

Sampoerna Agro Tbk PT

Palm oil
assessment

Total score:

44.7%

Latest update: October 2019

Next scheduled: November 2020

About this company:

Established in 1993, Indonesian commodity producer Sampoerna Agro owns palm oil operations in Indonesia. It is part of the investment company Sampoerna Strategic Group. The company is involved in oil palm cultivation, processing and producing palm kernel products and germinated oil palm seed. They are also engaged in rubber and sago production.

Parent company:

Sampoerna Strategic Group

Landbank (oil palm)

241,000 hectares

Market cap:

295,080,915 USD

Thomson Reuters ticker:

SGRO.JK

Bloomberg ticker:

SGRO IJ

ISIN:

ID1000106107

RSPO member?

Yes

Other initiatives:

Indonesian Sustainable Palm Oil (ISPO), International Sustainability and Carbon Certification (ISCC)

Activities:

oil palm cultivation, milling

Locations:

Indonesia (Central Kalimantan, West Kalimantan, South Sumatra)

Headquarters:

Indonesia

Related companies:

In 2007 PT Sampoerna Agro Tbk signed a joint venture with [PT Triputra Agro Persada Group](#) through Union Sampoerna Triputra Persada.

Parent website:

<http://www.sampoernastrategic.com/>

Website:

<http://www.sampoernaagro.com>
[Latest annual report \(2018\)](#) | [Sustainability report \(2018\)](#)

Total:	79.55 / 178	44.7%
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	> Sustainability policy and leadership			
7.5 / 11	68.2%			
	2 media reports			
				
<input checked="" type="checkbox"/>	1. Sustainable palm oil policy or commitment for all its operations?	✓	1 / 1	Source
	The company details its policies on sustainability in its 2017 and 2018 Annual Reports.			
<input checked="" type="checkbox"/>	2. Sustainable palm oil policy or commitment applies to all suppliers?	✓	1 / 1	Source
<input checked="" type="checkbox"/>	3. High-level position of responsibility for sustainability?	✓	1 / 1	Source
	The company lists Sustainability as part of the Senior Management Team and provides the name of the person responsible			

for Sustainability.		
<p style="text-align: right;">✓ 1 / 1 Source</p> <p>4. One or more members within the board of the company have responsibility for sustainability? The company states its Research and Development Director is responsible for directing implementation of strategies and policies related to sustainability, amongst other issues.</p>		
<p style="text-align: right;">✓ 1 / 1 Source</p> <p>5. Percentage or number of women in senior management team? 9 (6.1%) - Figure represents number of female employees for Managers and above.</p>		
<p style="text-align: right;">P 0.5 / 1 Source</p> <p>6. Percentage or number of women board members? 0 (0%) - The company only explicitly reports the number of female Board of Directors (0/5) but not for the Board of Commissioners for which it just provides photos (0/3).</p>		
<p style="text-align: right;">✗ 0 / 1 Source</p> <p>7. Member of multiple industry schemes or other external initiatives to reduce negative environmental or social outcomes associated with palm oil production? The company reports that it is a member of the High Conservation Value Network Indonesia however the company is not amongst the list of members on the HCVRN website.</p>		
<p style="text-align: right;">✓ 1 / 1 Source</p> <p>8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with palm oil production? The company collaborates with the local government on protecting HCV areas and fire prevention and it engaged with an NGO in a fire vigilance program.</p>		
<p style="text-align: right;">✓ 1 / 1 Source</p> <p>9. Sustainability report published within last two years? Published as part of the company's annual reports.</p>		
<p style="text-align: right;">✗ 0 / 1</p> <p>10. Reports through standardised reporting systems?</p>		
<p>11. Verification report on compliance with POIG Charter, if a POIG member? This indicator is disabled as the company is not a POIG member.</p>		
<p style="text-align: right;">✗ 0 / 1</p> <p>12. Climate risks assessment available?</p>		



> Landbank, maps and traceability

8 / 16 50%

<p style="text-align: right;">✓ 1 / 1 Source</p> <p>13. Total land area managed/controlled for oil palm (ha)? 241,000</p>		
<p style="text-align: right;">✓ 1 / 1 Source</p> <p>14. Total oil palm planted area (ha)? 84,484</p>		

