

Total score:

80.5%

Latest update: November 2020

Next scheduled: November 2021

About this company:

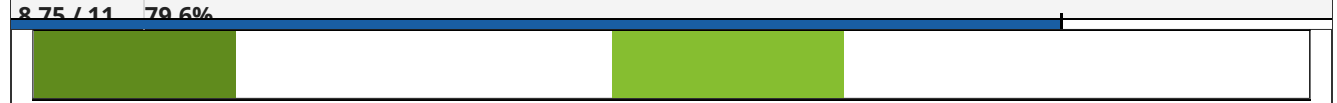
Internationale de Plantations et de Finance (SIPEF NV), formerly known as SA SIPEF NV, is a Belgium-based agro-industrial company. Established in 1919, the company mainly holds majority stakes in the tropical plantation businesses, and is engaged in the cultivation and harvesting of oil palms and the milling of fresh fruit bunches into crude palm oil and palm kernel. The company, through its subsidiaries, produces rubber, cocoa, tea, coffee, bananas, pineapples and flowers. SIPEF's oil palm plantations are located in Indonesia and Papua New Guinea.

Landbank (oil palm)	136,143 hectares
Market cap:	516,073,508 USD
Thomson Reuters ticker:	SIFB.BR
Bloomberg ticker:	SIP BB
ISIN:	BE0003898187
RSPO member?	Yes
Activities:	Oil palm cultivation, milling, palm kernel crushing
Locations:	Indonesia (Musi Rawas, Bengkulu, North Sumatra), Papua New Guinea
Headquarters:	Belgium
Related companies:	SIPEF bought Sime Darby Plantations' (Malaysia) shares in Verdant Bioscience Pte Ltd (May 2020), an oil palm R&D company with an operating subsidiary (PT Timbang Deli Indonesia) in Indonesia. New Britain Palm Oil is also an investor in Verdant Bioscience Pte Ltd.

Website: <https://www.sipef.com/>
[Latest annual report \(2019\)](#) | [Sustainability report \(2019\)](#)



> Sustainability policy and leadership



<input checked="" type="checkbox"/> 1. Sustainable palm oil policy or commitment for all its operations? The company reports its commitment in its Responsible Plantations Policy.	✓	1 / 1	Source
<input checked="" type="checkbox"/> 2. Sustainable palm oil policy or commitment applies to all suppliers? The company reports its commitment in its Responsible Plantations Policy. This policy applies to all suppliers of the company.	✓	1 / 1	Source
<input checked="" type="checkbox"/> 3. High-level position of responsibility for sustainability? Sustainability Officer.	✓	1 / 1	Source
<input checked="" type="checkbox"/> 4. One or more members within the board of the company have responsibility for sustainability?	✓	1 / 1	Source
<input type="checkbox"/> 5. Percentage or number of women in senior management team?			

0 (0%) - The company reports that no women currently have a seat on the executive committee.	✓	1 / 1	Source
6. Percentage or number of women board members? 3 (30%) - The company reports that three of the ten directors are women.	✓	1 / 1	Source
7. Member of multiple industry schemes or other external initiatives to reduce negative environmental or social outcomes associated with palm oil production? [Externally verified] TFA.	P	0.75 / 1	Source
8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with palm oil production? The company reports it has a Turtle Conservation Project at Air Hitam Conservation Park in collaboration with the National Resource and Conservation Official of Bengkulu Environment and Forestry Department. It also reports that in Papua New Guinea, HOPL maintains public roads, in coordination with the local government. In 2018 the Group welcomed in Indonesia the RSPO certification of a group of 31 independent smallholders (Koperasi Serba Usaha Suka Makmur) supplying the UMW mill of the SIPEF group to continue fully segregated RSPO palm oil production.	✓	1 / 1	Source
9. Sustainability report published within last two years? The latest sustainability report was published in 2019.	✓	1 / 1	Source
10. Reports through standardised reporting systems?	✗	0 / 1	
11. Verification report on compliance with POIG Charter, if a POIG member? This indicator is disabled as the company is not a POIG member.			
12. Climate risks assessment available?	✗	0 / 1	



> Landbank, maps and traceability

15 75 / 16 98.4%

13. Total land area managed/controlled for oil palm (ha)? 136,143 - The company reports the total land area managed for palm oil in its RSPO ACOP 2019.	✓	1 / 1	Source
14. Total oil palm planted area (ha)? 72,093 - This figure excludes scheme smallholders.	✓	1 / 1	Source
15. Plasma/scheme smallholders planted area (ha)? 20,467 - The company reports the total plasma smallholders planted area in the RSPO ACOP 2019.	✓	1 / 1	Source
16. Unplanted (areas designated for future planting) (ha)? 34,094.1 - The company reports the total unplanted area in its RSPO ACOP 2019.	✓	1 / 1	Source
17. Conservation set-aside area, including HCV area (ha)?			

