

Sarawak Oil Palms Bhd

Palm oil
assessment

Total score:

33.1%

Latest update: October 2019

Next scheduled: November 2020

About this company:

Sarawak Oil Palms, established in 1968, is a Malaysia-based company, whose major business activities include processing of fresh fruit bunches into crude palm oil and palm kernel. The company is also involved in marketing and trading palm oil products, and property development, with oil palm plantation estates located in Malaysia.

Landbank (oil palm) 121,961 hectares

Palm cultivation revenue: 100%

Market cap: 301,263,643 USD

Thomson Reuters ticker: SOPS.KL

Bloomberg ticker: SOP MK

ISIN: MYL512600007

RSPO member? No

Other initiatives: Malaysian Sustainable Palm Oil (MSPO), International Sustainability and Carbon Certification (ISCC)

Activities: Oil palm cultivation, milling, palm kernel crushing, palm oil refining, trading and distribution

Locations: Malaysia (Sarawak)

Headquarters: Malaysia

Website: <http://www.sop.com.my/>
[Latest annual report \(2018\)](#)

Total:	65.5 / 198	33.1%
		



> Sustainability policy and leadership

6.5 / 11 59.1%

 4 media reports



1. Sustainable palm oil policy or commitment for all its operations? ✓ 1 / 1 [Source](#)

2. Sustainable palm oil policy or commitment applies to all suppliers? P 0.5 / 1 [Source](#)
The company's policy states "SOPB expected its external suppliers and contractors to fully comply with this commitment by January 2020, where MSPO is mandated".

3. High-level position of responsibility for sustainability? ✓ 1 / 1 [Source](#)

4. One or more members within the board of the company have responsibility for sustainability? ✓ 1 / 1 [Source](#)
The Board of Directors is responsible for overseeing the group's sustainability performance.

<input type="checkbox"/> 5. Percentage or number of women in senior management team?	✗	0 / 1
<input type="checkbox"/> 6. Percentage or number of women board members? 2	✓	1 / 1 Source
<input checked="" type="checkbox"/> 7. Member of multiple industry schemes or other external initiatives to reduce negative environmental or social outcomes associated with palm oil production?	✗	0 / 1
<input checked="" type="checkbox"/> 8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with palm oil production? The company reports taking part in various meetings and training sessions to support MSPO certification processes and uptake, as well as collaboration with both governmental bodies and universities in various research projects relating to palm oil sustainability.	✓	1 / 1 Source
<input type="checkbox"/> 9. Sustainability report published within last two years? Sustainability report included in 2018 annual report.	✓	1 / 1 Source
<input type="checkbox"/> 10. Reports through standardised reporting systems?	✗	0 / 1
<input checked="" type="checkbox"/> 11. Verification report on compliance with POIG Charter, if a POIG member? This indicator is disabled as the company is not a POIG member.		
<input checked="" type="checkbox"/> 12. Climate risks assessment available?	✗	0 / 1



> Landbank, maps and traceability

11 / 28 39.3%



<input type="checkbox"/> 13. Total land area managed/controlled for oil palm (ha)? 121,961	✓	1 / 1 Source
<input type="checkbox"/> 14. Total oil palm planted area (ha)? 88,386	✓	1 / 1 Source
<input type="checkbox"/> 15. Plasma/scheme smallholders planted area (ha)? 2,300 - Native Customary Rights (NCR) land development.	✓	1 / 1 Source
<input type="checkbox"/> 16. Unplanted (areas designated for future planting) (ha)? 33,575 - Sarawak Oil Palms states that 33,575 ha are reserves, unplanted and building sites, etc., but it is unclear how much of this has been set aside for future planting.	P	0.5 / 1 Source

