

Integra Group

Timber and pulp assessment

Total score:

40.2%

Latest update: July 2020

Next scheduled: July 2021

Parent company:	PT Integra Indo Lestari (78.6% share ownership)
Landbank	163,425 hectares
Thomson Reuters ticker:	Private company
Bloomberg ticker:	Private company
Activities:	Timber production; Timber processing and manufacturing; Trading and distribution
Locations:	East Kalimantan, East Java
Headquarters:	Indonesia
Website:	http://www.integragroup-indonesia.com/site/Latest annual report (2018)

Total:	62.25 / 155	40.2%
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> Sustainability policy and leadership

15 / 12 12.5%

<input type="checkbox"/>			
<input type="checkbox"/>	1. Sustainable forestry policy or commitment for all its operations?	×	0 / 1
<input type="checkbox"/>	2. Sustainable forestry policy or commitment applies to all suppliers?	×	0 / 1
<input type="checkbox"/>	3. High-level position of responsibility for sustainability?	×	0 / 1
<input type="checkbox"/>	4. One or more members within the board of the company have responsibility for sustainability?	×	0 / 1
<input type="checkbox"/>	5. Percentage or number of women in senior management team?	×	0 / 1
<input type="checkbox"/>	6. Percentage or number of women board members?	P	0.5 / 1 Source
	2 - The company has reported the number of board members but the gender balance is not directly reported by the company.		
<input type="checkbox"/>	7. Member of multiple industry schemes or other external initiatives to reduce negative environmental or social outcomes associated with timber and pulp production?	×	0 / 1
<input type="checkbox"/>	8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with	✓	1 / 1 Source

timber and pulp production?

To minimise the environmental damage due to illegal logging activity PT Narkata Rimba cooperates with a nature conservation (TNC) from the US.

9. Sustainability report published within last two years? ✗ 0 / 1

10. Reports through standardised reporting systems? ✗ 0 / 1

11. Climate risks assessment available? ✗ 0 / 1

12. Natural capital assessment available? ✗ 0 / 1



> Landbank, maps and traceability

5.5 / 21 26.2%

13. Lists countries and operations? ✓ 1 / 1 [Source](#)
The company reports it has all operations related to forest concessions and production facilities in Indonesia.

14. Lists countries sourcing from? ✗ 0 / 1

15. Total area of natural forest designated for wood/wood fibre production (ha)? P 0.5 / 1 [Source](#)
163,425 - The company has two forestry concession companies: Narkata Rimba (65,925 ha) and Belayan River Timber (97,500 ha). The concession area is last reported in the prospectus, 2017. Therefore partial points are awarded.

16. Total area of forest plantation (ha)?
This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.

17. Area of plantation/natural forest within outgrower schemes (ha)? ✗ 0 / 1

18. Unplanted (areas designated for future development as plantation forest) (ha)?
This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.

19. Conservation set-aside area, including HCV area (ha)? ✗ 0 / 1

20. Area of Intact Forest Landscape (ha)? ✗ 0 / 1

21. Number of Forest Management Units (FMUs)? ✓ 1 / 1 [Source](#)
2 - The company reports two concessions controlled by itself in the name of PT Narkata Rimba and PT. Belayan River Timber.

<p><input type="checkbox"/> 22. Maps of forest management units (FMUs)? The information on the website as well as FSC reports only mention the co-ordinates of both FMUs.</p>	P	0.5 / 1 Source
<p><input type="checkbox"/> 23. Forest management plans available for all FMUs?</p>	✓	1 / 1 Source
<p><input checked="" type="checkbox"/> 24. Monitoring of forest management plan implementation available?</p>	✓	1 / 1 Source
<p><input checked="" type="checkbox"/> 25. Company has provided valid legal documents to Open Timber Portal on use right (at the time of SPOTT assessments)? This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.</p>		
<p><input checked="" type="checkbox"/> 26. Company has provided valid legal documents to Open Timber Portal on forest management (at the time of SPOTT assessments)? This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.</p>		
<p><input checked="" type="checkbox"/> 27. Company has provided valid legal documents to Open Timber Portal on timber harvesting (at the time of SPOTT assessments)? This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.</p>		
<p><input type="checkbox"/> 28. Names and locations of all third-party supplying FMUs?</p>	✗	0 / 1
<p><input type="checkbox"/> 29. Number of company owned sawmills?</p>	✗	0 / 1
<p><input type="checkbox"/> 30. Names and locations of company owned sawmills?</p>	✗	0 / 1
<p><input type="checkbox"/> 31. Number of company-owned pulp and paper mills? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.</p>		
<p><input type="checkbox"/> 32. Names and locations of company-owned pulp and paper mills? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.</p>		
<p><input type="checkbox"/> 33. Reports total volumes (or percentages) sourced by company-owned sawmills that come from company's own operations and/or third-parties?</p>	✗	0 / 1
<p><input type="checkbox"/> 34. Reports total volumes (or percentages) sourced by company-owned pulp and paper mills that come from company's own operations and/or third-parties? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.</p>		
<p><input type="checkbox"/> 35. Number of third party supplying mills?</p>	✗	0 / 1
<p><input type="checkbox"/> 36. Names and locations of all third party supplying mills?</p>		

