

# Groupe SEFAC

Timber and pulp assessment

Total score:

9.3%

Latest update: July 2020

Next scheduled: July 2021

## About this company:

Headquartered in Cameroon, Groupe SEFAC operates logging concessions in the Congo Basin. The company operates two factories in Cameroon and processes logs into various products including boards, battens, joists and slats.

## Parent company:

Vasto Legno

## Landbank

405,000 hectares

## Thomson Reuters ticker:

Private company

## Bloomberg ticker:

Private company

## Activities:

Timber production; Timber processing and manufacturing

## Locations:

Cameroon (Boumba et Ngoko)

## Headquarters:

Cameroon

## Parent website:

<http://www.vastolegno.com/>

## Website:

<http://www.groupesefac.com/>

Total:

10.85 / 117

9.3%



## > Sustainability policy and leadership

0.75 / 11 6.8%



1. Sustainable forestry policy or commitment for all its operations?

✘

0 / 1

2. Sustainable forestry policy or commitment applies to all suppliers?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

3. High-level position of responsibility for sustainability?

✘

0 / 1

4. One or more members within the board of the company have responsibility for sustainability?

✘

0 / 1

5. Percentage or number of women in senior management team?

✘

0 / 1

6. Percentage or number of women board members?

✘

0 / 1

7. Member of multiple industry schemes or other external initiatives to reduce negative environmental

P

0.75 / 1 Source

**or social outcomes associated with timber and pulp production?**

[Externally verified] GFBC.

	✘	0 / 1
<b>8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with timber and pulp production?</b>		
	✘	0 / 1
<b>9. Sustainability report published within last two years?</b>		
	✘	0 / 1
<b>10. Reports through standardised reporting systems?</b>		
	✘	0 / 1
<b>11. Climate risks assessment available?</b>		
	✘	0 / 1
<b>12. Natural capital assessment available?</b>		



> **Landbank, maps and traceability**

4.51 / 17 26.6%		
	✓	1 / 1 <a href="#">Source</a>
<b>13. Lists countries and operations?</b>		
Five forest concessions in southeast Cameroon and two sawmills in the East Province of Cameroon.		
<b>14. Lists countries sourcing from?</b>		
This indicator is disabled as the company reports that it does not trade wood/wood fibre.		
	✘	0 / 1 <a href="#">Source</a>
<b>15. Total area of natural forest designated for wood/wood fibre production (ha)?</b>		
405,000 - Approximate and undated figure.		
<b>16. Total area of forest plantation (ha)?</b>		
This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.		
<b>17. Area of plantation/natural forest within outgrower schemes (ha)?</b>		
This indicator is disabled as the company reports that it doesn't use outgrower schemes for wood/wood fibre production.		
<b>18. Unplanted (areas designated for future development as plantation forest) (ha)?</b>		
This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.		
	✘	0 / 1
<b>19. Conservation set-aside area, including HCV area (ha)?</b>		
	✘	0 / 1
<b>20. Area of Intact Forest Landscape (ha)?</b>		

