

Compagnie des Bois du Gabon

Timber and pulp assessment

Total score:

73.3%

Latest update: July 2020

Next scheduled: July 2021

About this company:	Compagnie des Bois du Gabon (CBG) is engaged in timber production, timber processing and manufacturing in Gabon.
Landbank	568,543 hectares
Thomson Reuters ticker:	Private company
Bloomberg ticker:	Private company
Activities:	Timber production; Timber processing and manufacturing; Trading and distribution
Locations:	Gabon (Ogooué-Maritime, Nyanga, Ngounié)
Headquarters:	Gabon
Website:	https://www.cbg-wood.com/Sustainability report (2018)

Total:

74.75 / 102

73.3%



> Sustainability policy and leadership

5 / 9 55.6%

⚠ 1 media report

■ 1. Sustainable forestry policy or commitment for all its operations?

✓

1 / 1 Source

■ 2. Sustainable forestry policy or commitment applies to all suppliers?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

■ 3. High-level position of responsibility for sustainability?

Director of Certification and Forest Resources.

✓

1 / 1 Source

■ 4. One or more members within the board of the company have responsibility for sustainability?

This indicator is disabled as the company is private.

■ 5. Percentage or number of women in senior management team?

✗

0 / 1

■ 6. Percentage or number of women board members?

This indicator is disabled as the company is private.

<p style="text-align: right;">✓ 1 / 1 Source</p> <p>7. Member of multiple industry schemes or other external initiatives to reduce negative environmental or social outcomes associated with timber and pulp production? The company is a member of the WWF-GFTN and STTC.</p>
<p style="text-align: right;">✓ 1 / 1 Source</p> <p>8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with timber and pulp production? The company has a collaboration with the Smithsonian Institute of Conservation Biology to perform research within the company's protected areas and also has a collaboration between the Ministry of Water and Forests and WWF to protect big mammals in the surrounding areas of the Loango and Moukalaba-Doudou National Parks.</p>
<p style="text-align: right;">✓ 1 / 1 Source</p> <p>9. Sustainability report published within last two years? Sustainability report for 2018 is available.</p>
<p style="text-align: right;">✗ 0 / 1</p> <p>10. Reports through standardised reporting systems?</p>
<p style="text-align: right;">✗ 0 / 1</p> <p>11. Climate risks assessment available?</p>
<p style="text-align: right;">✗ 0 / 1</p> <p>12. Natural capital assessment available?</p>



> Landbank, maps and traceability

11 / 12 91.7%

<p>13. Lists countries and operations? The company has forest concessions and one factory in Gabon.</p> <p style="text-align: right;">✓ 1 / 1 Source</p>
<p>14. Lists countries sourcing from?</p> <p style="text-align: right;">✓ 1 / 1</p>
<p>15. Total area of natural forest designated for wood/wood fibre production (ha)? 568,543</p> <p style="text-align: right;">✓ 1 / 1 Source</p>
<p>16. Total area of forest plantation (ha)? This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.</p>
<p>17. Area of plantation/natural forest within outgrower schemes (ha)? This indicator is disabled as the company reports that it doesn't use outgrower schemes for wood/wood fibre production.</p>
<p>18. Unplanted (areas designated for future development as plantation forest) (ha)? This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.</p>
<p style="text-align: right;">✓ 1 / 1 Source</p> <p>19. Conservation set-aside area, including HCV area (ha)?</p>

