

Groupe Decolvenaere

Total score:

13.6%

Latest update: July 2020

Next scheduled: July 2021

Landbank	185,416 hectares
Thomson Reuters ticker:	Private company
Bloomberg ticker:	Private company
Activities:	Timber production; Timber processing and manufacturing; Trading and distribution
Locations:	Boumba, Ngoko, Kadey
Headquarters:	Cameroon
Website:	http://www.gdccam.be/

Total:	23.83 / 175	13.6%
---------------	--------------------	--------------



> Sustainability policy and leadership

0.75 / 12 6.3%

<input type="checkbox"/>	1. Sustainable forestry policy or commitment for all its operations?	✗	0 / 1
<input type="checkbox"/>	2. Sustainable forestry policy or commitment applies to all suppliers?	✗	0 / 1
<input type="checkbox"/>	3. High-level position of responsibility for sustainability?	✗	0 / 1
<input type="checkbox"/>	4. One or more members within the board of the company have responsibility for sustainability?	✗	0 / 1
<input type="checkbox"/>	5. Percentage or number of women in senior management team?	✗	0 / 1
<input type="checkbox"/>	6. Percentage or number of women board members?	✗	0 / 1
<input checked="" type="checkbox"/>	7. Member of multiple industry schemes or other external initiatives to reduce negative environmental or social outcomes associated with timber and pulp production? [Externally verified] SFIL and GVI (Groupe Decolvenaere's companies in Cameroon) are both members of GFBC.	P	0.75 / 1 Source
<input checked="" type="checkbox"/>	8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with timber and pulp production?	✗	0 / 1
<input type="checkbox"/>	9. Sustainability report published within last two years?	✗	0 / 1

<input type="checkbox"/> 10. Reports through standardised reporting systems?	✗	0 / 1
<input checked="" type="checkbox"/> 11. Climate risks assessment available?	✗	0 / 1
<input checked="" type="checkbox"/> 12. Natural capital assessment available?	✗	0 / 1



> Landbank, maps and traceability

483 / 27 17.9%

<input checked="" type="checkbox"/> 13. Lists countries and operations? The company has concessions and facilities in Cameroon.	✓	1 / 1 Source
<input checked="" type="checkbox"/> 14. Lists countries sourcing from? The company sources from its concessions and in Cameroon.	✓	1 / 1 Source
<input checked="" type="checkbox"/> 15. Total area of natural forest designated for wood/wood fibre production (ha)? No points have been awarded as contradictory figures are provided, from sources more than five years old: The company's website states that its FMUs cover an area of 185,416ha. This information is linked to a map published in 2006. However, the Decolvenaere Houtimport website states the companies in Cameroon have 300,000ha of concessions.	✗	0 / 1 Source
<input checked="" type="checkbox"/> 16. Total area of forest plantation (ha)? This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.		
<input checked="" type="checkbox"/> 17. Area of plantation/natural forest within outgrower schemes (ha)?	✗	0 / 1
<input checked="" type="checkbox"/> 18. Unplanted (areas designated for future development as plantation forest) (ha)? This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.		
<input checked="" type="checkbox"/> 19. Conservation set-aside area, including HCV area (ha)?	✗	0 / 1
<input checked="" type="checkbox"/> 20. Area of Intact Forest Landscape (ha)?	✗	0 / 1
<input checked="" type="checkbox"/> 21. Number of Forest Management Units (FMUs)? 3 - The company reports that it operates on three FMUs (two under SFIL and one under GVI). However the information does not match the number of FMUs found on external sources (two FMUs only). Half a point has been awarded.	P	0.5 / 1 Source
<input checked="" type="checkbox"/> 22. Maps of forest management units (FMUs)? Maps of the FMUs mentioned on the company's website (10052, 10025, 10021) are publicly available on the company's website and on the WRI Forest Atlas of Cameroon.	✓	1 / 1 Source

