

Golden Pharos

Total score:

23%

Latest update: July 2020

Next scheduled: July 2021

About this company: Golden Pharos Bhd is an investment holding company engaged in timber production, timber processing and manufacturing in Malaysia, where it is headquartered.

Landbank: 134,143 hectares

Market cap: 4,787,989 USD

Thomson Reuters ticker: GROS.KL

Bloomberg ticker: GPB:MK

ISIN: MYL564900008

Activities: Timber production; Timber processing and manufacturing; Trading and distribution

Locations: Terengganu, Selangor

Headquarters: Malaysia

Website: <http://www.goldenpharos.com>
[Latest annual report \(2018\)](#) | [Sustainability report \(2018\)](#)

Total:	37.75 / 164	23%
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> Sustainability policy and leadership

3.5 / 12 29.2%

<input type="checkbox"/>	1. Sustainable forestry policy or commitment for all its operations? The company reports it is in the process of finalising its sustainability policy. Some general principles are outlined regarding economic and social sustainability, and the company has some environmental commitments already for timber.	P	0.5 / 1	Source
<input type="checkbox"/>	2. Sustainable forestry policy or commitment applies to all suppliers?	X	0 / 1	
<input type="checkbox"/>	3. High-level position of responsibility for sustainability? The company has set up a sustainability committee which is led by the CEO.	✓	1 / 1	Source
<input type="checkbox"/>	4. One or more members within the board of the company have responsibility for sustainability? The company shows that the sustainability committee reports to the Board, but ultimate responsibility is not clear.	X	0 / 1	Source
<input type="checkbox"/>	5. Percentage or number of women in senior management team? 2 - The company does not explicitly report the number or percentage of women in the senior management team. It only provides photographs and names of staff on the team.	P	0.5 / 1	Source
<input type="checkbox"/>	6. Percentage or number of women board members? 0 - The company does not explicitly report the number or percentage of women on the board. It only provides photographs and names of staff on the team.	P	0.5 / 1	Source

	✘ 0 / 1
<p>7. Member of multiple industry schemes or other external initiatives to reduce negative environmental or social outcomes associated with timber and pulp production?</p>	
	✘ 0 / 1
<p>8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with timber and pulp production?</p>	
<p>9. Sustainability report published within last two years? Sustainability report is published within the 2018 annual report, published in 2019.</p>	✓ 1 / 1 Source
<p>10. Reports through standardised reporting systems?</p>	✘ 0 / 1
<p>11. Climate risks assessment available?</p>	✘ 0 / 1
<p>12. Natural capital assessment available?</p>	✘ 0 / 1



> Landbank, maps and traceability

6.75 / 23 29.4%

	P 0.5 / 1 Source
<p>13. Lists countries and operations? The company clearly states its operations ("forest concession management, harvesting and distribution, sawmilling and value-added processing of wood-based products"), but does not explicitly list countries of operations.</p>	
<p>14. Lists countries sourcing from?</p>	✘ 0 / 1
<p>15. Total area of natural forest designated for wood/wood fibre production (ha)? 129,134 - The company reports concessions of 20,234 ha (Cherul Forest Concession) and 108,900 ha (Dungun Timber Complex) in its 2018 annual report.</p>	✓ 1 / 1 Source
<p>16. Total area of forest plantation (ha)? The company refers to a plantation of karas trees, but gives no hectareage figure and it is unclear if work has started to develop this plantation yet. It also refers to 5,000 hectares of plantation on its concessions to ensure "a sustainable supply of logs into the future". It is not clear if this area has yet been planted, or whether this covers all the company's plantation landbank.</p>	P 0.5 / 1 Source
<p>17. Area of plantation/natural forest within outgrower schemes (ha)?</p>	✘ 0 / 1
<p>18. Unplanted (areas designated for future development as plantation forest) (ha)? The company states that 'KPKKT has also delineated some areas exceeding 1,000 metres above sea level as a Totally Protected Area which are not harvestable. These areas will provide natural habitat especially for wildlife sanctuary'. It is unclear if this covers all operations.</p>	P 0.5 / 1 Source