<input type="checkbox"/> 20. Area of Intact Forest Landscape (ha)?	✗	0 / 1
<input type="checkbox"/> 21. Number of Forest Management Units (FMUs)?	✓	1 / 1 Source
<input type="checkbox"/> 22. Maps of forest management units (FMUs)?	✓	1 / 1 Source
<p>The company has only published a static map of its FMUs. In addition, maps are available on the Forest Atlas of Gabon, but for Gamba and Mandji only (i.e. two of three FMUs controlled). FSC report mentions the geographic coordinates of all FMUs.</p>		
<input type="checkbox"/> 23. Forest management plans available for all FMUs?	✓	1 / 1 Source
<input checked="" type="checkbox"/> 24. Monitoring of forest management plan implementation available?	✓	1 / 1 Source
<input checked="" type="checkbox"/> 25. Company has provided valid legal documents to Open Timber Portal on use right (at the time of SPOTT assessments)?		
<p>This indicator is disabled as company operates only in Gabon out of the countries covered by Open Timber Portal.</p>		
<input checked="" type="checkbox"/> 26. Company has provided valid legal documents to Open Timber Portal on forest management (at the time of SPOTT assessments)?		
<p>This indicator is disabled as company operates only in Gabon out of the countries covered by Open Timber Portal.</p>		
<input checked="" type="checkbox"/> 27. Company has provided valid legal documents to Open Timber Portal on timber harvesting (at the time of SPOTT assessments)?		
<p>This indicator is disabled as company operates only in Gabon out of the countries covered by Open Timber Portal.</p>		
<input type="checkbox"/> 28. Names and locations of all third-party supplying FMUs?		
<p>This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>		
<input type="checkbox"/> 29. Number of company owned sawmills?	✓	1 / 1 Source
<input type="checkbox"/> 30. Names and locations of company owned sawmills?	✓	1 / 1 Source
<p>The company has published the geographic coordinates of its sawmill.</p>		
<input type="checkbox"/> 31. Number of company-owned pulp and paper mills?		
<p>This indicator is disabled as the company reports that it doesn't own pulp or paper mills.</p>		
<input type="checkbox"/> 32. Names and locations of company-owned pulp and paper mills?		
<p>This indicator is disabled as the company reports that it doesn't own pulp or paper mills.</p>		
<input type="checkbox"/> 33. Reports total volumes (or percentages) sourced by company-owned sawmills that come from company's own operations and/or third-parties?	✓	1 / 1 Source
<p>The company sources 100% of its timber from its own concessions.</p>		

34. Reports total volumes (or percentages) sourced by company-owned pulp and paper mills that come from company's own operations and/or third-parties?

This indicator is disabled as the company reports that it doesn't own pulp or paper mills.

35. Number of third party supplying mills?

This indicator is disabled as the company reports that it doesn't source from supplying mills.

36. Names and locations of all third party supplying mills?

This indicator is disabled as the company reports that it doesn't source from supplying mills.

37. Reports total volume (or percentages) sourced from third-party supplying mills that come from the supplying mills' own operations and/or third parties?

This indicator is disabled as the company reports that it doesn't source from supplying mills.

38. Procedures to trace raw materials to country of harvest?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

39. Percentage of supply traceable to country of harvest?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

40. Procedures to trace raw materials to FMU level?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

41. Percentage of supply traceable to FMU level?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.



> **Certification standards**

4 / 4 100%

1 media report



42. Time-bound plan for achieving 100% third-party legality verification of FMUs or achieved?

The company has been 100% FSC FMU certificated since 2009.

✓ 1 / 1 [Source](#)

43. Percentage area (ha) verified as being in legal compliance by a third party?

100% - 568,543 ha (i.e.100%) of the area is FSC-certified.

✓ 1 / 1 [Source](#)

44. Time-bound plan to source only wood/wood fibre that is in legal compliance verified by a third party?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

■ **45. Percentage of all wood/wood fibre supply traded/processed verified as being in legal compliance by a third party?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

✓ 1 / 1 [Source](#)

■ **46. Percentage area (ha) FSC FM certified?**

100% - 568,543 ha (i.e.100%) of the area is FSC-certified.

✓ 1 / 1 [Source](#)

■ **47. Time-bound plan for achieving 100% FSC FM certification of FMUs or achieved 100% FSC-certification of FMUs?**

The company has been 100% FSC FMU certificated since 2009.

■ **48. Percentage of wood/wood fibre supply (tonnes) from all suppliers that comes from FSC FM certified areas?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

■ **49. Commitment to source only wood/wood fibre that meets FSC Controlled Wood and/or PEFC Controversial Sources requirements?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

■ **50. Percentage area (ha) PEFC certified (excluding FSC certified area)?**

This indicator is disabled as the company reports that it doesn't operate in a country with a PEFC-endorsed SFM standard.



> **Deforestation and biodiversity**

13 / 14 92.9%

⚠ 2 media reports



✓ 1 / 1 [Source](#)

■ **51. Commitment to zero deforestation or zero conversion of natural ecosystems?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification.

■ **52. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

✓ 1 / 1 [Source](#)

■ **53. Criteria for defining deforestation?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification.