	✗	0 / 1
<input type="checkbox"/> 37. Reports total volume (or percentages) sourced from third-party supplying mills that come from the supplying mills' own operations and/or third parties?	✗	0 / 1
<input type="checkbox"/> 38. Procedures to trace raw materials to country of harvest?	✗	0 / 1
<input type="checkbox"/> 39. Percentage of supply traceable to country of harvest?	✗	0 / 1
<input type="checkbox"/> 40. Procedures to trace raw materials to FMU level? The company makes this commitment through the FSC Chain of Custody Certification Standard (FSC-STD-40-004). As the Standard's requirements do not fully meet the SPOTT indicator criteria partial points have been awarded on the basis of the company's FSC CoC certification.	P	0.5 / 1 Source
<input type="checkbox"/> 41. Percentage of supply traceable to FMU level?	✗	0 / 1



> Certification standards

4 / 8 50%

<input type="checkbox"/> 42. Time-bound plan for achieving 100% third-party legality verification of FMUs or achieved? The company is 100% FSC FM certified.	✓	1 / 1 Source
<input type="checkbox"/> 43. Percentage area (ha) verified as being in legal compliance by a third party? 100% - The company's total landbank (163,425 ha) is 100% FSC-certified.	✓	1 / 1 Source
<input type="checkbox"/> 44. Time-bound plan to source only wood/wood fibre that is in legal compliance verified by a third party?	✗	0 / 1
<input type="checkbox"/> 45. Percentage of all wood/wood fibre supply traded/processed verified as being in legal compliance by a third party?	✗	0 / 1
<input type="checkbox"/> 46. Percentage area (ha) FSC FM certified? 100% - The company's total landbank (163,425 ha) is 100% FSC FM certified.	✓	1 / 1 Source
<input type="checkbox"/> 47. Time-bound plan for achieving 100% FSC FM certification of FMUs or achieved 100% FSC-certification of FMUs? The FMU's of the company are 100% FSC-certified since 2011.	✓	1 / 1 Source
<input type="checkbox"/> 48. Percentage of wood/wood fibre supply (tonnes) from all suppliers that comes from FSC FM certified areas?	✗	0 / 1

✘ 0 / 1

■ **49. Commitment to source only wood/wood fibre that meets FSC Controlled Wood and/or PEFC Controversial Sources requirements?**

■ **50. Percentage area (ha) PEFC certified (excluding FSC certified area)?**

This indicator is disabled as the company reports that it doesn't operate in a country with a PEFC-endorsed SFM standard.



> **Deforestation and biodiversity**

12 / 21 57.1%



✓ 1 / 1 [Source](#)

■ **51. Commitment to zero deforestation or zero conversion of natural ecosystems?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification (163,425 ha - 100% of the total operational area).

✓ 1 / 1 [Source](#)

■ **52. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification (163,425 ha - 100% of the total operational area).

✓ 1 / 1 [Source](#)

■ **53. Criteria for defining deforestation?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification (163,425 ha - 100% of the total operational area).

✘ 0 / 1

■ **54. Evidence of monitoring deforestation?**

✘ 0 / 1

■ **55. Amount of illegal/non-compliant deforestation recorded?**

✘ 0 / 1

■ **56. Amount of illegal//non-compliant deforestation recorded in supplier operations?**

✘ 0 / 1

■ **57. Commitment to restoration of non-compliant deforestation/conversion?**

✘ 0 / 1

■ **58. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers?**

P 0.75 / 1 [Source](#)

■ **59. Implementing a landscape or jurisdictional level approach?**

[Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification (163,425 ha - 100% of the total operational area). As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.

✓ 1 / 1 [Source](#)

■ **60. Commitment to biodiversity conservation?**

The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (163,425 ha - 100% of the total operational area).