	P	0.5 / 1	Source
<p>15. Plasma/scheme smallholders planted area (ha)? 50,908 - This figure is reported in the company's newsletter in July 2019. The company reports contradictory figures as in its 2018 Annual Report it published a plasma landbank of 52,225 ha while in the 2018 RSPO ACOP it states that plasma oil palm plantations only reach 33,053.05 ha.</p>			
	✓	1 / 1	Source
<p>16. Unplanted (areas designated for future planting) (ha)? 589,794 - The company reports an unplanted landbank of 589,794 ha in its 2018 ACOP, however an area of 60,706 ha was reported in the 2017 ACOP, and the 2018 ACOP states the company has not made any new acquisitions in 2018 so it is unclear if this figure is correct.</p>			
	P	0.5 / 1	Source
<p>17. Conservation set-aside area, including HCV area (ha)? 11,838.2 - The figure is reported in the company's 2018 Annual Report, but in its 2018 RSPO ACOP it states it has only 10702.5 ha HCV areas while in the 2017 ACOP 13,588 ha was reported.</p>			
	✗	0 / 1	
<p>18. Area for infrastructure (ha)?</p>			
	✓	1 / 1	Source
<p>19. Maps of estates/management units? The company uploaded its estate location concession maps with its ACOP 2018 and declared that the map data submission represented 100% of its concession sites (both RSPO certified and uncertified).</p>			
	✗	0 / 1	
<p>20. Maps of scheme/plasma smallholders?</p>			
	✗	0 / 1	
<p>21. Names and locations of all third-party supplying plantations?</p>			
	✓	1 / 1	Source
<p>22. Number of company-owned mills? 8</p>			
	✓	1 / 1	Source
<p>23. Names and coordinates of company-owned mills?</p>			
	✗	0 / 1	
<p>24. Number (or percentage) of company-owned mills that source from company-owned plantations and/or third-party plantations?</p>			
	✓	1 / 1	Source
<p>25. Total volumes (or percentages) sourced by company-owned mills that come from company-owned plantations and/or third-party plantations? The company reports that 54% of FFB come from own plantations and the rest from plasma and independent growers.</p>			
<p>26. Number of supplier mills? This indicator is disabled as the company's reporting broadly suggests that it does not source from supplier mills. Please note that ZSL has been unable to confirm this.</p>			
<p>27. Names and coordinates of all third-party supplying mills? This indicator is disabled as the company's reporting broadly suggests that it does not source from supplier mills. Please note that ZSL has been unable to confirm this.</p>			

28. Number (or percentage) of third-party supplier mills that source from their own plantations and/or third-party plantations?

This indicator is disabled as the company's reporting broadly suggests that it does not source from supplier mills. Please note that ZSL has been unable to confirm this.

29. Total volumes (or percentages) sourced from third-party supplier mills that come from their own plantations and/or third-party plantations?

This indicator is disabled as the company's reporting broadly suggests that it does not source from supplier mills. Please note that ZSL has been unable to confirm this.

30. Total volume (or percentage) sourced for refineries that comes from intermediary traders and/or refiners rather than directly from mills?

This indicator is disabled as the company's reporting broadly suggests that it is not a refiner. Please note that ZSL has been unable to confirm this.

31. Time-bound commitment to achieve 100% traceability to mill level?

This indicator is disabled as the company's reporting broadly suggests that it does not source from supplier mills. Please note that ZSL has been unable to confirm this.

32. Percentage of supply traceable to mill level?

This indicator is disabled as the company's reporting broadly suggests that it does not source from supplier mills. Please note that ZSL has been unable to confirm this.

✘ 0 / 1 [Source](#)

33. Time-bound commitment to achieve 100% traceability to plantation level?

The company has transformed the supply chain of one mill to Identity Preserved but only states that the rest of the mills will gradually follow but no target date set.

✘ 0 / 2

34. Percentage of fresh fruit bunches (FFB) from own mills traceable to plantation level?

35. Percentage of fresh fruit bunches (FFB) from supplier mills traceable to plantation level?

This indicator is disabled as the company's reporting broadly suggests that it does not source from supplier mills. Please note that ZSL has been unable to confirm this.

36. Publishes traceability data at refinery level?

This indicator is disabled as the company's reporting broadly suggests that it is not a refiner. Please note that ZSL has been unable to confirm this.

37. Publishes traceability data at crusher level?

This indicator is disabled as the company's reporting broadly suggests that it does not own crushing facilities. Please note that ZSL has been unable to confirm this.