7,690.33 - The figure includes the sum of High Conservation Value (HCV) area and other set aside conservation areas.	✓	1 / 1	Source
18. Maps of estates/management units? The company uploaded its estate location concession maps through its ACOP 2019 and declared that it has not acquired any new concession sites and no concession sites have changed ownership since the previous ACOP map submission.	✓	1 / 1	Source
19. Maps of scheme/plasma smallholders? The company's transparency platform maps its supply base and includes maps of smallholder suppliers.	✓	1 / 1	Source
20. Names and locations of all third-party supplying plantations? The company's transparency platform maps its supply base and includes maps of smallholder suppliers.	✓	1 / 1	Source
21. Number of company-owned mills? 9 - The company reports the total number of mills owned by it, in the annual report 2019 and RSPO ACOP 2019.	✓	1 / 1	Source
22. Names and locations of company-owned mills? The names and locations of the company-owned mills are available on the RSPO website.	✓	1 / 1	Source
23. Number (or percentage) of company-owned mills that source from company-owned operations and/or third parties? The data on RSPO website reflects that five out of the total nine mills owned by the company source from company-owned operations as well as smallholders.	✓	1 / 1	Source
24. Reports total volumes (or percentages) sourced by company-owned mills that come from company-owned operations and/or third-parties? The RSPO certificates of all company-owned mills report the total volume sourced by company-owned mills that come from company-owned operations and other smallholders.	✓	1 / 1	Source
25. Number of third party supplying mills? This indicator is disabled as the company does not source from third-party supplying mills.			
26. Names and locations of all third-party supplying mills? This indicator is disabled as the company does not source from third-party supplying mills.			
27. Number (or percentage) of third party supplying mills that source from their own plantations and/or third party plantations? This indicator is disabled as the company does not source from third-party supplying mills.			
28. Reports total volume (or percentages) sourced from third-party supplying mills that come from the supplying mills' own operations and/or third parties? This indicator is disabled as the company does not source from third-party supplying mills.			
29. Total volume (or percentage) sourced for refineries that comes from intermediary traders and/or refiners rather than directly from mills? This indicator is disabled as the company does not own refineries.			

■ **30. Time-bound commitment to achieve 100% traceability to mill level?**

This indicator is disabled as the company does not source from third-party supplying mills.

■ **31. Percentage of supply traceable to mill level?**

This indicator is disabled as the company does not source from third-party supplying mills.

✓ 1 / 1 [Source](#)

■ **32. Time-bound commitment to achieve 100% traceability to plantation level?**

The company reports that 'All commodities sold by SIPEF are fully traceable to their place of production, either an estate managed by SIPEF or an associated smallholder plot'.

✓
+ 1 / 1 [Source](#)
1 / 1

■ **33. Percentage of fresh fruit bunches (FFB) supply to own mills traceable to plantation level?**

The company states that all commodities sold by it are traceable to the estate of production. Eight of the company's nine mills are RSPO certified under the Identity Preserved supply chain model.

■ **34. Percentage of supply from third-party mills traceable to plantation level?**

This indicator is disabled as the company does not source from third-party supplying mills.

■ **35. Publishes traceability data at refinery level?**

This indicator is disabled as the company does not own refineries.

P 0.75 / 1 [Source](#)

■ **36. Publishes traceability data at crusher level?**

The company reports that 'All commodities sold by SIPEF are fully traceable to their place of production, either an estate managed by SIPEF or an associated smallholder plot'.



> **Certification standards**

12 / 15 82.7%

⚠ 1 media report

■ **37. Member of the Roundtable on Sustainable Palm Oil (RSPO)?**

2005 - The company is a member of the Roundtable on Sustainable Palm Oil (RSPO).

✓ 1 / 1 [Source](#)

■ **38. RSPO-certified within three years of joining the RSPO or by November 2010, for companies joining prior to finalisation of the RSPO certification systems in November 2007?**

2009 - The company reports being RSPO certified in 2009.

✓ 1 / 1 [Source](#)

■ **39. Submitted most recent RSPO Annual Communication of Progress (ACOP)?**

RSPO Annual Communication of Progress (ACOP) for 2019 was submitted.

✓ 1 / 1 [Source](#)

■ **40. Listed all countries and regions in which operates in most recent RSPO Annual Communication of Progress (ACOP)?**

Indonesia (Bengkulu, North Sumatra, South Sumatra), Papua New Guinea.