■ **61. Commitment to biodiversity conservation applies to all suppliers?**

	✘ 0 / 1
<p>62. Identified species of conservation concern, referencing international or national system of species classification?</p> <p>[Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification (163,425 ha - 100% of the total operational area). As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.</p>	P 0.75 / 1 Source
<p>63. Examples of species and/or habitat conservation management?</p> <p>Points for external verification have been awarded on the basis of the company's FSC-certified landbank (163,425 ha - 100% of the total operational area).</p>	✓ 1 / 1 Source + 1 / 1
<p>64. Commitment to no hunting or only sustainable hunting of species?</p> <p>The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). As the P&C do not fully meet the SPOTT indicator criteria partial points have therefore been awarded on the basis of the company's FSC-certified landbank (163,425 ha - 100% of the total operational area).</p>	P 0.5 / 1 Source
<p>65. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?</p>	✘ 0 / 1
<p>66. Commitment to protect forest areas from illegal activities?</p> <p>The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (163,425 ha - 100% of the total operational area).</p>	✓ 1 / 1 Source
<p>67. Commitment to protect forest areas from illegal activities applies to all suppliers?</p>	✘ 0 / 1
<p>68. Evidence of protecting forest areas from illegal activities?</p> <p>Points for external verification have been awarded on the basis of the company's FSC-certified landbank (163,425 ha - 100% of the total operational area).</p>	✓ 1 / 1 Source + 1 / 1
<p>69. Commitment to no use of genetically modified organisms?</p> <p>This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.</p>	
<p>70. Commitment to no use of genetically modified organisms applies to all suppliers?</p> <p>The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification (163,425 ha - 100% of the total operational area).</p>	✓ 1 / 1 Source



> HCV, HCS and impact assessments

3 / 8 37.5%



<p>71. Commitment to conduct High Conservation Value (HCV) assessments?</p> <p>The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification (163,425 ha - 100% of the total operational area).</p>	✓ 1 / 1 Source
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<p>72. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification (163,425 ha - 100% of the total operational area).</p>	<p>✓ 1 / 1 Source</p>
<p>73. High Conservation Value (HCV) assessments available?</p>	<p>✗ 0 / 1</p>
<p>74. High Conservation Value (HCV) management and monitoring plans available?</p>	<p>✗ 0 / 1</p>
<p>75. Commitment to the High Carbon Stock (HCS) Approach? This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.</p>	
<p>76. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers?</p>	<p>✗ 0 / 1</p>
<p>77. High Carbon Stock (HCS) assessments available? This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.</p>	
<p>78. Commitment to conduct social and environmental impact assessments (SEIAs)? The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (163,425 ha - 100% of the total operational area).</p>	<p>✓ 1 / 1 Source</p>
<p>79. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers?</p>	<p>✗ 0 / 1</p>
<p>80. Social and environmental impact assessments (SEIAs) available, and associated management and monitoring plans?</p>	<p>✗ 0 / 1</p>
<p>81. Company has provided valid legal documents to Open Timber Portal on impact assessments (at the time of SPOTT assessments)? This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.</p>	



