

# Ruchi Soya Industries Ltd

Total score:

1.9%

Latest update: November 2020

Next scheduled: November 2021

Market cap:	5,656,616,502 USD
Thomson Reuters ticker:	RCSY.NS
Bloomberg ticker:	RSI IN
ISIN:	INE619A01035
RSPO member?	No. Ruchi Soya Industries was suspended from the RSPO in 2018 following non-submission of its RSPO ACOP.
Activities:	Oil palm cultivation, milling, palm kernel crushing, palm oil refining, trading and distribution
Locations:	India (Andhra Pradesh, Karnataka, Mizoram, Gujarat, Odisha, Tamil Nadu, and Chhattisgarh)
Headquarters:	India
Website:	<a href="http://www.ruchisoya.com/">http://www.ruchisoya.com/</a> Latest annual report (2018)

Total:	3.5 / 187	1.9%
--------	-----------	------



## > Sustainability policy and leadership

0.5 / 11 4.6%

2 media reports



<input type="checkbox"/> 1. Sustainable palm oil policy or commitment for all its operations?	✗	0 / 1
<input type="checkbox"/> 2. Sustainable palm oil policy or commitment applies to all suppliers?	✗	0 / 1
<input type="checkbox"/> 3. High-level position of responsibility for sustainability?	✗	0 / 1
<input type="checkbox"/> 4. One or more members within the board of the company have responsibility for sustainability?	✗	0 / 1
<input type="checkbox"/> 5. Percentage or number of women in senior management team?	✗	0 / 1
<input type="checkbox"/> 6. Percentage or number of women board members?	✗	0 / 1
<input type="checkbox"/> 7. Member of multiple industry schemes or other external initiatives to reduce negative environmental or social outcomes associated with palm oil production?	✗	0 / 1
<input type="checkbox"/> 8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with		

	P	0.5 / 1	<a href="#">Source</a>
<b>palm oil production?</b> The company reports a partnership with Solidaridad in 2015 to work with Indian palm oil farmers on training in sustainable practices. Data over two years old.			
<input type="checkbox"/> 9. Sustainability report published within last two years?	X	0 / 1	
<input type="checkbox"/> 10. Reports through standardised reporting systems?	X	0 / 1	
<input type="checkbox"/> 11. Verification report on compliance with POIG Charter, if a POIG member? This indicator is disabled as the company is not a POIG member.			
<input type="checkbox"/> 12. Climate risks assessment available?	X	0 / 1	



### > Landbank, maps and traceability

		0 / 27	0%
<input type="checkbox"/> 13. Total land area managed/controlled for oil palm (ha)?	X	0 / 1	
<input type="checkbox"/> 14. Total oil palm planted area (ha)?	X	0 / 1	
<input type="checkbox"/> 15. Plasma/scheme smallholders planted area (ha)?	X	0 / 1	
<input type="checkbox"/> 16. Unplanted (areas designated for future planting) (ha)?	X	0 / 1	
<input type="checkbox"/> 17. Conservation set-aside area, including HCV area (ha)?	X	0 / 1	
<input type="checkbox"/> 18. Maps of estates/management units?	X	0 / 1	
<input type="checkbox"/> 19. Maps of scheme/plasma smallholders?	X	0 / 1	
<input type="checkbox"/> 20. Names and locations of all third-party supplying plantations?	X	0 / 1	
<input type="checkbox"/> 21. Number of company-owned mills?	X	0 / 1	
<input type="checkbox"/> 22. Names and locations of company-owned mills?	X	0 / 1	