✓ 1 / 1 [Source](#)

<p>41. Percentage of area (ha) RSPO-certified? 71.73% - The company reports the area under RSPO certification in its RSPO ACOP 2019.</p>	<p>P 0.72 / 1 Source</p>
<p>42. Percentage of mills RSPO-certified? 100% - The data reported on the RSPO website and ACOP 2019 mentions that all nine palm oil mills owned by the company are RSPO certified.</p>	<p>✓ 1 / 1 Source</p>
<p>43. Time-bound plan for achieving 100% RSPO certification of estates and mills within 5 years or achieved 100% RSPO-certification of estates? 2029 - The company reports a time-bound plan for achieving 100% RSPO certification of estates and mills as 2029.</p>	<p>✗ 0 / 1</p>
<p>44. Year expected to achieve 100% RSPO certification of all palm product processing facilities? All of the company's mills and crushing facilities are already RSPO certified.</p>	<p>✓ 1 / 1 Source</p>
<p>45. Percentage of scheme/plasma smallholders (ha) RSPO-certified? 93.67% - The company reports the plasma smallholders certified under RSPO in the RSPO ACOP 2019.</p>	<p>P 0.94 / 1 Source</p>
<p>46. Time-bound plan for achieving 100% RSPO certification of scheme/plasma/associated smallholders and outgrowers within 5 years or target already achieved? 2029 - The company reports a time-bound plan for achieving 100% RSPO certification of plasma smallholders in the RSPO ACOP 2019 as 2029.</p>	<p>✗ 0 / 1</p>
<p>47. Percentage of FFB supply (tonnes) from independent smallholders/outgrowers/third-party FFB suppliers that is RSPO-certified? 100% - 650 tonnes of FFB is certified out of 650 tonnes supplied by the independent smallholders.</p>	<p>✓ 1 / 1 Source</p>
<p>48. Percentage of all palm oil and oil palm products handled/traded/processed (tonnes) that is RSPO-certified?</p>	<p>✓ 1 / 1 Source</p>
<p>49. Sells or processes/trades RSPO-certified palm oil through Segregated or Identity Preserved supply chains? Segregated.</p>	<p>✓ 1 / 1 Source</p>
<p>50. Indonesia Sustainable Palm Oil (ISPO) certified (100%)? [Externally verified] The company reports that it has six mills in Indonesia that are ISPO certified, five certificates can be found by searching for mill names in the awarding certification body's website - PT Dendymarker Indah Lestari's certificate was absent from search.</p>	<p>P 0.75 / 1 Source</p>
<p>51. Malaysia Sustainable Palm Oil (MSPO) certified? This indicator is disabled as the company does not operate in Malaysia.</p>	
<p>52. Certified under voluntary sustainability certification scheme (e.g. ISCC, SAS, RSB)? ISCC.</p>	<p>✓ 1 / 1 Source</p>



 6 media reports


<p>53. Commitment to zero deforestation or zero conversion of natural ecosystems? The company reports its commitment to no deforestation in its responsible plantations policy.</p>	✓	1 / 1 Source
<p>54. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers? The company reports its commitment to no deforestation in its responsible plantations policy. This policy applies to all suppliers.</p>	✓	1 / 1 Source
<p>55. Criteria for defining deforestation? The company reports information in its responsible plantations policy as HCV and HCS.</p>	✓	1 / 1 Source
<p>56. Evidence of monitoring deforestation? Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.</p>	✓	1 / 1
<p>57. Evidence of monitoring deforestation in supplier operations?</p>	✗	0 / 1
<p>58. Amount of illegal/non-compliant deforestation recorded in own operations?</p>	✗	0 / 1
<p>59. Amount of illegal/non-compliant deforestation recorded in supplier operations?</p>	✗	0 / 1
<p>60. Commitment to restoration of non-compliant deforestation/conversion? The company makes a commitment to restoration of non-compliant land clearing "through respective compliance to the RSPO Remediation and Compensation Procedure", which applies in cases of land clearing without a prior HCV assessment.</p>	P	0.5 / 1 Source
<p>61. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers? The company makes a commitment to restoration of non-compliant land clearing for third-party FFB suppliers "through respective compliance to the RSPO Remediation and Compensation Procedure", which applies in cases of land clearing without a prior HCV assessment. It is not clear if suppliers not covered under the RSPO RACP are covered by this statement.</p>	P	0.5 / 1 Source
<p>62. Implementing a landscape or jurisdictional level approach? Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.</p>	✓	1 / 1 Source
<p>63. Commitment to biodiversity conservation?</p>	✓	1 / 1 Source
<p>64. Commitment to biodiversity conservation applies to all suppliers?</p>	✓	1 / 1 Source
<p>65. Identified species of conservation concern, referencing international or national system of species</p>	✓ +	1 / 1 Source 0.72 / 1

classification?

Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.

✓ 1 / 1 [Source](#)

■ **66. Examples of species and/or habitat conservation management?**

Points for external verification have been awarded on the basis of the company's RSPO-certified landbank. The company also reports various examples in its sustainability report 2019.

✓ 1 / 1 [Source](#)

■ **67. Commitment to no hunting or only sustainable hunting of species?**

The company reports its commitment to no hunting in its responsible plantations policy.

✓ 1 / 1 [Source](#)

■ **68. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?**

The company reports its commitment to no hunting in its responsible plantations policy. This policy applies to all suppliers of the company.



> **HCV, HCS and impact assessments**

13 / 14 92.9%



✓ 1 / 1 [Source](#)

■ **69. Commitment to conduct High Conservation Value (HCV) assessments?**

The company commits under the RSPO New Planting Procedures (NPP) as an RSPO member reporting as a grower. The company also reports its commitment in its responsible plantation policy.

✓ 1 / 1 [Source](#)

■ **70. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers?**

The company reports its commitment in its responsible plantation policy. This policy applies to all suppliers of the company.

✓ 1 / 1 [Source](#)

■ **71. High Conservation Value (HCV) assessments for planting undertaken prior to January 2015, and associated management and monitoring plans?**

There is the public availability of HCV assessments for PT Agro Muara Rupit, PT Agro Rawas Ulu, PT Agro Kati Lama and PT Mukomuko Agro Sejahtera.

✓ 1 / 1 [Source](#)

■ **72. High Conservation Value (HCV) assessments for all estates planted since January 2015?**

The company reports in ACOP 2019 that it has submitted four new NPPs covering the new plantings in this reporting period. The summaries of all four NPPs covering new plantings are publicly available on the RSPO website.

✓ 1 / 1 [Source](#)

■ **73. High Conservation Value (HCV) management and monitoring plans for all estates planted since January 2015?**

The company reports in ACOP 2019 that it has submitted four new NPPs covering the new plantings in this reporting period. The summaries of all four NPPs covering new plantings are publicly available on the RSPO website.

✓ 1 / 1 [Source](#)

■ **74. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS)?**

The company commits under the RSPO New Planting Procedures (NPP) as an RSPO member reporting as a grower. The company also reports using licensed HCV assessor for all new developments.

✓ 1 / 1 [Source](#)

■ **75. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV**

Resource Network's Assessor Licensing Scheme (ALS) applies to all suppliers?			
		✘	0 / 1
76. Satisfactory review of all High Conservation Value (HCV) assessments undertaken since January 2015 by the HCV ALS Quality Panel?	The company has informed ZSL that reports are currently under review, however, this has not been verified.		
		✓	1 / 1
77. Commitment to the High Carbon Stock (HCS) Approach?	The company commits under the RSPO New Planting Procedures (NPP) as an RSPO member reporting as a grower.		
		✓	1 / 1 Source
78. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers?			
		✓	1 / 1 Source
79. High Carbon Stock (HCS) assessments available?	High Carbon Stock (HCS) assessments for PT Timbang Deli Indonesia is publicly available.		
		✓	1 / 1 Source
80. Commitment to conduct social and environmental impact assessments (SEIAs)?	The company commits under the RSPO New Planting Procedures (NPP) as an RSPO member reporting as a grower. The company also reports its commitment to conduct social and environmental impact assessments (SEIAs) in its Responsible Plantation Policy.		
		✓	1 / 1 Source
81. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers?	The company reports its commitment in its Responsible Plantations Policy. This policy applies to all suppliers.		
		✓	1 / 1 Source
82. Social and environmental impact assessments (SEIAs) available, and associated management and monitoring plans?	There is the public availability of SEIAs for PT Agro Muara Rupit, PT Agro Rawas Ulu, PT Agro Kati Lama and PT Mukomuko Agro Sejahtera.		



> Peat, fire and GHG emissions

13 72 / 20 68.6%

⚠ 3 media reports



		✓	1 / 1 Source
83. Commitment to no planting on peat of any depth?	The company commits under the RSPO New Planting Procedures (NPP) as an RSPO member reporting as a grower. The company also reports its commitment in its responsible plantations policy.		
		✓	1 / 1 Source
84. Commitment to no planting on peat of any depth applies to all suppliers?	The company reports its commitment in its responsible plantations policy. This policy applies to all suppliers of the company.		
		✘	0 / 1
85. Landbank or planted area on peat (ha)?			