<p>■ 23. Forest management plans available for all FMUs? Summaries of forest management plans are available on the company's website for FMUs 10 052 and 10 021. Half a point has been awarded as these are undated, and do not cover all the company's FMUs.</p>	<p>P 0.5 / 1 Source</p>
<p>■ 24. Monitoring of forest management plan implementation available? Monitoring information is available for the FMU 10 052 only.</p>	<p>P 0.5 / 1 Source</p>
<p>■ 25. Company has provided valid legal documents to Open Timber Portal on use right (at the time of SPOTT assessments)? Average score of GVI and SFIL on this OTP category. Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance by clicking on the source link.</p>	<p>P 0.08 / 1 Source</p>
<p>■ 26. Company has provided valid legal documents to Open Timber Portal on forest management (at the time of SPOTT assessments)? Average score of GVI and SFIL on this OTP category. Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance by clicking on the source link.</p>	<p>P 0.25 / 1 Source</p>
<p>■ 27. Company has provided valid legal documents to Open Timber Portal on timber harvesting (at the time of SPOTT assessments)? Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance here: http://www.opentimberportal.org/operators.</p>	<p>✗ 0 / 1 Source</p>
<p>■ 28. Names and locations of all third-party supplying FMUs? The company states that tropical woods come from Africa, but no further detail is given.</p>	<p>✗ 0 / 1 Source</p>
<p>■ 29. Number of company owned sawmills? 2 - The company states that it owns two sawmills. However, the information is undated.</p>	<p>✗ 0 / 1 Source</p>
<p>■ 30. Names and locations of company owned sawmills? Rough locations are suggested, but no details are confirmed and information is undated.</p>	<p>✗ 0 / 1 Source</p>
<p>■ 31. Number of company-owned pulp and paper mills?</p>	<p>✗ 0 / 1</p>
<p>■ 32. Names and locations of company-owned pulp and paper mills?</p>	<p>✗ 0 / 1</p>
<p>■ 33. Reports total volumes (or percentages) sourced by company-owned sawmills that come from company's own operations and/or third-parties?</p>	<p>✗ 0 / 1</p>
<p>■ 34. Reports total volumes (or percentages) sourced by company-owned pulp and paper mills that come from company's own operations and/or third-parties?</p>	<p>✗ 0 / 1</p>
<p>■ 35. Number of third party supplying mills?</p>	<p>✗ 0 / 1</p>
<p>■ 36. Names and locations of all third party supplying mills?</p>	<p>✗ 0 / 1</p>

<input type="checkbox"/> 37. Reports total volume (or percentages) sourced from third-party supplying mills that come from the supplying mills' own operations and/or third parties?	✗	0 / 1
<input type="checkbox"/> 38. Procedures to trace raw materials to country of harvest?	✗	0 / 1
<input type="checkbox"/> 39. Percentage of supply traceable to country of harvest?	✗	0 / 1
<input type="checkbox"/> 40. Procedures to trace raw materials to FMU level?	✗	0 / 1
<input type="checkbox"/> 41. Percentage of supply traceable to FMU level?	✗	0 / 1



> Certification standards

1 / 9 11.1%

<input type="checkbox"/> 42. Time-bound plan for achieving 100% third-party legality verification of FMUs or achieved?	✗	0 / 1
<input type="checkbox"/> 43. Percentage area (ha) verified as being in legal compliance by a third party? 100% - All FMUs controlled by the company have a valid OLB certificate (as of June 2017).	✓	1 / 1 Source
<input type="checkbox"/> 44. Time-bound plan to source only wood/wood fibre that is in legal compliance verified by a third party?	✗	0 / 1
<input type="checkbox"/> 45. Percentage of all wood/wood fibre supply traded/processed verified as being in legal compliance by a third party?	✗	0 / 1
<input type="checkbox"/> 46. Percentage area (ha) FSC FM certified?	✗	0 / 1
<input type="checkbox"/> 47. Time-bound plan for achieving 100% FSC FM certification of FMUs or achieved 100% FSC-certification of FMUs?	✗	0 / 1
<input type="checkbox"/> 48. Percentage of wood/wood fibre supply (tonnes) from all suppliers that comes from FSC FM certified areas?	✗	0 / 1
<input type="checkbox"/> 49. Commitment to source only wood/wood fibre that meets FSC Controlled Wood and/or PEFC Controversial Sources requirements?	✗	0 / 1
<input type="checkbox"/> 50. Percentage area (ha) PEFC certified (excluding FSC certified area)?	✗	0 / 1