<p><b>21. Number of Forest Management Units (FMUs)?</b> The company states on its website it manages five FMUs, however this information is undated and conflicting information is provided on Open Timber Portal which lists seven FMUs under various SEFAC companies - SEFAC, SEBAC, SFB and Filiere Bois.</p>	<p>P 0.5 / 1 <a href="#">Source</a></p>
<p><b>22. Maps of forest management units (FMUs)?</b> Maps of five FMUs are provided on the company website, and maps of seven FMUs are provided on Open Timber Portal. It is unclear if these cover all of the companies FMUs.</p>	<p>P 0.5 / 1 <a href="#">Source</a></p>
<p><b>23. Forest management plans available for all FMUs?</b> Only two management plans are available on Open timber Portal. These do not cover all of the company's FMUs. The company has published management plan approval documents on its website, but not the management plans.</p>	<p>P 0.5 / 1 <a href="#">Source</a></p>
<p><b>24. Monitoring of forest management plan implementation available?</b> No reporting of implementation of management plans available.</p>	<p>X 0 / 1</p>
<p><b>25. Company has provided valid legal documents to Open Timber Portal on use right (at the time of SPOTT assessments)?</b> Average score of SEFAC, SEBAC, SFB and Filiere Bois in this OTP category. Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance here: <a href="http://www.opentimberportal.org/operators">http://www.opentimberportal.org/operators</a>.</p>	<p>P 0.56 / 1 <a href="#">Source</a></p>
<p><b>26. Company has provided valid legal documents to Open Timber Portal on forest management (at the time of SPOTT assessments)?</b> Average score of SEFAC, SEBAC, SFB and Filiere Bois in this OTP category. Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance here: <a href="http://www.opentimberportal.org/operators">http://www.opentimberportal.org/operators</a>.</p>	<p>P 0.46 / 1 <a href="#">Source</a></p>
<p><b>27. Company has provided valid legal documents to Open Timber Portal on timber harvesting (at the time of SPOTT assessments)?</b> Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance here: <a href="http://www.opentimberportal.org/operators">http://www.opentimberportal.org/operators</a>.</p>	<p>X 0 / 1</p>
<p><b>28. Names and locations of all third-party supplying FMUs?</b> This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>	
<p><b>29. Number of company owned sawmills?</b> 2 - The data provided on the website is undated.</p>	<p>P 0.5 / 1 <a href="#">Source</a></p>
<p><b>30. Names and locations of company owned sawmills?</b> Maps and some information on location provided for Béla and Libongo sawmills, but these aren't sufficient to accurately locate the mills.</p>	<p>P 0.5 / 1 <a href="#">Source</a></p>
<p><b>31. Number of company-owned pulp and paper mills?</b> This indicator is disabled as the company reports that it doesn't own pulp or paper mills.</p>	

32. Names and locations of company-owned pulp and paper mills?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

✘ 0 / 1

33. Reports total volumes (or percentages) sourced by company-owned sawmills that come from company's own operations and/or third-parties?

34. Reports total volumes (or percentages) sourced by company-owned pulp and paper mills that come from company's own operations and/or third-parties?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

✘ 0 / 1

35. Number of third party supplying mills?

✘ 0 / 1

36. Names and locations of all third party supplying mills?

✘ 0 / 1

37. Reports total volume (or percentages) sourced from third-party supplying mills that come from the supplying mills' own operations and/or third parties?

38. Procedures to trace raw materials to country of harvest?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

39. Percentage of supply traceable to country of harvest?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

40. Procedures to trace raw materials to FMU level?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

41. Percentage of supply traceable to FMU level?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.



> Certification standards

0 / 5 0%

1 media report

✘ 0 / 1

42. Time-bound plan for achieving 100% third-party legality verification of FMUs or achieved?

✘ 0 / 1 [Source](#)

43. Percentage area (ha) verified as being in legal compliance by a third party?

5 FMUs are certified OLB-FC, however it is unclear if this covers all of the company's FMUs or what percentage of the

landbank this covers.

**44. Time-bound plan to source only wood/wood fibre that is in legal compliance verified by a third party?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

**45. Percentage of all wood/wood fibre supply traded/processed verified as being in legal compliance by a third party?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

✘ 0 / 1

**46. Percentage area (ha) FSC FM certified?**

✘ 0 / 1

**47. Time-bound plan for achieving 100% FSC FM certification of FMUs or achieved 100% FSC-certification of FMUs?**

**48. Percentage of wood/wood fibre supply (tonnes) from all suppliers that comes from FSC FM certified areas?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

**49. Commitment to source only wood/wood fibre that meets FSC Controlled Wood and/or PEFC Controversial Sources requirements?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

✘ 0 / 1

**50. Percentage area (ha) PEFC certified (excluding FSC certified area)?**



> **Deforestation and biodiversity**

2 / 14 14.3%

⚠ 1 media report



✓ 1 / 1 [Source](#)

**51. Commitment to zero deforestation or zero conversion of natural ecosystems?**

**52. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

P 0.5 / 1 [Source](#)

**53. Criteria for defining deforestation?**

The policy commits to protection of HCVs, however no cut-off date is given.