	✘	0 / 1
<p>86. Implementation of commitment to no planting on peat of any depth?</p>		
	✓	1 / 1 Source
<p>87. Commitment to best management practices for soils and peat? The company reports its commitment to best management practices for soils and peat in its responsible plantations policy and on its website.</p>		
	✓	1 / 1 Source
<p>88. Commitment to best management practices for soils and peat applies to all suppliers? Commitment regarding peat is covered in the company's Responsible Plantations policy. Commitment regarding soil is on best management practices webpage.</p>		
	✓ +	1 / 1 Source 0.72 / 1
<p>89. Evidence of best management practices for soils and peat? Points for external verification have been awarded on the basis of the company's RSPO-certified landbank. The company lists various examples for best management practices adopted by it for soil only.</p>		
	✓	1 / 1
<p>90. Commitment to zero burning? The company reports its commitment to zero burning in its responsible plantations policy.</p>		
	✓	1 / 1 Source
<p>91. Commitment to zero burning applies to all suppliers? The company reports its commitment to zero burning in its responsible plantations policy. This policy applies to all suppliers of the company.</p>		
	✓ +	1 / 1 Source 0.5 / 1
<p>92. Evidence of fire monitoring and management? Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.</p>		
	✓	1 / 1 Source
<p>93. Details/number of hotspots/fires in company estates? The company reports that '2019 has been a particularly dry year with over 220 fires put out by the field staff of SIPEF Indonesia, both on the own estates and on nearby areas where the company has no control. Of these, 171 were outside the SIPEF management areas'.</p>		
	✓	1 / 1 Source
<p>94. Details/number of hotspots/fires within surrounding landscape/smallholders? 171 (77.72%) - The company reports that '2019 has been a particularly dry year with over 220 fires put out by the field staff of SIPEF Indonesia, both on the own estates and on nearby areas where the company has no control. Of these, 171 were outside the SIPEF management areas'.</p>		
	✘	0 / 1
<p>95. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity?</p>		
	P	0.5 / 1 Source
<p>96. GHG emissions intensity? The company reports the average GHG emission intensity of only certified management units by hectare and certified management units per tonne of crude palm oil as 365.36 tCO₂e/ha and 8.29 tCO₂e/tCPO, respectively.</p>		
	P	0.5 / 1 Source
<p>97. GHG emissions from land use change? The latest data reported by company for GHG emissions from land use change is for 2016.</p>		

	✘ 0 / 1
<p>98. Progress towards commitment to reduce GHG emissions intensity? The company reported GHG intensity figures for 2017 and 2018 showing that GHG intensity has increased over time.</p>	
	✓ 1 / 1 Source
<p>99. Methodology used to calculate GHG emissions? The company reports that 'the historical GHG emissions for SIPEF's RSPO certified palm oil estates have been estimated since 2014 utilising the GHG calculators issued by the RSPO'.</p>	
	P 0.5 / 1 Source
<p>100. Percentage of mills with methane capture (100%)? The company reports that it currently has methane capture systems at five of the nine palm oil mills.</p>	



> Water, chemical and pest management

21 / 24 88.2%

⚠ 4 media reports



	✓ 1 / 1 Source
<p>101. Time-bound commitment to improve water use intensity? The company reports a water use target of FFB <1.06 m3/mt FFB in Indonesia and FFB <1.50 m3/mt FFB in Papua New Guinea for 2020-2022.</p>	
	✓ 1 / 1 Source
<p>102. Water use intensity? The company reports water use in litres per tonne FFB separately for all its mills.</p>	
	P 0.75 / 1 Source
<p>103. Progress towards commitment on water use intensity? The company reports the water use in litres/tonne FFB for all its mills but only five out of nine mills show progress on water use. When an average is calculated the overall trend from 2018-2019 is one of reduction. This information is not externally verified.</p>	
	✓ 1 / 1 Source
<p>104. Time-bound commitment to improve water quality (BOD and COD)? The company reports a KPI to keep the incidence of BOD and COD above the legal limit at the point of effluent release as zero by 2020-2022.</p>	
	P 0.75 / 1 Source
<p>105. Progress towards commitment on water quality (BOD and COD)? The company reports the Biochemical Oxygen Demand of palm oil mill discharge per oil mill in mg/liter. The figures for all mills are below the legal threshold limit. This information has not been externally verified.</p>	
	✓ + 1 / 1 Source 0.72 / 1
<p>106. Treatment of palm oil mill effluent (POME)? Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.</p>	
<p>107. Treatment of palm oil refinery effluent (PORE)? This indicator is disabled as the company does not own refineries.</p>	
	✓ 1 / 1 Source
<p>108. Commitment to protect natural waterways through buffer zones?</p>	

The company reports protecting the pollution of waterways by maintaining riparian strips of various widths, depending on local regulations and best-known practices.

