

# POSCO International

Palm oil  
assessment

Total score:

18.5%

Latest update: October 2019

Next scheduled: October 2020

[Download data \(CSV\)](#)

[Download page \(PDF\)](#)

## About this company:

Established in 1967, South Korean producer POSCO is involved in oil palm cultivation and processing of crude palm oil and palm kernel through its subsidiary Bio Inti Agrindo (BIA). The company operates in Indonesia as part of the POSCO Group. The company exports and imports steel, cement, crude oil, heavy machinery, automobile parts, and textiles. POSCO DAEWOO also manufactures synthetic fabrics for footwear, garments, and car seats, and operates a department store in Masan.


|                         |   |
|-------------------------|---|
| Parent company:         | POSCO Group   |
| Landbank (oil palm)     | 34,195 hectares   |
| Market cap:             | 1,977,317,497 USD   |
| Thomson Reuters ticker: | 047050.KS   |
| Bloomberg ticker:       | 047050 KS   |
| ISIN:                   | KR7047050000  |
| RSPO member?            | Yes, the company's subsidiary PT. BIA became a member of the RSPO in July 2018.                           |
| Activities:             | Oil palm cultivation, milling   |
| Locations:              | Indonesia (Papua province)  |
| Headquarters:           | South Korea   |
| Parent website:         | <a href="http://www.posco.com/">http://www.posco.com/</a>   |
| Website:                | <a href="http://www.daewoo.com">http://www.daewoo.com</a><br><a href="#">Sustainability report (2016)</a> |

Score by disclosure type:

[Show score breakdown >](#)



|               |                   |              |
|---------------|-------------------|--------------|
| <b>Total:</b> | <b>32.5 / 176</b> | <b>18.5%</b> |
|---------------|-------------------|--------------|



## > Sustainability policy and leadership



4 / 11 36.4%

5 media reports

[Show score breakdown >](#)



### 1. Sustainable palm oil policy or commitment for all its operations?

✓ 1 / 1 [Source](#)

PT. BIA the palm oil subsidiary of the company developed its environmental and social policy in 2016. Further detail is available in the "Code of Conduct" and "Environment Management" pages of the PT BIA website

### 2. Sustainable palm oil policy or commitment applies to all suppliers?

✗ 0 / 1 No source

|  |   |         |           |
|--|---|---------|-----------|
|  | P | 0.5 / 1 | Source    |
| <input type="checkbox"/> <b>3. High-level position of responsibility for sustainability?</b><br>The company has an Environmental & Social Committee however it is not clear who has high-level responsibility  |   |         |           |
|  | X | 0 / 1   | Source    |
| <input type="checkbox"/> <b>4. One or more members within the board of the company have responsibility for sustainability?</b>   |   |         |           |
|  | X | 0 / 1   | No source |
| <input type="checkbox"/> <b>5. Percentage or number of women in senior management team?</b>  |   |         |           |
|  | X | 0 / 1   | Source    |
| <input type="checkbox"/> <b>6. Percentage or number of women board members?</b>  |   |         |           |
|  | P | 0.5 / 1 | Source    |
| <input checked="" type="checkbox"/> <b>7. Member of multiple industry schemes or other external initiatives to reduce negative environmental or social outcomes associated with palm oil production?</b><br>Parent company POSCO is a member of UNGC |   |         |           |
|  | X | 0 / 1   | No source |
| <input checked="" type="checkbox"/> <b>8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with palm oil production?</b>   |   |         |           |
|  | ✓ | 1 / 1   | Source    |
| <input type="checkbox"/> <b>9. Sustainability report published within last two years?</b><br>The company's subsidiary, PT BIA, last published a sustainability report for 2016 in March 2017   |   |         |           |
|  | ✓ | 1 / 1   | No source |
| <input type="checkbox"/> <b>10. Reports through standardised reporting systems?</b><br>CDP   |   |         |           |
| <input checked="" type="checkbox"/> <b>11. Verification report on compliance with POIG Charter, if a POIG member?</b><br>This indicator is disabled as the company is not a POIG member  |   |         |           |
|  | X | 0 / 1   | No source |
| <input checked="" type="checkbox"/> <b>12. Climate risks assessment available?</b>   |   |         |           |



## > Landbank, maps and traceability



3 / 16 18.8%

1 media report

Show score breakdown >



|  |   |         |        |
|--|---|---------|--------|
|  | P | 0.5 / 1 | Source |
| <input type="checkbox"/> <b>13. Total land area managed/controlled for oil palm (ha)?</b><br>34,195 - Partial points awarded as the information is more than two years old   |   |         |        |
|  | P | 0.5 / 1 | Source |
| <input type="checkbox"/> <b>14. Total oil palm planted area (ha)?</b><br>27,000 - Partial points awarded as the information is more than two years old   |   |         |        |
|  | P | 0.5 / 1 | Source |
| <input type="checkbox"/> <b>15. Plasma/scheme smallholders planted area (ha)?</b><br>1,500 - The company's subsidiary PT. BIA states it agreed on the first plasma area of 1,500ha in 2016, although it is unclear |   |         |        |