<p>19. Conservation set-aside area, including HCV area (ha)? Conservation set-aside for two concessions are reported in its FSC audit reports, of 209 ha conservation area/HCV for DTC (under KPKKT) and 3,127 ha conservation area + 202 HCV for CFC (under Pesama). The annual report gives a contradictory figure of 3,524 ha HCV forest set aside. It is also not clear if these areas cover all the company's landbank set aside for conservation.</p>	<p>P 0.5 / 1 Source</p>
<p>20. Area of Intact Forest Landscape (ha)?</p>	<p>✗ 0 / 1</p>
<p>21. Number of Forest Management Units (FMUs)? 2 - The company has at least two FMUs - Cherul Forest Concession (CFC) and Dungun Timber Complex (DTC). It is not clear whether the company has a separate FMU for the proposed 5,000 ha of karas trees it makes reference to.</p>	<p>P 0.5 / 1 Source</p>
<p>22. Maps of forest management units (FMUs)? The company provides static maps through its subsidiary websites for some FMUs, but they are limited in detail, it is unclear if they cover all FMUs, and they are undated.</p>	<p>✗ 0 / 1 Source</p>
<p>23. Forest management plans available for all FMUs? There is a FMP available for CFC concession, and the subsidiary KPKKT states it is in the process of developing a new FMP for its concession, but this does not appear to be available yet. There is an out of date HCV management plan available for this subsidiary. It is also not clear whether these two FMPs would cover all of the company's operations.</p>	<p>P 0.5 / 1 Source</p>
<p>24. Monitoring of forest management plan implementation available? [Externally verified] Some monitoring information is available, but detailed performance against specific FMP management objectives was not found.</p>	<p>P 0.75 / 1 Source</p>
<p>25. Company has provided valid legal documents to Open Timber Portal on use right (at the time of SPOTT assessments)? This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.</p>	
<p>26. Company has provided valid legal documents to Open Timber Portal on forest management (at the time of SPOTT assessments)? This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.</p>	
<p>27. Company has provided valid legal documents to Open Timber Portal on timber harvesting (at the time of SPOTT assessments)? This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.</p>	
<p>28. Names and locations of all third-party supplying FMUs?</p>	<p>✗ 0 / 1</p>
<p>29. Number of company owned sawmills?</p>	<p>✓ 1 / 1 Source</p>
<p>30. Names and locations of company owned sawmills?</p>	<p>✗ 0 / 1</p>
<p>31. Number of company-owned pulp and paper mills?</p>	

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

32. Names and locations of company-owned pulp and paper mills?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

✘ 0 / 1

33. Reports total volumes (or percentages) sourced by company-owned sawmills that come from company's own operations and/or third-parties?

34. Reports total volumes (or percentages) sourced by company-owned pulp and paper mills that come from company's own operations and/or third-parties?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

✘ 0 / 1

35. Number of third party supplying mills?

✘ 0 / 1

36. Names and locations of all third party supplying mills?

✘ 0 / 1

37. Reports total volume (or percentages) sourced from third-party supplying mills that come from the supplying mills' own operations and/or third parties?

P 0.5 / 1 [Source](#)

38. Procedures to trace raw materials to country of harvest?

The company/subsidiaries has some CoC certification which counts as the procedure for the certified portion of all raw materials the company sources.

✘ 0 / 1

39. Percentage of supply traceable to country of harvest?

P 0.5 / 1 [Source](#)

40. Procedures to trace raw materials to FMU level?

The company/subsidiaries has some CoC certification which counts as the procedure for the certified portion of all raw materials the company sources.

✘ 0 / 1

41. Percentage of supply traceable to FMU level?



> **Certification standards**

0 / 0 0%

1 media report

✘ 0 / 1

42. Time-bound plan for achieving 100% third-party legality verification of FMUs or achieved?

✘ 0 / 1 [Source](#)

43. Percentage area (ha) verified as being in legal compliance by a third party?

The company has some FSC-certification but it is not clear exactly what percentage of its landbank this covers.