<input type="checkbox"/> 23. Number (or percentage) of company-owned mills that source from company-owned operations and/or third parties?	X	0 / 1
<input type="checkbox"/> 24. Reports total volumes (or percentages) sourced by company-owned mills that come from company-owned operations and/or third-parties?	X	0 / 1
<input type="checkbox"/> 25. Number of third party supplying mills?	X	0 / 1
<input type="checkbox"/> 26. Names and locations of all third-party supplying mills?	X	0 / 1
<input type="checkbox"/> 27. Number (or percentage) of third party supplying mills that source from their own plantations and/or third party plantations?	X	0 / 1
<input type="checkbox"/> 28. Reports total volume (or percentages) sourced from third-party supplying mills that come from the supplying mills' own operations and/or third parties?	X	0 / 1
<input type="checkbox"/> 29. Total volume (or percentage) sourced for refineries that comes from intermediary traders and/or refiners rather than directly from mills?	X	0 / 1
<input type="checkbox"/> 30. Time-bound commitment to achieve 100% traceability to mill level?	X	0 / 1
<input type="checkbox"/> 31. Percentage of supply traceable to mill level?	X	0 / 2
<input type="checkbox"/> 32. Time-bound commitment to achieve 100% traceability to plantation level?	X	0 / 1
<input type="checkbox"/> 33. Percentage of fresh fruit bunches (FFB) supply to own mills traceable to plantation level?	X	0 / 2
<input type="checkbox"/> 34. Percentage of supply from third-party mills traceable to plantation level?	X	0 / 2
<input type="checkbox"/> 35. Publishes traceability data at refinery level?	X	0 / 1
<input type="checkbox"/> 36. Publishes traceability data at crusher level?	X	0 / 1



> Certification standards

0 / 14 0%

--

<input checked="" type="checkbox"/> 37. Member of the Roundtable on Sustainable Palm Oil (RSPO)?	X	0 / 1
<input checked="" type="checkbox"/> 38. RSPO-certified within three years of joining the RSPO or by November 2010, for companies joining prior to finalisation of the RSPO certification systems in November 2007?	X	0 / 1
<input type="checkbox"/> 39. Submitted most recent RSPO Annual Communication of Progress (ACOP)?	X	0 / 1
<input type="checkbox"/> 40. Listed all countries and regions in which operates in most recent RSPO Annual Communication of Progress (ACOP)?	X	0 / 1
<input checked="" type="checkbox"/> 41. Percentage of area (ha) RSPO-certified?	X	0 / 1
<input checked="" type="checkbox"/> 42. Percentage of mills RSPO-certified?	X	0 / 1
<input checked="" type="checkbox"/> 43. Time-bound plan for achieving 100% RSPO certification of estates and mills within 5 years or achieved 100% RSPO-certification of estates?	X	0 / 1
<input checked="" type="checkbox"/> 44. Year expected to achieve 100% RSPO certification of all palm product processing facilities?	X	0 / 1
<input checked="" type="checkbox"/> 45. Percentage of scheme/plasma smallholders (ha) RSPO-certified?	X	0 / 1
<input checked="" type="checkbox"/> 46. Time-bound plan for achieving 100% RSPO certification of scheme/plasma/associated smallholders and outgrowers within 5 years or target already achieved?	X	0 / 1
<input checked="" type="checkbox"/> 47. Percentage of FFB supply (tonnes) from independent smallholders/outgrowers/third-party FFB suppliers that is RSPO-certified?	X	0 / 1
<input checked="" type="checkbox"/> 48. Percentage of all palm oil and oil palm products handled/traded/processed (tonnes) that is RSPO-certified?	X	0 / 1
<input checked="" type="checkbox"/> 49. Sells or processes/trades RSPO-certified palm oil through Segregated or Identity Preserved supply chains?	X	0 / 1
<input checked="" type="checkbox"/> 50. Indonesia Sustainable Palm Oil (ISPO) certified (100%)? This indicator is disabled as the company does not operate in Indonesia.		
<input checked="" type="checkbox"/> 51. Malaysia Sustainable Palm Oil (MSPO) certified? This indicator is disabled as the company does not operate in Malaysia.		
<input checked="" type="checkbox"/> 52. Certified under voluntary sustainability certification scheme (e.g. ISCC, SAS, RSB)?	X	0 / 1



