

QL Resources Bhd

Palm oil
assessment

Total score:

14.4%

Latest update: October 2019

Next scheduled: November 2020

About this company:

Established in 1987, QL Resources is a Malaysia-based company engaged in investment holding and provision of management services and their major business activities include oil palm cultivation, palm oil refining and milling. The company is one of the largest egg producers and animal feed raw materials distributors in Malaysia. It also produces marine products including fishmeal and surimi. QL Resources' oil palm plantation estates are located in Malaysia and Indonesia.

Landbank (oil palm) 16,200 hectares

Palm cultivation revenue: 8%

Market cap: 2,758,431,777 USD

Thomson Reuters ticker: QRES.KL

Bloomberg ticker: QLG MK

ISIN: MYL708400006

RSPO member? Yes

Other initiatives: Indonesian Sustainable Palm Oil (ISPO)

Activities: Oil palm cultivation, milling

Locations: Indonesia (East Kalimantan), Malaysia (Sabah)

Headquarters: Malaysia

Website: <http://www.ql.com.my/>
[Latest annual report \(2019\)](#)

Total:	25.75 / 179	14.4%
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> Sustainability policy and leadership

25 / 11 22.7%

<div style="border: 1px solid black; height: 20px; width: 100%;"></div>		
<input type="checkbox"/> 1. Sustainable palm oil policy or commitment for all its operations?	✘	0 / 1
<input type="checkbox"/> 2. Sustainable palm oil policy or commitment applies to all suppliers?	✘	0 / 1
<input type="checkbox"/> 3. High-level position of responsibility for sustainability? The company set up a Sustainability Project Team in 2016, chaired by the Executive Chairman and comprising heads of business units and functions.	✔	1 / 1 Source
<input type="checkbox"/> 4. One or more members within the board of the company have responsibility for sustainability? The Executive Chairman leads the Sustainability team.	✔	1 / 1 Source

	✘	0 / 1
<input type="checkbox"/> 5. Percentage or number of women in senior management team?		
	P	0.5 / 1 Source
<input type="checkbox"/> 6. Percentage or number of women board members? 4 (29%) - The Company does not state the number of women on its board, but does provide detailed biographies of board members.		
	✘	0 / 1
<input type="checkbox"/> 7. Member of multiple industry schemes or other external initiatives to reduce negative environmental or social outcomes associated with palm oil production?		
	✘	0 / 1
<input type="checkbox"/> 8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with palm oil production?		
	✘	0 / 1 Source
<input type="checkbox"/> 9. Sustainability report published within last two years? The company only provides a short sustainability section in its annual report with little reference to its palm oil operations.		
	✘	0 / 1
<input type="checkbox"/> 10. Reports through standardised reporting systems?		
<input type="checkbox"/> 11. Verification report on compliance with POIG Charter, if a POIG member? This indicator is disabled as the company is not a POIG member.		
	✘	0 / 1
<input type="checkbox"/> 12. Climate risks assessment available?		



> Landbank, maps and traceability

45 / 16 28.1%

	✓	1 / 1 Source
<input type="checkbox"/> 13. Total land area managed/controlled for oil palm (ha)? Plantation area is given as 16,200ha, but the company also states that it has land use rights over plantation land of approximately 20,000 hectares, but that approximately 20% of this has to be set aside for Plasma Scheme under Indonesian regulations.		
	P	0.5 / 1 Source
<input type="checkbox"/> 14. Total oil palm planted area (ha)? The company reports in 2019 that it owns a 1,200 ha mature palm oil estate in Sabah and a 15,000 ha plantation (9,000 ha mature) plantation in East Kalimantan. It also states that land with existing oil palm estate is 156.2815 hectares. On an undated website the company states it has a 1,200 ha mature plantation in Sabah, and a 20,000 ha plantation under development in Eastern Kalimantan, of which 10,000 ha is planted, including 5,000 ha mature. Therefore it is not possible to calculate the total planted area.		
	✘	0 / 1
<input type="checkbox"/> 15. Plasma/scheme smallholders planted area (ha)?		
	P	0.5 / 1 Source
<input type="checkbox"/> 16. Unplanted (areas designated for future planting) (ha)? The company states that 6,000 ha of land is yet to be utilised in its Indonesian operations, but it is not clear if this covers the full scope of its operations.		