✓ 1 / 1 [Source](#)
+ 0.72 / 1

109. Implementation of commitment to protect natural waterways through buffer zones?

Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.

✓ 1 / 1 [Source](#)

110. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers?

✓ 1 / 1 [Source](#)

111. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers?

✓ 1 / 1 [Source](#)

112. Commitment to no use of paraquat?

The company reports that paraquat was phased out of all SIPEF's operations in 2016.

✓ 1 / 1 [Source](#)

113. Commitment to no use of paraquat applies to all suppliers?

✓ 1 / 1 [Source](#)

114. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides?

The company reports that pesticides in World Health Organization (WHO) class 1a and 1b are used only when no effective alternatives are available and their use is authorised in writing by local senior management on a case-by-case basis.

✓ 1 / 1 [Source](#)

115. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers?

The company reports that pesticides in World Health Organization (WHO) class 1a and 1b are used only when no effective alternatives are available and their use is authorised in writing by local senior management on a case-by-case basis. This applies to all suppliers of the company.

✓ 1 / 1 [Source](#)

116. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention?

✓ 1 / 1 [Source](#)

117. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers?

✗ 0 / 1

118. Chemical usage per ha or list of chemicals used?

✓ 1 / 1 [Source](#)
+ 0.5 / 1

119. Implementation of commitment to minimise inorganic fertiliser use?

Points for external verification have been awarded on the basis of the company's RSPO-certified landbank. The company also reports various examples of reducing use of chemical fertilisers.

✓ 1 / 1 [Source](#)
+ 0.72 / 1

120. Integrated Pest Management (IPM) approach?

Points for external verification have been awarded on the basis of the company's RSPO-certified landbank. The company also reports it uses IPM plan on its website.

✓ 1 / 1 [Source](#)

■ **121. Waste management system in place to avoid negative impacts?**

Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.



> **Community, land and labour rights**

31 / 36 86.1%

⚠ 5 media reports



✓ 1 / 1 [Source](#)

■ **122. Commitment to human rights?**

The company reports its commitment to human rights in its human rights policy.

✓ 1 / 1 [Source](#)

■ **123. Commitment to human rights applies to all suppliers?**

The company reports its commitment to ILO Conventions on Free and Fair Labour Principles and implements it through company policies which include human rights policy. This applies to all suppliers of the company.

✓ 1 / 1 [Source](#)

■ **124. Progress on human rights commitment?**

Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.

✓ 1 / 1 [Source](#)

■ **125. Commitment to respect indigenous and local communities' rights?**

The company reports its commitment to ILO Indigenous and Tribal Peoples Convention, 1989 (No. 169).

✓ 1 / 1 [Source](#)

■ **126. Commitment to indigenous and local communities' rights applies to all suppliers?**

The company reports its commitment to ILO Indigenous and Tribal Peoples Convention, 1989 (No. 169) in its responsible plantations policy. This policy applies to all suppliers of the company.

P 0.5 / 1 [Source](#)

■ **127. Commitment to respect legal and customary land tenure rights?**

The company refers to a commitment to respect legal and customary land tenure rights, but only as part of FPIC procedures.

P 0.5 / 1 [Source](#)

■ **128. Commitment to legal and customary land rights applies to all suppliers?**

The company's commitment to respect legal and customary land tenure rights applies to suppliers, but only as part of FPIC procedures.

✓ 1 / 1 [Source](#)

■ **129. Commitment to free, prior and informed consent (FPIC)?**

The company commits under the RSPO New Planting Procedures (NPP) as an RSPO member reporting as a grower. The company also reports its commitment to FPIC in its responsible plantations policy.

✓ 1 / 1 [Source](#)

■ **130. Commitment to free, prior and informed consent (FPIC) applies to all suppliers?**

The company reports its commitment to FPIC in its responsible plantations policy. This commitment applies to all suppliers of the company.

✓ 1 / 1

■ **131. Details of free, prior and informed consent (FPIC) process available?**

The RSPO Principles and Criteria 2018 contain guidance and requirements on the process to conduct free, prior and

informed consent (FPIC). Points have therefore been awarded on the basis of the company's commitments under the RSPO New Planting Procedures (NPP) as an RSPO member reporting as a grower.