> **Deforestation and biodiversity**

7 56 / 18 42%

⚠ 3 media reports



<p>38. Commitment to zero deforestation or zero conversion of natural ecosystems?</p>	✓	1 / 1	Source
<p>39. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers?</p>	✓	1 / 1	Source
<p>40. Criteria for defining deforestation? Primary forest, HCS, protected areas.</p>	✓	1 / 1	Source
<p>41. Evidence of monitoring deforestation? The company states it monitors areas so deforestation is prevented however no details are provided.</p>	P	0.5 / 2	Source
<p>42. Amount of illegal/non-compliant deforestation recorded in own operations?</p>	✗	0 / 1	
<p>43. Amount of illegal/non-compliant deforestation recorded in supplier operations?</p>	✗	0 / 1	
<p>44. Commitment to restoration of non-compliant deforestation/conversion?</p>	✗	0 / 1	
<p>45. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers?</p>	✗	0 / 1	
<p>46. Implementing a landscape or jurisdictional level approach? Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.</p>	✓ +	1 / 1 0.28 / 1	Source
<p>47. Commitment to biodiversity conservation?</p>	✗	0 / 1	
<p>48. Commitment to biodiversity conservation applies to all suppliers?</p>	✗	0 / 1	
<p>49. Identified species of conservation concern, referencing international or national system of species classification? Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.</p>	✓ +	1 / 1 0.28 / 1	Source
<p>50. Examples of species and/or habitat conservation management? Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.</p>	✓	1 / 1	Source
<p>51. Commitment to no hunting or only sustainable hunting of species? The company commits to no hunting of protected species across all operations.</p>	P	0.5 / 1	Source
<p>52. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?</p>	✗	0 / 1	



> HCV, HCS and impact assessments

65 / 14 46.4%

<p>53. Commitment to conduct High Conservation Value (HCV) assessments?</p>	✓	1 / 1 Source
<p>54. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers? The company applies its HCV commitment to smallholders.</p>	P	0.5 / 1 Source
<p>55. High Conservation Value (HCV) assessments for planting undertaken prior to January 2015, and associated management and monitoring plans?</p>	✗	0 / 1
<p>56. High Conservation Value (HCV) assessments for all estates planted since January 2015? [Externally verified] Only two summaries are publicly available for two assessments submitted to the HCVRN in 2016 (for subsidiary PT Usaha Agro Indonesia) and 2017 (for subsidiary PT Kedurang Prakarsa Nabati).</p>	P	0.75 / 1 Source
<p>57. High Conservation Value (HCV) management and monitoring plans for all estates planted since January 2015? [Externally verified] Two HCV assessment summaries, including management recommendations, are publicly available but this does not cover all new planted areas.</p>	P	0.75 / 1 Source
<p>58. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS)?</p>	✓	1 / 1 Source
<p>59. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS) applies to all suppliers? The company's commitment only applies to scheme smallholders (plasma).</p>	P	0.5 / 1 Source
<p>60. Satisfactory review of all High Conservation Value (HCV) assessments undertaken since January 2015 by the HCV ALS Quality Panel? One HCV assessment submitted to the HCVRN in 2016 was declared satisfactory for subsidiary PT. Usaha Agro, and another in 2017 for subsidiary PT. Kedurang Prakarsa Nabati. One further HCV assessment for scheme smallholders were also declared satisfactory in 2018.</p>	P	0.5 / 1 Source
<p>61. Commitment to the High Carbon Stock (HCS) Approach? The company commits to conduct carbon stock assessments but does not explicitly mention the HCS Approach.</p>	P	0.5 / 1 Source
<p>62. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers?</p>	✗	0 / 1
<p>63. High Carbon Stock (HCS) assessments?</p>	✗	0 / 1
<p>64. Commitment to conduct social and environmental impact assessments (SEIAs)?</p>	✓	1 / 1 Source

✘ 0 / 1

■ 65. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers?

✘ 0 / 1

■ 66. Social and environmental impact assessments (SEIAs) undertaken, and associated management and monitoring plans?



> Peat, fire and GHG emissions

0.53 / 20 17.7%

⚠ 1 media report



P 0.5 / 1 [Source](#)

■ 67. Commitment to no planting on peat of any depth?
The company states it manages peatlands in accordance with government regulations, but does not state it does not plant on peat of any depth, or that this applies to all new development.