> Soils, fire and GHGs

5 / 20 25%



<p>82. Commitment to no planting on peat of any depth? This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.</p>	
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<p>83. Commitment to no planting on peat of any depth applies to all suppliers?</p>	<p>✗ 0 / 1</p>
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<p><input type="checkbox"/> 84. Landbank or planted area on peat (ha)?</p>	<p>✘</p>	<p>0 / 1</p>
<p><input type="checkbox"/> 85. Implementation of commitment to no planting on peat of any depth?</p>	<p>✘</p>	<p>0 / 1</p>
<p><input type="checkbox"/> 86. Commitment to best management practices for soils and peat? The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). However, specific provisions are not set out for peatland operations. Half points have therefore been awarded for this indicator on the basis of the company's FSC-certified landbank (163,425 ha - 100% of the total operational area).</p>	<p>P</p>	<p>0.5 / 1 Source</p>
<p><input type="checkbox"/> 87. Commitment to best management practices for soils and peat applies to all suppliers?</p>	<p>✘</p>	<p>0 / 1</p>
<p><input type="checkbox"/> 88. Evidence of best management practices for soils and peat? Points for external verification have been awarded on the basis of the company's FSC-certification (163,425 ha - 100% of the total operational area). As the P&C do not fully meet the SPOTT indicator criteria with regards to peatlands, limited, externally verified points have therefore been awarded for this indicator.</p>	<p>P</p>	<p>0.75 / 2 Source</p>
<p><input type="checkbox"/> 89. Commitment to reduced impact logging? The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (163,425 ha - 100% of the total operational area).</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p><input type="checkbox"/> 90. Commitment to reduced impact logging applies to all suppliers?</p>	<p>✘</p>	<p>0 / 1</p>
<p><input type="checkbox"/> 91. Evidence of implementing reduced impact logging practices? Points for external verification have been awarded on the basis of the company's FSC-certified landbank (163,425 ha - 100% of the total operational area).</p>	<p>✓ +</p>	<p>1 / 1 Source 1 / 1</p>
<p><input type="checkbox"/> 92. Commitment to zero burning? This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.</p>		
<p><input type="checkbox"/> 93. Commitment to zero burning applies to all suppliers?</p>	<p>✘</p>	<p>0 / 1</p>
<p><input type="checkbox"/> 94. Evidence of fire monitoring and management? Points for external verification have been awarded on the basis of the company's FSC-certification (163,425 ha - 100% of the total operational area). As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.</p>	<p>P</p>	<p>0.75 / 2</p>
<p><input type="checkbox"/> 95. Details/number of hotspots/fires in company FMUs?</p>	<p>✘</p>	<p>0 / 1</p>
<p><input type="checkbox"/> 96. Details/number of hotspots/fires in suppliers operations?</p>	<p>✘</p>	<p>0 / 1</p>
<p><input type="checkbox"/> 97. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity?</p>	<p>✘</p>	<p>0 / 1</p>

<input type="checkbox"/> 98. GHG emissions intensity?	✘ 0 / 1
<input type="checkbox"/> 99. GHG emissions from land use change? This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.	
<input type="checkbox"/> 100. Progress towards commitment to reduce GHG emissions intensity?	✘ 0 / 1
<input type="checkbox"/> 101. Methodology used to calculate GHG emissions?	✘ 0 / 1



> Water, chemical and waste management

10 / 15 66.7%



<input type="checkbox"/> 102. Time-bound commitment to improve water use intensity? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.	
<input type="checkbox"/> 103. Water use intensity? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.	
<input type="checkbox"/> 104. Progress towards commitment on water use intensity? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.	
<input type="checkbox"/> 105. Time-bound commitment to improve water quality (BOD and COD)? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.	
<input type="checkbox"/> 106. Progress towards commitment on water quality (BOD and COD)? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.	
<input type="checkbox"/> 107. Treatment of pulp and paper mill effluent? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.	
<input type="checkbox"/> 108. Evidence of sawmill run-off containment and wastewater treatment?	✘ 0 / 1
<input type="checkbox"/> 109. Proportion of processing facilities with closed-loop water treatment system? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.	
<input type="checkbox"/> 110. Commitment to protect natural waterways through buffer zones? The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). As the P&C do not fully meet the SPOTT indicator criteria partial points have therefore been awarded on the basis of the company's FSC-certified landbank (163,425 ha - 100% of the total operational area).	P 0.5 / 1 Source
<input type="checkbox"/> 111. Implementation of commitment to protect natural waterways through buffer zones?	

	P 0.75 / 1 Source
[Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification (163,425 ha - 100% of the total operational area). As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.	
	✓ 1 / 1 Source
■ 112. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers? The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (163,425 ha - 100% of the total operational area).	
	✗ 0 / 1
■ 113. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers?	
■ 114. Evidence of eliminating chlorine and chlorine compounds for bleaching? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.	
	✓ 1 / 1 Source
■ 115. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides? The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (163,425 ha - 100% of the total operational area).	
	✗ 0 / 1
■ 116. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers?	
	✓ 1 / 1 Source
■ 117. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention? The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (163,425 ha - 100% of the total operational area).	
	✗ 0 / 1
■ 118. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers?	
	✓ 1 / 1 Source
■ 119. Chemical usage per ha or list of chemicals used?	
	✓ + 1 / 1 Source 1 / 1
■ 120. Implementation of commitment to reduce chemical usage? Points for external verification have been awarded on the basis of the company's FSC-certified landbank (163,425 ha - 100% of the total operational area).	
	✓ + 1 / 1 Source 1 / 1
■ 121. Integrated Pest Management (IPM) approach? Points for external verification have been awarded on the basis of the company's FSC-certified landbank (163,425 ha - 100% of the total operational area).	
	P 0.75 / 1 Source
■ 122. Waste management system in place to avoid negative impacts? [Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification (163,425 ha - 100% of the total operational area). As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.	



