

# Amcor Ltd

Total score:

36%

Latest update: July 2020

Next scheduled: July 2021

Market cap:	16,781,390,957 USD
Thomson Reuters ticker:	AMC.AX
Bloomberg ticker:	AMC AU
ISIN:	AU000000AMC4
Activities:	Pulpwood production; Pulp and paper production; Trading and distribution
Headquarters:	United Kingdom
Website:	<a href="https://www.amcor.com/">https://www.amcor.com/</a> <a href="#">Latest annual report (2019)</a>   <a href="#">Sustainability report (2019)</a>

Total:	38.5 / 107	36%
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## > Sustainability policy and leadership

4.5 / 10 45%



<input type="checkbox"/> 1. Sustainable forestry policy or commitment for all its operations? This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.	✓	1 / 1	<a href="#">Source</a>
<input type="checkbox"/> 2. Sustainable forestry policy or commitment applies to all suppliers?	✓	1 / 1	<a href="#">Source</a>
<input type="checkbox"/> 3. High-level position of responsibility for sustainability? Vice President, Sustainability who reports to the Chief Commercial Officer.	✓	1 / 1	<a href="#">Source</a>
<input type="checkbox"/> 4. One or more members within the board of the company have responsibility for sustainability?	✗	0 / 1	
<input type="checkbox"/> 5. Percentage or number of women in senior management team? The company only reports undated information on its "Amcor Senior Executives" webpage as per which there are two female members.	✗	0 / 1	<a href="#">Source</a>
<input type="checkbox"/> 6. Percentage or number of women board members? The company only reports undated information on its "Amcor Board of Directors" webpage as per which there are two female members.	✗	0 / 1	<a href="#">Source</a>
<input type="checkbox"/> 7. Member of multiple industry schemes or other external initiatives to reduce negative environmental or social outcomes associated with timber and pulp production?	✗	0 / 1	

**8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with timber and pulp production?**

The company collaborates with industry partners, governments, and non-governmental organizations like the Ellen MacArthur Foundation and the Ocean Conservancy's Trash Free Seas Alliance to improve the collection, recycling, and recovery of plastic packaging and develops new approaches for better protection of the environment. However, these activities do not clearly focus on reducing negative environmental or social outcomes associated with timber and pulp production.

✓ 1 / 1 [Source](#)

**9. Sustainability report published within last two years?**

✓ 1 / 1 [Source](#)

**10. Reports through standardised reporting systems?**

CDP and GRI standards.

✗ 0 / 1

**11. Climate risks assessment available?**

**12. Natural capital assessment available?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.



> Landbank, maps and traceability

15 / 12 125%



**13. Lists countries and operations?**

The company only lists the countries in which it operates and states that its subsidiary has one paper mill in New South Wales, however it is unclear if this covers all of its forestry business.

**14. Lists countries sourcing from?**

This indicator is disabled as the company reports that it does not trade wood/wood fibre.

**15. Total area of natural forest designated for wood/wood fibre production (ha)?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

**16. Total area of forest plantation (ha)?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

**17. Area of plantation/natural forest within outgrower schemes (ha)?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

**18. Unplanted (areas designated for future development as plantation forest) (ha)?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

**19. Conservation set-aside area, including HCV area (ha)?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

**20. Area of Intact Forest Landscape (ha)?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

**21. Number of Forest Management Units (FMUs)?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

**22. Maps of forest management units (FMUs)?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

**23. Forest management plans available for all FMUs?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

**24. Monitoring of forest management plan implementation available?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

**25. Company has provided valid legal documents to Open Timber Portal on use right (at the time of SPOTT assessments)?**

This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.

**26. Company has provided valid legal documents to Open Timber Portal on forest management (at the time of SPOTT assessments)?**

This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.

**27. Company has provided valid legal documents to Open Timber Portal on timber harvesting (at the time of SPOTT assessments)?**

This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.

**28. Names and locations of all third-party supplying FMUs?**

✘ 0 / 1

**29. Number of company owned sawmills?**

This indicator is disabled as the company reports that it doesn't own sawmills.

**30. Names and locations of company owned sawmills?**

This indicator is disabled as the company reports that it doesn't own sawmills.

**31. Number of company-owned pulp and paper mills?**

✘ 0 / 1

**32. Names and locations of company-owned pulp and paper mills?**

✘ 0 / 1

**33. Reports total volumes (or percentages) sourced by company-owned sawmills that come from company's own operations and/or third-parties?**

This indicator is disabled as the company reports that it doesn't own sawmills.