P 0.5 / 1 [Source](#)

■ 68. Commitment to no planting on peat of any depth applies to all suppliers?
The company stated in 2016 that its peat commitment applied to plasma and independent smallholders, but the commitment itself does not clearly cover all new planting or specify peat depth.

✘ 0 / 1

■ 69. Implementation of commitment to no planting on peat of any depth?

✘ 0 / 1

■ 70. Landbank or planted area on peat?

✓ 1 / 1 [Source](#)

■ 71. Commitment to best management practices for soils and peat?

✘ 0 / 1

■ 72. Commitment to best management practices for soils and peat applies to all suppliers?

✓ 1 / 1 [Source](#)
+ 0.28 / 1

■ 73. Evidence of best management practices for soils and peat?
Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.

✓ 1 / 1 [Source](#)

■ 74. Commitment to zero burning?

✓ 1 / 1 [Source](#)

■ 75. Commitment to zero burning applies to all suppliers?

P 0.75 / 2 [Source](#)

■ 76. Evidence of fire monitoring and management?

✓ 1 / 1 [Source](#)

■ 77. Details/number of hotspots/fires in company estates?
0 - The company reported that there were no forest or land fires in 2018.

<input type="checkbox"/> 78. Details/number of hotspots/fires within surrounding landscape/smallholders?	✘	0 / 1
<input type="checkbox"/> 79. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity? The company only has a general commitment to reduce GHG emissions.	✘	0 / 1 Source
<input type="checkbox"/> 80. Methodology used to calculate GHG emissions? PalmGHG, ISCC.	✓	1 / 1 Source
<input type="checkbox"/> 81. Progress towards commitment to reduce GHG emissions intensity? 1,682.27 - The company reports GHG emission intensity figures in 2016 however the 2017 and 2018 GHG reports submitted to the RSPO are not available therefore it is not possible to identify if GHG emissions progressed.	✘	0 / 1 Source
<input type="checkbox"/> 82. Percentage of mills with methane capture (100%)? 2 (25%) - The company only has two out of eight mills with methane capture.	P	0.5 / 1 Source
<input type="checkbox"/> 83. GHG emissions intensity? The company reported GHG emission intensity for its Belida mill in its 2016 ACOP; the GHG emission report uploaded with the 2018 ACOP was not accessible at the time of assessment.	P	0.5 / 1 Source
<input type="checkbox"/> 84. GHG emissions from land use change? The company reported land conversion GHG emissions for its Belida mill in its 2016 ACOP; the GHG emission report uploaded with the 2018 ACOP was not accessible at the time of assessment.	P	0.5 / 1 Source



> Water, chemical and pest management

6.09 / 22 27.7%

⚠ 9 media reports



<input type="checkbox"/> 85. Time-bound commitment to improve water use intensity? The company only has a general commitment to reduce water use.	✘	0 / 1 Source
<input type="checkbox"/> 86. Progress towards commitment on water use intensity?	✘	0 / 1
<input type="checkbox"/> 87. Water use intensity?	✘	0 / 1
<input type="checkbox"/> 88. Time-bound commitment to improve water quality (BOD and COD)?	✘	0 / 1
<input type="checkbox"/> 89. Progress towards commitment on water quality (BOD and COD)?	✘	0 / 1
<input type="checkbox"/> 90. Treatment of palm oil mill effluent (POME) and/or palm oil refinery effluent (PORE)?	P	0.75 / 1 Source

The company reports it treats POME however this information is not externally verified.