if this is planted or not. Partial points awarded as the information is more than two years old

|  |                   |
|--|-------------------|
|  | ✘ 0 / 1 No source |
| <b>16. Unplanted (areas designated for future planting) (ha)?</b>  |                   |
|  | P 0.5 / 1 Source  |
| <b>17. Conservation set-aside area, including HCV area (ha)?</b><br>5,705 - The company's subsidiary PT. BIA only states that 3,500 ha of wildlife preservation zones and then 2,205 ha of swamps and waterways were removed from the original IUP of 39,900 ha. The company also reports it has set aside and delineated HCV areas, but does not state the size of these areas. The information provided is more than two years old |                   |
|  | ✘ 0 / 1 No source |
| <b>18. Area for infrastructure (ha)?</b>   |                   |
|  | ✘ 0 / 1 No source |
| <b>19. Maps of estates/management units?</b>   |                   |
|  | ✘ 0 / 1 No source |
| <b>20. Maps of scheme/plasma smallholders?</b>   |                   |
|  | ✘ 0 / 1 No source |
| <b>21. Names and locations of all third-party supplying plantations?</b>   |                   |
|  | P 0.5 / 1 Source  |
| <b>22. Number of company-owned mills?</b><br>1 - The company's subsidiary PT. BIA has one mill that it planned to complete in Q1 2017. The information provided by the company is more than two years old. There is no more recent reporting to determine whether this is now operational, and the mill is not named   |                   |
|  | ✘ 0 / 1 No source |
| <b>23. Names and coordinates of company-owned mills?</b>   |                   |
|  | ✘ 0 / 1 Source    |
| <b>24. Number (or percentage) of company-owned mills that source from company-owned plantations and/or third-party plantations?</b><br>The company has one (potentially unfinished) mill. It is unclear whether it sources only from company-owned plantations   |                   |
|  | ✘ 0 / 1 No source |
| <b>25. Total volumes (or percentages) sourced by company-owned mills that come from company-owned plantations and/or third-party plantations?</b><br>No volume information found   |                   |
| <b>26. Number of supplier mills?</b><br>This indicator is disabled as the company does not source from supplier mills  |                   |
| <b>27. Names and coordinates of all third-party supplying mills?</b><br>This indicator is disabled as the company does not source from supplier mills  |                   |
| <b>28. Number (or percentage) of third-party supplier mills that source from their own plantations and/or third-party plantations?</b><br>This indicator is disabled as the company does not source from supplier mills  |                   |
| <b>29. Total volumes (or percentages) sourced from third-party supplier mills that come from their own plantations and/or third-party plantations?</b>   |                   |

This indicator is disabled as the company does not source from supplier mills

**30. Total volume (or percentage) sourced for refineries that comes from intermediary traders and/or refiners rather than directly from mills?**

This indicator is disabled as the company does not source from supplier mills

**31. Time-bound commitment to achieve 100% traceability to mill level?**

This indicator is disabled as the company does not source from supplier mills

**32. Percentage of supply traceable to mill level?**

This indicator is disabled as the company does not source from supplier mills

P 0.5 / 1 Source

**33. Time-bound commitment to achieve 100% traceability to plantation level?**

The company's subsidiary PT. BIA only states it strives to establish a transparent sourcing network with traceability