✘ 0 / 1

**54. Evidence of monitoring deforestation?**

<p><input type="checkbox"/> <b>55. Amount of illegal/non-compliant deforestation recorded?</b></p>	<p>✘</p>	<p>0 / 1</p>
<p><input type="checkbox"/> <b>56. Amount of illegal//non-compliant deforestation recorded in supplier operations?</b> This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>		
<p><input type="checkbox"/> <b>57. Commitment to restoration of non-compliant deforestation/conversion?</b></p>	<p>✘</p>	<p>0 / 1</p>
<p><input type="checkbox"/> <b>58. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers?</b> This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>		
<p><input type="checkbox"/> <b>59. Implementing a landscape or jurisdictional level approach?</b></p>	<p>✘</p>	<p>0 / 1</p>
<p><input type="checkbox"/> <b>60. Commitment to biodiversity conservation?</b></p>	<p>✘</p>	<p>0 / 1</p>
<p><input type="checkbox"/> <b>61. Commitment to biodiversity conservation applies to all suppliers?</b> This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>		
<p><input type="checkbox"/> <b>62. Identified species of conservation concern, referencing international or national system of species classification?</b> Species have been identified in some FMUs but no appropriate system of classification is referenced.</p>	<p>P</p>	<p>0.5 / 1 <a href="#">Source</a></p>
<p><input type="checkbox"/> <b>63. Examples of species and/or habitat conservation management?</b></p>	<p>✘</p>	<p>0 / 2</p>
<p><input type="checkbox"/> <b>64. Commitment to no hunting or only sustainable hunting of species?</b></p>	<p>✘</p>	<p>0 / 1</p>
<p><input type="checkbox"/> <b>65. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?</b> This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>		
<p><input type="checkbox"/> <b>66. Commitment to protect forest areas from illegal activities?</b></p>	<p>✘</p>	<p>0 / 1</p>
<p><input type="checkbox"/> <b>67. Commitment to protect forest areas from illegal activities applies to all suppliers?</b> This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>		
<p><input type="checkbox"/> <b>68. Evidence of protecting forest areas from illegal activities?</b></p>	<p>✘</p>	<p>0 / 2</p>
<p><input type="checkbox"/> <b>69. Commitment to no use of genetically modified organisms?</b> This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.</p>		

■ **70. Commitment to no use of genetically modified organisms applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.



> **HCV, HCS and impact assessments**

1 08 / 6 18 1%



■ **71. Commitment to conduct High Conservation Value (HCV) assessments?**

✓ 1 / 1

■ **72. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

■ **73. High Conservation Value (HCV) assessments available?**

✗ 0 / 1

■ **74. High Conservation Value (HCV) management and monitoring plans available?**

✗ 0 / 1

■ **75. Commitment to the High Carbon Stock (HCS) Approach?**

This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.

■ **76. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

■ **77. High Carbon Stock (HCS) assessments available?**

This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.

■ **78. Commitment to conduct social and environmental impact assessments (SEIAs)?**

✗ 0 / 1

■ **79. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

■ **80. Social and environmental impact assessments (SEIAs) available, and associated management and monitoring plans?**

✗ 0 / 1 [Source](#)

Only certificates of conformity exist attesting to the existence of an SEIA report and an environmental management plan.