<p>■ 91. Commitment to protect natural waterways through buffer zones?</p>	<p>✓ 1 / 1 Source</p>
<p>■ 92. Implementation of commitment to protect natural waterways through buffer zones? Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.</p>	<p>✓ 1 / 1 Source + 0.28 / 1</p>
<p>■ 93. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers? The company states it strives to minimise the use of chemical pesticides, but does not mention fertilisers.</p>	<p>P 0.5 / 1 Source</p>
<p>■ 94. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers?</p>	<p>✗ 0 / 1</p>
<p>■ 95. Implementation of commitment to reduce chemical usage? Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.</p>	<p>✓ 1 / 1 Source + 0.28 / 1</p>
<p>■ 96. Chemical usage per ha or list of chemicals used?</p>	<p>✗ 0 / 1</p>
<p>■ 97. Commitment to no use of paraquat? The company is only "committed to limiting the use of paraquat-based herbicides" and reports it has "reduced the use of paraquat and applied it very selectively to wipe out weeds under certain conditions."</p>	<p>✗ 0 / 1 Source</p>
<p>■ 98. Commitment to no use of paraquat applies to all suppliers?</p>	<p>✗ 0 / 1</p>
<p>■ 99. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides?</p>	<p>✗ 0 / 1</p>
<p>■ 100. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers?</p>	<p>✗ 0 / 1</p>
<p>■ 101. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention?</p>	<p>✗ 0 / 1</p>
<p>■ 102. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers?</p>	<p>✗ 0 / 1</p>
<p>■ 103. Integrated Pest Management (IPM) approach? Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.</p>	<p>✓ 1 / 1 Source + 0.28 / 1</p>



 1 media report


	P	0.5 / 1	Source
104. Commitment to human rights? The company states it is committed to respect human rights, but does not mention the UN Declaration or UN Guiding Principles on Human Rights.			
105. Commitment to human rights applies to all suppliers?	X	0 / 1	
106. Progress on human rights commitment? Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.	✓ +	1 / 1 0.28 / 1	Source
107. Commitment to respect legal and customary land tenure rights?	X	0 / 1	
108. Commitment to legal and customary land rights applies to all suppliers?	X	0 / 1	
109. Details of process for addressing land conflicts available? The company states it has "Procedures for Handling Land-related Claims and Disputes" however very limited detail is given.	P	0.5 / 1	Source
110. Commitment to respect indigenous and local communities' rights? The company states it protects the rights of local communities, but indigenous people are not mentioned and it does not reference the UN Declaration on the Rights of Indigenous Peoples or ILO 169.	P	0.5 / 1	Source
111. Commitment to indigenous and local communities' rights applies to all suppliers?	X	0 / 1	
112. Examples of local stakeholder engagement to prevent conflicts? Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.	✓ +	1 / 1 0.28 / 1	Source
113. Commitment to free, prior and informed consent (FPIC)?	✓	1 / 1	Source
114. Commitment to free, prior and informed consent (FPIC) applies to all suppliers?	X	0 / 1	
115. Details of free, prior and informed consent (FPIC) process available? The RSPO Principles and Criteria 2018 contain guidance and requirements on the process to conduct free, prior and informed consent (FPIC). Partial points have therefore been awarded on the basis of the company's commitments under the RSPO New Planting Procedures (NPP) as an RSPO member.	P	0.5 / 1	Source
116. Commitment to support the inclusion of women across palm oil operations, including addressing	X	0 / 1	Source

barriers faced?		
The company only provides examples on supporting women working in plantations but no commitment found.		
	✘	0 / 1
■ 117. Commitment to support the inclusion of women across palm oil operations, including addressing barriers faced, applies to all suppliers?		
	✓	1 / 1 Source
■ 118. Commitment to mitigate impacts on food security?		
	✘	0 / 1
■ 119. Commitment to mitigate impacts on food security applies to all suppliers?		
	P	0.75 / 2 Source
■ 120. Progress on commitment to mitigate impacts on food security?		
The company provides examples of mitigating impacts on food security however this information is not externally verified.		
	✓	1 / 1 Source
■ 121. Commitment to provide essential community services and facilities?		
	✓ +	1 / 1 Source 0.28 / 1
■ 122. Progress on commitment to provide essential community services and facilities?		
The company supports education including providing one school for early age education, and renovating kindergarten classrooms; maintaining village roads and building village bridges, providing clean water in some communities, and providing medical check ups and free medicine in some communities. Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.		
	✓	1 / 1 Source
■ 123. Commitment to respect all workers' rights?		
The company commits "to respect human rights, including the right of all employees to form labor unions and to discuss matters collectively, as well as provide equal opportunity and treatment in employment practices."		
	✘	0 / 1
■ 124. Commitment to respect all workers' rights applies to all suppliers?		
	✓ +	1 / 1 Source 0.28 / 1
■ 125. Progress on commitment to respect all workers' rights?		
Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.		
	✓	1 / 1 Source
■ 126. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles?		
	✘	0 / 1
■ 127. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all suppliers?		
	✓	1 / 1 Source
■ 128. Commitment to eliminate gender-related discrimination with regards to employment and occupation?		
	✘	0 / 1
■ 129. Commitment to eliminate gender-related discrimination with regards to employment and occupation applies to all suppliers?		