<input type="checkbox"/> 17. Conservation set-aside area, including HCV area (ha)? 200	✓ 1 / 1 Source
<input type="checkbox"/> 18. Area for infrastructure (ha)? Sarawak Oil Palms states that 33,575 ha are reserves, unplanted and building sites, etc., but it is unclear how much of this is for infrastructure.	✗ 0 / 1 Source
<input type="checkbox"/> 19. Maps of estates/management units? Some of the company's concessions are available on GFW. A company webpage lists the addresses of its estates, but these do not allow the exact locations or boundaries of the estates to be determined. The company also has a request form on its website to request estate location maps.	P 0.5 / 1 Source
<input type="checkbox"/> 20. Maps of scheme/plasma smallholders?	✗ 0 / 1
<input type="checkbox"/> 21. Names and locations of all third-party supplying plantations?	✗ 0 / 1
<input type="checkbox"/> 22. Number of company-owned mills? 7	✓ 1 / 1 Source
<input type="checkbox"/> 23. Names and coordinates of company-owned mills?	✓ 1 / 1 Source
<input type="checkbox"/> 24. Number (or percentage) of company-owned mills that source from company-owned plantations and/or third-party plantations?	✗ 0 / 1
<input type="checkbox"/> 25. Total volumes (or percentages) sourced by company-owned mills that come from company-owned plantations and/or third-party plantations?	✗ 0 / 1
<input type="checkbox"/> 26. Number of supplier mills?	✗ 0 / 1
<input type="checkbox"/> 27. Names and coordinates of all third-party supplying mills?	✗ 0 / 1
<input type="checkbox"/> 28. Number (or percentage) of third-party supplier mills that source from their own plantations and/or third-party plantations?	✗ 0 / 1
<input type="checkbox"/> 29. Total volumes (or percentages) sourced from third-party supplier mills that come from their own plantations and/or third-party plantations?	✗ 0 / 1
<input type="checkbox"/> 30. Total volume (or percentage) sourced for refineries that comes from intermediary traders and/or refiners rather than directly from mills?	✗ 0 / 1
<input type="checkbox"/> 31. Time-bound commitment to achieve 100% traceability to mill level?	✓ 1 / 1 Source

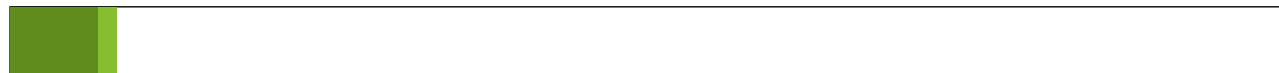
	✓	1 / 2	Source
<p>32. Percentage of supply traceable to mill level? 100% - The company states that its traceability data is verified through a certification body but no other details are provided.</p>			
	✓	1 / 1	Source
<p>33. Time-bound commitment to achieve 100% traceability to plantation level?</p>			
	✓	1 / 2	Source
<p>34. Percentage of fresh fruit bunches (FFB) from own mills traceable to plantation level? 100% - The company states that its traceability data is verified through a certification body but no other details are provided.</p>			
	✗	0 / 2	
<p>35. Percentage of fresh fruit bunches (FFB) from supplier mills traceable to plantation level? 0%</p>			
	✗	0 / 1	
<p>36. Publishes traceability data at refinery level?</p>			
	✗	0 / 1	
<p>37. Publishes traceability data at crusher level?</p>			



> Deforestation and biodiversity

275 / 18 15 3%

⚠ 8 media reports



	P	0.5 / 1	Source
<p>38. Commitment to zero deforestation or zero conversion of natural ecosystems? The company commits to no deforestation of HCV areas and no development on peat but does not exclude development on HCS areas.</p>			
	P	0.5 / 1	Source
<p>39. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers? The company's policy states "SOPB expected its external suppliers and contractors to fully comply with this commitment by January 2020, where MSPO is mandated".</p>			
	P	0.5 / 1	Source
<p>40. Criteria for defining deforestation? The company commits to no development of HCV areas and peat but does not specify a cut-off date.</p>			
	✗	0 / 2	
<p>41. Evidence of monitoring deforestation?</p>			
	✗	0 / 1	
<p>42. Amount of illegal/non-compliant deforestation recorded in own operations?</p>			
	✗	0 / 1	
<p>43. Amount of illegal/non-compliant deforestation recorded in supplier operations?</p>			
	✗	0 / 1	
<p>44. Commitment to restoration of non-compliant deforestation/conversion?</p>			

	✘	0 / 1
■ 45. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers?		
	✘	0 / 2
■ 46. Implementing a landscape or jurisdictional level approach?		
	✘	0 / 1
■ 47. Commitment to biodiversity conservation?		
	✘	0 / 1
■ 48. Commitment to biodiversity conservation applies to all suppliers?		
	P	0.75 / 2 Source
■ 49. Identified species of conservation concern, referencing international or national system of species classification? The company has collaborated with various agencies and universities to identify species composition in the Tinbarap Conservation Area (TCA).		
	P	0.5 / 1 Source
■ 50. Examples of species and/or habitat conservation management? The company reports an ongoing project in collaboration with Sarawak Forestry Corporation, to rehabilitate its Tinbarap Conservation Forest. This was the only example of habitat management/restoration found.		
	✘	0 / 1
■ 51. Commitment to no hunting or only sustainable hunting of species?		
	✘	0 / 1
■ 52. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?		