<p>■ 132. Examples of local stakeholder engagement to prevent conflicts?</p>	<p>✗</p>	<p>0 / 1</p>
<p>■ 133. Details of process for addressing land conflicts available? The company states it has a conflict resolution mechanism, but only limited details are provided on the process followed through this mechanism.</p>	<p>P</p>	<p>0.5 / 1 Source</p>
<p>■ 134. Supports the inclusion of women across palm oil operations, including addressing barriers faced? Points for external verification have been awarded on the basis of the company's RSPO-certified landbank. The company also reports evidence for the company's steps to support the inclusion of women across palm oil operations.</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>■ 135. Commitment to mitigate impacts on food security? The company states that all social "aspects and impacts are identified and addressed through an ongoing stakeholder engagement process" and that this includes food security, but a clear commitment to mitigate impacts on food security for local communities was not found.</p>	<p>P</p>	<p>0.5 / 1 Source</p>
<p>■ 136. Commitment to mitigate impacts on food security applies to all suppliers?</p>	<p>✗</p>	<p>0 / 1</p>
<p>■ 137. Progress on commitment to mitigate impacts on food security? Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.</p>	<p>✓</p>	<p>1 / 1</p>
<p>■ 138. Commitment to provide essential community services and facilities? The company reports its commitment to provide essential community services and facilities in its responsible plantations policy.</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>■ 139. Progress on commitment to provide essential community services and facilities? Points for external verification have been awarded on the basis of the company's RSPO-certified landbank. The company also provides several examples of facilities and services that have been provided to communities.</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>■ 140. Commitment to provide business/work opportunities for local communities? The company reports its commitment to provide employment opportunities for local communities.</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>■ 141. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles? The company reports its commitment to ILO Conventions on Free and Fair Labour Principles in its responsible plantations policy.</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>■ 142. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all suppliers? The company reports its commitment to ILO Conventions on Free and Fair Labour Principles in its responsible plantations policy. This policy applies to all suppliers of the company.</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>■ 143. Progress on commitment to respect all workers' rights? Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>■ 144. Commitment to eliminate gender related discrimination with regards to employment?</p>		

	✓	1 / 1	Source
The company reports its commitment to eliminating gender discrimination as per the ILO Conventions on Free and Fair Labour Principles.			
	✓	1 / 1	Source
■ 145. Commitment to eliminate gender related discrimination with regards to employment applies to all suppliers?			
The company reports its commitment to eliminating gender discrimination as per the ILO Conventions on Free and Fair Labour Principles. This commitment applies to all suppliers of the company.			
	✓	1 / 1	Source
■ 146. Progress on commitment to eliminate gender related discrimination with regards to employment?			
Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.			
	✓	1 / 1	Source
■ 147. Percentage or number of temporary employees?			
In 2019, the company reported 88.00% of its workforce in Indonesia and 95.1% of its workforce in Papua New Guinea was permanent. This number includes other commodities.			
	✓	1 / 1	Source
■ 148. Percentage or number of women employees?			
The company reports percentage of women employees separately for its operations; 17.35% and 24.40% for Indonesia and Papua New Guinea, respectively.			
	✓	1 / 1	Source
■ 149. Commitment to pay at least minimum wage?			
	✓	1 / 1	Source
■ 150. Commitment to pay at least minimum wage applies to all suppliers?			
	✓	1 / 1	Source
■ 151. Progress on commitment to pay at least minimum wage?			
Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.			
	✗	0 / 1	
■ 152. Reporting of salary by gender?			
	✓	1 / 1	Source
■ 153. Commitment to address occupational health and safety?			
The company has its own occupational health and safety policy.			
	✓	1 / 1	Source
■ 154. Commitment to address occupational health and safety applies to all suppliers?			
The company reports its commitment to ILO Conventions on Free and Fair Labour Principles which is implemented through company policies on human rights; minimum working age; prohibiting forced or trafficked labour; discrimination; eliminating gender discrimination; and on the importance of a safe workplace. This commitment applies to all suppliers of the company.			
	✓	1 / 1	Source
■ 155. Provision of personal protective equipment and related training?			
Points for external verification have been awarded on the basis of the company's RSPO-certified landbank. The company provides one example in relation to PPE while using chemicals.			
	✓	1 / 1	Source
■ 156. Time lost due to work-based injuries?			
The company reports the Lost Time Frequency rate for Indonesia as 5.04 in 2019 and for PNG, the company has reported LTF rate data for 2018 as 2.96.			
■ 157. Number of fatalities as a result of work-based accidents?			

1 - The company reports one fatality in 2019.

✓ 1 / 1 [Source](#)



> Smallholders and suppliers

5.75 / 13 44.2%

■ 158. Commitment to support smallholders?