<p><input type="checkbox"/> 130. Percentage or number of temporary employees? 30 (0.3%) - Contract employees.</p>	✓	1 / 1	Source
<p><input type="checkbox"/> 131. Percentage or number of women employees? 1,544 (18%) - The number of female employees across all operations.</p>	✓	1 / 1	Source
<p><input type="checkbox"/> 132. Commitment to pay at least minimum wage?</p>	✓	1 / 1	Source
<p><input type="checkbox"/> 133. Commitment to pay at least minimum wage applies to all suppliers?</p>	✗	0 / 1	
<p><input type="checkbox"/> 134. Progress on commitment to pay minimum wage? Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.</p>	✓ +	1 / 1 0.28 / 1	Source
<p><input type="checkbox"/> 135. Reporting of salary by gender?</p>	✗	0 / 1	
<p><input type="checkbox"/> 136. Commitment to address occupational health and safety?</p>	✓	1 / 1	Source
<p><input type="checkbox"/> 137. Commitment to address occupational health and safety applies to all suppliers?</p>	✗	0 / 1	
<p><input type="checkbox"/> 138. Reduction of time lost due to work-based injuries?</p>	✗	0 / 1	
<p><input type="checkbox"/> 139. Time lost due to work-based injuries?</p>	✗	0 / 1	
<p><input type="checkbox"/> 140. Zero fatalities as a result of work-based accidents?</p>	✗	0 / 1	
<p><input type="checkbox"/> 141. Number of fatalities as a result of work-based accidents?</p>	✗	0 / 1	
<p><input type="checkbox"/> 142. Provision of personal protective equipment and related training? Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.</p>	✓ +	1 / 1 0.28 / 1	Source



> Certification standards

7 / 11 / 13 57%



<p><input type="checkbox"/> 143. Member of the Roundtable on Sustainable Palm Oil (RSPO)? 2,007</p>	✓	1 / 1	Source
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<p>144. RSPO-certified within three years of joining the RSPO or by November 2010 for companies joining prior to finalisation of the RSPO certification systems in November 2007? 2011 - The company states that it was audited in 2010 but only became certified in 2011.</p>	<p>✘ 0 / 1 Source</p>
<p>145. Submitted most recent RSPO Annual Communication of Progress (ACOP)?</p>	<p>✓ 1 / 1 Source</p>
<p>146. Listed all countries and regions in which operates in most recent RSPO Annual Communication of Progress (ACOP)? Indonesia (Kalimantan Barat; Kalimantan Tengah; Sumatera Selatan).</p>	<p>✓ 1 / 1 Source</p>
<p>147. Time-bound plan for achieving 100% RSPO certification of estates and mills within five years or achieved 100% RSPO-certification of estates? 2022</p>	<p>✓ 1 / 1 Source</p>
<p>148. Percentage of area (ha) RSPO-certified? 67,053 (27.7%) - The company reported 67,053 ha certified in its 2018 ACOP, and this represents 27.7% of the total land controlled/managed for palm oil reported in its 2018 Annual Report. However, the RSPO certified companies webpage states that the company has a certified production area of 37,777 ha.</p>	<p>P 0.28 / 1 Source</p>
<p>149. Percentage of scheme/plasma smallholders (ha) RSPO-certified? 33,053.1 (63.2%) - Land under scheme/plasma certified = 33,053.05 ha. Land under scheme/plasma uncertified = 19,242 ha. Certified/total: 33,053.05/(33,053.05+19242) = 63.2%.</p>	<p>P 0.63 / 1 Source</p>
<p>150. Percentage of mills RSPO-certified? [Externally verified] 6 (75%) - Six out of eight mills are certified.</p>	<p>P 0.75 / 1 Source</p>
<p>151. Time-bound plan for achieving 100% RSPO certification of scheme/plasma/ associated smallholders and outgrowers within five years or target already achieved? 2025</p>	<p>✘ 0 / 1 Source</p>
<p>152. Percentage of FFB supply (tonnes) from independent smallholders/ outgrowers/third-party FFB suppliers that is RSPO-certified? 0 (0%)</p>	<p>✘ 0 / 1 Source</p>
<p>153. Year expected to achieve 100% RSPO certification of all palm product processing facilities? This indicator is disabled as the company's reporting broadly suggests that it does not own processing facilities.</p>	
<p>154. Percentage of all palm oil and oil palm products handled/traded/ processed (tonnes) that is RSPO-certified? This indicator is disabled as the company's reporting broadly suggests that it does not own processing facilities.</p>	
<p>155. Sells or processes/trades RSPO-certified palm oil through Segregated or Identity Preserved supply chains? The company does not report any Segregated or Identity Preserved products sold in its 2018 ACOP, but states in its 2018 Annual Report that it has already "transformed the supply chain of its CPO raw materials, from mass balance to identity preserved or segregated (100% of the supply chain be sustainability certified)" for one of its mills.</p>	<p>✘ 0 / 1 Source</p>