X 0 / 2 No source

**34. Percentage of fresh fruit bunches (FFB) from own mills traceable to plantation level?**

**35. Percentage of fresh fruit bunches (FFB) from supplier mills traceable to plantation level?**

This indicator is disabled as the company does not source from supplier mills

**36. Publishes traceability data at refinery level?**

This indicator is disabled as the company is not a refiner

**37. Publishes traceability data at crusher level?**

This indicator is disabled as the company does not own crushing facilities



> **Deforestation and biodiversity**



225 / 18 12.5%

25 media reports

Show score breakdown >



X 0 / 1 Source

**38. Commitment to zero deforestation or zero conversion of natural ecosystems?**

X 0 / 1 No source

**39. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers?**

X 0 / 1 Source

**40. Criteria for defining deforestation?**

The company refers to HCV but does not have a commitment to zero deforestation

X 0 / 2 No source

**41. Evidence of monitoring deforestation?**

|   |  |   |          |           |
|---|--|---|----------|-----------|
|   |  | ✘ | 0 / 1    | No source |
| ■ 42. Amount of illegal/non-compliant deforestation recorded in own operations?   |  | ✘ | 0 / 1    | No source |
| ■ 43. Amount of illegal/non-compliant deforestation recorded in supplier operations?  |  | ✘ | 0 / 1    | No source |
| ■ 44. Commitment to restoration of non-compliant deforestation/conversion?  |  | ✘ | 0 / 1    | No source |
| ■ 45. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers?   |  | ✘ | 0 / 1    | No source |
| ■ 46. Implementing a landscape or jurisdictional level approach?  |  | ✘ | 0 / 2    | No source |
| ■ 47. Commitment to biodiversity conservation?  |  | ✓ | 1 / 1    | Source    |
| ■ 48. Commitment to biodiversity conservation applies to all suppliers?   |  | ✘ | 0 / 1    | No source |
| ■ 49. Identified species of conservation concern, referencing international or national system of species classification?<br>The company's subsidiary PT. BIA made an inventory of rare and endangered species listed under IUCN/CITES found on its concessions |  | P | 0.75 / 2 | Source    |
| ■ 50. Examples of species and/or habitat conservation management?<br>The company's subsidiary PT. BIA only states it consistently monitors rare species   |  | ✘ | 0 / 1    | Source    |
| ■ 51. Commitment to no hunting or only sustainable hunting of species?<br>The company's subsidiary PT. BIA only states it prohibits capturing of rare and endangered species during farm work   |  | P | 0.5 / 1  | Source    |
| ■ 52. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?   |  | ✘ | 0 / 1    | No source |



## > HCV, HCS and impact assessments



2 / 14 14.3%

⚠ 5 media reports

Show score breakdown >



|  |  |   |         |           |
|--|--|---|---------|-----------|
|  |  | P | 0.5 / 1 | Source    |
| ■ 53. Commitment to conduct High Conservation Value (HCV) assessments?<br>The company's subsidiary PT. BIA states it protects HCV areas and has carried out HCV assessments, but unclear if commits to HCV assessments for all new planting. The company does not have an explicit commitment itself, but commits under the RSPO New Planting Procedures (NPP) as an RSPO member |  |   |         |           |
| ■ 54. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers?  |  | ✘ | 0 / 1   | No source |

|   |                          |
|---|--------------------------|
| <p><b>55. High Conservation Value (HCV) assessments for planting undertaken prior to January 2015, and associated management and monitoring plans?</b><br/>No documents available</p>   | <p>✘ 0 / 1 No source</p> |
| <p><b>56. High Conservation Value (HCV) assessments for all estates planted since January 2015?</b><br/>The company's subsidiary PT. BIA has submitted two HCV assessment on the HCV Resource Network. However, neither are publicly available as one report was not published as it was unsatisfactory and the second is with assessor at time of assessment. No NPPs could be found for the company</p>   | <p>✘ 0 / 1 Source</p>    |
| <p><b>57. High Conservation Value (HCV) management and monitoring plans for all estates planted since January 2015?</b></p>   | <p>✘ 0 / 1 No source</p> |
| <p><b>58. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS)?</b><br/>The company does not have an explicit commitment itself, but commits under the RSPO New Planting Procedures (NPP) as an RSPO member</p>   | <p>P 0.5 / 1 Source</p>  |
| <p><b>59. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS) applies to all suppliers?</b></p>  | <p>✘ 0 / 1 No source</p> |
| <p><b>60. Satisfactory review of all High Conservation Value (HCV) assessments undertaken since January 2015 by the HCV ALS Quality Panel?</b><br/>One HCV assessment of PT. BIA has been deemed unsatisfactory and another was withdrawn at time of assessment (marked as unsatisfactory)</p>  | <p>✘ 0 / 1 Source</p>    |
| <p><b>61. Commitment to the High Carbon Stock (HCS) Approach?</b><br/>The company does not have an explicit commitment itself, but commits under the RSPO New Planting Procedures (NPP) as an RSPO member</p>   | <p>P 0.5 / 1 Source</p>  |
| <p><b>62. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers?</b></p>  | <p>✘ 0 / 1 No source</p> |
| <p><b>63. High Carbon Stock (HCS) assessments?</b></p>  | <p>✘ 0 / 1 No source</p> |
| <p><b>64. Commitment to conduct social and environmental impact assessments (SEIAs)?</b><br/>The company's subsidiary PT. BIA states that it has performed environmental impact assessments, and plans to address RSPO criteria including SEIAs, but does not clearly state that assessments are carried out prior to all planting. The company does not have an explicit commitment itself, but commits under the RSPO New Planting Procedures (NPP) as an RSPO member</p> | <p>P 0.5 / 1 Source</p>  |
| <p><b>65. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers?</b></p>   | <p>✘ 0 / 1 No source</p> |
| <p><b>66. Social and environmental impact assessments (SEIAs) undertaken, and associated management and monitoring plans?</b><br/>The company's subsidiary PT. BIA states it has performed environmental impact assessments, including AMDAL, and submitted management and monitoring plans, but no documents are publicly available</p>  | <p>✘ 0 / 1 Source</p>    |