## > Deforestation and biodiversity

0 / 17 0%

 2 media reports

53. Commitment to zero deforestation or zero conversion of natural ecosystems? ✗ 0 / 1

54. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers? ✗ 0 / 1

55. Criteria for defining deforestation? ✗ 0 / 1

56. Evidence of monitoring deforestation? ✗ 0 / 1

57. Evidence of monitoring deforestation in supplier operations? ✗ 0 / 1

58. Amount of illegal/non-compliant deforestation recorded in own operations? ✗ 0 / 1

59. Amount of illegal/non-compliant deforestation recorded in supplier operations? ✗ 0 / 1

60. Commitment to restoration of non-compliant deforestation/conversion? ✗ 0 / 1

61. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers? ✗ 0 / 1

62. Implementing a landscape or jurisdictional level approach? ✗ 0 / 1

63. Commitment to biodiversity conservation? ✗ 0 / 1

64. Commitment to biodiversity conservation applies to all suppliers? ✗ 0 / 1

65. Identified species of conservation concern, referencing international or national system of species classification? ✗ 0 / 2

66. Examples of species and/or habitat conservation management? ✗ 0 / 1

67. Commitment to no hunting or only sustainable hunting of species? ✗ 0 / 1

✘ 0 / 1

■ 68. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?



> HCV, HCS and impact assessments

0 / 14 0%

■ 69. Commitment to conduct High Conservation Value (HCV) assessments?

✘ 0 / 1

■ 70. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers?

✘ 0 / 1

■ 71. High Conservation Value (HCV) assessments for planting undertaken prior to January 2015, and associated management and monitoring plans?

✘ 0 / 1

■ 72. High Conservation Value (HCV) assessments for all estates planted since January 2015?

✘ 0 / 1

■ 73. High Conservation Value (HCV) management and monitoring plans for all estates planted since January 2015?

✘ 0 / 1

■ 74. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS)?

✘ 0 / 1

■ 75. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS) applies to all suppliers?

✘ 0 / 1

■ 76. Satisfactory review of all High Conservation Value (HCV) assessments undertaken since January 2015 by the HCV ALS Quality Panel?

✘ 0 / 1

■ 77. Commitment to the High Carbon Stock (HCS) Approach?

✘ 0 / 1

■ 78. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers?

✘ 0 / 1

■ 79. High Carbon Stock (HCS) assessments available?

✘ 0 / 1

■ 80. Commitment to conduct social and environmental impact assessments (SEIAs)?

✘ 0 / 1

■ 81. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers?

✘ 0 / 1

✘ 0 / 1

■ 82. Social and environmental impact assessments (SEIAs) available, and associated management and monitoring plans?



> Peat, fire and GHG emissions

0 / 20 0%

■ 83. Commitment to no planting on peat of any depth?	✘	0 / 1
■ 84. Commitment to no planting on peat of any depth applies to all suppliers?	✘	0 / 1
■ 85. Landbank or planted area on peat (ha)?	✘	0 / 1
■ 86. Implementation of commitment to no planting on peat of any depth?	✘	0 / 1
■ 87. Commitment to best management practices for soils and peat?	✘	0 / 1
■ 88. Commitment to best management practices for soils and peat applies to all suppliers?	✘	0 / 1
■ 89. Evidence of best management practices for soils and peat?	✘	0 / 2
■ 90. Commitment to zero burning?	✘	0 / 1
■ 91. Commitment to zero burning applies to all suppliers?	✘	0 / 1
■ 92. Evidence of fire monitoring and management?	✘	0 / 2
■ 93. Details/number of hotspots/fires in company estates?	✘	0 / 1
■ 94. Details/number of hotspots/fires within surrounding landscape/smallholders?	✘	0 / 1
■ 95. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity?	✘	0 / 1
■ 96. GHG emissions intensity?	✘	0 / 1
■ 97. GHG emissions from land use change?	✘	0 / 1

<input checked="" type="checkbox"/> 98. Progress towards commitment to reduce GHG emissions intensity?	✘	0 / 1
<input checked="" type="checkbox"/> 99. Methodology used to calculate GHG emissions?	✘	0 / 1
<input checked="" type="checkbox"/> 100. Percentage of mills with methane capture (100%)?	✘	0 / 1