✓ 1 / 1 [Source](#)

■ **54. Evidence of monitoring deforestation?**

<p>55. Amount of illegal/non-compliant deforestation recorded? 552 (0.1%) - The company reports 552 hectares of forest cover loss, due to the extension of village plantations within agricultural series (defined in the management plans and respecting customary rights) and the construction of roads and temporary storage yards. 552 hectares corresponds to 0.1% of the company's operational area (568,543 ha).</p>	<p>✓ 1 / 1 Source</p>
<p>56. Amount of illegal//non-compliant deforestation recorded in supplier operations? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>	
<p>57. Commitment to restoration of non-compliant deforestation/conversion? The company commits to restore non-compliant deforestation, but does not specify a cut off date beyond which deforestation or conversion would not be accepted.</p>	<p>P 0.5 / 1 Source</p>
<p>58. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>	
<p>59. Implementing a landscape or jurisdictional level approach? [Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification (100%). As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator. The company also makes a commitment to landscape-level approach on its website, however details of implementation are not available so full points cannot be awarded.</p>	<p>P 0.75 / 1 Source</p>
<p>60. Commitment to biodiversity conservation? The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (i.e. 568,543 ha (100% of the total operational area)). It also makes this commitment through its own policy framework.</p>	<p>✓ 1 / 1 Source</p>
<p>61. Commitment to biodiversity conservation applies to all suppliers? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>	
<p>62. Identified species of conservation concern, referencing international or national system of species classification? [Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification. As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator. The company states that it identifies species of concern using IUCN and CITES, however it has not given examples of the species identified.</p>	<p>P 0.75 / 1 Source</p>
<p>63. Examples of species and/or habitat conservation management? Points for external verification have been awarded on the basis of the company's FSC-certified landbank. The company also conducts awareness workshops with local populations, monitoring activities and assessments within its concessions for the protection of large mammals including gorillas, giraffes and chimpanzees.</p>	<p>✓ 1 / 1 Source + 1 / 1</p>
<p>64. Commitment to no hunting or only sustainable hunting of species? The company has a project with PROLAB for the protection of fauna. Hunting is only allowed by permit and anti-poaching mechanisms are in place.</p>	<p>✓ 1 / 1 Source</p>

■ **65. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

✓ 1 / 1 [Source](#)

■ **66. Commitment to protect forest areas from illegal activities?**

The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (i.e. 568,543 ha (100% of the total operational area)). The company also makes this commitment separately on its website.

■ **67. Commitment to protect forest areas from illegal activities applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

✓
+ 1 / 1 [Source](#)
1 / 1

■ **68. Evidence of protecting forest areas from illegal activities?**

Points for external verification have been awarded on the basis of the company's FSC-certified landbank (i.e. 568,543 ha (100% of the total operational area)).

■ **69. Commitment to no use of genetically modified organisms?**

This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.

■ **70. Commitment to no use of genetically modified organisms applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.



> **HCV, HCS and impact assessments**

3.5 / 5 70%

■ **71. Commitment to conduct High Conservation Value (HCV) assessments?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification. The company has also committed to use HCV's on its website.

✓ 1 / 1 [Source](#)

■ **72. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

■ **73. High Conservation Value (HCV) assessments available?**

Management plan summary of the MANDJI CFAD has details on the HCV assessment. This does not cover all operations, and partial points have been awarded.

P 0.75 / 1 [Source](#)

■ **74. High Conservation Value (HCV) management and monitoring plans available?**

Management plan summary of the MANDJI CFAD has details on the HCV assessment. This does not cover all operations, and partial points have been awarded.

P 0.75 / 1 [Source](#)

■ **75. Commitment to the High Carbon Stock (HCS) Approach?**

This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.

■ **76. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

■ **77. High Carbon Stock (HCS) assessments available?**

This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.

✓ 1 / 1 [Source](#)

■ **78. Commitment to conduct social and environmental impact assessments (SEIAs)?**

The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (i.e. 568,543 ha (100% of the total operational area)). The company also makes this commitment on its website.

■ **79. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

✗ 0 / 1

■ **80. Social and environmental impact assessments (SEIAs) available, and associated management and monitoring plans?**

■ **81. Company has provided valid legal documents to Open Timber Portal on impact assessments (at the time of SPOTT assessments)?**

This indicator is disabled as company operates only in Gabon out of the countries covered by Open Timber Portal.



> **Soils, fire and GHGs**

7 / 14 50%



■ **82. Commitment to no planting on peat of any depth?**

This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.

■ **83. Commitment to no planting on peat of any depth applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

✗ 0 / 1

■ **84. Landbank or planted area on peat (ha)?**

■ **85. Implementation of commitment to no planting on peat of any depth?**

This indicator is disabled as the company reports that it doesn't have landbank on peat.