⚠ 4 media reports

Show score breakdown >



|   |   |         |           |
|---|---|---------|-----------|
|   | P | 0.5 / 1 | Source    |
| <input checked="" type="checkbox"/> <b>67. Commitment to no planting on peat of any depth?</b><br>The company's subsidiary PT. BIA only states it strives to protect peatlands. The company does not have an explicit commitment itself, but commits under the RSPO New Planting Procedures (NPP) as an RSPO member   |   |         |           |
| <input checked="" type="checkbox"/> <b>68. Commitment to no planting on peat of any depth applies to all suppliers?</b>   | ✗ | 0 / 1   | No source |
| <input checked="" type="checkbox"/> <b>69. Implementation of commitment to no planting on peat of any depth?</b>  | ✗ | 0 / 1   | No source |
| <input type="checkbox"/> <b>70. Landbank or planted area on peat?</b>   | ✗ | 0 / 1   | No source |
| <input checked="" type="checkbox"/> <b>71. Commitment to best management practices for soils and peat?</b>  | ✗ | 0 / 1   | No source |
| <input checked="" type="checkbox"/> <b>72. Commitment to best management practices for soils and peat applies to all suppliers?</b>   | ✗ | 0 / 1   | No source |
| <input checked="" type="checkbox"/> <b>73. Evidence of best management practices for soils and peat?</b><br>The company's subsidiary only details best management practices for soils   | P | 0.5 / 2 | Source    |
| <input checked="" type="checkbox"/> <b>74. Commitment to zero burning?</b>  | ✓ | 1 / 1   | Source    |
| <input checked="" type="checkbox"/> <b>75. Commitment to zero burning applies to all suppliers?</b>   | ✗ | 0 / 1   | No source |
| <input checked="" type="checkbox"/> <b>76. Evidence of fire monitoring and management?</b><br>The company reports information about several activities such as signage, patrols, watch towers and trainings, however, the data reported is more than two years old  | P | 0.5 / 2 | Source    |
| <input type="checkbox"/> <b>77. Details/number of hotspots/fires in company estates?</b>  | ✗ | 0 / 1   | No source |
| <input type="checkbox"/> <b>78. Details/number of hotspots/fires within surrounding landscape/smallholders?</b>   | ✗ | 0 / 1   | No source |
| <input checked="" type="checkbox"/> <b>79. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity?</b><br>The company states it will endeavour to "minimize the discharge of greenhouse gas by improving energy efficiency" and its subsidiary PT. BIA states it is reducing greenhouse gas emissions, but does not have a time-bound commitment to reduce emission intensity | ✗ | 0 / 1   | Source    |
| <input checked="" type="checkbox"/> <b>80. Methodology used to calculate GHG emissions?</b>   |   |         |           |

|  |   |       |           |
|--|---|-------|-----------|
|  | ✗ | 0 / 1 | No source |
| <b>81. Progress towards commitment to reduce GHG emissions intensity?</b><br>The company has not reported its emissions since 2016, and does not report on intensity | ✗ | 0 / 1 | Source    |
| <b>82. Percentage of mills with methane capture (100%)?</b>  | ✗ | 0 / 1 | No source |
| <b>83. GHG emissions intensity?</b>  | ✗ | 0 / 1 | No source |
| <b>84. GHG emissions from land use change?</b>   | ✗ | 0 / 1 | No source |



## > Water, chemical and pest management



125 / 22 5.7%

⚠ 5 media reports

Show score breakdown >



|   |   |          |           |
|---|---|----------|-----------|
| <b>85. Time-bound commitment to improve water use intensity?</b><br>In 2016, the company's subsidiary PT. BIA stated: "When CPO Mill launches operation in 2017, PT. BIA plans to establish a water resource management system that is environmentally reliable by monitoring and managing the volume of water intake and waste water quality emitted from CPO Mill." It does not have a clear commitment to improve water use per tonne of FFB processed | ✗ | 0 / 1    | Source    |
| <b>86. Progress towards commitment on water use intensity?</b>  | ✗ | 0 / 1    | No source |
| <b>87. Water use intensity?</b>   | ✗ | 0 / 1    | No source |
| <b>88. Time-bound commitment to improve water quality (BOD and COD)?</b><br>The company's subsidiary PT. BIA states that it prevents water pollution and protects water quality, but does not have a time-bound commitment to improve water quality   | ✗ | 0 / 1    | Source    |
| <b>89. Progress towards commitment on water quality (BOD and COD)?</b><br>The company's subsidiary PT. BIA reports BOD and COD figures on water quality are within specified legal limits, however the data is from 2016  | P | 0.5 / 1  | Source    |
| <b>90. Treatment of palm oil mill effluent (POME) and/or palm oil refinery effluent (PORE)?</b>   | P | 0.75 / 1 | Source    |
| <b>91. Commitment to protect natural waterways through buffer zones?</b>  | ✗ | 0 / 1    | No source |
| <b>92. Implementation of commitment to protect natural waterways through buffer zones?</b>  | ✗ | 0 / 2    | No source |
| <b>93. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers?</b>  |   |          |           |



