

New Britain Palm Oil Ltd

Palm oil
assessment

Total score:

89.9%

Latest update: October 2019

Next scheduled: October 2020

About this company:

Established in 1967, New Britain Palm Oil Limited's (NBPOL) core activities involve the cultivation and processing of oil palm into crude palm oil, palm kernel oil and expeller. NBPOL's oil palm plantation estates are based in Papua New Guinea and the Solomon Islands. The company is also involved in sugar and beef production as well as seed production and plant breeding.

Parent company:

Sime Darby Plantation Sdn Bhd

Landbank (oil palm)

139,958 hectares

Bloomberg ticker:

Acquired

RSPO member?

Yes

Other initiatives:

Sustainable Agriculture Network (SAN)

Activities:

oil palm cultivation, milling, palm kernel crushing, palm oil refining;

Locations:

Papua New Guinea, Solomon Islands

Headquarters:

Papua New Guinea

Related companies:

Since March 2015 [Sime Darby Plantations Sdn Bhd](#) has owned the majority stake in New Britain Palm Oil Ltd.

Parent website:

<http://www.simedarbyplantation.com/>

Website:

<http://www.nbpol.com.pg/>
[Latest annual report \(2013\)](#) | [Sustainability report \(2017\)](#)

Total:	161.75 / 180	89.9%
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> Sustainability policy and leadership

9 / 10 90%



■ 1. Sustainable palm oil policy or commitment for all its operations?

The company has a number of sustainability policies, notably its Forest Policy and Environmental Policy, and its parent company Sime Darby has a Responsible Agriculture Charter

✓ 1 / 1 [Source](#)

■ 2. Sustainable palm oil policy or commitment applies to all suppliers?

The company's forest policy states "This policy is applicable to NBPOL's own estates and external fresh fruit suppliers, including all smallholders and outgrowers". The company is also included within Sime Darby's Responsible Agriculture Charter which covers all of its palm oil operations, both upstream and downstream

✓ 1 / 1 [Source](#)

■ 3. High-level position of responsibility for sustainability?

Director of Sustainability

✓ 1 / 1 [Source](#)

<input type="checkbox"/> 4. One or more members within the board of the company have responsibility for sustainability? This indicator is disabled as the company is not publicly listed		
	✓	1 / 1 Source
<input type="checkbox"/> 5. Percentage or number of women in senior management team? 0%		
<input type="checkbox"/> 6. Percentage or number of women board members? This indicator is disabled as the company is not publicly listed		
	✓	1 / 1 Source
<input checked="" type="checkbox"/> 7. Member of multiple industry schemes or other external initiatives to reduce negative environmental or social outcomes associated with palm oil production? Parent company Sime Darby is a member of the HCS Approach Steering Group, TFA 2020, HCVRN, WBCSD, FFA, PONGO Alliance, and signatory to New York Declaration on Forests. NBPOL was a founding member of POIG but since it is part of the Sime Darby Group it ceased to be a member until Sime Darby joins the initiative		
	✓	1 / 1 Source
<input checked="" type="checkbox"/> 8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with palm oil production? The company lists various activities with NGOs and government		
	✓	1 / 1 Source
<input type="checkbox"/> 9. Sustainability report published within last two years? 2016-2017		
	✓	1 / 1 Source
<input type="checkbox"/> 10. Reports through standardised reporting systems? Parent company Sime Darby responded to CDP in 2017		
	✓	1 / 1 Source
<input checked="" type="checkbox"/> 11. Verification report on compliance with POIG Charter, if a POIG member? NBPOL was a founding member of POIG and completed a trial assessment		
	✗	0 / 1 Source
<input checked="" type="checkbox"/> 12. Climate risks assessment available?		