	✘	0 / 1
<input type="checkbox"/> <b>34. Reports total volumes (or percentages) sourced by company-owned pulp and paper mills that come from company's own operations and/or third-parties?</b>		
	✘	0 / 1
<input type="checkbox"/> <b>35. Number of third party supplying mills?</b>		
	✘	0 / 1
<input type="checkbox"/> <b>36. Names and locations of all third party supplying mills?</b>		
	✘	0 / 1
<input type="checkbox"/> <b>37. Reports total volume (or percentages) sourced from third-party supplying mills that come from the supplying mills' own operations and/or third parties?</b>		
<input type="checkbox"/> <b>38. Procedures to trace raw materials to country of harvest?</b> The company states that its several sites are FSC CoC certified. Some FSC CoC certificates found on the FSC database. It is unclear if FSC CoC certification covers all supply.	P	0.5 / 1 <a href="#">Source</a>
	✘	0 / 1
<input type="checkbox"/> <b>39. Percentage of supply traceable to country of harvest?</b>		
	P	0.5 / 1 <a href="#">Source</a>
<input type="checkbox"/> <b>40. Procedures to trace raw materials to FMU level?</b> The company makes this commitment through the FSC Chain of Custody Certification Standard (FSC-STD-40-004). As the Standard's requirements do not fully meet the SPOTT indicator criteria partial points have been awarded on the basis of the company's FSC CoC certification.		
	✘	0 / 1
<input type="checkbox"/> <b>41. Percentage of supply traceable to FMU level?</b>		



## > Certification standards

0 / 4 0%

<input type="checkbox"/> <b>42. Time-bound plan for achieving 100% third-party legality verification of FMUs or achieved?</b> This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.		
<input type="checkbox"/> <b>43. Percentage area (ha) verified as being in legal compliance by a third party?</b> This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.		
	✘	0 / 1
<input type="checkbox"/> <b>44. Time-bound plan to source only wood/wood fibre that is in legal compliance verified by a third party?</b>		
	✘	0 / 1
<input type="checkbox"/> <b>45. Percentage of all wood/wood fibre supply traded/processed verified as being in legal compliance by a third party?</b>		
<input type="checkbox"/> <b>46. Percentage area (ha) FSC FM certified?</b>		

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

**47. Time-bound plan for achieving 100% FSC FM certification of FMUs or achieved 100% FSC-certification of FMUs?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

✘ 0 / 1

**48. Percentage of wood/wood fibre supply (tonnes) from all suppliers that comes from FSC FM certified areas?**

✘ 0 / 1

**49. Commitment to source only wood/wood fibre that meets FSC Controlled Wood and/or PEFC Controversial Sources requirements?**

**50. Percentage area (ha) PEFC certified (excluding FSC certified area)?**

This indicator is disabled as the company reports that it doesn't operate in a country with a PEFC-endorsed SFM standard.



> **Deforestation and biodiversity**

3 / 10 30%



**51. Commitment to zero deforestation or zero conversion of natural ecosystems?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

✓ 1 / 1 [Source](#)

**52. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.

✓ 1 / 1 [Source](#)

**53. Criteria for defining deforestation?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.

✘ 0 / 1

**54. Evidence of monitoring deforestation?**

**55. Amount of illegal/non-compliant deforestation recorded?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

✘ 0 / 1

**56. Amount of illegal//non-compliant deforestation recorded in supplier operations?**

**57. Commitment to restoration of non-compliant deforestation/conversion?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

✘ 0 / 1

**58. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers?**

**59. Implementing a landscape or jurisdictional level approach?**

✘ 0 / 1

■ **60. Commitment to biodiversity conservation?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

✘ 0 / 1

■ **61. Commitment to biodiversity conservation applies to all suppliers?**

■ **62. Identified species of conservation concern, referencing international or national system of species classification?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

■ **63. Examples of species and/or habitat conservation management?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

■ **64. Commitment to no hunting or only sustainable hunting of species?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

✘ 0 / 1

■ **65. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?**

■ **66. Commitment to protect forest areas from illegal activities?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

✘ 0 / 1

■ **67. Commitment to protect forest areas from illegal activities applies to all suppliers?**

■ **68. Evidence of protecting forest areas from illegal activities?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

■ **69. Commitment to no use of genetically modified organisms?**

This indicator is disabled as the company reports that it only produces wood/wood fibre from natural forests.

✓ 1 / 1 [Source](#)

■ **70. Commitment to no use of genetically modified organisms applies to all suppliers?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.



> **HCV, HCS and impact assessments**

2 / 5 40%

■ **71. Commitment to conduct High Conservation Value (HCV) assessments?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

■ **72. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers?**

The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.