> Community, land and labour rights

18.75 / 35 53.6%

✓	1 / 1	Source	
<p>123. Commitment to human rights?</p> <p>The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification (163,425 ha - 100% of the total operational area).</p>			
✓	1 / 1	Source	
<p>124. Commitment to human rights applies to all suppliers?</p> <p>The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification(163,425 ha - 100% of the total operational area).</p>			
✗	0 / 1		
<p>125. Progress on human rights commitment ?</p>			
✓	1 / 1	Source	
<p>126. Commitment to respect Indigenous and local communities' rights?</p> <p>The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification (163,425 ha - 100% of the total operational area).</p>			
✓	1 / 1	Source	
<p>127. Commitment to Indigenous and local communities' rights applies to all suppliers?</p> <p>The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification (163,425 ha - 100% of the total operational area).</p>			
✓	1 / 1	Source	
<p>128. Commitment to respect legal and customary land tenure rights?</p> <p>The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (163,425 ha - 100% of the total operational area).</p>			
✓	1 / 1	Source	
<p>129. Commitment to legal and customary land rights applies to all suppliers?</p> <p>The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (163,425 ha - 100% of the total operational area).</p>			
P	0.5 / 1	Source	
<p>130. Commitment to free, prior and informed consent (FPIC)?</p> <p>The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). As the P&C do not fully meet the SPOTT indicator criteria partial points have therefore been awarded on the basis of the company's FSC-certified landbank (163,425 ha - 100% of the total operational area).</p>			
✗	0 / 1		
<p>131. Commitment to free, prior and informed consent (FPIC) applies to all suppliers?</p>			
✗	0 / 1		
<p>132. Details of free, prior and informed consent (FPIC) process available?</p>			
P	0.75 / 1	Source	
<p>133. Examples of local stakeholder engagement to prevent conflicts?</p> <p>[Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification (163,425 ha - 100% of the total operational area). As the P&C do not fully meet the SPOTT indicator criteria limited,</p>			

externally verified points have therefore been awarded for this indicator.

P 0.5 / 1 [Source](#)

■ **134. Details of process for addressing land conflicts available?**

The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). As the P&C do not fully meet the SPOTT indicator criteria partial points have therefore been awarded on the basis of the company's FSC-certified landbank (163,425 ha - 100% of the total operational area).

✘ 0 / 1

■ **135. Supports the inclusion of women across forestry operations, including addressing barriers faced?**

■ **136. Company has provided valid legal documents to Open Timber Portal on population rights (at the time of SPOTT assessments)?**

This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.

✓ 1 / 1 [Source](#)

■ **137. Commitment to enable sustainable use of non-timber forest products (NTFPs) by local communities?**

The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (163,425 ha - 100% of the total operational area).

✓ 1 / 1 [Source](#)

■ **138. Commitment to provide essential community services and facilities ?**

The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (163,425 ha - 100% of the total operational area).

✓ 1 / 1
+ 1 / 1

■ **139. Progress on commitment to provide essential community services and facilities?**

Points for external verification have been awarded on the basis of the company's FSC-certified landbank (163,425 ha - 100% of the total operational area). The company also reports progress through its website.

P 0.5 / 1 [Source](#)

■ **140. Commitment to provide business/work opportunities for local communities?**

The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). As the P&C do not fully meet the SPOTT indicator criteria partial points have therefore been awarded on the basis of the company's FSC-certified landbank (163,425 ha - 100% of the total operational area).

■ **141. Company has provided valid legal documents to Open Timber Portal on labour regulations (at the time of SPOTT assessments)?**

This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.

✓ 1 / 1 [Source](#)

■ **142. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification (163,425 ha - 100% of the total operational area).

✓ 1 / 1 [Source](#)

■ **143. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all suppliers?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification(163,425 ha - 100% of the total operational area).

P 0.75 / 1 [Source](#)

■ **144. Progress on commitment to respect all workers' rights?**

[Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification (163,425 ha - 100% of the total operational area). As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.