	✘ 0 / 1
■ 44. Time-bound plan to source only wood/wood fibre that is in legal compliance verified by a third party?	
	✘ 0 / 1
■ 45. Percentage of all wood/wood fibre supply traded/processed verified as being in legal compliance by a third party?	
	✘ 0 / 1 Source
■ 46. Percentage area (ha) FSC FM certified? The company has FSC-certification for CFC (20,243 ha) and DTC concessions (106,697 ha), but it is not clear if this covers all land under the company's operations. It also makes reference to 5,000 ha of plantation land but no further details are given and there are no FSC records for this.	
	✘ 0 / 1
■ 47. Time-bound plan for achieving 100% FSC FM certification of FMUs or achieved 100% FSC-certification of FMUs?	
	✘ 0 / 1
■ 48. Percentage of wood/wood fibre supply (tonnes) from all suppliers that comes from FSC FM certified areas?	
	✘ 0 / 1
■ 49. Commitment to source only wood/wood fibre that meets FSC Controlled Wood and/or PEFC Controversial Sources requirements?	
	✘ 0 / 1
■ 50. Percentage area (ha) PEFC certified (excluding FSC certified area)?	



> Deforestation and biodiversity

6.5 / 22 29.6%


	✓ 1 / 1 Source
■ 51. Commitment to zero deforestation or zero conversion of natural ecosystems? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.	
	✓ 1 / 1 Source
■ 52. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.	
	✓ 1 / 1 Source
■ 53. Criteria for defining deforestation? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.	
	✘ 0 / 1
■ 54. Evidence of monitoring deforestation?	
	✘ 0 / 1
■ 55. Amount of illegal/non-compliant deforestation recorded?	

	✘	0 / 1
■ 56. Amount of illegal//non-compliant deforestation recorded in supplier operations?	✘	0 / 1
■ 57. Commitment to restoration of non-compliant deforestation/conversion?	✘	0 / 1
■ 58. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers?	✘	0 / 1
■ 59. Implementing a landscape or jurisdictional level approach?	✘	0 / 1
■ 60. Commitment to biodiversity conservation?	✓	1 / 1 Source
■ 61. Commitment to biodiversity conservation applies to all suppliers?	✘	0 / 1
■ 62. Identified species of conservation concern, referencing international or national system of species classification? The company refers to one species it has identified as rare and endangered (<i>Dipterocarpus sarawakensis</i>) but does not refer to a specific classification system used.	P	0.5 / 1 Source
■ 63. Examples of species and/or habitat conservation management? The company, and subsidiary KPKKT, makes reference to a "rare and endangered" tree species it protects on its land, but does not refer to the management of the species. Further examples of species or habitat management were not found.	✘	0 / 2 Source
■ 64. Commitment to no hunting or only sustainable hunting of species?	✘	0 / 1
■ 65. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?	✘	0 / 1
■ 66. Commitment to protect forest areas from illegal activities?	✘	0 / 1
■ 67. Commitment to protect forest areas from illegal activities applies to all suppliers?	✘	0 / 1
■ 68. Evidence of protecting forest areas from illegal activities?	✘	0 / 2
■ 69. Commitment to no use of genetically modified organisms? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.	✓	1 / 1 Source
■ 70. Commitment to no use of genetically modified organisms applies to all suppliers? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.	✓	1 / 1 Source



✓	1 / 1	Source	<p>71. Commitment to conduct High Conservation Value (HCV) assessments? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>
✓	1 / 1	Source	<p>72. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>
P	0.75 / 1	Source	<p>73. High Conservation Value (HCV) assessments available? Summaries of the following HCV assessments are available: Pesama Timber Corporation Sdn Bhd (PESAMA), Kumpulan Pengurusan Kayu Kayan Terengganu Snd Bhd (KPKKT). These summaries cover the years 2013-17. It is not clear whether these assessments cover all the company's operations.</p>
P	0.75 / 1	Source	<p>74. High Conservation Value (HCV) management and monitoring plans available? The following M&M plans are available: Pesama Timber Corporation Sdn Bhd (PESAMA), Kumpulan Pengurusan Kayu Kayan Terengganu Snd Bhd (KPKKT). It is not clear if these cover all the company's operations.</p>
✗	0 / 1		<p>75. Commitment to the High Carbon Stock (HCS) Approach?</p>
✗	0 / 1		<p>76. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers?</p>
✗	0 / 1		<p>77. High Carbon Stock (HCS) assessments available?</p>
P	0.5 / 1	Source	<p>78. Commitment to conduct social and environmental impact assessments (SEIAs)? The company refers to both EIAs and SIAs, but does not make a clear commitment to conduct them prior to all new development.</p>
✗	0 / 1		<p>79. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers?</p>
P	0.5 / 1	Source	<p>80. Social and environmental impact assessments (SEIAs) available, and associated management and monitoring plans? The company has made some EIA and SIA assessments available. However, not all are available, and not all those available have associated management and monitoring plans.</p>
			<p>81. Company has provided valid legal documents to Open Timber Portal on impact assessments (at the time of SPOTT assessments)? This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.</p>