<p><input type="checkbox"/> 17. Conservation set-aside area, including HCV area (ha)? 1,905 - Data more than two years old, reported in 2015 ACOP. The company's 2017 ACOP does not report any land set aside for conservation.</p>	<p>✘ 0 / 1 Source</p>
<p><input type="checkbox"/> 18. Area for infrastructure (ha)? 20 - The company stated in 2018 that "build-up area" is 20 ha for oil palm estate with palm oil mill and building.</p>	<p>P 0.5 / 1 Source</p>
<p><input type="checkbox"/> 19. Maps of estates/management units?</p>	<p>✘ 0 / 1</p>
<p><input type="checkbox"/> 20. Maps of scheme/plasma smallholders?</p>	<p>✘ 0 / 1</p>
<p><input type="checkbox"/> 21. Names and locations of all third-party supplying plantations?</p>	<p>✘ 0 / 1</p>
<p><input type="checkbox"/> 22. Number of company-owned mills? 3 - The company states it "has two independent Crude Palm Oil (CPO) mills servicing small and medium sized estates in the Tawau and Kunak regions of Sabah, East Malaysia and one CPO mill in Northern Kalimantan, Indonesia" but does not provide their names.</p>	<p>✓ 1 / 1 Source</p>
<p><input type="checkbox"/> 23. Names and coordinates of company-owned mills? Mill locations are available on GFW.</p>	<p>✓ 1 / 1 Source</p>
<p><input type="checkbox"/> 24. Number (or percentage) of company-owned mills that source from company-owned plantations and/or third-party plantations? The company reports that its mills process palm from other suppliers, but does not give details.</p>	<p>✘ 0 / 1</p>
<p><input type="checkbox"/> 25. Total volumes (or percentages) sourced by company-owned mills that come from company-owned plantations and/or third-party plantations? The company reports that its mills process palm from other suppliers, but does not give details.</p>	<p>✘ 0 / 1</p>
<p><input type="checkbox"/> 26. Number of supplier mills? This indicator is disabled as the company does not source from supplier mills.</p>	
<p><input type="checkbox"/> 27. Names and coordinates of all third-party supplying mills? This indicator is disabled as the company does not source from supplier mills.</p>	
<p><input type="checkbox"/> 28. Number (or percentage) of third-party supplier mills that source from their own plantations and/or third-party plantations? This indicator is disabled as the company does not source from supplier mills.</p>	
<p><input type="checkbox"/> 29. Total volumes (or percentages) sourced from third-party supplier mills that come from their own plantations and/or third-party plantations? This indicator is disabled as the company does not source from supplier mills.</p>	

30. Total volume (or percentage) sourced for refineries that comes from intermediary traders and/or refiners rather than directly from mills?

This indicator is disabled as the company is not a refiner.

31. Time-bound commitment to achieve 100% traceability to mill level?

This indicator is disabled as the company does not source from supplier mills.

32. Percentage of supply traceable to mill level?

This indicator is disabled as the company does not source from supplier mills.

33. Time-bound commitment to achieve 100% traceability to plantation level?

✘ 0 / 1

34. Percentage of fresh fruit bunches (FFB) from own mills traceable to plantation level?

✘ 0 / 2

35. Percentage of fresh fruit bunches (FFB) from supplier mills traceable to plantation level?

This indicator is disabled as the company does not source from supplier mills.

36. Publishes traceability data at refinery level?

This indicator is disabled as the company is not a refiner.

37. Publishes traceability data at crusher level?

This indicator is disabled as the company does not own crushing facilities.



> **Deforestation and biodiversity**

0 / 18 0%

38. Commitment to zero deforestation or zero conversion of natural ecosystems?

✘ 0 / 1

39. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers?

✘ 0 / 1

40. Criteria for defining deforestation?

✘ 0 / 1

41. Evidence of monitoring deforestation?

✘ 0 / 2

42. Amount of illegal/non-compliant deforestation recorded in own operations?

✘ 0 / 1

43. Amount of illegal/non-compliant deforestation recorded in supplier operations?

✘ 0 / 1

44. Commitment to restoration of non-compliant deforestation/conversion?

	✘	0 / 1
■ 45. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers?	✘	0 / 1
■ 46. Implementing a landscape or jurisdictional level approach?	✘	0 / 2
■ 47. Commitment to biodiversity conservation?	✘	0 / 1
■ 48. Commitment to biodiversity conservation applies to all suppliers?	✘	0 / 1
■ 49. Identified species of conservation concern, referencing international or national system of species classification?	✘	0 / 2
■ 50. Examples of species and/or habitat conservation management?	✘	0 / 1
■ 51. Commitment to no hunting or only sustainable hunting of species?	✘	0 / 1
■ 52. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?	✘	0 / 1