✓ 1 / 1 [Source](#)

■ 159. Programme to support scheme/plasma smallholders?

Points for external verification have been awarded on the basis of the company's RSPO-certified landbank. The company also lists a few programs in its sustainability report 2019.

✓ 1 / 1 [Source](#)

■ 160. Percentage of scheme/plasma smallholders involved in programme?

7,795 - The company reports it collaborated with 3,647 smallholders in Papua New Guinea and 4,148 smallholder in Indonesia, in 2019. The overall number of scheme smallholders covered under a support programme across all the company's sourcing is not clear.

P 0.75 / 1 [Source](#)

■ 161. Programme to support independent smallholders/outgrowers?

Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.

✓ 1 / 1 [Source](#)

■ 162. Percentage of independent smallholders/outgrowers involved in programme?

299 - The company reports the independent smallholders of UMW mill only.

P 0.5 / 1 [Source](#)

■ 163. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements?

The company states that suppliers must be compliant with its Responsible Purchasing Policy before being contracted, and provides some detail on the criteria against which suppliers are assessed for this compliance. It also states these criteria "form the base criteria on which the local procedures are built to assess, select, monitor, and expel third party smallholder suppliers of FFB" but more information on the "local procedures" used for assessment and monitoring was not found.

P 0.5 / 1 [Source](#)

■ 164. Number or percentage of suppliers assessed and/or engaged on compliance with company's policy and/or legal requirements?

✗ 0 / 1

■ 165. Suspension or exclusion criteria for suppliers?

The company states in its Responsible Plantations Policy that violation of its sustainability commitments can result in exclusion, however, evidence for the steps taken and timeframe for action could not be found. The company also details criteria in its Responsible Purchasing Policy which it states "form the base criteria on which the local procedures are built to assess, select, monitor, and expel third party smallholder suppliers of FFB", but again, details on steps taken and timeframes for action were not found.

P 0.5 / 1 [Source](#)

■ 166. Time-bound action plans (including Key Performance Indicators) for suppliers to be in compliance with palm oil sourcing commitments?

✗ 0 / 1

■ 167. Proportion of direct and indirect supply that comes from palm oil plantations which are compliant with palm oil sourcing policies?

P 0.5 / 1 [Source](#)

■ **168. Time-bound plan to engage with all high risk mills within 3 years?**

This indicator is disabled as the company's crushing facilities are integrated with its mills.

■ **169. Programme to support high risk mills to become compliant with sourcing policies?**

This indicator is disabled as the company's crushing facilities are integrated with its mills.

■ **170. Regularly engages with a subset of high risk mills?**

This indicator is disabled as the company's crushing facilities are integrated with its mills.

✘ 0 / 1

■ **171. Procedures in place to assess all own and third party supplying palm oil mills for risk level?**

✘ 0 / 1

■ **172. Regularly assesses and categorises the risk level of all their own and third party supplying mills?**

✘ 0 / 1

■ **173. Regularly reports the risk level of all own and third party supplying mills identified in its supply chain?**



> **Governance and grievances**

5 / 7 71.4%

⚠ 3 media reports



✔ 1 / 1 [Source](#)

■ **174. Commitment to ethical conduct and prohibition of corruption?**
The company reports its commitment to ethical conduct and the prohibition of corruption.

✘ 0 / 1

■ **175. Commitment to ethical conduct and prohibition of corruption applies to all suppliers?**

✔ 1 / 1 [Source](#)

■ **176. Progress on commitment to ethical conduct and prohibition of corruption?**
Points for external verification have been awarded on the basis of the company's RSPO-certified landbank. The company also has systems in place to address cases of ethical conducts.

✘ 0 / 1

■ **177. Disclosure of the company's management approach to tax and payments to governments?**

✔ 1 / 1 [Source](#)

■ **178. Whistleblowing procedure?**
The company details the whistleblowing procedure in its code of conduct.

✔ 1 / 1 [Source](#)

■ **179. Own grievance or complaints system open to all stakeholders?**
The company has a grievance procedure that is open to all stakeholders.

✔ 1 / 1 [Source](#)

■ **180. Details of complaints and grievances disclosed?**
The company has a grievance dashboard where all grievance are listed.

Media monitor: SIPEF

SPOTT monitors global media sources for coverage of assessed companies. The media monitor gathers reports about specific activities related to the assessment indicator categories. ZSL does not assess or score the validity of media coverage, but users can explore the media monitor to provide context on implementation, and infer risks associated with reported operations on the ground.

Last media reports:

Palm oil media reports (14) 

December 2020

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