		
<input type="checkbox"/> 82. Commitment to no planting on peat of any depth?	✘	0 / 1
<input type="checkbox"/> 83. Commitment to no planting on peat of any depth applies to all suppliers?	✘	0 / 1
<input type="checkbox"/> 84. Landbank or planted area on peat (ha)?	✘	0 / 1
<input type="checkbox"/> 85. Implementation of commitment to no planting on peat of any depth?	✘	0 / 1
<input type="checkbox"/> 86. Commitment to best management practices for soils and peat?	✘	0 / 1
<input type="checkbox"/> 87. Commitment to best management practices for soils and peat applies to all suppliers?	✘	0 / 1
<input type="checkbox"/> 88. Evidence of best management practices for soils and peat?	✘	0 / 2
<input type="checkbox"/> 89. Commitment to reduced impact logging? The company commits to RIL techniques in vulnerable areas, but no clear commitment is made to cover all operations.	P	0.5 / 1 Source
<input type="checkbox"/> 90. Commitment to reduced impact logging applies to all suppliers?	✘	0 / 1
<input type="checkbox"/> 91. Evidence of implementing reduced impact logging practices?	✘	0 / 2
<input type="checkbox"/> 92. Commitment to zero burning?	✘	0 / 1
<input type="checkbox"/> 93. Commitment to zero burning applies to all suppliers?	✘	0 / 1
<input type="checkbox"/> 94. Evidence of fire monitoring and management? The company has evidence of fire management activities for subsidiary KPKKT, but no monitoring activities could be found.	P	0.5 / 2
<input type="checkbox"/> 95. Details/number of hotspots/fires in company FMUs?	✘	0 / 1
<input type="checkbox"/> 96. Details/number of hotspots/fires in suppliers operations?	✘	0 / 1
<input type="checkbox"/> 97. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity?	✘	0 / 1
<input type="checkbox"/> 98. GHG emissions intensity?		

	✘	0 / 1
<input type="checkbox"/> 99. GHG emissions from land use change?	✘	0 / 1
<input checked="" type="checkbox"/> 100. Progress towards commitment to reduce GHG emissions intensity?	✘	0 / 1
<input checked="" type="checkbox"/> 101. Methodology used to calculate GHG emissions?	✘	0 / 1



> Water, chemical and waste management

0.5 / 15 3.3%



102. Time-bound commitment to improve water use intensity?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

103. Water use intensity?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

104. Progress towards commitment on water use intensity?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

105. Time-bound commitment to improve water quality (BOD and COD)?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

106. Progress towards commitment on water quality (BOD and COD)?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

107. Treatment of pulp and paper mill effluent?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

108. Evidence of sawmill run-off containment and wastewater treatment?

✘ 0 / 1

109. Proportion of processing facilities with closed-loop water treatment system?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

110. Commitment to protect natural waterways through buffer zones?

✘ 0 / 1

111. Implementation of commitment to protect natural waterways through buffer zones?

✘ 0 / 1

112. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers?