> HCV, HCS and impact assessments

2 / 14 14.3%

■ 53. Commitment to conduct High Conservation Value (HCV) assessments? The company does not have an explicit commitment, but commits under RSPO NPP.	P	0.5 / 1 Source
■ 54. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers?	✘	0 / 1
■ 55. High Conservation Value (HCV) assessments for planting undertaken prior to January 2015, and associated management and monitoring plans?	✘	0 / 1
■ 56. High Conservation Value (HCV) assessments for all estates planted since January 2015?	✘	0 / 1
■ 57. High Conservation Value (HCV) management and monitoring plans for all estates planted since January 2015?	✘	0 / 1
■ 58. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS)? The company does not have an explicit commitment, but commits under RSPO NPP.	P	0.5 / 1 Source

	✘ 0 / 1
■ 59. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS) applies to all suppliers?	
	✘ 0 / 1
■ 60. Satisfactory review of all High Conservation Value (HCV) assessments undertaken since January 2015 by the HCV ALS Quality Panel?	
■ 61. Commitment to the High Carbon Stock (HCS) Approach? The company does not have an explicit commitment itself, but commits under the RSPO New Planting Procedures (NPP) as an RSPO member.	P 0.5 / 1 Source
	✘ 0 / 1
■ 62. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers?	
	✘ 0 / 1
■ 63. High Carbon Stock (HCS) assessments?	
	P 0.5 / 1 Source
■ 64. Commitment to conduct social and environmental impact assessments (SEIAs)? The company does not have an explicit commitment, but commits under RSPO NPP.	
	✘ 0 / 1
■ 65. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers?	
	✘ 0 / 1
■ 66. Social and environmental impact assessments (SEIAs) undertaken, and associated management and monitoring plans?	



> Peat, fire and GHG emissions

1 / 20 5%

	P 0.5 / 1 Source
■ 67. Commitment to no planting on peat of any depth? The company does not have an explicit commitment itself, but commits under the RSPO New Planting Procedures (NPP) as an RSPO member.	
	✘ 0 / 1
■ 68. Commitment to no planting on peat of any depth applies to all suppliers?	
	✘ 0 / 1
■ 69. Implementation of commitment to no planting on peat of any depth?	
	✘ 0 / 1
■ 70. Landbank or planted area on peat?	
	✘ 0 / 1
■ 71. Commitment to best management practices for soils and peat?	

<input type="checkbox"/> 72. Commitment to best management practices for soils and peat applies to all suppliers?	X	0 / 1
<input type="checkbox"/> 73. Evidence of best management practices for soils and peat?	X	0 / 2
<input type="checkbox"/> 74. Commitment to zero burning?	X	0 / 1
<input type="checkbox"/> 75. Commitment to zero burning applies to all suppliers?	X	0 / 1
<input type="checkbox"/> 76. Evidence of fire monitoring and management?	X	0 / 2
<input type="checkbox"/> 77. Details/number of hotspots/fires in company estates?	X	0 / 1
<input type="checkbox"/> 78. Details/number of hotspots/fires within surrounding landscape/smallholders?	X	0 / 1
<input type="checkbox"/> 79. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity?	X	0 / 1
<input type="checkbox"/> 80. Methodology used to calculate GHG emissions?	X	0 / 1
<input type="checkbox"/> 81. Progress towards commitment to reduce GHG emissions intensity?	X	0 / 1
<input type="checkbox"/> 82. Percentage of mills with methane capture (100%)? 1 (33.3%) - One of the company's three mills has biogas capture.	P	0.5 / 1 Source
<input type="checkbox"/> 83. GHG emissions intensity?	X	0 / 1
<input type="checkbox"/> 84. GHG emissions from land use change?	X	0 / 1



> Water, chemical and pest management

175 / 221 8%



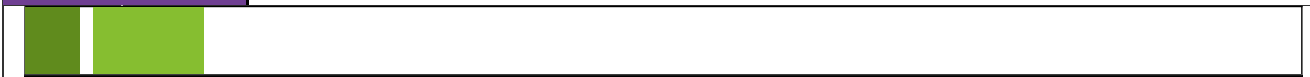
<input type="checkbox"/> 85. Time-bound commitment to improve water use intensity?	X	0 / 1
<input type="checkbox"/> 86. Progress towards commitment on water use intensity?	X	0 / 1
<input type="checkbox"/> 87. Water use intensity?	X	0 / 1