> HCV, HCS and impact assessments

3.5 / 14 25%

⚠ 1 media report



	✓	1 / 1 Source
■ 53. Commitment to conduct High Conservation Value (HCV) assessments?		
	P	0.5 / 1 Source
■ 54. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers? The company's policy states "SOPB expected its external suppliers and contractors to fully comply with this commitment by January 2020, where MSPO is mandated".		
	✘	0 / 1
■ 55. High Conservation Value (HCV) assessments for planting undertaken prior to January 2015, and associated management and monitoring plans?		
	✘	0 / 1
■ 56. High Conservation Value (HCV) assessments for all estates planted since January 2015?		
	✘	0 / 1
■ 57. High Conservation Value (HCV) management and monitoring plans for all estates planted since January 2015?		

	✘ 0 / 1
■ 58. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS)?	
	✘ 0 / 1
■ 59. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS) applies to all suppliers?	
	✘ 0 / 1
■ 60. Satisfactory review of all High Conservation Value (HCV) assessments undertaken since January 2015 by the HCV ALS Quality Panel?	
	✓ 1 / 1 Source
■ 61. Commitment to the High Carbon Stock (HCS) Approach?	
	P 0.5 / 1 Source
■ 62. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers? The company's policy states "SOPB expected its external suppliers and contractors to fully comply with this commitment by January 2020, where MSPO is mandated".	
	✘ 0 / 1
■ 63. High Carbon Stock (HCS) assessments?	
	✘ 0 / 1
■ 64. Commitment to conduct social and environmental impact assessments (SEIAs)?	
	P 0.5 / 1 Source
■ 65. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers? The company's policy states "SOPB expected its external suppliers and contractors to fully comply with this commitment by January 2020, where MSPO is mandated".	
	✘ 0 / 1
■ 66. Social and environmental impact assessments (SEIAs) undertaken, and associated management and monitoring plans?	



> Peat, fire and GHG emissions

7 / 20 35%

⚠ 3 media reports



	✓ 1 / 1 Source
■ 67. Commitment to no planting on peat of any depth?	
	P 0.5 / 1 Source
■ 68. Commitment to no planting on peat of any depth applies to all suppliers? The company's policy states "SOPB expected its external suppliers and contractors to fully comply with this commitment by January 2020, where MSPO is mandated".	
	✘ 0 / 1
■ 69. Implementation of commitment to no planting on peat of any depth?	

<p><input type="checkbox"/> 70. Landbank or planted area on peat? 65% - Approximately 65% of the company's 2010 yield was planted on peat. Data more than five years old (2011).</p>	<p>✗</p>	<p>0 / 1 Source</p>
<p><input type="checkbox"/> 71. Commitment to best management practices for soils and peat?</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p><input type="checkbox"/> 72. Commitment to best management practices for soils and peat applies to all suppliers? Commitment for best management practices for suppliers only covers peat and the policy is mandatory for suppliers until January 2020.</p>	<p>P</p>	<p>0.5 / 1 Source</p>
<p><input type="checkbox"/> 73. Evidence of best management practices for soils and peat?</p>	<p>P</p>	<p>0.75 / 2 Source</p>
<p><input type="checkbox"/> 74. Commitment to zero burning?</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p><input type="checkbox"/> 75. Commitment to zero burning applies to all suppliers? The company's policy states "SOPB expected its external suppliers and contractors to fully comply with this commitment by January 2020, where MSPO is mandated".</p>	<p>P</p>	<p>0.5 / 1 Source</p>
<p><input type="checkbox"/> 76. Evidence of fire monitoring and management? The company states that firefighting sessions are conducted on a regular basis but does not provide any additional examples of management and monitoring activities.</p>	<p>P</p>	<p>0.5 / 2 Source</p>
<p><input type="checkbox"/> 77. Details/number of hotspots/fires in company estates?</p>	<p>✗</p>	<p>0 / 1</p>
<p><input type="checkbox"/> 78. Details/number of hotspots/fires within surrounding landscape/smallholders?</p>	<p>✗</p>	<p>0 / 1</p>
<p><input type="checkbox"/> 79. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity? The company only has a vague commitment to reduce GHG emissions.</p>	<p>✗</p>	<p>0 / 1 Source</p>
<p><input type="checkbox"/> 80. Methodology used to calculate GHG emissions? ISCC toolkits based on EU Renewable Energy Directive (RED).</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p><input type="checkbox"/> 81. Progress towards commitment to reduce GHG emissions intensity? The company reports a reduction in total Scope 1 GHG emissions from 2017 to 2018 but progress is not reported as intensity figures.</p>	<p>P</p>	<p>0.5 / 1 Source</p>
<p><input type="checkbox"/> 82. Percentage of mills with methane capture (100%)? The company reports that its first biogas plant is currently under construction.</p>	<p>✗</p>	<p>0 / 1 Source</p>
<p><input type="checkbox"/> 83. GHG emissions intensity? The company reports Scope 1 and 2 GHG emissions but data is not reported as intensity figures.</p>	<p>✗</p>	<p>0 / 1 Source</p>
<p><input type="checkbox"/> 84. GHG emissions from land use change?</p>	<p>✗</p>	<p>0 / 1</p>