> Landbank, maps and traceability

17 / 18 94.4%

	✓	1 / 1 Source
<input type="checkbox"/> 13. Total land area managed/controlled for oil palm (ha)? 139,958		
	✓	1 / 1 Source
<input type="checkbox"/> 14. Total oil palm planted area (ha)? 86,829 - Data as of 2017		
	✓	1 / 1 Source
<input type="checkbox"/> 15. Plasma/scheme smallholders planted area (ha)? 41,216 - NBPOL does not have scheme smallholders, but has associated smallholders.		

<input type="checkbox"/> 16. Unplanted (areas designated for future planting) (ha)? 2,384 - Plantable reserves. Data as of 2017	✓	1 / 1	Source
<input type="checkbox"/> 17. Conservation set-aside area, including HCV area (ha)? 19,611 - Includes 9,483 ha of HCV area. Data as of 2017	✓	1 / 1	Source
<input type="checkbox"/> 18. Area for infrastructure (ha)? 6,055	✓	1 / 1	Source
<input type="checkbox"/> 19. Maps of estates/management units? Maps can be downloaded from the company's website	✓	1 / 1	Source
<input type="checkbox"/> 20. Maps of scheme/plasma smallholders? The company has associated smallholders – maps can be downloaded from the company's website	✓	1 / 1	Source
<input type="checkbox"/> 21. Names and locations of all third-party supplying plantations? The company only sources from its own plantations and smallholders, and maps have been made publicly available.			
<input type="checkbox"/> 22. Number of company-owned mills? 11 - The company has a 12th mill which is not operational	✓	1 / 1	Source
<input type="checkbox"/> 23. Names and coordinates of company-owned mills?	✓	1 / 1	Source
<input type="checkbox"/> 24. Number (or percentage) of company-owned mills that source from company-owned plantations and/or third-party plantations?	✓	1 / 1	Source
<input type="checkbox"/> 25. Total volumes (or percentages) sourced by company-owned mills that come from company-owned plantations and/or third-party plantations?	✓	1 / 1	Source
<input type="checkbox"/> 26. Number of supplier mills? This indicator is disabled as the company does not source from supplier mills			
<input type="checkbox"/> 27. Names and coordinates of all third-party supplying mills? This indicator is disabled as the company does not source from supplier mills			
<input type="checkbox"/> 28. Number (or percentage) of third-party supplier mills that source from their own plantations and/or third-party plantations? This indicator is disabled as the company does not source from supplier mills			
<input type="checkbox"/> 29. Total volumes (or percentages) sourced from third-party supplier mills that come from their own plantations and/or third-party plantations? This indicator is disabled as the company does not source from supplier mills			
<input type="checkbox"/> 30. Total volume (or percentage) sourced for refineries that comes from intermediary traders and/or			

	P	0.5 / 1	Source
refiners rather than directly from mills?			
The company states that its refinery in Papua New Guinea only sources from its own mills. No data is given for the second refinery			
<p>31. Time-bound commitment to achieve 100% traceability to mill level? This indicator is disabled as the company does not source from supplier mills</p>			
<p>32. Percentage of supply traceable to mill level? This indicator is disabled as the company does not source from supplier mills</p>			
	✓	1 / 1	Source
<p>33. Time-bound commitment to achieve 100% traceability to plantation level? 2010 (100%) - The company is already fully traceable to plantation as of 2010</p>			
	✓ +	1 / 1 1 / 1	Source
<p>34. Percentage of fresh fruit bunches (FFB) from own mills traceable to plantation level? 2,010 (100%) - The company is already fully traceable to plantation as of 2010</p>			
<p>35. Percentage of fresh fruit bunches (FFB) from supplier mills traceable to plantation level? This indicator is disabled as the company does not source from supplier mills</p>			
	P	0.5 / 1	Source
<p>36. Publishes traceability data at refinery level? The company states that its refinery in Papua New Guinea is 100% traceable to plantation. No data is given for the second refinery</p>			
	✓	1 / 1	Source
<p>37. Publishes traceability data at crusher level? The company has six kernel crushers integrated with its palm oil mills, all of which have Identity Preserved certification</p>			