|  |                                |
|--|--------------------------------|
|  | ✘ 0 / 1 <a href="#">Source</a> |
| The company's subsidiary PT. BIA only states that it minimises pollutants, uses and plans to increase use of organic fertiliser use, but does not have a clear commitment to minimise the use of chemicals |                                |
|  | ✘ 0 / 1 No source              |
| ■ 94. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers?  |                                |
|  | ✘ 0 / 2 No source              |
| ■ 95. Implementation of commitment to reduce chemical usage?   |                                |
|  | ✘ 0 / 1 No source              |
| ■ 96. Chemical usage per ha or list of chemicals used?   |                                |
|  | ✘ 0 / 1 No source              |
| ■ 97. Commitment to no use of paraquat?  |                                |
|  | ✘ 0 / 1 No source              |
| ■ 98. Commitment to no use of paraquat applies to all suppliers?   |                                |
|  | ✘ 0 / 1 No source              |
| ■ 99. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides?  |                                |
|  | ✘ 0 / 1 No source              |
| ■ 100. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers?  |                                |
|  | ✘ 0 / 1 No source              |
| ■ 101. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention?   |                                |
|  | ✘ 0 / 1 No source              |
| ■ 102. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers?  |                                |
|  | ✘ 0 / 2 No source              |
| ■ 103. Integrated Pest Management (IPM) approach?  |                                |



## > Community, land and labour rights



11.75 / 46 25.5%

⚠ 6 media reports

Show score breakdown >



|   |                                  |
|---|----------------------------------|
|   | ✓ 1 / 1 <a href="#">Source</a>   |
| ■ 104. Commitment to human rights?  |                                  |
|   | ✘ 0 / 1 No source                |
| ■ 105. Commitment to human rights applies to all suppliers?   |                                  |
|   | P 0.5 / 2 <a href="#">Source</a> |
| ■ 106. Progress on human rights commitment?   |                                  |
| The company's subsidiary PT. BIA mentions that it trains its own staff and partners on human rights issues. The |                                  |

information provided is more than two years old

|   |   |         |           |
|---|---|---------|-----------|
| <p><b>107. Commitment to respect legal and customary land tenure rights?</b><br/>The company's subsidiary PT. BIA only states it protects the rights to property, water and sanitation, and culture of indigenous groups and local communities, and that it respects their human rights to follow the principles of FPIC</p>  | P | 0.5 / 1 | Source    |
| <p><b>108. Commitment to legal and customary land rights applies to all suppliers?</b></p>  | ✗ | 0 / 1   | No source |
| <p><b>109. Details of process for addressing land conflicts available?</b><br/>The company's subsidiary PT. BIA provides a flowchart of its Resolution Mechanism process</p>  | ✓ | 1 / 1   | Source    |
| <p><b>110. Commitment to respect indigenous and local communities' rights?</b><br/>The company's subsidiary states that it respects the rights of indigenous communities but it does not reference the UN Declaration on Rights of Indigenous Peoples or ILO Indigenous and Tribal Peoples Convention</p>   | P | 0.5 / 1 | Source    |
| <p><b>111. Commitment to indigenous and local communities' rights applies to all suppliers?</b></p>   | ✗ | 0 / 1   | No source |
| <p><b>112. Examples of local stakeholder engagement to prevent conflicts?</b><br/>The company's subsidiary details an "Issue resolution mechanism based on communication" which lets local people raise issues, and gives an example related to boundaries</p>  | P | 0.5 / 2 | Source    |
| <p><b>113. Commitment to free, prior and informed consent (FPIC)?</b><br/>The company's subsidiary has a commitment to FPIC and commits under the RSPO New Planting Procedures (NPP) as an RSPO member</p>  | ✓ | 1 / 1   | Source    |
| <p><b>114. Commitment to free, prior and informed consent (FPIC) applies to all suppliers?</b></p>  | ✗ | 0 / 1   | No source |
| <p><b>115. Details of free, prior and informed consent (FPIC) process available?</b><br/>The RSPO Principles and Criteria 2018 contain guidance and requirements on the process to conduct free, prior and informed consent (FPIC). Partial points have therefore been awarded on the basis of the company's commitments under the RSPO New Planting Procedures (NPP) as an RSPO member. The company also published a case study with a chronology of public hearings undertaken in Merauke in its 2016 Environmental and Social report</p> | P | 0.5 / 1 | Source    |
| <p><b>116. Commitment to support the inclusion of women across palm oil operations, including addressing barriers faced?</b></p>  | ✗ | 0 / 1   | No source |
| <p><b>117. Commitment to support the inclusion of women across palm oil operations, including addressing barriers faced, applies to all suppliers?</b></p>  | ✗ | 0 / 1   | No source |
| <p><b>118. Commitment to mitigate impacts on food security?</b></p>   | ✗ | 0 / 1   | No source |
| <p><b>119. Commitment to mitigate impacts on food security applies to all suppliers?</b></p>  | ✗ | 0 / 1   | No source |
| <p><b>120. Progress on commitment to mitigate impacts on food security?</b></p>   | ✗ | 0 / 2   | No source |