> Deforestation and biodiversity

35 / 21 16.7%

✓ 1 / 1 Source	<p>51. Commitment to zero deforestation or zero conversion of natural ecosystems? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004)-Decolvenaere Houtimport has a valid FSC CoC certificate. Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>
✓ 1 / 1 Source	<p>52. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004)-Decolvenaere Houtimport has a valid FSC CoC certificate. Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>
✗ 0 / 1	<p>53. Criteria for defining deforestation?</p>
✗ 0 / 1	<p>54. Evidence of monitoring deforestation?</p>
✗ 0 / 1	<p>55. Amount of illegal/non-compliant deforestation recorded?</p>
✗ 0 / 1	<p>56. Amount of illegal//non-compliant deforestation recorded in supplier operations?</p>
✗ 0 / 1	<p>57. Commitment to restoration of non-compliant deforestation/conversion?</p>
✗ 0 / 1	<p>58. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers?</p>
✗ 0 / 1	<p>59. Implementing a landscape or jurisdictional level approach?</p>
✗ 0 / 1	<p>60. Commitment to biodiversity conservation?</p>
✗ 0 / 1	<p>61. Commitment to biodiversity conservation applies to all suppliers?</p>
P 0.5 / 1 Source	<p>62. Identified species of conservation concern, referencing international or national system of species classification? Forest management plans for FMUs 10 021 and 10 052, reference species found there (gorillas, chimpanzees, elephants, bongo, red river hogs, pangolins, crocodiles, monkeys etc). It is specified that some of these are 'fully protected (class A)' but no more detail is provided and species mentioned are not classified according to an appropriate system.</p>
✗ 0 / 2	<p>63. Examples of species and/or habitat conservation management?</p>

	✘	0 / 1 Source
<p>64. Commitment to no hunting or only sustainable hunting of species? FMU management plans reference that hunting inside the areas is a problem, but no commitment is made on how to reduce the impact or make this sustainable.</p>		
	✘	0 / 1
<p>65. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?</p>		
	✘	0 / 1
<p>66. Commitment to protect forest areas from illegal activities? FMU management plans reference that poaching is a issue in these areas, but do not make any commitment to preventing poaching.</p>		
	✘	0 / 1
<p>67. Commitment to protect forest areas from illegal activities applies to all suppliers?</p>		
	✘	0 / 2
<p>68. Evidence of protecting forest areas from illegal activities?</p>		
<p>69. Commitment to no use of genetically modified organisms? This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.</p>		
	✓	1 / 1 Source
<p>70. Commitment to no use of genetically modified organisms applies to all suppliers? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Decolvenaere Houtimport has a valid FSC CoC certification. Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>		



> HCV, HCS and impact assessments

25 / 9 27.8%



	✓	1 / 1 Source
<p>71. Commitment to conduct High Conservation Value (HCV) assessments? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Decolvenaere Houtimport holds a valid FSC CoC certificate. Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>		
	✓	1 / 1 Source
<p>72. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Decolvenaere Houtimport holds a valid FSC CoC certificate. Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>		
	P	0.5 / 1 Source
<p>73. High Conservation Value (HCV) assessments available? One HCV assessment is available but it only covers the FMU 10 052.</p>		
	✘	0 / 1
<p>74. High Conservation Value (HCV) management and monitoring plans available?</p>		
<p>75. Commitment to the High Carbon Stock (HCS) Approach? This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.</p>		

	✘	0 / 1
<p>76. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers?</p>		
<p>77. High Carbon Stock (HCS) assessments available? This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.</p>		
	✘	0 / 1
<p>78. Commitment to conduct social and environmental impact assessments (SEIAs)?</p>		
	✘	0 / 1
<p>79. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers?</p>		
	✘	0 / 1
<p>80. Social and environmental impact assessments (SEIAs) available, and associated management and monitoring plans?</p>		
	✘	0 / 1 Source
<p>81. Company has provided valid legal documents to Open Timber Portal on impact assessments (at the time of SPOTT assessments)? Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance here: http://www.opentimberportal.org/operators.</p>		