✘ 0 / 1

	✘ 0 / 1
<p>113. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers?</p>	
<p>114. Evidence of eliminating chlorine and chlorine compounds for bleaching? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.</p>	
<p>115. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides?</p>	✘ 0 / 1
<p>116. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers?</p>	✘ 0 / 1
<p>117. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention?</p>	✘ 0 / 1
<p>118. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers?</p>	✘ 0 / 1
<p>119. Chemical usage per ha or list of chemicals used?</p>	✘ 0 / 1
<p>120. Implementation of commitment to reduce chemical usage?</p>	✘ 0 / 2
<p>121. Integrated Pest Management (IPM) approach?</p>	✘ 0 / 2
<p>122. Waste management system in place to avoid negative impacts? The company lists waste management as a priority, important in fulfilling social and environmental commitments and as an important risk management control. However, the company does not make a commitment and it is not clear if this is being implemented.</p>	P 0.5 / 1 Source



> Community, land and labour rights

13 / 25 37.10%

1 media report



<p>123. Commitment to human rights? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>	✓ 1 / 1 Source
<p>124. Commitment to human rights applies to all suppliers? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>	✓ 1 / 1 Source

<p>■ 125. Progress on human rights commitment ?</p>	<p>✘</p>	<p>0 / 1</p>
<p>■ 126. Commitment to respect Indigenous and local communities' rights? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>■ 127. Commitment to Indigenous and local communities' rights applies to all suppliers? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>■ 128. Commitment to respect legal and customary land tenure rights? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). As the Policy for Association's requirements do not fully meet the SPOTT indicator criteria partial points have been awarded on the basis of the company's FSC-certification/FSC membership.</p>	<p>P</p>	<p>0.5 / 1 Source</p>
<p>■ 129. Commitment to legal and customary land rights applies to all suppliers? The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). As the Policy for Association's requirements do not fully meet the SPOTT indicator criteria partial points have been awarded on the basis of the company's FSC-certification/FSC membership.</p>	<p>P</p>	<p>0.5 / 1 Source</p>
<p>■ 130. Commitment to free, prior and informed consent (FPIC)?</p>	<p>✘</p>	<p>0 / 1</p>
<p>■ 131. Commitment to free, prior and informed consent (FPIC) applies to all suppliers?</p>	<p>✘</p>	<p>0 / 1</p>
<p>■ 132. Details of free, prior and informed consent (FPIC) process available?</p>	<p>✘</p>	<p>0 / 1</p>
<p>■ 133. Examples of local stakeholder engagement to prevent conflicts? Subsidiary Pesama has minutes of a 2016 meeting with stakeholders, including some representatives of a village near CFC, for the purpose of discussing any issues raised. Further examples of local stakeholder engagement to prevent conflicts were not found.</p>	<p>P</p>	<p>0.5 / 1 Source</p>
<p>■ 134. Details of process for addressing land conflicts available? S.O.P. on Conflict Management available for KPKKT.</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>■ 135. Supports the inclusion of women across forestry operations, including addressing barriers faced?</p>	<p>✘</p>	<p>0 / 1</p>
<p>■ 136. Company has provided valid legal documents to Open Timber Portal on population rights (at the time of SPOTT assessments)? This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.</p>		
<p>■ 137. Commitment to enable sustainable use of non-timber forest products (NTFPs) by local communities?</p>	<p>✘</p>	<p>0 / 1</p>
<p>■ 138. Commitment to provide essential community services and facilities ?</p>	<p>✘</p>	<p>0 / 1</p>

■ 139. Progress on commitment to provide essential community services and facilities?	✗	0 / 2
■ 140. Commitment to provide business/work opportunities for local communities?	✗	0 / 1
■ 141. Company has provided valid legal documents to Open Timber Portal on labour regulations (at the time of SPOTT assessments)?		
This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.		
■ 142. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles?	✓	1 / 1 Source
The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.		
■ 143. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all suppliers?	✓	1 / 1 Source
The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.		
■ 144. Progress on commitment to respect all workers' rights?	✗	0 / 1
■ 145. Commitment to eliminate gender related discrimination with regards to employment?	✗	0 / 1
■ 146. Commitment to eliminate gender related discrimination with regards to employment applies to all suppliers?	✗	0 / 1
■ 147. Progress on commitment to eliminate gender related discrimination with regards to employment?	✗	0 / 1
■ 148. Percentage or number of temporary employees?	✓	1 / 1 Source
■ 149. Percentage or number of women employees?	✓	1 / 1 Source
■ 150. Commitment to pay at least minimum wage?	P	0.5 / 1 Source
The company states it complies with the Minimum Wage Order 2018, but no commitment to ensure that minimum wage is paid across all operations was found.		
■ 151. Commitment to pay at least minimum wage applies to all suppliers?	✗	0 / 1
■ 152. Progress on commitment to pay at least minimum wage?	✗	0 / 1
■ 153. Reporting of salary by gender?	✗	0 / 1