> Water, chemical and pest management

5.25 / 22 23.0%

2 media reports



	✘	0 / 1
85. Time-bound commitment to improve water use intensity?		
	P	0.5 / 1 Source
86. Progress towards commitment on water use intensity? The company reports water intensity figures for both mills and downstream operations, the latter of which has not improved from 2017-2018.		
	✓	1 / 1 Source
87. Water use intensity? 1.5 - MT water per MT FFB processed (mills); 0.59 m3 per MT of CPO processed (downstream operations).		
	P	0.5 / 1 Source
88. Time-bound commitment to improve water quality (BOD and COD)? The company ensures that BOD discharge complies with statutory requirements but does not mention COD.		
	✘	0 / 1
89. Progress towards commitment on water quality (BOD and COD)?		
	P	0.5 / 1 Source
90. Treatment of palm oil mill effluent (POME) and/or palm oil refinery effluent (PORE)? The company mentions treatment of POME but not PORE.		
	✓	1 / 1 Source
91. Commitment to protect natural waterways through buffer zones?		
	P	0.5 / 2 Source
92. Implementation of commitment to protect natural waterways through buffer zones? The company only provides photographs of its buffer zones with relevant signage.		
	P	0.5 / 1 Source
93. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers? The company has a commitment to the "gradual" reduction of chemicals but does not commit to the reduction of pesticides or fertilisers specifically.		
	✘	0 / 1
94. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers?		
	✘	0 / 2
95. Implementation of commitment to reduce chemical usage?		
	✘	0 / 1
96. Chemical usage per ha or list of chemicals used?		
	✘	0 / 1
97. Commitment to no use of paraquat?		

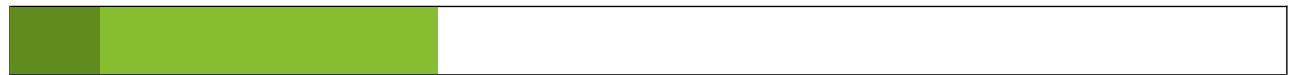
<input type="checkbox"/> 98. Commitment to no use of paraquat applies to all suppliers?	✗	0 / 1
<input type="checkbox"/> 99. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides?	✗	0 / 1
<input type="checkbox"/> 100. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers?	✗	0 / 1
<input type="checkbox"/> 101. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention?	✗	0 / 1
<input type="checkbox"/> 102. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers?	✗	0 / 1
<input type="checkbox"/> 103. Integrated Pest Management (IPM) approach?	P	0.75 / 2 Source



> Community, land and labour rights

18.75 / 46 40.8%

2 media reports



<input type="checkbox"/> 104. Commitment to human rights?	✓	1 / 1 Source
<input type="checkbox"/> 105. Commitment to human rights applies to all suppliers? The company's policy states "SOPB expected its external suppliers and contractors to fully comply with this commitment by January 2020, where MSPO is mandated".	P	0.5 / 1 Source
<input type="checkbox"/> 106. Progress on human rights commitment?	P	0.75 / 2 Source
<input type="checkbox"/> 107. Commitment to respect legal and customary land tenure rights? The company commits to respect legal and customary land rights but only in relation to FPIC.	P	0.5 / 1 Source
<input type="checkbox"/> 108. Commitment to legal and customary land rights applies to all suppliers? The company commits to respect legal and customary land rights but only in relation to FPIC.	P	0.5 / 1 Source
<input type="checkbox"/> 109. Details of process for addressing land conflicts available?	✗	0 / 1
<input type="checkbox"/> 110. Commitment to respect indigenous and local communities' rights? The company recognizes the rights of indigenous and local communities in relation to FPIC only.	P	0.5 / 1 Source
<input type="checkbox"/> 111. Commitment to indigenous and local communities' rights applies to all suppliers?		