> Deforestation and biodiversity

15.75 / 18 87.5%

⚠ 2 media reports



	✓	1 / 1	Source
<p>38. Commitment to zero deforestation or zero conversion of natural ecosystems?</p>			
	✓	1 / 1	Source
<p>39. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers?</p>			
	✓	1 / 1	Source
<p>40. Criteria for defining deforestation? HCV, HCS. No cut-off date is given. The company commits to protecting HCV and HCS forest based on the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified landbank (≥75%) and a further commitment to be 100% certified within five years</p>			
	P	0.75 / 2	Source
<p>41. Evidence of monitoring deforestation?</p>			

The company states a target to implement SMART forest monitoring and satellite monitoring protocols by 2024 but it is unclear what is currently being carried out

<p>■ 42. Amount of illegal/non-compliant deforestation recorded in own operations?</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>■ 43. Amount of illegal/non-compliant deforestation recorded in supplier operations?</p>	<p>✗</p>	<p>0 / 1 Source</p>
<p>■ 44. Commitment to restoration of non-compliant deforestation/conversion? The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified landbank</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>■ 45. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers? The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified volumes/supply of FFB from direct/indirect suppliers (≥75%) and a further commitment for all suppliers to be 100% certified within five years</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>■ 46. Implementing a landscape or jurisdictional level approach? The company states its target is "to create protective buffers along riverbanks and form linkages between forest patches and conservation areas within the landscape" and it is part of the High Forest Cover Landscapes Working Group. Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume</p>	<p>✓ +</p>	<p>1 / 1 Source 1 / 1</p>
<p>■ 47. Commitment to biodiversity conservation?</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>■ 48. Commitment to biodiversity conservation applies to all suppliers?</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>■ 49. Identified species of conservation concern, referencing international or national system of species classification? Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume</p>	<p>✓ +</p>	<p>1 / 1 Source 1 / 1</p>
<p>■ 50. Examples of species and/or habitat conservation management? The company reports native forest restoration, habitat protection for the Queen Alexandra Birdwing Butterfly, rehabilitation of buffer zones and enhancement of mangroves. Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>■ 51. Commitment to no hunting or only sustainable hunting of species? The parent company Sime Darby has a policy of no hunting within its operations</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>■ 52. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?</p>	<p>✓</p>	<p>1 / 1 Source</p>



> HCV, HCS and impact assessments

14 / 14 100%

⚠ 1 media report



<p>■ 53. Commitment to conduct High Conservation Value (HCV) assessments?</p>	<p>✓ 1 / 1 Source</p>
<p>■ 54. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers?</p>	<p>✓ 1 / 1 Source</p>
<p>■ 55. High Conservation Value (HCV) assessments for planting undertaken prior to January 2015, and associated management and monitoring plans? There is public availability of the following HCV assessments: Oro: Higaturu Estate; Morobe: Ramu Agri-Industries Ltd (RAIL), Impu Sagu Estate; New Ireland: Poliamba Ltd, Lamawan and Lamawan Plantations; Ramu Valley: J Estate; West New Britain: Roka Mini Estate and Roka Estate; GPPOL, Guadalcanal, Solomon Islands; Milne Bay estates, Papua New Guinea</p>	<p>✓ 1 / 1 Source</p>
<p>■ 56. High Conservation Value (HCV) assessments for all estates planted since January 2015? There is public availability of the following HCV assessments:: Oro: Higaturu Estate Ramu Valley: Ramu Agri Industries Ltd. 2016 Morobe: Ramu Agri Industries Ltd. 2018 Guadalcanal: Guadalcanal Plains Oil Palms 2018</p>	<p>✓ 1 / 1 Source</p>
<p>■ 57. High Conservation Value (HCV) management and monitoring plans for all estates planted since January 2015? There is public availability of the following HCV management and monitoring plans: Oro: Higaturu Estate Ramu Valley: Ramu Agri Industries Ltd. 2016 Morobe: Ramu Agri Industries Ltd. 2018 Guadalcanal: Guadalcanal Plains Oil Palms 2018</p>	<p>✓ 1 / 1 Source</p>
<p>■ 58. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS)?</p>	<p>✓ 1 / 1 Source</p>
<p>■ 59. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS) applies to all suppliers?</p>	<p>✓ 1 / 1 Source</p>
<p>■ 60. Satisfactory review of all High Conservation Value (HCV) assessments undertaken since January 2015 by the HCV ALS Quality Panel? Satisfactory review of all assessments: Oro: Higaturu Estate Ramu Valley: Ramu Agri Industries Ltd. 2016 Morobe: Ramu Agri Industries Ltd. 2018 Guadalcanal: Guadalcanal Plains Oil Palms</p>	<p>✓ 1 / 1 Source</p>
<p>■ 61. Commitment to the High Carbon Stock (HCS) Approach?</p>	<p>✓ 1 / 1 Source</p>
<p>■ 62. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers?</p>	<p>✓ 1 / 1 Source</p>
<p>■ 63. High Carbon Stock (HCS) assessments? The company provides HCS assessments for Orangerie Bay, Higaturu and GBPOL</p>	<p>✓ 1 / 1 Source</p>