|   |   |
|---|---|
| <p><b>121. Commitment to provide essential community services and facilities?</b></p>   | <p>✓ 1 / 1 <a href="#">Source</a></p>   |
| <p><b>122. Progress on commitment to provide essential community services and facilities?</b><br/>While it does not have a commitment, the company's subsidiary provides several examples of activities in support of food security including provision of food items, trainings on food processing, fanning and storage best practice, as well as and provision of supplies and construction material. The information provided is more than two years old</p> | <p>P 0.5 / 2 <a href="#">Source</a></p> |
| <p><b>123. Commitment to respect all workers' rights?</b><br/>The company specifies that it respects the human rights of all workers and in accordance with Indonesian labor law, including the right to unionise, and the prohibition of child labor</p>   | <p>✗ 1 / 1 <a href="#">Source</a></p>   |
| <p><b>124. Commitment to respect all workers' rights applies to all suppliers?</b></p>  | <p>✗ 0 / 1 No source</p>                |
| <p><b>125. Progress on commitment to respect all workers' rights?</b><br/>The company's subsidiary PT. BIA provides training to employees. The information provided is more than two years old</p>  | <p>P 0.5 / 2 <a href="#">Source</a></p> |
| <p><b>126. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles?</b><br/>The company's subsidiary PT. BIA refers to no discrimination, not employing persons under the age of 18, prohibits child labour, prohibits forced labour and guarantees union activities and collective agreement, but does not refer to equal remuneration</p>  | <p>P 0.5 / 1 <a href="#">Source</a></p> |
| <p><b>127. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all suppliers?</b></p>   | <p>✗ 0 / 1 No source</p>                |
| <p><b>128. Commitment to eliminate gender-related discrimination with regards to employment and occupation?</b></p>   | <p>✗ 0 / 1 No source</p>                |
| <p><b>129. Commitment to eliminate gender-related discrimination with regards to employment and occupation applies to all suppliers?</b></p>  | <p>✗ 0 / 1 No source</p>                |
| <p><b>130. Percentage or number of temporary employees?</b></p>   | <p>✗ 0 / 1 No source</p>                |
| <p><b>131. Percentage or number of women employees?</b><br/>99 (12%) - These figures are dated June 2016, the information provided is more than two years old</p>   | <p>P 0.5 / 1 <a href="#">Source</a></p> |
| <p><b>132. Commitment to pay at least minimum wage?</b><br/>The company's subsidiary PT. BIA states that it pays the minimum wage in accordance with Indonesian Labour Law, but does not provide evidence of this</p>   | <p>P 0.5 / 1 <a href="#">Source</a></p> |
| <p><b>133. Commitment to pay at least minimum wage applies to all suppliers?</b></p>  | <p>✗ 0 / 1 No source</p>                |
| <p><b>134. Progress on commitment to pay minimum wage?</b></p>  | <p>✗ 0 / 2 No source</p>                |

|  |   |          |           |
|--|---|----------|-----------|
| <input type="checkbox"/> 135. Reporting of salary by gender?   | ✗ | 0 / 1    | No source |
| <input type="checkbox"/> 136. Commitment to address occupational health and safety?  | ✓ | 1 / 1    | Source    |
| <input type="checkbox"/> 137. Commitment to address occupational health and safety applies to all suppliers?   | ✗ | 0 / 1    | No source |
| <input type="checkbox"/> 138. Reduction of time lost due to work-based injuries?   | ✗ | 0 / 1    | No source |
| <input type="checkbox"/> 139. Time lost due to work-based injuries?  | ✗ | 0 / 1    | No source |
| <input type="checkbox"/> 140. Zero fatalities as a result of work-based accidents?   | ✗ | 0 / 1    | No source |
| <input type="checkbox"/> 141. Number of fatalities as a result of work-based accidents?  | ✗ | 0 / 1    | No source |
| <input type="checkbox"/> 142. Provision of personal protective equipment and related training?<br>The company's subsidiary PT. BIA provides PPE and training | P | 0.75 / 2 | Source    |



## > Certification standards



1 / 11 9.1%

⚠ 1 media report

Show score breakdown >



|   |   |       |           |
|---|---|-------|-----------|
| <input type="checkbox"/> 143. Member of the Roundtable on Sustainable Palm Oil (RSPO)?<br>The company's subsidiary PT. BIA became a member of the RSPO in July 2018. This covers all of the company's palm oil operations | ✓ | 1 / 1 | Source    |
| <input type="checkbox"/> 144. RSPO-certified within three years of joining the RSPO or by November 2010 for companies joining prior to finalisation of the RSPO certification systems in November 2007?                   | ✗ | 0 / 1 | No source |
| <input type="checkbox"/> 145. Submitted most recent RSPO Annual Communication of Progress (ACOP)?<br>The company's palm oil subsidiary joined the RSPO in July 2018   |   |       |           |
| <input type="checkbox"/> 146. Listed all countries and regions in which operates in most recent RSPO Annual Communication of Progress (ACOP)?<br>The company's palm oil subsidiary joined the RSPO in July 2018           |   |       |           |
| <input type="checkbox"/> 147. Time-bound plan for achieving 100% RSPO certification of estates and mills within five years or achieved 100% RSPO-certification of estates?  | ✗ | 0 / 1 | No source |
| <input type="checkbox"/> 148. Percentage of area (ha) RSPO-certified?   |   |       |           |