	P	0.5 / 1	Source
<p>154. Commitment to address occupational health and safety?</p> <p>The company has a commitment to address health and safety (by providing employee training) but does not reference the ILO Code of Practice on Safety and Health in Forestry Work.</p>			
	X	0 / 1	
<p>155. Commitment to address occupational health and safety applies to all suppliers?</p>			
	P	0.5 / 1	Source
<p>156. Provision of personal protective equipment and related training?</p> <p>The company refers to training its staff, including through various training courses on health and safety, and subsidiary KPKKT refers to personal protective equipment, but clear evidence of training and PPE being provided to all staff was not found.</p>			
	P	0.5 / 1	Source
<p>157. Time lost due to work-based injuries?</p> <p>2 - The number of 'serious' accidents since the last audit is reported in KPKKT's FSC audit report as two, and in Pesama's as zero. These two reports do not clearly cover all company operations. The number of accidents is also not given as a rate or metric of time lost.</p>			
	P	0.5 / 1	Source
<p>158. Number of fatalities as a result of work-based accidents?</p> <p>0 - The number of 'serious' accidents since the last audit is reported in both KPKKT's and Pesama's FSC audit reports as zero. However, these two reports do not clearly cover all company operations.</p>			



> Smallholders and suppliers

0 / 8	0%		
	X	0 / 1	
<p>159. Commitment to support smallholders?</p>			
	X	0 / 1	
<p>160. Programme to support outgrower scheme and/or independent smallholders?</p>			
	X	0 / 1	
<p>161. Percentage of outgrower scheme and/or independent smallholders involved in programme?</p>			
	X	0 / 1	
<p>162. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements?</p>			
	X	0 / 1	
<p>163. Number or percentage of suppliers assessed and/or engaged on compliance with company's policy and/or legal requirements?</p>			
	X	0 / 1	
<p>164. Suspension or exclusion criteria for suppliers?</p>			
	X	0 / 1	
<p>165. Timebound action plans (including Key Performance Indicators) for suppliers to be in compliance with timber and pulp sourcing commitments?</p>			

✘ 0 / 1

■ 166. Proportion of direct and indirect supply that comes from FMUs which are compliant with timber and pulp sourcing policies?



> Governance and grievances

2 / 7 28.6%



■ 167. Commitment to ethical conduct and prohibition of corruption?

✓ 1 / 1 [Source](#)

■ 168. Commitment to ethical conduct and prohibition of corruption applies to all suppliers?

✘ 0 / 1

■ 169. Progress on commitment to ethical conduct and prohibition of corruption?

✘ 0 / 1

■ 170. Company has provided valid legal documents to Open Timber Portal on legal registration (at the time of SPOTT assessments)?

This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.

■ 171. Disclosure of the company's management approach to tax and payments to governments?

✘ 0 / 1

■ 172. Company has provided valid legal documents to Open Timber Portal on taxes, fees and royalties (at the time of SPOTT assessments)?

This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.

■ 173. Whistleblowing procedure?

✓ 1 / 1 [Source](#)

■ 174. Own grievance or complaints system open to all stakeholders?

✘ 0 / 1

■ 175. Details of complaints and grievances disclosed?

✘ 0 / 1

Media monitor: Golden Pharos

SPOTT monitors global media sources for coverage of assessed companies. The media monitor gathers reports about specific activities related to the assessment indicator categories. ZSL does not assess or score the validity of media coverage, but users can explore the media monitor to provide context on implementation, and infer risks associated with reported operations on the ground.

Last media reports:

Timber and pulp media reports (1)



December 2018

PTCSB jayaban program CSR di DUN Air Putih (PTCSB promotes the CSR program at Air Putih State Assembly)

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