	P	0.5 / 1	Source
<p>88. Time-bound commitment to improve water quality (BOD and COD)? The company reports that wastewater generated by palm operations meets regulatory requirements regarding BOD and COD, but does not have a commitment to maintain this. It is unclear whether this applies to all palm oil operations.</p>			
	P	0.5 / 1	Source
<p>89. Progress towards commitment on water quality (BOD and COD)? The company reports BOD levels were maintained below legal limits however no data for COD could be found.</p>			
	P	0.75 / 1	Source
<p>90. Treatment of palm oil mill effluent (POME) and/or palm oil refinery effluent (PORE)?</p>			
	X	0 / 1	
<p>91. Commitment to protect natural waterways through buffer zones?</p>			
	X	0 / 2	
<p>92. Implementation of commitment to protect natural waterways through buffer zones?</p>			
	X	0 / 1	
<p>93. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers?</p>			
	X	0 / 1	
<p>94. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers?</p>			
	X	0 / 2	
<p>95. Implementation of commitment to reduce chemical usage?</p>			
	X	0 / 1	
<p>96. Chemical usage per ha or list of chemicals used?</p>			
	X	0 / 1	
<p>97. Commitment to no use of paraquat?</p>			
	X	0 / 1	
<p>98. Commitment to no use of paraquat applies to all suppliers?</p>			
	X	0 / 1	
<p>99. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides?</p>			
	X	0 / 1	
<p>100. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers?</p>			
	X	0 / 1	
<p>101. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention?</p>			
	X	0 / 1	
<p>102. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers?</p>			
	X	0 / 2	
<p>103. Integrated Pest Management (IPM) approach?</p>			



> Community, land and labour rights

85 / 116 18.5%



	P	0.5 / 1	Source
<p>104. Commitment to human rights? The company states it upholds the human rights of its employees, but does not reference the UN Declaration of Human Rights or UN Guiding Principles on Business and Human Rights.</p>			
<p>105. Commitment to human rights applies to all suppliers?</p>	X	0 / 1	
<p>106. Progress on human rights commitment? The company states that it engages employees in workshops, appraisals and learning and development programmes regarding human rights, but does not provide details of these activities.</p>	P	0.5 / 2	Source
<p>107. Commitment to respect legal and customary land tenure rights?</p>	X	0 / 1	
<p>108. Commitment to legal and customary land rights applies to all suppliers?</p>	X	0 / 1	
<p>109. Details of process for addressing land conflicts available?</p>	X	0 / 1	
<p>110. Commitment to respect indigenous and local communities' rights?</p>	X	0 / 1	
<p>111. Commitment to indigenous and local communities' rights applies to all suppliers?</p>	X	0 / 1	
<p>112. Examples of local stakeholder engagement to prevent conflicts?</p>	X	0 / 2	
<p>113. Commitment to free, prior and informed consent (FPIC)? The company does not have an explicit commitment, but commits under RSPO NPP.</p>	P	0.5 / 1	Source
<p>114. Commitment to free, prior and informed consent (FPIC) applies to all suppliers?</p>	X	0 / 1	
<p>115. Details of free, prior and informed consent (FPIC) process available? The RSPO Principles and Criteria 2018 contain guidance and requirements on the process to conduct free, prior and informed consent (FPIC). Partial points have therefore been awarded on the basis of the company's commitments under the RSPO New Planting Procedures (NPP) as an RSPO member.</p>	P	0.5 / 1	Source
<p>116. Commitment to support the inclusion of women across palm oil operations, including addressing barriers faced?</p>	X	0 / 1	
<p>117. Commitment to support the inclusion of women across palm oil operations, including addressing</p>	X	0 / 1	