<p>✓ 1 / 1 Source</p> <p>■ 64. Commitment to conduct social and environmental impact assessments (SEIAs)?</p>
<p>✓ 1 / 1 Source</p> <p>■ 65. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers?</p>
<p>✓ 1 / 1 Source</p> <p>■ 66. Social and environmental impact assessments (SEIAs) undertaken, and associated management and monitoring plans?</p> <p>There is public availability of the following SEIAs: Oro: Higaturu Estate; New Ireland: Poliamba Ltd, Lamawan and Lamawan Plantations; Ramu Valley: Ramu Agri-Industries Ltd (RAIL), J Estate; Morobe: Ramu Agri-Industries Ltd (RAIL), Impu; West New Britain: Roka Mini Estate and Roka Estate; GPPOL, Guadalcanal, Solomon Islands; Milne Bay estates, Papua New Guinea; Guadalcanal, Guadalcanal Plains Oil Palms</p>



> Peat, fire and GHG emissions	
17.25 / 20	86.3%
<p>⚠ 1 media report</p> <div style="border: 1px solid black; height: 20px; width: 100%; background-color: #8bc34a; margin-bottom: 5px;"></div> <div style="border: 1px solid black; height: 20px; width: 100%; background-color: #8bc34a; margin-bottom: 5px;"></div>	
<p>✓ 1 / 1 Source</p> <p>■ 67. Commitment to no planting on peat of any depth?</p>	
<p>✓ 1 / 1 Source</p> <p>■ 68. Commitment to no planting on peat of any depth applies to all suppliers?</p>	
<p>P 0.75 / 1 Source</p> <p>■ 69. Implementation of commitment to no planting on peat of any depth?</p> <p>The company does not have any plantings on peat</p>	
<p>✓ 1 / 1 Source</p> <p>■ 70. Landbank or planted area on peat?</p> <p>0 - Data as of 2017</p>	
<p>✓ 1 / 1 Source</p> <p>■ 71. Commitment to best management practices for soils and peat?</p>	
<p>✓ 1 / 1 Source</p> <p>■ 72. Commitment to best management practices for soils and peat applies to all suppliers?</p> <p>The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified volumes/supply of FFB from direct/indirect suppliers (≥75%) and a further commitment for all suppliers to be 100% certified within 5 years</p>	
<p>✓ 1 / 1 Source</p> <p>+</p> <p>1 / 1</p> <p>■ 73. Evidence of best management practices for soils and peat?</p> <p>Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume</p>	
<p>■ 74. Commitment to zero burning?</p>	