■ **81. Company has provided valid legal documents to Open Timber Portal on impact assessments (at the time of SPOTT assessments)?**

P 0.08 / 1 [Source](#)

Average score of SEFAC, SEBAC, SFB and Filiere Bois in this OTP category. Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance here:



> Soils, fire and GHGs

0.5 / 15 3.3%

<p><input type="checkbox"/> <b>82. Commitment to no planting on peat of any depth?</b> This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.</p>		
<p><input type="checkbox"/> <b>83. Commitment to no planting on peat of any depth applies to all suppliers?</b> This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>		
<p><input type="checkbox"/> <b>84. Landbank or planted area on peat (ha)?</b></p>	✘	0 / 1
<p><input checked="" type="checkbox"/> <b>85. Implementation of commitment to no planting on peat of any depth?</b></p>	✘	0 / 1
<p><input type="checkbox"/> <b>86. Commitment to best management practices for soils and peat?</b></p>	✘	0 / 1
<p><input type="checkbox"/> <b>87. Commitment to best management practices for soils and peat applies to all suppliers?</b> This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>		
<p><input checked="" type="checkbox"/> <b>88. Evidence of best management practices for soils and peat?</b></p>	✘	0 / 2
<p><input checked="" type="checkbox"/> <b>89. Commitment to reduced impact logging?</b> The company has declared felling and road construction shall be done in such a manner as to minimise environmental impacts in the two available management plans.</p>	P	0.5 / 1 <a href="#">Source</a>
<p><input type="checkbox"/> <b>90. Commitment to reduced impact logging applies to all suppliers?</b> This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>		
<p><input checked="" type="checkbox"/> <b>91. Evidence of implementing reduced impact logging practices?</b></p>	✘	0 / 2
<p><input type="checkbox"/> <b>92. Commitment to zero burning?</b> This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.</p>		
<p><input type="checkbox"/> <b>93. Commitment to zero burning applies to all suppliers?</b> This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>		
<p><input checked="" type="checkbox"/> <b>94. Evidence of fire monitoring and management?</b></p>		



	✘	0 / 2
	✘	0 / 1
<input type="checkbox"/> 95. Details/number of hotspots/fires in company FMUs?		
<input type="checkbox"/> 96. Details/number of hotspots/fires in suppliers operations? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.		
	✘	0 / 1
<input type="checkbox"/> 97. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity?		
	✘	0 / 1
<input type="checkbox"/> 98. GHG emissions intensity?		
<input type="checkbox"/> 99. GHG emissions from land use change? This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.		
	✘	0 / 1
<input type="checkbox"/> 100. Progress towards commitment to reduce GHG emissions intensity?		
	✘	0 / 1
<input type="checkbox"/> 101. Methodology used to calculate GHG emissions?		



## > Water, chemical and waste management

0 / 12 0%

### 102. Time-bound commitment to improve water use intensity?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

### 103. Water use intensity?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

### 104. Progress towards commitment on water use intensity?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

### 105. Time-bound commitment to improve water quality (BOD and COD)?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

### 106. Progress towards commitment on water quality (BOD and COD)?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

### 107. Treatment of pulp and paper mill effluent?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

<input type="checkbox"/> <b>108. Evidence of sawmill run-off containment and wastewater treatment?</b>	✘	0 / 1 <a href="#">Source</a>
<input type="checkbox"/> <b>109. Proportion of processing facilities with closed-loop water treatment system?</b>		
This indicator is disabled as the company reports that it doesn't own pulp or paper mills.		
<input type="checkbox"/> <b>110. Commitment to protect natural waterways through buffer zones?</b>	✘	0 / 1
<input type="checkbox"/> <b>111. Implementation of commitment to protect natural waterways through buffer zones?</b>	✘	0 / 1
<input type="checkbox"/> <b>112. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers?</b>	✘	0 / 1
<input type="checkbox"/> <b>113. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers?</b>		
This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.		
<input type="checkbox"/> <b>114. Evidence of eliminating chlorine and chlorine compounds for bleaching?</b>		
This indicator is disabled as the company reports that it doesn't own pulp or paper mills.		
<input type="checkbox"/> <b>115. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides?</b>	✘	0 / 1
<input type="checkbox"/> <b>116. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers?</b>		
This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.		
<input type="checkbox"/> <b>117. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention?</b>	✘	0 / 1
<input type="checkbox"/> <b>118. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers?</b>		
This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.		
<input type="checkbox"/> <b>119. Chemical usage per ha or list of chemicals used?</b>	✘	0 / 1
<input type="checkbox"/> <b>120. Implementation of commitment to reduce chemical usage?</b>	✘	0 / 2
<input type="checkbox"/> <b>121. Integrated Pest Management (IPM) approach?</b>	✘	0 / 2
<input type="checkbox"/> <b>122. Waste management system in place to avoid negative impacts?</b>	✘	0 / 1