156. Indonesia Sustainable Palm Oil (ISPO) certified (100%)?

[Externally verified] The company reports that 65% of its total oil palm plantations are ISPO-certified, as are all seven of its palm oil mills.

157. Malaysia Sustainable Palm Oil (MSPO) certified?

This indicator is disabled as the company does not operate in Malaysia.

158. Certified under voluntary sustainability certification scheme (e.g. ISCC, SAS, RSB, etc.)?

Some of the company's operations are ISCC and ISO 14001 certified.



> **Smallholders and suppliers**

2.75 / 10 27.5%



159. Commitment to support smallholders?

160. Programme to support scheme/plasma smallholders?

Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.

161. Percentage of scheme/plasma smallholders involved in programme?

26,100 (100%) - The company reports that it works together with 26,100 plasma farmers who are supported however this information is not externally verified.

162. Programme to support independent smallholders/outgrowers?

The company states that it currently does not support independent smallholders and will start supporting them in 2021.

163. Percentage of independent smallholders/outgrowers involved in programme?

164. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements?

165. Percentage of suppliers assessed and/or engaged on compliance with company requirements?

166. Time-bound plan to engage with all high-risk mills within three years?

This indicator is disabled as the company's reporting broadly suggests that it does not own processing facilities.

167. Programme to support high-risk mills to become compliant with sourcing policies?

This indicator is disabled as the company's reporting broadly suggests that it does not own processing facilities.

168. Regularly engages with a subset of high-risk mills?

This indicator is disabled as the company's reporting broadly suggests that it does not own processing facilities.

■ **169. Procedures in place to assess all own and third-party supplying palm oil mills for risk level?**

This indicator is disabled as the company's reporting broadly suggests that it does not own processing facilities.

■ **170. Regularly assesses and categorises the risk level of all own and third-party supplying mills?**

This indicator is disabled as the company's reporting broadly suggests that it does not own processing facilities.

■ **171. Regularly reports the risk level of all own and third-party supplying mills identified in its supply chain?**

This indicator is disabled as the company's reporting broadly suggests that it does not own processing facilities.

✗ 0 / 1

■ **172. Suspension or exclusion criteria for suppliers?**

✗ 0 / 1

■ **173. Time-bound action plans (including Key Performance Indicators) for suppliers to be in compliance with palm oil sourcing commitments?**

✗ 0 / 1

■ **174. Proportion of direct and indirect supply that comes from palm oil plantations which are compliant with palm oil sourcing policies?**



> **Governance and grievances**

378 / 8 47.3%

⚠ 2 media reports

■ **175. Commitment to ethical conduct and prohibition of corruption?**

✓ 1 / 1 [Source](#)

■ **176. Commitment to ethical conduct and prohibition of corruption applies to all suppliers?**

✗ 0 / 1

■ **177. Progress on commitment to ethical conduct and prohibition of corruption?**

Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.

✓ + 1 / 1 [Source](#)
0.28 / 1

■ **178. Disclosure of the company's management approach to tax and payments to governments?**

✗ 0 / 1

■ **179. Whistleblowing procedure?**

✓ 1 / 1 [Source](#)

■ **180. Own grievance or complaints system open to all stakeholders?**

The company states it has "Procedures for Communication, Participation, and Consultation" however very limited detail is provided on these procedures.

P 0.5 / 1 [Source](#)

■ **181. Details of complaints and grievances disclosed?**

✗ 0 / 1 [Source](#)

The company only provides the number of cases reported on violations of the Code of Ethics (0) and via the Whistleblowing procedure (3) in 2018.