■ **73. High Conservation Value (HCV) assessments available?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

■ **74. High Conservation Value (HCV) management and monitoring plans available?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

■ **75. Commitment to the High Carbon Stock (HCS) Approach?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

✗ 0 / 1

■ **76. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers?**

■ **77. High Carbon Stock (HCS) assessments available?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

✓ 1 / 1 [Source](#)

■ **78. Commitment to conduct social and environmental impact assessments (SEIAs)?**

✗ 0 / 1

■ **79. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers?**

✗ 0 / 1

■ **80. Social and environmental impact assessments (SEIAs) available, and associated management and monitoring plans?**

■ **81. Company has provided valid legal documents to Open Timber Portal on impact assessments (at the time of SPOTT assessments)?**

This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.



> **Soils, fire and GHGs**

1 / 9 11.1%

■ **82. Commitment to no planting on peat of any depth?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

✗ 0 / 1

■ **83. Commitment to no planting on peat of any depth applies to all suppliers?**

■ **84. Landbank or planted area on peat (ha)?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

**■ 85. Implementation of commitment to no planting on peat of any depth?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

**■ 86. Commitment to best management practices for soils and peat?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

**■ 87. Commitment to best management practices for soils and peat applies to all suppliers?**

✘ 0 / 1

**■ 88. Evidence of best management practices for soils and peat?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

**■ 89. Commitment to reduced impact logging?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

**■ 90. Commitment to reduced impact logging applies to all suppliers?**

✘ 0 / 1

**■ 91. Evidence of implementing reduced impact logging practices?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

**■ 92. Commitment to zero burning?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

**■ 93. Commitment to zero burning applies to all suppliers?**

✘ 0 / 1

**■ 94. Evidence of fire monitoring and management?**

This indicator is disabled as it is not applicable to this company.

**■ 95. Details/number of hotspots/fires in company FMUs?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.

**■ 96. Details/number of hotspots/fires in suppliers operations?**

✘ 0 / 1

**■ 97. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity?**

The company commits to reduce 60% of GHG intensity by 2030 (Total GHG emissions/Amcor units).

✓ 1 / 1 [Source](#)

**■ 98. GHG emissions intensity?**

366.40 (Total GHG emissions/Amcor units).

✓ 1 / 1 [Source](#)

**■ 99. GHG emissions from land use change?**

This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.



<p><b>100. Progress towards commitment to reduce GHG emissions intensity?</b></p>	✓	1 / 1 <a href="#">Source</a>
<p><b>101. Methodology used to calculate GHG emissions?</b> GHG protocol.</p>	✓	1 / 1 <a href="#">Source</a>



> Water, chemical and waste management

2 / 12 16.7%

<p><b>102. Time-bound commitment to improve water use intensity?</b></p>	✗	0 / 1
<p><b>103. Water use intensity?</b> 4,032,310 - The company's total water consumption in 2019 was 4,032,314 kiloliters. The water-use intensity figure is not disclosed.</p>	P	0.5 / 1 <a href="#">Source</a>
<p><b>104. Progress towards commitment on water use intensity?</b> [Externally verified] The company reports progress in its absolute water use in Kilolitres as: 4,566,544 (2017), 4,147,328 (2018) and 4,032,314 (2019).</p>	P	0.75 / 1 <a href="#">Source</a>
<p><b>105. Time-bound commitment to improve water quality (BOD and COD)?</b></p>	✗	0 / 1
<p><b>106. Progress towards commitment on water quality (BOD and COD)?</b></p>	✗	0 / 1
<p><b>107. Treatment of pulp and paper mill effluent?</b></p>	✗	0 / 1
<p><b>108. Evidence of sawmill run-off containment and wastewater treatment?</b> This indicator is disabled as the company reports that it doesn't own sawmills.</p>		
<p><b>109. Proportion of processing facilities with closed-loop water treatment system?</b></p>	✗	0 / 1
<p><b>110. Commitment to protect natural waterways through buffer zones?</b> This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.</p>		
<p><b>111. Implementation of commitment to protect natural waterways through buffer zones?</b> This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.</p>		
<p><b>112. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers?</b> This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.</p>		

	✘ 0 / 1
<p><b>113. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers?</b></p>	
	✘ 0 / 1
<p><b>114. Evidence of eliminating chlorine and chlorine compounds for bleaching?</b></p>	
<p><b>115. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides?</b> This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.</p>	
	✘ 0 / 1
<p><b>116. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers?</b></p>	
<p><b>117. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention?</b> This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.</p>	
	✘ 0 / 1
<p><b>118. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers?</b></p>	
<p><b>119. Chemical usage per ha or list of chemicals used?</b> This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.</p>	
<p><b>120. Implementation of commitment to reduce chemical usage?</b> This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.</p>	
<p><b>121. Integrated Pest Management (IPM) approach?</b> This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.</p>	
	P 0.75 / 1 <a href="#">Source</a>
<p><b>122. Waste management system in place to avoid negative impacts?</b> [Externally verified] The company is working towards reducing operational waste and aims to send zero waste to landfills by source reduction, reuse and recycling, and responsibly disposing of hazardous waste.</p>	