P 0.5 / 1 [Source](#)

■ **86. Commitment to best management practices for soils and peat?**

The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). However, specific

provisions are not set out for peatland operations. Half points have therefore been awarded for this indicator on the basis of the company's FSC-certified landbank (i.e. 568,543 ha (100% of the operational area)).

87. Commitment to best management practices for soils and peat applies to all suppliers?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

P 0.75 / 2 [Source](#)

88. Evidence of best management practices for soils and peat?

Points for external verification have been awarded on the basis of the company's FSC-certification. As the P&C do not fully meet the SPOTT indicator criteria with regards to peatlands, limited, externally verified points have therefore been awarded for this indicator.

✓ 1 / 1 [Source](#)

89. Commitment to reduced impact logging?

The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (i.e. 568,543 ha (100% of the operational area)). The company also makes this commitment on its website.

90. Commitment to reduced impact logging applies to all suppliers?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

✓
+ 1 / 1 [Source](#)
1 / 1

91. Evidence of implementing reduced impact logging practices?

Points for external verification have been awarded on the basis of the company's FSC-certified landbank (i.e. 568,543 ha (100% of the operational area)). The company also details examples of RIL in its sustainability report.

92. Commitment to zero burning?

This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.

93. Commitment to zero burning applies to all suppliers?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

P 0.75 / 2 [Source](#)

94. Evidence of fire monitoring and management?

FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN) require that measures are taken to prevent and minimize outbreaks of fire. However, monitoring and management measures are not specified. Partial points have therefore been awarded for this indicator on the basis of the company's FSC certified landbank, which stands at 568,543 ha (100% of the total operational area). Points for external verification have been awarded on the basis of the company's FSC certification. As the P&Cs do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.

P 0.5 / 1 [Source](#)

95. Details/number of hotspots/fires in company FMUs?

0 (0%) - The company has not identified any fire within its FMUs for the last twenty years (as of June 2019). Data is one year old, partial points have therefore been awarded.

96. Details/number of hotspots/fires in suppliers operations?

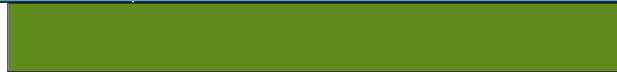
This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

<p>97. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity? The company states that it is aiming to reduce the intensity of GHG emissions by 10% by 2030.</p>	✓	1 / 1	Source
<p>98. GHG emissions intensity? The company only reports the carbon sequestration rate as 142 million tons, partial points have therefore been awarded.</p>	P	0.5 / 1	Source
<p>99. GHG emissions from land use change? This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.</p>			
<p>100. Progress towards commitment to reduce GHG emissions intensity?</p>	✗	0 / 1	
<p>101. Methodology used to calculate GHG emissions?</p>	✗	0 / 1	



> Water, chemical and waste management

10.75 / 12 89.6%



<p>102. Time-bound commitment to improve water use intensity? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.</p>			
<p>103. Water use intensity? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.</p>			
<p>104. Progress towards commitment on water use intensity? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.</p>			
<p>105. Time-bound commitment to improve water quality (BOD and COD)? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.</p>			
<p>106. Progress towards commitment on water quality (BOD and COD)? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.</p>			
<p>107. Treatment of pulp and paper mill effluent? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.</p>			
<p>108. Evidence of sawmill run-off containment and wastewater treatment?</p>	✗	0 / 1	
<p>109. Proportion of processing facilities with closed-loop water treatment system? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.</p>			

<p>■ 110. Commitment to protect natural waterways through buffer zones?</p>	<p>✓ 1 / 1 Source</p>
<p>■ 111. Implementation of commitment to protect natural waterways through buffer zones? [Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification. As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator. The company reports evidence of implementing buffer zone protection, however they do not cover the whole of the company's operations.</p>	<p>P 0.75 / 1 Source</p>
<p>■ 112. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers? The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (i.e. 568,543 ha (100% of the total operational area)). The company also makes this commitment on its website.</p>	<p>✓ 1 / 1 Source</p>
<p>■ 113. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>	
<p>■ 114. Evidence of eliminating chlorine and chlorine compounds for bleaching? This indicator is disabled as the company reports that it doesn't own pulp or paper mills.</p>	
<p>■ 115. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides? The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (i.e. 568,543 ha (100% of the total operational area)). The company also makes this commitment on its website.</p>	<p>✓ 1 / 1 Source</p>
<p>■ 116. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>	
<p>■ 117. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention? The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (i.e. 568,543 ha (100% of the total operational area)). The company also makes this commitment on its website.</p>	<p>✓ 1 / 1 Source</p>
<p>■ 118. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>	
<p>■ 119. Chemical usage per ha or list of chemicals used? The company does not use chemicals in its forestry operations.</p>	<p>✓ 1 / 1 Source</p>
<p>■ 120. Implementation of commitment to reduce chemical usage? Points for external verification have been awarded on the basis of the company's FSC-certified landbank (i.e. 568,543 ha (100% of the total operational area)).</p>	<p>✓ + 1 / 1 Source</p>