## > Community, land and labour rights

15 / 29 52%

1 media report



**123. Commitment to human rights?** P 0.5 / 1 [Source](#)

The company commits not to be directly or indirectly involved in violation of human rights, but does not refer to the UN Declaration on Human Rights or UN Guiding Principles on Business and Human rights.

**124. Commitment to human rights applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

**125. Progress on human rights commitment ?** X 0 / 1

**126. Commitment to respect Indigenous and local communities' rights?** X 0 / 1

**127. Commitment to Indigenous and local communities' rights applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

**128. Commitment to respect legal and customary land tenure rights?** P 0.5 / 1 [Source](#)

The company commits to not be directly or indirectly involved in the violation of customary rights, but does not refer to legal land rights.

**129. Commitment to legal and customary land rights applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

**130. Commitment to free, prior and informed consent (FPIC)?** X 0 / 1

**131. Commitment to free, prior and informed consent (FPIC) applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

**132. Details of free, prior and informed consent (FPIC) process available?** X 0 / 1

**133. Examples of local stakeholder engagement to prevent conflicts?** X 0 / 1

**134. Details of process for addressing land conflicts available?** X 0 / 1

	✘	0 / 1
<p>■ <b>135. Supports the inclusion of women across forestry operations, including addressing barriers faced?</b></p>		
	✘	0 / 1 <a href="#">Source</a>
<p>■ <b>136. Company has provided valid legal documents to Open Timber Portal on population rights (at the time of SPOTT assessments)?</b>  Average score of SEFAC, SEBAC, SFB and Filiere Bois in this OTP category. Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance here: <a href="http://www.opentimberportal.org/operators">http://www.opentimberportal.org/operators</a>.</p>		
	✘	0 / 1
<p>■ <b>137. Commitment to enable sustainable use of non-timber forest products (NTFPs) by local communities?</b></p>		
	✘	0 / 1
<p>■ <b>138. Commitment to provide essential community services and facilities ?</b></p>		
	P	0.5 / 2
<p>■ <b>139. Progress on commitment to provide essential community services and facilities?</b>  The company publishes examples of medical and education facilities provided to the community, but the evidence is more than two years old.</p>		
	✘	0 / 1
<p>■ <b>140. Commitment to provide business/work opportunities for local communities?</b></p>		
	✘	0 / 1 <a href="#">Source</a>
<p>■ <b>141. Company has provided valid legal documents to Open Timber Portal on labour regulations (at the time of SPOTT assessments)?</b>  Average score of SEFAC, SEBAC, SFB and Filiere Bois in this OTP category. Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance here: <a href="http://www.opentimberportal.org/operators">http://www.opentimberportal.org/operators</a>.</p>		
	✘	0 / 1
<p>■ <b>142. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles?</b></p>		
<p>■ <b>143. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all suppliers?</b>  This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>		
	✘	0 / 1
<p>■ <b>144. Progress on commitment to respect all workers' rights?</b></p>		
	✘	0 / 1
<p>■ <b>145. Commitment to eliminate gender related discrimination with regards to employment?</b></p>		
<p>■ <b>146. Commitment to eliminate gender related discrimination with regards to employment applies to all suppliers?</b>  This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>		
	✘	0 / 1
<p>■ <b>147. Progress on commitment to eliminate gender related discrimination with regards to employment?</b></p>		
	✘	0 / 1 <a href="#">Source</a>
<p>■ <b>148. Percentage or number of temporary employees?</b>  The company reports the number of temporary employees working in Libongo sawmill (26 out of 377). However the figure</p>		

is undated and clearly does not cover all operations.

