Points for external verification have been awarded on the basis of the company's FSC-certified landbank.</p>	✓ +	1 / 1 1 / 1	<a href="#">Source</a>
<p>■ <b>140. Commitment to provide business/work opportunities for local communities?</b></p>	✓	1 / 1	<a href="#">Source</a>
<p>■ <b>141. Company has provided valid legal documents to Open Timber Portal on labour regulations (at the time of SPOTT assessments)?</b> Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance by clicking on the source link.</p>	P	0.86 / 1	

<p>✓ 1 / 1 <a href="#">Source</a></p> <p>■ 142. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles?</p>
<p>✓ 1 / 1 <a href="#">Source</a></p> <p>■ 143. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all suppliers?</p>
<p>✓ 1 / 1 <a href="#">Source</a></p> <p>■ 144. Progress on commitment to respect all workers' rights?</p>
<p>✓ 1 / 1 <a href="#">Source</a></p> <p>■ 145. Commitment to eliminate gender related discrimination with regards to employment?</p>
<p>✓ 1 / 1 <a href="#">Source</a></p> <p>■ 146. Commitment to eliminate gender related discrimination with regards to employment applies to all suppliers?</p>
<p>P 0.75 / 1 <a href="#">Source</a></p> <p>■ 147. Progress on commitment to eliminate gender related discrimination with regards to employment?  [Externally verified] The company set up a workshop on International Womens' Day in 2016 to tackle the stigma of AIDS amongst women, and works to support women during and after maternity leave. A complaints procedure is also active so employees can alert management to discrimination and violations of the company Code of Conduct. Women-only meetings are also conducted during FPIC processes.</p>
<p>✓ 1 / 1 <a href="#">Source</a></p> <p>■ 148. Percentage or number of temporary employees?</p>
<p>✓ 1 / 1 <a href="#">Source</a></p> <p>■ 149. Percentage or number of women employees?</p>
<p>✓ 1 / 1 <a href="#">Source</a></p> <p>■ 150. Commitment to pay at least minimum wage?</p>
<p>✓ 1 / 1 <a href="#">Source</a></p> <p>■ 151. Commitment to pay at least minimum wage applies to all suppliers?</p>
<p>✓ 1 / 1 <a href="#">Source</a></p> <p>■ 152. Progress on commitment to pay at least minimum wage?  173 - The company, in line with GRI reporting, pays 210% more than the minimum wage in RoC.</p>
<p>✗ 0 / 1</p> <p>■ 153. Reporting of salary by gender?</p>
<p>✓ 1 / 1 <a href="#">Source</a></p> <p>■ 154. Commitment to address occupational health and safety?</p>
<p>✓ 1 / 1 <a href="#">Source</a></p> <p>■ 155. Commitment to address occupational health and safety applies to all suppliers?</p>
<p>✓ 1 / 1 <a href="#">Source</a></p> <p>■ 156. Provision of personal protective equipment and related training?</p>
<p>✓ 1 / 1 <a href="#">Source</a></p> <p>■ 157. Time lost due to work-based injuries?  7.1 - Figure details the number of accidents with incapacity of more than 4 days per 100 workers for Industrie Forestiere de Ouessou (IFO) in 2019.</p>

158. Number of fatalities as a result of work-based accidents?

✓ 1 / 1 [Source](#)



### > Smallholders and suppliers

3 / 5 65%

⚠ 1 media report

159. Commitment to support smallholders?

This indicator is disabled as the company reports that it doesn't source wood/wood fibre from smallholders.

160. Programme to support outgrower scheme and/or independent smallholders?

This indicator is disabled as the company reports that it doesn't source wood/wood fibre from smallholders.

161. Percentage of outgrower scheme and/or independent smallholders involved in programme?

This indicator is disabled as the company reports that it doesn't source wood/wood fibre from smallholders.

162. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements?

Due diligence system comprising of a risk assessment to establish ahead of any procurement commitment the level of potential legality risks which may arise from the respective wood species, country of origin, forest of origin, or supplier.

✓ 1 / 1 [Source](#)

163. Number or percentage of suppliers assessed and/or engaged on compliance with company's policy and/or legal requirements?

21 (100%) - 21- Total number for 2019.

P 0.75 / 1 [Source](#)

164. Suspension or exclusion criteria for suppliers?

✓ 1 / 1 [Source](#)

165. Timebound action plans (including Key Performance Indicators) for suppliers to be in compliance with timber and pulp sourcing commitments?

✗ 0 / 1

166. Proportion of direct and indirect supply that comes from FMUs which are compliant with timber and pulp sourcing policies?

P 0.5 / 1 [Source](#)



### > Governance and grievances

8 / 9 95%

⚠ 3 media reports

167. Commitment to ethical conduct and prohibition of corruption?

✓ 1 / 1 [Source](#)

<p>✓ 1 / 1 <a href="#">Source</a></p> <p>■ <b>168. Commitment to ethical conduct and prohibition of corruption applies to all suppliers?</b></p>
<p>P 0.75 / 1 <a href="#">Source</a></p> <p>■ <b>169. Progress on commitment to ethical conduct and prohibition of corruption?</b> The company reports that it carried out anti-corruption training for 13 of its 961 employees. Training references local legislation and the company's code of conduct.</p>
<p>✓ 1 / 1 <a href="#">Source</a></p> <p>■ <b>170. Company has provided valid legal documents to Open Timber Portal on legal registration (at the time of SPOTT assessments)?</b> Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance by clicking on the source link.</p>
<p>✓ 1 / 1 <a href="#">Source</a></p> <p>■ <b>171. Disclosure of the company's management approach to tax and payments to governments?</b></p>
<p>P 0.8 / 1 <a href="#">Source</a></p> <p>■ <b>172. Company has provided valid legal documents to Open Timber Portal on taxes, fees and royalties (at the time of SPOTT assessments)?</b> Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance by clicking on the source link.</p>
<p>✓ 1 / 1 <a href="#">Source</a></p> <p>■ <b>173. Whistleblowing procedure?</b></p>
<p>✓ 1 / 1 <a href="#">Source</a></p> <p>■ <b>174. Own grievance or complaints system open to all stakeholders?</b></p>
<p>✓ 1 / 1 <a href="#">Source</a></p> <p>■ <b>175. Details of complaints and grievances disclosed?</b></p>

### Media monitor: Interholco

SPOTT monitors global media sources for coverage of assessed companies. The media monitor gathers reports about specific activities related to the assessment indicator categories. ZSL does not assess or score the validity of media coverage, but users can explore the media monitor to provide context on implementation, and infer risks associated with reported operations on the ground.

Last media reports:

[Timber and pulp media reports \(14\)](#)



August 2019

**Nachhaltig, ökologisch - und doch Prügelknabe (Sustainable, ecological - and yet whipping boy)**

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