barriers faced, applies to all suppliers?		
■ 118. Commitment to mitigate impacts on food security?	X	0 / 1
■ 119. Commitment to mitigate impacts on food security applies to all suppliers?	X	0 / 1
■ 120. Progress on commitment to mitigate impacts on food security?	X	0 / 2
■ 121. Commitment to provide essential community services and facilities?	X	0 / 1
■ 122. Progress on commitment to provide essential community services and facilities?	X	0 / 2
■ 123. Commitment to respect all workers' rights?	X	0 / 1
■ 124. Commitment to respect all workers' rights applies to all suppliers?	X	0 / 1
■ 125. Progress on commitment to respect all workers' rights?	X	0 / 2
■ 126. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles?	X	0 / 1 Source
■ 127. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all suppliers?	X	0 / 1
■ 128. Commitment to eliminate gender-related discrimination with regards to employment and occupation? The company commits to support the advancement of all employees without discrimination in terms of gender, but does not give details as to how this is actioned.	✓	1 / 1 Source
■ 129. Commitment to eliminate gender-related discrimination with regards to employment and occupation applies to all suppliers?	X	0 / 1
■ 130. Percentage or number of temporary employees? 53% - The company reports that 53% of their Palm Oil operations staff are temporary/part time.	P	0.5 / 1 Source
■ 131. Percentage or number of women employees? 19% - The Company states that 16% of its palm oil operations staff are female.	✓	1 / 1 Source
■ 132. Commitment to pay at least minimum wage? The Company states that it is compliant with the minimum wage act, but this is only in reference to foreign workers.	P	0.5 / 1 Source

<input type="checkbox"/> 133. Commitment to pay at least minimum wage applies to all suppliers?	✗	0 / 1
<input type="checkbox"/> 134. Progress on commitment to pay minimum wage?	✗	0 / 2
<input type="checkbox"/> 135. Reporting of salary by gender?	✗	0 / 1
<input type="checkbox"/> 136. Commitment to address occupational health and safety?	✓	1 / 1 Source
<input type="checkbox"/> 137. Commitment to address occupational health and safety applies to all suppliers?	✗	0 / 1
<input type="checkbox"/> 138. Reduction of time lost due to work-based injuries?	✗	0 / 1
<input type="checkbox"/> 139. Time lost due to work-based injuries? The company records an "incident rate" but not time lost due to work based injuries.	✗	0 / 1
<input type="checkbox"/> 140. Zero fatalities as a result of work-based accidents?	P	0.75 / 1 Source
<input type="checkbox"/> 141. Number of fatalities as a result of work-based accidents? 0	✓	1 / 1 Source
<input type="checkbox"/> 142. Provision of personal protective equipment and related training?	P	0.75 / 2 Source



> Certification standards

25 / 14 17.9%

1 media report



<input type="checkbox"/> 143. Member of the Roundtable on Sustainable Palm Oil (RSPO)? 2,007	✓	1 / 1 Source
<input type="checkbox"/> 144. RSPO-certified within three years of joining the RSPO or by November 2010 for companies joining prior to finalisation of the RSPO certification systems in November 2007? 2022	✗	0 / 1 Source
<input type="checkbox"/> 145. Submitted most recent RSPO Annual Communication of Progress (ACOP)? The company did not submit its 2018 ACOP.	✗	0 / 1 Source
<input type="checkbox"/> 146. Listed all countries and regions in which operates in most recent RSPO Annual Communication of	✓	1 / 1 Source

Progress (ACOP)?

The company states in its 2017 ACOP all countries and regions in which the company operates: Indonesia (East Kalimantan) & Malaysia (Sabah). This is also confirmed by the company's 2019 Annual Report.

<p>147. Time-bound plan for achieving 100% RSPO certification of estates and mills within five years or achieved 100% RSPO-certification of estates?</p>	<p>✘ 0 / 1 Source</p>
<p>2025 - The target was extended from 2019 in the company's 2015 ACOP to 2025 in the company's 2017 ACOP.</p>	
<p>148. Percentage of area (ha) RSPO-certified?</p>	<p>✘ 0 / 1 Source</p>
<p>149. Percentage of scheme/plasma smallholders (ha) RSPO-certified?</p>	<p>✘ 0 / 1 Source</p>
<p>150. Percentage of mills RSPO-certified? 0 (0%)</p>	<p>✘ 0 / 1 Source</p>
<p>151. Time-bound plan for achieving 100% RSPO certification of scheme/plasma/ associated smallholders and outgrowers within five years or target already achieved?</p>	<p>✘ 0 / 1 Source</p>
<p>2030 - The target was extended from 2022 in the company's 2015 ACOP to 2030 in the company's 2017 ACOP.</p>	
<p>152. Percentage of FFB supply (tonnes) from independent smallholders/ outgrowers/third-party FFB suppliers that is RSPO-certified?</p>	<p>✘ 0 / 1 Source</p>
<p>153. Year expected to achieve 100% RSPO certification of all palm product processing facilities? This indicator is disabled as it is not applicable to this company.</p>	
<p>154. Percentage of all palm oil and oil palm products handled/traded/ processed (tonnes) that is RSPO-certified? This indicator is disabled as it is not applicable to this company.</p>	
<p>155. Sells or processes/trades RSPO-certified palm oil through Segregated or Identity Preserved supply chains?</p>	<p>✘ 0 / 1</p>
<p>156. Indonesia Sustainable Palm Oil (ISPO) certified (100%)? The company states that it is certified under ISPO as a "palm oil cultivator", but does not state whether this covers its entire palm operation.</p>	<p>P 0.5 / 1 Source</p>
<p>157. Malaysia Sustainable Palm Oil (MSPO) certified?</p>	<p>✘ 0 / 1</p>
<p>158. Certified under voluntary sustainability certification scheme (e.g. ISCC, SAS, RSB, etc.)?</p>	<p>✘ 0 / 1</p>