<input type="checkbox"/> 149. Percentage or number of women employees?	✗	0 / 1
<input type="checkbox"/> 150. Commitment to pay at least minimum wage?	✗	0 / 1
<input type="checkbox"/> 151. Commitment to pay at least minimum wage applies to all suppliers? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.		
<input type="checkbox"/> 152. Progress on commitment to pay at least minimum wage?	✗	0 / 1
<input type="checkbox"/> 153. Reporting of salary by gender?	✗	0 / 1
<input type="checkbox"/> 154. Commitment to address occupational health and safety?	✗	0 / 1
<input type="checkbox"/> 155. Commitment to address occupational health and safety applies to all suppliers? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.		
<input type="checkbox"/> 156. Provision of personal protective equipment and related training? The company only mentions provision of PPE in relation to sorting at the Limbongo sawmill and the information is undated.	✗	0 / 1 <a href="#">Source</a>
<input type="checkbox"/> 157. Time lost due to work-based injuries?	✗	0 / 1
<input type="checkbox"/> 158. Number of fatalities as a result of work-based accidents?	✗	0 / 1



### > Smallholders and suppliers

0 / 0 0%

#### 159. Commitment to support smallholders?

This indicator is disabled as the company reports that it doesn't source wood/wood fibre from smallholders.

#### 160. Programme to support outgrower scheme and/or independent smallholders?

This indicator is disabled as the company reports that it doesn't source wood/wood fibre from smallholders.

#### 161. Percentage of outgrower scheme and/or independent smallholders involved in programme?

This indicator is disabled as the company reports that it doesn't source wood/wood fibre from smallholders.

■ **162. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

■ **163. Number or percentage of suppliers assessed and/or engaged on compliance with company's policy and/or legal requirements?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

■ **164. Suspension or exclusion criteria for suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

■ **165. Timebound action plans (including Key Performance Indicators) for suppliers to be in compliance with timber and pulp sourcing commitments?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

■ **166. Proportion of direct and indirect supply that comes from FMUs which are compliant with timber and pulp sourcing policies?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.



> **Governance and grievances**

0.5 / 8: 6.2%

■ **167. Commitment to ethical conduct and prohibition of corruption?**

The company has a commitment to not be directly or indirectly involved in corruption involving timber harvesting, transport and trade. A commitment on ethical conduct could not be identified.

P 0.5 / 1 [Source](#)

■ **168. Commitment to ethical conduct and prohibition of corruption applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

■ **169. Progress on commitment to ethical conduct and prohibition of corruption?**

✗ 0 / 1

■ **170. Company has provided valid legal documents to Open Timber Portal on legal registration (at the time of SPOTT assessments)?**

Average score of SEFAC, SEBAC, SFB and Filiere Bois in this OTP category. Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance here: <http://www.opentimberportal.org/operators>.

✗ 0 / 1 [Source](#)

■ **171. Disclosure of the company's management approach to tax and payments to governments?**

✗ 0 / 1

■ **172. Company has provided valid legal documents to Open Timber Portal on taxes, fees and royalties (at the time of SPOTT assessments)?**

Average score of SEFAC, SEBAC, SFB and Filiere Bois in this OTP category. Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance here: <http://www.opentimberportal.org/operators>.

✘ 0 / 1

■ **173. Whistleblowing procedure?**

✘ 0 / 1

■ **174. Own grievance or complaints system open to all stakeholders?**

✘ 0 / 1

■ **175. Details of complaints and grievances disclosed?**