✓ 1 / 1 [Source](#)
+ 1 / 1

■ **121. Integrated Pest Management (IPM) approach?**

Points for external verification have been awarded on the basis of the company's FSC-certified landbank (i.e. 568,543 ha (100% of the total operational area)). The company also makes a commitment to use IPM on its website.

✓ 1 / 1 [Source](#)

■ **122. Waste management system in place to avoid negative impacts?**



> **Community, land and labour rights**

19 / 26 73.1%

■ **123. Commitment to human rights?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification. The company also makes this commitment on its website.

✓ 1 / 1 [Source](#)

■ **124. Commitment to human rights applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

■ **125. Progress on human rights commitment ?**

✗ 0 / 1

■ **126. Commitment to respect Indigenous and local communities' rights?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification. The company also makes this commitment on its website.

✓ 1 / 1 [Source](#)

■ **127. Commitment to Indigenous and local communities' rights applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

■ **128. Commitment to respect legal and customary land tenure rights?**

The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (i.e. 568,543 ha (100% of the total operational area)). The company also makes this commitment on its website.

✓ 1 / 1 [Source](#)

■ **129. Commitment to legal and customary land rights applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

■ **130. Commitment to free, prior and informed consent (FPIC)?**

The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). As the P&C do not fully meet the SPOTT indicator criteria partial points have therefore been awarded on the basis of the company's FSC-certified landbank (i.e. 568,543 ha (100% of the total operational area)).

P 0.5 / 1 [Source](#)

■ **131. Commitment to free, prior and informed consent (FPIC) applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

■ **132. Details of free, prior and informed consent (FPIC) process available?** ✘ 0 / 1

■ **133. Examples of local stakeholder engagement to prevent conflicts?** ✓ 1 / 1 [Source](#)

■ **134. Details of process for addressing land conflicts available?** ✓ 1 / 1 [Source](#)

■ **135. Supports the inclusion of women across forestry operations, including addressing barriers faced?** P 0.5 / 1 [Source](#)
The company commits to support the inclusion of women across forestry operations, providing responses to barriers faced, but no details are available on responses and support provided.

■ **136. Company has provided valid legal documents to Open Timber Portal on population rights (at the time of SPOTT assessments)?**

This indicator is disabled as company operates only in Gabon out of the countries covered by Open Timber Portal.

■ **137. Commitment to enable sustainable use of non-timber forest products (NTFPs) by local communities?** ✓ 1 / 1 [Source](#)
The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (i.e. 568,543 ha (100% of the total operational area)). The company also makes this commitment on its website.

■ **138. Commitment to provide essential community services and facilities ?** ✓ 1 / 1 [Source](#)
The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). Full points have therefore been awarded on the basis of the company's FSC-certified landbank (i.e. 568,543 ha (100% of total operational area)). The company also makes this commitment on its website.

■ **139. Progress on commitment to provide essential community services and facilities?** ✓ + 1 / 1 [Source](#)
1 / 1
Points for external verification have been awarded on the basis of the company's FSC-certified landbank.

■ **140. Commitment to provide business/work opportunities for local communities?** ✓ 1 / 1 [Source](#)

■ **141. Company has provided valid legal documents to Open Timber Portal on labour regulations (at the time of SPOTT assessments)?**

This indicator is disabled as company operates only in Gabon out of the countries covered by Open Timber Portal.

■ **142. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles?** ✓ 1 / 1 [Source](#)
The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership. The company also makes this commitment on its website.