|   |   |       |           |
|---|---|-------|-----------|
|   | ✗ | 0 / 1 | No source |
| ■ 149. Percentage of scheme/plasma smallholders (ha) RSPO-certified?  | ✗ | 0 / 1 | No source |
| ■ 150. Percentage of mills RSPO-certified?  | ✗ | 0 / 1 | No source |
| ■ 151. Time-bound plan for achieving 100% RSPO certification of scheme/plasma/ associated smallholders and outgrowers within five years or target already achieved?   | ✗ | 0 / 1 | No source |
| ■ 152. Percentage of FFB supply (tonnes) from independent smallholders/ outgrowers/third-party FFB suppliers that is RSPO-certified?  | ✗ | 0 / 1 | No source |
| ■ 153. Year expected to achieve 100% RSPO certification of all palm product processing facilities?<br>This indicator is disabled as the company does not own processing facilities  |   |       |           |
| ■ 154. Percentage of all palm oil and oil palm products handled/traded/ processed (tonnes) that is RSPO-certified?<br>This indicator is disabled as the company does not own processing facilities  |   |       |           |
| ■ 155. Sells or processes/trades RSPO-certified palm oil through Segregated or Identity Preserved supply chains?  | ✗ | 0 / 1 | No source |
| ■ 156. Indonesia Sustainable Palm Oil (ISPO) certified (100%)?<br>The company's subsidiary PT. BIA reported in 2016 that it had received ISPO farm assessments at the development stage, prior to its mill being operational (then planned for 2017). However it does not report that it has since received certification | ✗ | 0 / 1 | Source    |
| ■ 157. Malaysia Sustainable Palm Oil (MSPO) certified?<br>This indicator is disabled as the company does not operate in Malaysia  |   |       |           |
| ■ 158. Certified under voluntary sustainability certification scheme (e.g. ISCC, SAS, RSB, etc.)?   | ✗ | 0 / 1 | No source |



## > Smallholders and suppliers



1.75 / 10 17.5%

⚠ 2 media reports

Show score breakdown >



■ 159. Commitment to support smallholders?

✓ 1 / 1 Source

■ 160. Programme to support scheme/plasma smallholders?

P 0.75 / 1 Source

■ 161. Percentage of scheme/plasma smallholders involved in programme?

|  |   |       |           |
|--|---|-------|-----------|
|  | ✘ | 0 / 1 | No source |
| ■ 162. Programme to support independent smallholders/outgrowers?   | ✘ | 0 / 1 | No source |
| ■ 163. Percentage of independent smallholders/outgrowers involved in programme?  | ✘ | 0 / 1 | No source |
| ■ 164. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements?   | ✘ | 0 / 1 | No source |
| ■ 165. Percentage of suppliers assessed and/or engaged on compliance with company requirements?  | ✘ | 0 / 1 | No source |
| ■ 166. Time-bound plan to engage with all high-risk mills within three years?<br>This indicator is disabled as the company does not source from mills                                      |   |       |           |
| ■ 167. Programme to support high-risk mills to become compliant with sourcing policies?<br>This indicator is disabled as the company does not source from mills                            |   |       |           |
| ■ 168. Regularly engages with a subset of high-risk mills?<br>This indicator is disabled as the company does not source from mills   |   |       |           |
| ■ 169. Procedures in place to assess all own and third-party supplying palm oil mills for risk level?<br>This indicator is disabled as the company does not source from mills              |   |       |           |
| ■ 170. Regularly assesses and categorises the risk level of all own and third-party supplying mills?<br>This indicator is disabled as the company does not source from mills               |   |       |           |
| ■ 171. Regularly reports the risk level of all own and third-party supplying mills identified in its supply chain?<br>This indicator is disabled as the company does not source from mills |   |       |           |
| ■ 172. Suspension or exclusion criteria for suppliers?   | ✘ | 0 / 1 | No source |
| ■ 173. Time-bound action plans (including Key Performance Indicators) for suppliers to be in compliance with palm oil sourcing commitments?  | ✘ | 0 / 1 | No source |
| ■ 174. Proportion of direct and indirect supply that comes from palm oil plantations which are compliant with palm oil sourcing policies?  | ✘ | 0 / 1 | No source |