> Soils, fire and GHGs

0.5 / 20 2.5%

<p>82. Commitment to no planting on peat of any depth? This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.</p>		
	✘	0 / 1
<p>83. Commitment to no planting on peat of any depth applies to all suppliers?</p>		
	✘	0 / 1
<p>84. Landbank or planted area on peat (ha)?</p>		
	✘	0 / 1
<p>85. Implementation of commitment to no planting on peat of any depth?</p>		
	✘	0 / 1
<p>86. Commitment to best management practices for soils and peat?</p>		
	✘	0 / 1
<p>87. Commitment to best management practices for soils and peat applies to all suppliers?</p>		
	✘	0 / 2
<p>88. Evidence of best management practices for soils and peat?</p>		
	P	0.5 / 1 Source
<p>89. Commitment to reduced impact logging? The company commits to implement reduced-impact logging techniques but it only covers the FMU 10 052. Reduced</p>		

impact logging methods are also referred to in the FMU management plans for 10 052 and 10 021.

<input checked="" type="checkbox"/> 90. Commitment to reduced impact logging applies to all suppliers?	X	0 / 1
<input checked="" type="checkbox"/> 91. Evidence of implementing reduced impact logging practices?	X	0 / 2
<input checked="" type="checkbox"/> 92. Commitment to zero burning? This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.		
<input checked="" type="checkbox"/> 93. Commitment to zero burning applies to all suppliers?	X	0 / 1
<input checked="" type="checkbox"/> 94. Evidence of fire monitoring and management?	X	0 / 2
<input checked="" type="checkbox"/> 95. Details/number of hotspots/fires in company FMUs?	X	0 / 1
<input checked="" type="checkbox"/> 96. Details/number of hotspots/fires in suppliers operations?	X	0 / 1
<input checked="" type="checkbox"/> 97. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity?	X	0 / 1
<input checked="" type="checkbox"/> 98. GHG emissions intensity?	X	0 / 1
<input checked="" type="checkbox"/> 99. GHG emissions from land use change? This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.		
<input checked="" type="checkbox"/> 100. Progress towards commitment to reduce GHG emissions intensity?	X	0 / 1
<input checked="" type="checkbox"/> 101. Methodology used to calculate GHG emissions?	X	0 / 1



> Water, chemical and waste management

0 / 23 0%

<input checked="" type="checkbox"/> 102. Time-bound commitment to improve water use intensity?	X	0 / 1
<input checked="" type="checkbox"/> 103. Water use intensity?	X	0 / 1
<input checked="" type="checkbox"/> 104. Progress towards commitment on water use intensity?	X	0 / 1

<input type="checkbox"/> 105. Time-bound commitment to improve water quality (BOD and COD)?	X	0 / 1
<input type="checkbox"/> 106. Progress towards commitment on water quality (BOD and COD)?	X	0 / 1
<input type="checkbox"/> 107. Treatment of pulp and paper mill effluent?	X	0 / 1
<input type="checkbox"/> 108. Evidence of sawmill run-off containment and wastewater treatment?	X	0 / 1
<input type="checkbox"/> 109. Proportion of processing facilities with closed-loop water treatment system?	X	0 / 1
<input type="checkbox"/> 110. Commitment to protect natural waterways through buffer zones?	X	0 / 1
<input type="checkbox"/> 111. Implementation of commitment to protect natural waterways through buffer zones?	X	0 / 1
<input type="checkbox"/> 112. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers?	X	0 / 1
<input type="checkbox"/> 113. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers?	X	0 / 1
<input type="checkbox"/> 114. Evidence of eliminating chlorine and chlorine compounds for bleaching?	X	0 / 1
<input type="checkbox"/> 115. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides?	X	0 / 1
<input type="checkbox"/> 116. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers?	X	0 / 1
<input type="checkbox"/> 117. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention?	X	0 / 1
<input type="checkbox"/> 118. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers?	X	0 / 1
<input type="checkbox"/> 119. Chemical usage per ha or list of chemicals used?	X	0 / 1
<input type="checkbox"/> 120. Implementation of commitment to reduce chemical usage?	X	0 / 2
<input type="checkbox"/> 121. Integrated Pest Management (IPM) approach?	X	0 / 2
<input type="checkbox"/> 122. Waste management system in place to avoid negative impacts?		