	P	0.5 / 1	Source
The company recognizes the rights of indigenous and local communities in relation to FPIC only.			
■ 112. Examples of local stakeholder engagement to prevent conflicts?	P	0.75 / 2	Source
■ 113. Commitment to free, prior and informed consent (FPIC)?	✓	1 / 1	Source
■ 114. Commitment to free, prior and informed consent (FPIC) applies to all suppliers? The company's policy states "SOPB expected its external suppliers and contractors to fully comply with this commitment by January 2020, where MSPO is mandated".	P	0.5 / 1	Source
■ 115. Details of free, prior and informed consent (FPIC) process available?	✓	1 / 1	Source
■ 116. Commitment to support the inclusion of women across palm oil operations, including addressing barriers faced?	✗	0 / 1	
■ 117. Commitment to support the inclusion of women across palm oil operations, including addressing barriers faced, applies to all suppliers?	✗	0 / 1	
■ 118. Commitment to mitigate impacts on food security?	✗	0 / 1	
■ 119. Commitment to mitigate impacts on food security applies to all suppliers?	✗	0 / 1	
■ 120. Progress on commitment to mitigate impacts on food security?	✗	0 / 2	
■ 121. Commitment to provide essential community services and facilities?	✓	1 / 1	Source
■ 122. Progress on commitment to provide essential community services and facilities?	P	0.75 / 2	Source
■ 123. Commitment to respect all workers' rights?	✓	1 / 1	Source
■ 124. Commitment to respect all workers' rights applies to all suppliers? The company's policy states "SOPB expected its external suppliers and contractors to fully comply with this commitment by January 2020, where MSPO is mandated".	P	0.5 / 1	Source
■ 125. Progress on commitment to respect all workers' rights?	P	0.5 / 2	Source
■ 126. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles? The company refers to no child labour, minimum age, no forced labour, freedom of association and collective bargaining, no discrimination, but not to equal remuneration.	P	0.5 / 1	Source
■ 127. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all			

	P	0.5 / 1	Source
suppliers? The company refers to no child labour, no forced labour, freedom of association and collective bargaining in its Oil Palms Sustainability Policy.			
	✓	1 / 1	Source
■ 128. Commitment to eliminate gender-related discrimination with regards to employment and occupation?			
	✗	0 / 1	
■ 129. Commitment to eliminate gender-related discrimination with regards to employment and occupation applies to all suppliers?			
	✗	0 / 1	
■ 130. Percentage or number of temporary employees?			
	✓	1 / 1	Source
■ 131. Percentage or number of women employees? 3,934 (32.6%)			
	✓	1 / 1	Source
■ 132. Commitment to pay at least minimum wage?			
	✗	0 / 1	
■ 133. Commitment to pay at least minimum wage applies to all suppliers?			
	✗	0 / 2	
■ 134. Progress on commitment to pay minimum wage?			
	✗	0 / 1	
■ 135. Reporting of salary by gender?			
	✓	1 / 1	Source
■ 136. Commitment to address occupational health and safety?			
	✗	0 / 1	
■ 137. Commitment to address occupational health and safety applies to all suppliers?			
	✗	0 / 1	Source
■ 138. Reduction of time lost due to work-based injuries? The company reports lost-time injury rate but this is only improving for its plantations and not in its milling and downstream operations.			
	✓	1 / 1	Source
■ 139. Time lost due to work-based injuries? For 2017, the company reports a lost-time injury rate (number of lost-time injuries per one million man-hours worked) for its plantations (7.64), milling (5.33) and downstream operations (0.78).			
	✗	0 / 1	Source
■ 140. Zero fatalities as a result of work-based accidents?			
	✓	1 / 1	Source
■ 141. Number of fatalities as a result of work-based accidents? 2 - The company reports two fatalities in 2017.			

142. Provision of personal protective equipment and related training?

The company states training on protective equipment is reinforced following fatal accidents. It also mentions providing training to suppliers of chemicals, but does not refer specifically to providing personal protective equipment.



> Certification standards

2 / 15 13.3%

1 media report



143. Member of the Roundtable on Sustainable Palm Oil (RSPO)?

X 0 / 1

144. RSPO-certified within three years of joining the RSPO or by November 2010 for companies joining prior to finalisation of the RSPO certification systems in November 2007?