■ **143. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all suppliers?**

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

<p>■ 144. Progress on commitment to respect all workers' rights? [Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification. As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.</p>	<p>P 0.75 / 1 Source</p>
<p>■ 145. Commitment to eliminate gender related discrimination with regards to employment?</p>	<p>✓ 1 / 1 Source</p>
<p>■ 146. Commitment to eliminate gender related discrimination with regards to employment applies to all suppliers? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>	
<p>■ 147. Progress on commitment to eliminate gender related discrimination with regards to employment?</p>	<p>✗ 0 / 1</p>
<p>■ 148. Percentage or number of temporary employees? This indicator is disabled as the company has informed ZSL that it doesn't have temporary employees.</p>	
<p>■ 149. Percentage or number of women employees? 56 (8.2%) - Data as of 2018.</p>	<p>✓ 1 / 1 Source</p>
<p>■ 150. Commitment to pay at least minimum wage?</p>	<p>✓ 1 / 1 Source</p>
<p>■ 151. Commitment to pay at least minimum wage applies to all suppliers? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>	
<p>■ 152. Progress on commitment to pay at least minimum wage?</p>	<p>✗ 0 / 1</p>
<p>■ 153. Reporting of salary by gender?</p>	<p>✗ 0 / 1</p>
<p>■ 154. Commitment to address occupational health and safety? The company commits to address Occupational Health and Safety at work but does not refer to ILO code of practice on safety and health in forestry work. The company also makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). As the P&C do not fully meet the SPOTT indicator criteria partial points have therefore been awarded on the basis of the company's FSC-certified landbank (i.e. 568,543 ha (100% of the total operational area)).</p>	<p>P 0.5 / 1 Source</p>
<p>■ 155. Commitment to address occupational health and safety applies to all suppliers? This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</p>	
<p>■ 156. Provision of personal protective equipment and related training? [Externally verified] Points for external verification have been awarded on the basis of the company's FSC-certification. As the P&C do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator. The company reports that it gives training on Health, Safety, Security and Environment (HSSE) but does not specify that PPE is given to employees.</p>	<p>P 0.75 / 1 Source</p>

157. Time lost due to work-based injuries?

23 - The company reports 23 work-based accidents and a total of 854 days off work for the year 2018.

✓ 1 / 1 Source

158. Number of fatalities as a result of work-based accidents?

1 - The company reports one fatality during the year 2018.

✓ 1 / 1 Source



> Smallholders and suppliers

0 / 0 0%

⚠ 1 media report

159. Commitment to support smallholders?

This indicator is disabled as the company reports that it doesn't source wood/wood fibre from smallholders.

160. Programme to support outgrower scheme and/or independent smallholders?

This indicator is disabled as the company reports that it doesn't source wood/wood fibre from smallholders.

161. Percentage of outgrower scheme and/or independent smallholders involved in programme?

This indicator is disabled as the company reports that it doesn't source wood/wood fibre from smallholders.

162. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

163. Number or percentage of suppliers assessed and/or engaged on compliance with company's policy and/or legal requirements?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

164. Suspension or exclusion criteria for suppliers?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

165. Timebound action plans (including Key Performance Indicators) for suppliers to be in compliance with timber and pulp sourcing commitments?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

166. Proportion of direct and indirect supply that comes from FMUs which are compliant with timber and pulp sourcing policies?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.





> Governance and grievances

15 / 6 25%



167. Commitment to ethical conduct and prohibition of corruption? ✓ 1 / 1 [Source](#)

168. Commitment to ethical conduct and prohibition of corruption applies to all suppliers?

This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

169. Progress on commitment to ethical conduct and prohibition of corruption? ✗ 0 / 1

170. Company has provided valid legal documents to Open Timber Portal on legal registration (at the time of SPOTT assessments)?

This indicator is disabled as company operates only in Gabon out of the countries covered by Open Timber Portal.

171. Disclosure of the company's management approach to tax and payments to governments? ✗ 0 / 1

172. Company has provided valid legal documents to Open Timber Portal on taxes, fees and royalties (at the time of SPOTT assessments)?

This indicator is disabled as company operates only in Gabon out of the countries covered by Open Timber Portal.

173. Whistleblowing procedure? ✗ 0 / 1

174. Own grievance or complaints system open to all stakeholders?

The company makes this commitment through the FSC Principles and Criteria (FSC-POL-01-004 V2-0 EN). As the P&C do not fully meet the SPOTT indicator criteria partial points have therefore been awarded on the basis of the company's FSC-certified landbank (i.e. 568,543 ha (100% of total operational area)).

175. Details of complaints and grievances disclosed? ✗ 0 / 1