### > Water, chemical and pest management

0 / 25 0%		
<input checked="" type="checkbox"/> 101. Time-bound commitment to improve water use intensity?	✘	0 / 1
<input type="checkbox"/> 102. Water use intensity?	✘	0 / 1
<input checked="" type="checkbox"/> 103. Progress towards commitment on water use intensity?	✘	0 / 1
<input checked="" type="checkbox"/> 104. Time-bound commitment to improve water quality (BOD and COD)?	✘	0 / 1
<input checked="" type="checkbox"/> 105. Progress towards commitment on water quality (BOD and COD)?	✘	0 / 1
<input checked="" type="checkbox"/> 106. Treatment of palm oil mill effluent (POME)?	✘	0 / 2
<input checked="" type="checkbox"/> 107. Treatment of palm oil refinery effluent (PORE)?	✘	0 / 1
<input checked="" type="checkbox"/> 108. Commitment to protect natural waterways through buffer zones?	✘	0 / 1
<input checked="" type="checkbox"/> 109. Implementation of commitment to protect natural waterways through buffer zones?	✘	0 / 2
<input checked="" type="checkbox"/> 110. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers?	✘	0 / 1
<input checked="" type="checkbox"/> 111. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers?	✘	0 / 1
<input checked="" type="checkbox"/> 112. Commitment to no use of paraquat?	✘	0 / 1



<input type="checkbox"/> 113. Commitment to no use of paraquat applies to all suppliers?	✘	0 / 1
<input type="checkbox"/> 114. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides?	✘	0 / 1
<input type="checkbox"/> 115. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers?	✘	0 / 1
<input type="checkbox"/> 116. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention?	✘	0 / 1
<input type="checkbox"/> 117. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers?	✘	0 / 1
<input type="checkbox"/> 118. Chemical usage per ha or list of chemicals used?	✘	0 / 1
<input type="checkbox"/> 119. Implementation of commitment to minimise inorganic fertiliser use?	✘	0 / 2
<input type="checkbox"/> 120. Integrated Pest Management (IPM) approach?	✘	0 / 2
<input type="checkbox"/> 121. Waste management system in place to avoid negative impacts?	✘	0 / 1



### > Community, land and labour rights

1 / 36 2.8%

1 media report



<input type="checkbox"/> 122. Commitment to human rights?	✘	0 / 1
<input type="checkbox"/> 123. Commitment to human rights applies to all suppliers?	✘	0 / 1
<input type="checkbox"/> 124. Progress on human rights commitment?	✘	0 / 1
<input type="checkbox"/> 125. Commitment to respect indigenous and local communities' rights?	✘	0 / 1
<input type="checkbox"/> 126. Commitment to indigenous and local communities' rights applies to all suppliers?	✘	0 / 1

■ 127. Commitment to respect legal and customary land tenure rights?	✗	0 / 1
■ 128. Commitment to legal and customary land rights applies to all suppliers?	✗	0 / 1
■ 129. Commitment to free, prior and informed consent (FPIC)?	✗	0 / 1
■ 130. Commitment to free, prior and informed consent (FPIC) applies to all suppliers?	✗	0 / 1
■ 131. Details of free, prior and informed consent (FPIC) process available?	✗	0 / 1
■ 132. Examples of local stakeholder engagement to prevent conflicts?	✗	0 / 1
■ 133. Details of process for addressing land conflicts available?	✗	0 / 1
■ 134. Supports the inclusion of women across palm oil operations, including addressing barriers faced?	✗	0 / 1
■ 135. Commitment to mitigate impacts on food security?	✗	0 / 1
■ 136. Commitment to mitigate impacts on food security applies to all suppliers?	✗	0 / 1
■ 137. Progress on commitment to mitigate impacts on food security?	✗	0 / 1
■ 138. Commitment to provide essential community services and facilities?	✓	1 / 1 <a href="#">Source</a>
■ 139. Progress on commitment to provide essential community services and facilities?	✗	0 / 1
■ 140. Commitment to provide business/work opportunities for local communities?	✗	0 / 1
■ 141. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles?	✗	0 / 1
■ 142. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all suppliers?	✗	0 / 1
■ 143. Progress on commitment to respect all workers' rights?	✗	0 / 1
■ 144. Commitment to eliminate gender related discrimination with regards to employment?	✗	0 / 1