X 0 / 1

145. Submitted most recent RSPO Annual Communication of Progress (ACOP)?

X 0 / 1

146. Listed all countries and regions in which operates in most recent RSPO Annual Communication of Progress (ACOP)?

X 0 / 1

147. Time-bound plan for achieving 100% RSPO certification of estates and mills within five years or achieved 100% RSPO-certification of estates?

X 0 / 1

148. Percentage of area (ha) RSPO-certified?

X 0 / 1

149. Percentage of scheme/plasma smallholders (ha) RSPO-certified?

X 0 / 1

150. Percentage of mills RSPO-certified?

X 0 / 1

151. Time-bound plan for achieving 100% RSPO certification of scheme/plasma/ associated smallholders and outgrowers within five years or target already achieved?

X 0 / 1

152. Percentage of FFB supply (tonnes) from independent smallholders/ outgrowers/third-party FFB suppliers that is RSPO-certified?

X 0 / 1

153. Year expected to achieve 100% RSPO certification of all palm product processing facilities?

X 0 / 1

154. Percentage of all palm oil and oil palm products handled/traded/ processed (tonnes) that is RSPO-certified?

X 0 / 1

155. Sells or processes/trades RSPO-certified palm oil through Segregated or Identity Preserved supply

chains?	✗	0 / 1
<p>■ 156. Indonesia Sustainable Palm Oil (ISPO) certified (100%)? This indicator is disabled as the company does not operate in Indonesia.</p>		
■ 157. Malaysia Sustainable Palm Oil (MSPO) certified?	✓	1 / 1 Source
■ 158. Certified under voluntary sustainability certification scheme (e.g. ISCC, SAS, RSB, etc.)? ISCC.	✓	1 / 1 Source



> Smallholders and suppliers

55 / 166 34.4%

⚠ 5 media reports



■ 159. Commitment to support smallholders? The company commits to support smallholders but does not detail the types of support provided.	P	0.5 / 1 Source
■ 160. Programme to support scheme/plasma smallholders?	✗	0 / 1
■ 161. Percentage of scheme/plasma smallholders involved in programme?	✗	0 / 1
■ 162. Programme to support independent smallholders/outgrowers?	✗	0 / 1
■ 163. Percentage of independent smallholders/outgrowers involved in programme?	✗	0 / 1
■ 164. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements?	✓	1 / 1 Source
■ 165. Percentage of suppliers assessed and/or engaged on compliance with company requirements? The company states that representatives from 26 major plantation companies attended its dialogue on its revised SOPB Oil Palms Sustainability Policy in Miri.	P	0.75 / 1 Source
■ 166. Time-bound plan to engage with all high-risk mills within three years? The company details plans to engage all suppliers but the plan is not time-bound.	P	0.5 / 1 Source
■ 167. Programme to support high-risk mills to become compliant with sourcing policies? The company states that it engages with non-compliant suppliers but does not provide details on the types of support.	P	0.5 / 1 Source

	✘	0 / 1
■ 168. Regularly engages with a subset of high-risk mills?		
	P	0.5 / 1 Source
■ 169. Procedures in place to assess all own and third-party supplying palm oil mills for risk level? The company has a supplier engagement procedure which provides some details on how it assesses suppliers.		
	P	0.75 / 1 Source
■ 170. Regularly assesses and categorises the risk level of all own and third-party supplying mills?		
	✘	0 / 1
■ 171. Regularly reports the risk level of all own and third-party supplying mills identified in its supply chain?		
	✓	1 / 1 Source
■ 172. Suspension or exclusion criteria for suppliers?		
	✘	0 / 1
■ 173. Time-bound action plans (including Key Performance Indicators) for suppliers to be in compliance with palm oil sourcing commitments?		
	✘	0 / 1
■ 174. Proportion of direct and indirect supply that comes from palm oil plantations which are compliant with palm oil sourcing policies?		



> Governance and grievances

3 / 8 37.5%

	✓	1 / 1 Source
■ 175. Commitment to ethical conduct and prohibition of corruption?		
	✘	0 / 1
■ 176. Commitment to ethical conduct and prohibition of corruption applies to all suppliers?		
	✘	0 / 2
■ 177. Progress on commitment to ethical conduct and prohibition of corruption?		
	✘	0 / 1
■ 178. Disclosure of the company's management approach to tax and payments to governments?		
	✓	1 / 1 Source
■ 179. Whistleblowing procedure?		
	✓	1 / 1 Source
■ 180. Own grievance or complaints system open to all stakeholders?		
	✘	0 / 1 Source
■ 181. Details of complaints and grievances disclosed? The company mentions a new grievance list on its website but this is not currently available.		