	✓	1 / 1	Source
■ 75. Commitment to zero burning applies to all suppliers?	✓	1 / 1	Source
■ 76. Evidence of fire monitoring and management?	P	0.75 / 2	Source
■ 77. Details/number of hotspots/fires in company estates?	✓	1 / 1	Source
■ 78. Details/number of hotspots/fires within surrounding landscape/smallholders?	✓	1 / 1	Source
■ 79. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity? The company has a commitment to reduce GHG emissions by 30% by 2024 but the target is not based on GHG intensity	P	0.5 / 1	Source
■ 80. Methodology used to calculate GHG emissions? PalmGHG 2.1.1	✓	1 / 1	Source
■ 81. Progress towards commitment to reduce GHG emissions intensity? The company reports a decrease in overall palm product carbon footprint (MT CO2e/MT PK/CPO ex-mill) from 2014 to 2017	P	0.75 / 1	Source
■ 82. Percentage of mills with methane capture (100%)? 2 (18.2%)	P	0.5 / 1	Source
■ 83. GHG emissions intensity? 0.47 - MT CO2e per tonne of crude palm oil (CPO) and palm kernel (PK) in 2017	✓	1 / 1	Source
■ 84. GHG emissions from land use change? 838,734 (62%) - Gross emissions by source 2017	✓	1 / 1	Source



> Water, chemical and pest management

20 75 / 22 94.3%

⚠ 1 media report



■ 85. Time-bound commitment to improve water use intensity?
2020 (5%) - Target to reduce water usage at mill per ton of FFB milled by 5% by 2020

✓ 1 / 1 Source

■ 86. Progress towards commitment on water use intensity?
The company reports that all mills have reduced water usage to less than 1.5 m3 per tonne of FFB processed since 2013. Last reported data 2017

P 0.75 / 1 Source

■ 87. Water use intensity?

0.89 - Average water usage m3/MT FFB processed	✓	1 / 1	Source
<p>■ 88. Time-bound commitment to improve water quality (BOD and COD)? The company has a target to reduce BOD to 50ppm by 2020 and reduce litres of effluent discharged per ton of FFB milled by 5% by 2020, but it does not refer to COD levels</p>	P	0.5 / 1	Source
<p>■ 89. Progress towards commitment on water quality (BOD and COD)?</p>	P	0.75 / 1	Source
<p>■ 90. Treatment of palm oil mill effluent (POME) and/or palm oil refinery effluent (PORE)?</p>	P	0.75 / 1	Source
<p>■ 91. Commitment to protect natural waterways through buffer zones?</p>	✓	1 / 1	Source
<p>■ 92. Implementation of commitment to protect natural waterways through buffer zones? Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume</p>	✓ +	1 / 1 1 / 1	Source
<p>■ 93. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers?</p>	✓	1 / 1	Source
<p>■ 94. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers? The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified volumes/supply of FFB from direct/indirect suppliers (≥75%) and a further commitment for all suppliers to be 100% certified within five years</p>	✓	1 / 1	Source
<p>■ 95. Implementation of commitment to reduce chemical usage? Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume</p>	✓ +	1 / 1 1 / 1	Source
<p>■ 96. Chemical usage per ha or list of chemicals used?</p>	✓	1 / 1	Source
<p>■ 97. Commitment to no use of paraquat?</p>	✓	1 / 1	Source
<p>■ 98. Commitment to no use of paraquat applies to all suppliers? The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified volumes/supply of FFB from direct/indirect suppliers (≥75%) and a further commitment for all suppliers to be 100% certified within five years</p>	✓	1 / 1	Source
<p>■ 99. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides?</p>	✓	1 / 1	Source
<p>■ 100. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers? The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified volumes/supply of FFB from direct/indirect suppliers (≥75%) and a further commitment for all suppliers to be 100% certified within five years</p>	✓	1 / 1	Source