> Community, land and labour rights

10.5 / 37 28.4%



✔ 123. Commitment to human rights?

✔ 1 / 1 [Source](#)

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Decolvenaere Houtimport holds a valid FSC CoC certificate. Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.

✔ 124. Commitment to human rights applies to all suppliers?

✔ 1 / 1

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Decolvenaere Houtimport holds a valid FSC CoC certificate. Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.

✘ 125. Progress on human rights commitment ?

✘ 0 / 1

✔ 126. Commitment to respect Indigenous and local communities' rights?

✔ 1 / 1 [Source](#)

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Decolvenaere Houtimport holds a valid FSC CoC certificate. Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.

✔ 127. Commitment to Indigenous and local communities' rights applies to all suppliers?

✔ 1 / 1 [Source](#)

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Decolvenaere Houtimport holds a valid FSC CoC certificate. Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.

P 128. Commitment to respect legal and customary land tenure rights?

P 0.5 / 1 [Source](#)

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). As the Policy for Association's requirements do not fully meet the SPOTT indicator criteria partial points have been awarded on the basis of the company's FSC-certification/FSC membership.

P 129. Commitment to legal and customary land rights applies to all suppliers?

P 0.5 / 1 [Source](#)

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Decolvenaere Houtimport holds a valid FSC CoC certificate. As the Policy for Association's requirements do not fully meet the SPOTT indicator criteria partial points have been awarded on the basis of the company's FSC-certification/FSC membership.

P 130. Commitment to free, prior and informed consent (FPIC)?

P 0.5 / 1 [Source](#)

The company has a commitment to obtain the consent of local populations but it only covers some communities around one of the company's FMUs.

✘ 131. Commitment to free, prior and informed consent (FPIC) applies to all suppliers?

✘ 0 / 1

✔ 132. Details of free, prior and informed consent (FPIC) process available?

✔ 1 / 1 [Source](#)

<p>133. Examples of local stakeholder engagement to prevent conflicts?</p>	<p>✘</p>	<p>0 / 1</p>
<p>134. Details of process for addressing land conflicts available?</p>	<p>✘</p>	<p>0 / 1</p>
<p>135. Supports the inclusion of women across forestry operations, including addressing barriers faced?</p>	<p>✘</p>	<p>0 / 1</p>
<p>136. Company has provided valid legal documents to Open Timber Portal on population rights (at the time of SPOTT assessments)? Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance here: http://www.opentimberportal.org/operators.</p>	<p>✘</p>	<p>0 / 1 Source</p>
<p>137. Commitment to enable sustainable use of non-timber forest products (NTFPs) by local communities? Only clearly applies to one of the company's FMU - 10 052.</p>	<p>P</p>	<p>0.5 / 1 Source</p>
<p>138. Commitment to provide essential community services and facilities ? Commitment is made for SFIL concessions only. The company has a webpage on social commitments, but this page is inaccessible at the time of assessment.</p>	<p>P</p>	<p>0.5 / 1 Source</p>
<p>139. Progress on commitment to provide essential community services and facilities?</p>	<p>✘</p>	<p>0 / 2</p>
<p>140. Commitment to provide business/work opportunities for local communities?</p>	<p>✘</p>	<p>0 / 1</p>
<p>141. Company has provided valid legal documents to Open Timber Portal on labour regulations (at the time of SPOTT assessments)? Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance here: http://www.opentimberportal.org/operators.</p>	<p>✘</p>	<p>0 / 1 Source</p>
<p>142. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Decolvenaere Houtimport holds a valid FSC CoC certification. Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>143. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all suppliers? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004).Decolvenaere Houtimport holds a valid FSC CoC certification. Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>144. Progress on commitment to respect all workers' rights?</p>	<p>✘</p>	<p>0 / 1</p>
<p>145. Commitment to eliminate gender related discrimination with regards to employment?</p>	<p>✘</p>	<p>0 / 1</p>
<p>146. Commitment to eliminate gender related discrimination with regards to employment applies to all</p>	<p>✘</p>	<p>0 / 1</p>