> Smallholders and suppliers

0.5 / 10 5%



<p><input type="checkbox"/> 159. Commitment to support smallholders?</p>	<p>✘</p>	<p>0 / 1</p>
<p><input type="checkbox"/> 160. Programme to support scheme/plasma smallholders?</p>	<p>✘</p>	<p>0 / 1</p>
<p><input type="checkbox"/> 161. Percentage of scheme/plasma smallholders involved in programme?</p>	<p>✘</p>	<p>0 / 1</p>
<p><input type="checkbox"/> 162. Programme to support independent smallholders/outgrowers? The company reports that it supports independent smallholders, but does not provide details of support.</p>	<p>P</p>	<p>0.5 / 1 Source</p>
<p><input type="checkbox"/> 163. Percentage of independent smallholders/outgrowers involved in programme?</p>	<p>✘</p>	<p>0 / 1</p>
<p><input type="checkbox"/> 164. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements?</p>	<p>✘</p>	<p>0 / 1</p>
<p><input type="checkbox"/> 165. Percentage of suppliers assessed and/or engaged on compliance with company requirements?</p>	<p>✘</p>	<p>0 / 1</p>
<p><input type="checkbox"/> 166. Time-bound plan to engage with all high-risk mills within three years? This indicator is disabled as the company does not source from mills.</p>		
<p><input type="checkbox"/> 167. Programme to support high-risk mills to become compliant with sourcing policies? This indicator is disabled as the company does not source from mills.</p>		
<p><input type="checkbox"/> 168. Regularly engages with a subset of high-risk mills? This indicator is disabled as the company does not source from mills.</p>		
<p><input type="checkbox"/> 169. Procedures in place to assess all own and third-party supplying palm oil mills for risk level? This indicator is disabled as the company does not source from mills.</p>		
<p><input type="checkbox"/> 170. Regularly assesses and categorises the risk level of all own and third-party supplying mills? This indicator is disabled as the company does not source from mills.</p>		
<p><input type="checkbox"/> 171. Regularly reports the risk level of all own and third-party supplying mills identified in its supply chain? This indicator is disabled as the company does not source from mills.</p>		
<p><input type="checkbox"/> 172. Suspension or exclusion criteria for suppliers?</p>	<p>✘</p>	<p>0 / 1</p>
<p><input type="checkbox"/> 173. Time-bound action plans (including Key Performance Indicators) for suppliers to be in compliance with palm oil sourcing commitments?</p>	<p>✘</p>	<p>0 / 1</p>

✘ 0 / 1

■ 174. Proportion of direct and indirect supply that comes from palm oil plantations which are compliant with palm oil sourcing policies?



> Governance and grievances

25 / 8 31.3%



■ 175. Commitment to ethical conduct and prohibition of corruption?

✓ 1 / 1 [Source](#)

■ 176. Commitment to ethical conduct and prohibition of corruption applies to all suppliers?

The company only states that the anti-corruption policy applies to "major suppliers", and the Code of Conduct which covers ethical conduct only applies to employees.

P 0.5 / 1 [Source](#)

■ 177. Progress on commitment to ethical conduct and prohibition of corruption?

✘ 0 / 2

■ 178. Disclosure of the company's management approach to tax and payments to governments?

✘ 0 / 1

■ 179. Whistleblowing procedure?

✓ 1 / 1 [Source](#)

■ 180. Own grievance or complaints system open to all stakeholders?

✘ 0 / 1 [Source](#)

■ 181. Details of complaints and grievances disclosed?

✘ 0 / 1