	✓ 1 / 1 Source
<p>■ 101. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention?</p>	
	✓ 1 / 1 Source
<p>■ 102. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers?</p> <p>The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified volumes/supply of FFB from direct/indirect suppliers (≥75%) and a further commitment for all suppliers to be 100% certified within five years</p>	
	✓ 1 / 1 Source
	+ 1 / 1
<p>■ 103. Integrated Pest Management (IPM) approach?</p> <p>Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume</p>	



> Community, land and labour rights

13 / 16 93.5%

⚠ 1 media report



	✓ 1 / 1 Source
<p>■ 104. Commitment to human rights?</p>	
	✓ 1 / 1 Source
<p>■ 105. Commitment to human rights applies to all suppliers?</p>	
	✓ 1 / 1 Source
	+ 1 / 1
<p>■ 106. Progress on human rights commitment?</p> <p>Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume</p>	
	✓ 1 / 1 Source
<p>■ 107. Commitment to respect legal and customary land tenure rights?</p>	
	✓ 1 / 1 Source
<p>■ 108. Commitment to legal and customary land rights applies to all suppliers?</p> <p>The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified volumes/supply of FFB from direct/indirect suppliers (≥75%) and a further commitment for all suppliers to be 100% certified within five years</p>	
	✓ 1 / 1 Source
<p>■ 109. Details of process for addressing land conflicts available?</p>	
	✓ 1 / 1 Source
<p>■ 110. Commitment to respect indigenous and local communities' rights?</p>	
	✓ 1 / 1 Source
<p>■ 111. Commitment to indigenous and local communities' rights applies to all suppliers?</p> <p>The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified volumes/supply of FFB from direct/indirect suppliers (≥75%) and a further commitment for all suppliers to be 100% certified within five years</p>	
	✓ 1 / 1 Source
<p>■ 112. Examples of local stakeholder engagement to prevent conflicts?</p>	

	✓ +	1 / 1 1 / 1	Source
Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume			
■ 113. Commitment to free, prior and informed consent (FPIC)?	✓	1 / 1	Source
■ 114. Commitment to free, prior and informed consent (FPIC) applies to all suppliers?	✓	1 / 1	Source
■ 115. Details of free, prior and informed consent (FPIC) process available?	✓	1 / 1	Source
■ 116. Commitment to support the inclusion of women across palm oil operations, including addressing barriers faced?	✓	1 / 1	Source
The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified landbank			
■ 117. Commitment to support the inclusion of women across palm oil operations, including addressing barriers faced, applies to all suppliers?	✓	1 / 1	Source
The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified volumes/supply of FFB from direct/indirect suppliers (≥75%) and a further commitment for all suppliers to be 100% certified within five years			
■ 118. Commitment to mitigate impacts on food security?	✓	1 / 1	Source
■ 119. Commitment to mitigate impacts on food security applies to all suppliers?	✓	1 / 1	Source
The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified volumes/supply of FFB from direct/indirect suppliers (≥75%) and a further commitment for all suppliers to be 100% certified within five years			
■ 120. Progress on commitment to mitigate impacts on food security?	P	0.75 / 2	Source
■ 121. Commitment to provide essential community services and facilities?	✓	1 / 1	Source
■ 122. Progress on commitment to provide essential community services and facilities?	✓ +	1 / 1 1 / 1	Source
Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume			
■ 123. Commitment to respect all workers' rights?	✓	1 / 1	Source
■ 124. Commitment to respect all workers' rights applies to all suppliers?	✓	1 / 1	Source
■ 125. Progress on commitment to respect all workers' rights?	✓ +	1 / 1 1 / 1	Source
Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume			