suppliers?		
	✘	0 / 1
<input checked="" type="checkbox"/> 147. Progress on commitment to eliminate gender related discrimination with regards to employment?		
	✘	0 / 1
<input type="checkbox"/> 148. Percentage or number of temporary employees?		
	✘	0 / 1
<input type="checkbox"/> 149. Percentage or number of women employees?		
	✘	0 / 1
<input checked="" type="checkbox"/> 150. Commitment to pay at least minimum wage?		
	✘	0 / 1
<input type="checkbox"/> 151. Commitment to pay at least minimum wage applies to all suppliers?		
	✘	0 / 1
<input checked="" type="checkbox"/> 152. Progress on commitment to pay at least minimum wage?		
	✘	0 / 1
<input type="checkbox"/> 153. Reporting of salary by gender?		
	P	0.5 / 1 Source
<input checked="" type="checkbox"/> 154. Commitment to address occupational health and safety? The company makes this commitment through the FSC Chain of Custody Certification Standard (FSC-STD-40-004). As the Standard's requirements do not fully meet the SPOTT indicator criteria partial points have been awarded on the basis of the company's FSC CoC certification.		
	P	0.5 / 1 Source
<input checked="" type="checkbox"/> 155. Commitment to address occupational health and safety applies to all suppliers? The company makes this commitment through the FSC Chain of Custody Certification Standard (FSC-STD-40-004). As the Standard's requirements do not fully meet the SPOTT indicator criteria partial points have been awarded on the basis of the company's FSC CoC certification.		
	✘	0 / 1
<input checked="" type="checkbox"/> 156. Provision of personal protective equipment and related training?		
	✘	0 / 1
<input type="checkbox"/> 157. Time lost due to work-based injuries?		
	✘	0 / 1
<input type="checkbox"/> 158. Number of fatalities as a result of work-based accidents?		



> Smallholders and suppliers

0 / 8 0%

	✘	0 / 1
<input checked="" type="checkbox"/> 159. Commitment to support smallholders?		
	✘	0 / 1
<input checked="" type="checkbox"/> 160. Programme to support outgrower scheme and/or independent smallholders?		

<input type="checkbox"/> 161. Percentage of outgrower scheme and/or independent smallholders involved in programme?	X	0 / 1
<input type="checkbox"/> 162. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements?	X	0 / 1
<input type="checkbox"/> 163. Number or percentage of suppliers assessed and/or engaged on compliance with company's policy and/or legal requirements?	X	0 / 1
<input type="checkbox"/> 164. Suspension or exclusion criteria for suppliers?	X	0 / 1
<input type="checkbox"/> 165. Timebound action plans (including Key Performance Indicators) for suppliers to be in compliance with timber and pulp sourcing commitments?	X	0 / 1
<input type="checkbox"/> 166. Proportion of direct and indirect supply that comes from FMUs which are compliant with timber and pulp sourcing policies?	X	0 / 1



> Governance and grievances

0.25 / 9 2.8%

<input type="checkbox"/> 167. Commitment to ethical conduct and prohibition of corruption?	X	0 / 1
<input type="checkbox"/> 168. Commitment to ethical conduct and prohibition of corruption applies to all suppliers?	X	0 / 1
<input type="checkbox"/> 169. Progress on commitment to ethical conduct and prohibition of corruption?	X	0 / 1
<input type="checkbox"/> 170. Company has provided valid legal documents to Open Timber Portal on legal registration (at the time of SPOTT assessments)? Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance by clicking on the source link.	P	0.25 / 1 Source
<input type="checkbox"/> 171. Disclosure of the company's management approach to tax and payments to governments?	X	0 / 1
<input type="checkbox"/> 172. Company has provided valid legal documents to Open Timber Portal on taxes, fees and royalties (at the time of SPOTT assessments)? Please note: Company scores on Open Timber Portal are updated daily. Visit the OTP website to review the company's current performance here: http://www.opentimberportal.org/operators .	X	0 / 1 Source
<input type="checkbox"/> 173. Whistleblowing procedure?	X	0 / 1
<input type="checkbox"/> 174. Own grievance or complaints system open to all stakeholders?		

✘ 0 / 1

✘ 0 / 1

■ 175. Details of complaints and grievances disclosed?