## > Community, land and labour rights

13.75 / 30 45.8%



	✓ 1 / 1 <a href="#">Source</a>
<p><b>123. Commitment to human rights?</b> The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>	
	✓ 1 / 1 <a href="#">Source</a>
<p><b>124. Commitment to human rights applies to all suppliers?</b> The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>	

<p>■ <b>125. Progress on human rights commitment ?</b></p>	<p>✘</p>	<p>0 / 1</p>
<p>■ <b>126. Commitment to respect Indigenous and local communities' rights?</b> The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>	<p>✓</p>	<p>1 / 1 <a href="#">Source</a></p>
<p>■ <b>127. Commitment to Indigenous and local communities' rights applies to all suppliers?</b> The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>	<p>✓</p>	<p>1 / 1 <a href="#">Source</a></p>
<p>■ <b>128. Commitment to respect legal and customary land tenure rights?</b> The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). As the Policy for Association's requirements do not fully meet the SPOTT indicator criteria partial points have been awarded on the basis of the company's FSC-certification/FSC membership.</p>	<p>P</p>	<p>0.5 / 1 <a href="#">Source</a></p>
<p>■ <b>129. Commitment to legal and customary land rights applies to all suppliers?</b> The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). As the Policy for Association's requirements do not fully meet the SPOTT indicator criteria partial points have been awarded on the basis of the company's FSC-certification/FSC membership.</p>	<p>P</p>	<p>0.5 / 1 <a href="#">Source</a></p>
<p>■ <b>130. Commitment to free, prior and informed consent (FPIC)?</b></p>	<p>✘</p>	<p>0 / 1</p>
<p>■ <b>131. Commitment to free, prior and informed consent (FPIC) applies to all suppliers?</b></p>	<p>✘</p>	<p>0 / 1</p>
<p>■ <b>132. Details of free, prior and informed consent (FPIC) process available?</b></p>	<p>✘</p>	<p>0 / 1</p>
<p>■ <b>133. Examples of local stakeholder engagement to prevent conflicts?</b></p>	<p>✘</p>	<p>0 / 1</p>
<p>■ <b>134. Details of process for addressing land conflicts available?</b></p>	<p>✘</p>	<p>0 / 1</p>
<p>■ <b>135. Supports the inclusion of women across forestry operations, including addressing barriers faced?</b> This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.</p>		
<p>■ <b>136. Company has provided valid legal documents to Open Timber Portal on population rights (at the time of SPOTT assessments)?</b> This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.</p>		
<p>■ <b>137. Commitment to enable sustainable use of non-timber forest products (NTFPs) by local communities?</b> This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.</p>		
<p>■ <b>138. Commitment to provide essential community services and facilities ?</b> This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.</p>		

<p><b>■ 139. Progress on commitment to provide essential community services and facilities?</b> This indicator is disabled as the company reports that it only processes and trades wood/wood fibre.</p>	✘	0 / 1
<p><b>■ 140. Commitment to provide business/work opportunities for local communities?</b></p>		
<p><b>■ 141. Company has provided valid legal documents to Open Timber Portal on labour regulations (at the time of SPOTT assessments)?</b> This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.</p>		
<p><b>■ 142. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles?</b> The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>	✓	1 / 1 <a href="#">Source</a>
<p><b>■ 143. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all suppliers?</b> The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.</p>	✓	1 / 1 <a href="#">Source</a>
<p><b>■ 144. Progress on commitment to respect all workers' rights?</b></p>	✘	0 / 1
<p><b>■ 145. Commitment to eliminate gender related discrimination with regards to employment?</b></p>	✓	1 / 1 <a href="#">Source</a>
<p><b>■ 146. Commitment to eliminate gender related discrimination with regards to employment applies to all suppliers?</b></p>	✓	1 / 1 <a href="#">Source</a>
<p><b>■ 147. Progress on commitment to eliminate gender related discrimination with regards to employment?</b></p>	✘	0 / 1
<p><b>■ 148. Percentage or number of temporary employees?</b></p>	✓	1 / 1 <a href="#">Source</a>
<p><b>■ 149. Percentage or number of women employees?</b></p>	✓	1 / 1 <a href="#">Source</a>
<p><b>■ 150. Commitment to pay at least minimum wage?</b></p>	✘	0 / 1
<p><b>■ 151. Commitment to pay at least minimum wage applies to all suppliers?</b></p>	✘	0 / 1
<p><b>■ 152. Progress on commitment to pay at least minimum wage?</b></p>	✘	0 / 1
<p><b>■ 153. Reporting of salary by gender?</b></p>	✘	0 / 1 <a href="#">Source</a>