	✘	0 / 1
■ 145. Commitment to eliminate gender related discrimination with regards to employment?		
	✘	0 / 1
■ 146. Commitment to eliminate gender related discrimination with regards to employment applies to all suppliers?		
	✘	0 / 1
■ 147. Progress on commitment to eliminate gender related discrimination with regards to employment?		
	P	0.5 / 1 Source
■ 148. Percentage or number of temporary employees? 4,608 (65%) - Data as of March, 2017.		
	P	0.5 / 1 Source
■ 149. Percentage or number of women employees? 1,878 (77.63%) - The company reports the percentage of women employees only for PT Integra Indocabinet.		
	✓	1 / 1 Source
■ 150. Commitment to pay at least minimum wage?		
	✘	0 / 1
■ 151. Commitment to pay at least minimum wage applies to all suppliers?		
	✘	0 / 1
■ 152. Progress on commitment to pay at least minimum wage?		
	✘	0 / 1
■ 153. Reporting of salary by gender?		
	P	0.5 / 1 Source
■ 154. Commitment to address occupational health and safety? The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). As the P&C do not fully meet the SPOTT indicator criteria partial points have therefore been awarded on the basis of the company's FSC-certified landbank (163,425 ha - 100% of the total operational area).		
	P	0.5 / 1 Source
■ 155. Commitment to address occupational health and safety applies to all suppliers? The company makes this commitment through the FSC Chain of Custody Certification Standard (FSC-STD-40-004). As the Standard's requirements do not fully meet the SPOTT indicator criteria partial points have been awarded on the basis of the company's FSC CoC certification.		
	P	0.75 / 1 Source
■ 156. Provision of personal protective equipment and related training? [Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification (163,425ha - 100% of the total operational area). As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.		
	✘	0 / 1
■ 157. Time lost due to work-based injuries?		
	✘	0 / 1
■ 158. Number of fatalities as a result of work-based accidents?		



> Smallholders and suppliers

1 / 8 12.5%

<input type="checkbox"/>	159. Commitment to support smallholders?	X 0 / 1
<input type="checkbox"/>	160. Programme to support outgrower scheme and/or independent smallholders?	X 0 / 1
<input type="checkbox"/>	161. Percentage of outgrower scheme and/or independent smallholders involved in programme?	X 0 / 1
<input type="checkbox"/>	162. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements? The company makes this commitment through SVLK certification requirements. As SVLK requirements do not fully meet the SPOTT indicator criteria, partial points have been awarded on the basis of the company's SVLK certification.	P 0.5 / 1 Source
<input type="checkbox"/>	163. Number or percentage of suppliers assessed and/or engaged on compliance with company's policy and/or legal requirements?	X 0 / 1
<input type="checkbox"/>	164. Suspension or exclusion criteria for suppliers? The company makes this commitment through the FSC Chain of Custody Certification Standard (FSC-STD-40-004). As the Standard's requirements do not fully meet the SPOTT indicator criteria partial points have been awarded on the basis of the company's FSC CoC certification.	P 0.5 / 1 Source
<input type="checkbox"/>	165. Timebound action plans (including Key Performance Indicators) for suppliers to be in compliance with timber and pulp sourcing commitments?	X 0 / 1
<input type="checkbox"/>	166. Proportion of direct and indirect supply that comes from FMUs which are compliant with timber and pulp sourcing policies?	X 0 / 1



> Governance and grievances

1.5 / 7 21.4%

<input type="checkbox"/>	167. Commitment to ethical conduct and prohibition of corruption? The company only mentions about the Anti-corruption and Anti-fraud matters which are covered by its code of conduct policy. The company has not reported any commitment to ethical conduct.	P 0.5 / 1 Source
<input type="checkbox"/>	168. Commitment to ethical conduct and prohibition of corruption applies to all suppliers?	X 0 / 1
<input type="checkbox"/>	169. Progress on commitment to ethical conduct and prohibition of corruption?	X 0 / 1

■ **170. Company has provided valid legal documents to Open Timber Portal on legal registration (at the time of SPOTT assessments)?**

This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.

✘ 0 / 1

■ **171. Disclosure of the company's management approach to tax and payments to governments?**

■ **172. Company has provided valid legal documents to Open Timber Portal on taxes, fees and royalties (at the time of SPOTT assessments)?**

This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.

P 0.5 / 1 [Source](#)

■ **173. Whistleblowing procedure?**

The company reports having a whistleblowing policy, but there is no information on how whistleblowers are protected.

P 0.5 / 1 [Source](#)

■ **174. Own grievance or complaints system open to all stakeholders?**

The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). As the P&C do not fully meet the SPOTT indicator criteria partial points have therefore been awarded on the basis of the company's FSC-certified landbank (163,425ha - 100% of the total operational area).

✘ 0 / 1

■ **175. Details of complaints and grievances disclosed?**