	✘ 0 / 1
■ 145. Commitment to eliminate gender related discrimination with regards to employment applies to all suppliers?	
	✘ 0 / 1
■ 146. Progress on commitment to eliminate gender related discrimination with regards to employment?	
	✘ 0 / 1
■ 147. Percentage or number of temporary employees?	
	✘ 0 / 1
■ 148. Percentage or number of women employees?	
	✘ 0 / 1
■ 149. Commitment to pay at least minimum wage?	
	✘ 0 / 1
■ 150. Commitment to pay at least minimum wage applies to all suppliers?	
	✘ 0 / 1
■ 151. Progress on commitment to pay at least minimum wage?	
	✘ 0 / 1
■ 152. Reporting of salary by gender?	
	✘ 0 / 1
■ 153. Commitment to address occupational health and safety?	
	✘ 0 / 1
■ 154. Commitment to address occupational health and safety applies to all suppliers?	
	✘ 0 / 1
■ 155. Provision of personal protective equipment and related training?	
	✘ 0 / 1
■ 156. Time lost due to work-based injuries?	
	✘ 0 / 1
■ 157. Number of fatalities as a result of work-based accidents?	



### > Smallholders and suppliers

0 / 16 0%

	✘ 0 / 1
■ 158. Commitment to support smallholders?	
	✘ 0 / 1
■ 159. Programme to support scheme/plasma smallholders?	
	✘ 0 / 1
■ 160. Percentage of scheme/plasma smallholders involved in programme?	

■ 161. Programme to support independent smallholders/outgrowers?	✗	0 / 1
■ 162. Percentage of independent smallholders/outgrowers involved in programme?	✗	0 / 1
■ 163. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements?	✗	0 / 1
■ 164. Number or percentage of suppliers assessed and/or engaged on compliance with company's policy and/or legal requirements?	✗	0 / 1
■ 165. Suspension or exclusion criteria for suppliers?	✗	0 / 1
■ 166. Time-bound action plans (including Key Performance Indicators) for suppliers to be in compliance with palm oil sourcing commitments?	✗	0 / 1
■ 167. Proportion of direct and indirect supply that comes from palm oil plantations which are compliant with palm oil sourcing policies?	✗	0 / 1
■ 168. Time-bound plan to engage with all high risk mills within 3 years?	✗	0 / 1
■ 169. Programme to support high risk mills to become compliant with sourcing policies?	✗	0 / 1
■ 170. Regularly engages with a subset of high risk mills?	✗	0 / 1
■ 171. Procedures in place to assess all own and third party supplying palm oil mills for risk level?	✗	0 / 1
■ 172. Regularly assesses and categorises the risk level of all their own and third party supplying mills?	✗	0 / 1
■ 173. Regularly reports the risk level of all own and third party supplying mills identified in its supply chain?	✗	0 / 1



## > Governance and grievances

2 / 7 28.6%



■ 174. Commitment to ethical conduct and prohibition of corruption?	✓	1 / 1 <a href="#">Source</a>
---	---	------------------------------

<input type="checkbox"/> 175. Commitment to ethical conduct and prohibition of corruption applies to all suppliers?	✗	0 / 1
<input type="checkbox"/> 176. Progress on commitment to ethical conduct and prohibition of corruption?	✗	0 / 1
<input type="checkbox"/> 177. Disclosure of the company's management approach to tax and payments to governments?	✗	0 / 1
<input type="checkbox"/> 178. Whistleblowing procedure?	✓	1 / 1 <a href="#">Source</a>
<input type="checkbox"/> 179. Own grievance or complaints system open to all stakeholders?	✗	0 / 1
<input type="checkbox"/> 180. Details of complaints and grievances disclosed?	✗	0 / 1

### Media monitor: Ruchi Soya Industries Ltd

SPOTT monitors global media sources for coverage of assessed companies. The media monitor gathers reports about specific activities related to the assessment indicator categories. ZSL does not assess or score the validity of media coverage, but users can explore the media monitor to provide context on implementation, and infer risks associated with reported operations on the ground.

#### Last media reports:

Palm oil media reports (3)



July 2020  
**Kakinada: Ruchi Soya employees demand wages**

[Visit external site](#)



#### Show media reports

By category | By year

#### All media reports



2