<p><b>154. Commitment to address occupational health and safety?</b> The company is committed to providing a safe and healthy working environment. However, the commitment does not refer to the ILO code.</p>	P	0.5 / 1	Source
<p><b>155. Commitment to address occupational health and safety applies to all suppliers?</b> Commitment to providing a safe and healthy work environment for suppliers is in place, however, ILO code is not referenced.</p>	P	0.5 / 1	Source
<p><b>156. Provision of personal protective equipment and related training?</b> [Externally verified] The company provides health and safety training and education on the its health and safety policy to its employees.</p>	P	0.75 / 1	Source
<p><b>157. Time lost due to work-based injuries?</b> 0.8 - Lost Time Injury Frequency Rate - 0.8 (workdays lost per million hours worked).</p>	✓	1 / 1	Source
<p><b>158. Number of fatalities as a result of work-based accidents?</b></p>	✗	0 / 1	



### > Smallholders and suppliers

3 / 8 37.5%

<div style="background-color: #4CAF50; width: 37.5%; height: 20px; margin-bottom: 5px;"></div>			
<p><b>159. Commitment to support smallholders?</b></p>	✗	0 / 1	
<p><b>160. Programme to support outgrower scheme and/or independent smallholders?</b></p>	✗	0 / 1	
<p><b>161. Percentage of outgrower scheme and/or independent smallholders involved in programme?</b></p>	✗	0 / 1	
<p><b>162. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements?</b> The company states that all the suppliers are required to comply with the Suppliers Code of Conduct and also engages with Ecovadis to evaluated the suppliers based on four themes, i.e., environment, labor practices and human rights, fair business practices, and procurement sustainability. All the strategic and critical suppliers are required to complete an assessment through the Ecovadis platform.</p>	✓	1 / 1	Source
<p><b>163. Number or percentage of suppliers assessed and/or engaged on compliance with company's policy and/or legal requirements?</b> 38.5% - The company reports that in 2019, 38.5% of suppliers underwent assessments on four themes: environment, labor practices and human rights, fair business practices, and procurement sustainability, through the EcoVadis platform.</p>	P	0.75 / 1	Source
<p><b>164. Suspension or exclusion criteria for suppliers?</b> The company makes this commitment through the FSC Chain of Custody Certification Standard (FSC-STD-40-004). As the Standard's requirements do not fully meet the SPOTT indicator criteria partial points have been awarded on the basis of the company's FSC CoC certification.</p>	P	0.5 / 1	Source

✘ 0 / 1

■ 165. Timebound action plans (including Key Performance Indicators) for suppliers to be in compliance with timber and pulp sourcing commitments?

P 0.75 / 1 [Source](#)

■ 166. Proportion of direct and indirect supply that comes from FMUs which are compliant with timber and pulp sourcing policies?

[Externally verified] The company only states that 56.6% of its strategic and critical suppliers have signed the Supplier Code of Conduct or demonstrated an equivalent. No segregated information on direct and indirect supply is reported.



> Governance and grievances

4.75 / 7 67.9%



✓ 1 / 1 [Source](#)

■ 167. Commitment to ethical conduct and prohibition of corruption?

✓ 1 / 1 [Source](#)

■ 168. Commitment to ethical conduct and prohibition of corruption applies to all suppliers?

P 0.75 / 1 [Source](#)

■ 169. Progress on commitment to ethical conduct and prohibition of corruption?

The company states that it conducts a risk assessment, monitoring, and promotes awareness by training workers to implement the anti-corruption and bribery policy.

■ 170. Company has provided valid legal documents to Open Timber Portal on legal registration (at the time of SPOTT assessments)?

This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.

✓ 1 / 1 [Source](#)

■ 171. Disclosure of the company's management approach to tax and payments to governments?

■ 172. Company has provided valid legal documents to Open Timber Portal on taxes, fees and royalties (at the time of SPOTT assessments)?

This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.

✓ 1 / 1 [Source](#)

■ 173. Whistleblowing procedure?

✘ 0 / 1

■ 174. Own grievance or complaints system open to all stakeholders?

✘ 0 / 1

■ 175. Details of complaints and grievances disclosed?