## > Governance and grievances



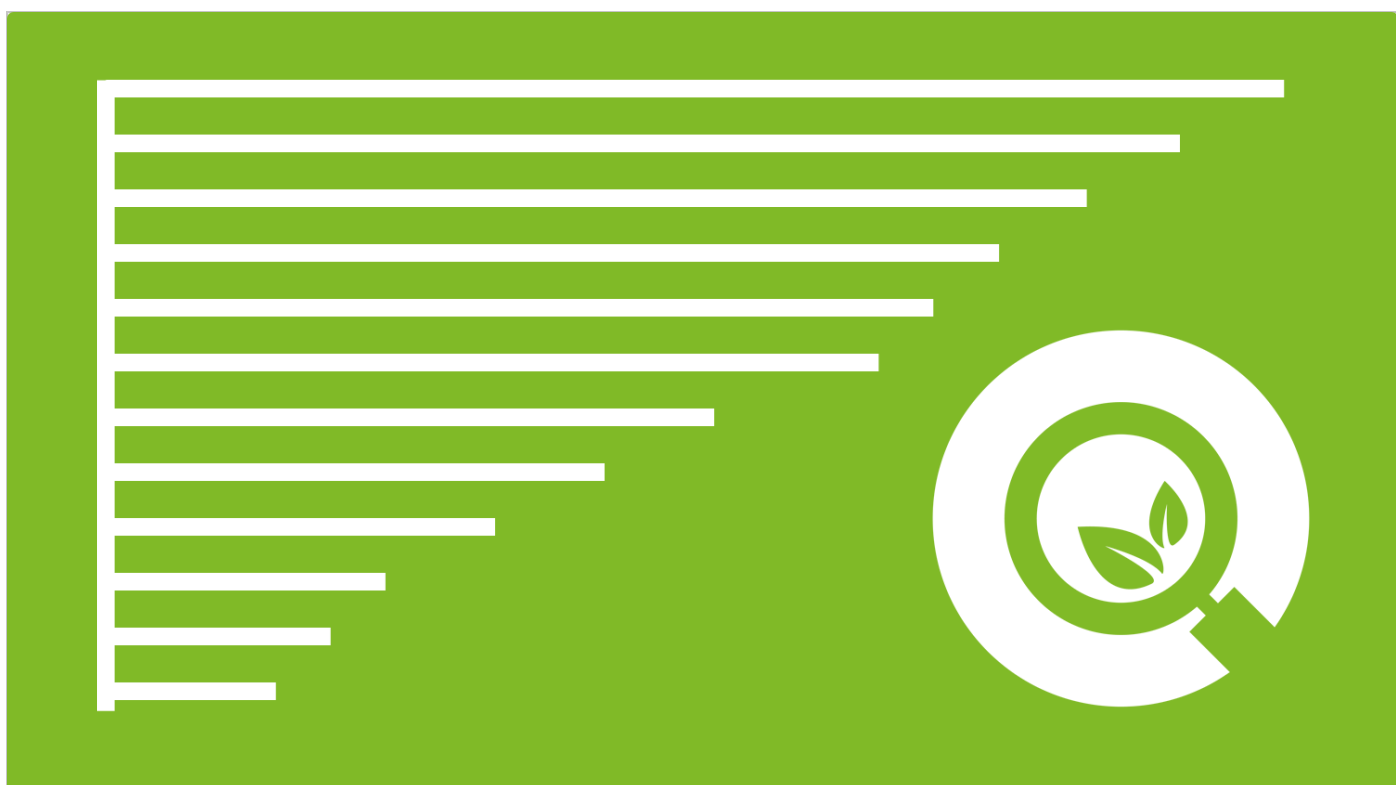
3 / 8 37.5%

⚠ 1 media report

Show score breakdown >



|   |           |           |
|---|-----------|-----------|
| <input type="checkbox"/> 175. Commitment to ethical conduct and prohibition of corruption?  | ✓ 1 / 1   | Source    |
| <input type="checkbox"/> 176. Commitment to ethical conduct and prohibition of corruption applies to all suppliers?   | ✗ 0 / 1   | No source |
| <input type="checkbox"/> 177. Progress on commitment to ethical conduct and prohibition of corruption?<br>The company's palm oil subsidiary states that it promotes ethical management and provides training to employees and monitor subcontractors. The information provided is more than two years old                 | P 0.5 / 2 | Source    |
| <input type="checkbox"/> 178. Disclosure of the company's management approach to tax and payments to governments?   | ✗ 0 / 1   | No source |
| <input type="checkbox"/> 179. Whistleblowing procedure?   | ✓ 1 / 1   | Source    |
| <input type="checkbox"/> 180. Own grievance or complaints system open to all stakeholders?<br>The company states it has a grievance system and an explanatory chart, but does not give further details about how a complaint can be filed. It is not clear how this mechanism is made accessible to external stakeholders | P 0.5 / 1 | Source    |
| <input type="checkbox"/> 181. Details of complaints and grievances disclosed?   | ✗ 0 / 1   | No source |



### Assessment summary

How transparent are all palm oil producers and traders in the latest SPOTT assessments?



### Download the data

Access the SPOTT Dashboard to download CSV data on company assessments and scores

Download the data



### Nominate companies

Are we missing companies that interest you? Please nominate them for future assessment

Nominate companies







### Scoring criteria

View the full list of indicators and scoring criteria that inform SPOTT assessments

Scoring criteria