	✓	1 / 1	Source
■ 126. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles?			
	✓	1 / 1	Source
■ 127. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all suppliers?			
The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified volumes/supply of FFB from direct/indirect suppliers (≥75%) and a further commitment for all suppliers to be 100% certified within five years			
	✓	1 / 1	Source
■ 128. Commitment to eliminate gender-related discrimination with regards to employment and occupation?			
The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified landbank			
	✓	1 / 1	Source
■ 129. Commitment to eliminate gender-related discrimination with regards to employment and occupation applies to all suppliers?			
The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified volumes/supply of FFB from direct/indirect suppliers (≥75%) and a further commitment for all suppliers to be 100% certified within five years			
	✓	1 / 1	Source
■ 130. Percentage or number of temporary employees?			
680 (3%) - Seasonal workers			
	✓	1 / 1	Source
■ 131. Percentage or number of women employees?			
5,022 (22%) - Figure includes employees and management			
	✓	1 / 1	Source
■ 132. Commitment to pay at least minimum wage?			
The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified landbank			
	✓	1 / 1	Source
■ 133. Commitment to pay at least minimum wage applies to all suppliers?			
The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified volumes/supply of FFB from direct/indirect suppliers (≥75%) and a further commitment for all suppliers to be 100% certified within five years			
	✓	1 / 1	Source
■ 134. Progress on commitment to pay minimum wage?	+	1 / 1	Source
Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume			
	✗	0 / 1	Source
■ 135. Reporting of salary by gender?			
	✓	1 / 1	Source
■ 136. Commitment to address occupational health and safety?			
	✓	1 / 1	Source
■ 137. Commitment to address occupational health and safety applies to all suppliers?			
The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified volumes/supply of FFB from direct/indirect suppliers (≥75%) and a further commitment for all suppliers to be 100% certified within five years			

	P	0.75 / 1	Source
<p>138. Reduction of time lost due to work-based injuries? The company reports an improvement in its group lost time accident rate (per 1,000,000 working hours) from 68 in 2016 to 33 in 2017</p>			
	✓	1 / 1	Source
<p>139. Time lost due to work-based injuries? 33 - Group lost time accident rate per 1,000,000 working hours</p>			
	P	0.5 / 1	Source
<p>140. Zero fatalities as a result of work-based accidents? The company reported three fatalities in 2016 and two in 2017</p>			
	✓	1 / 1	Source
<p>141. Number of fatalities as a result of work-based accidents? 2 - Data as of 2017</p>			
	✓ +	1 / 1 1 / 1	Source
<p>142. Provision of personal protective equipment and related training? Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume</p>			



> Certification standards

11 / 11 100%

	✓	1 / 1	Source
<p>143. Member of the Roundtable on Sustainable Palm Oil (RSPO)? 2,004 - The company's RSPO membership has now been incorporated under its parent company, Sime Darby</p>			
	✓	1 / 1	Source
<p>144. RSPO-certified within three years of joining the RSPO or by November 2010 for companies joining prior to finalisation of the RSPO certification systems in November 2007? 2008</p>			
<p>145. Submitted most recent RSPO Annual Communication of Progress (ACOP)? The company's RSPO membership has now been incorporated under its parent company, Sime Darby, therefore it does not have to submit an ACOP</p>			
<p>146. Listed all countries and regions in which operates in most recent RSPO Annual Communication of Progress (ACOP)? The company's RSPO membership has now been incorporated under its parent company, Sime Darby, therefore it does not have to submit an ACOP</p>			
	✓	1 / 1	Source
<p>147. Time-bound plan for achieving 100% RSPO certification of estates and mills within five years or achieved 100% RSPO-certification of estates? 2013</p>			
	✓	1 / 1	Source
<p>148. Percentage of area (ha) RSPO-certified? 100%</p>			
<p>149. Percentage of scheme/plasma smallholders (ha) RSPO-certified?</p>			

This indicator is disabled as the company does not source from plasma/scheme smallholders

✓ 1 / 1 [Source](#)
■ **150. Percentage of mills RSPO-certified?**
11 (100%)

✓ 1 / 1 [Source](#)
■ **151. Time-bound plan for achieving 100% RSPO certification of scheme/plasma/ associated smallholders and outgrowers within five years or target already achieved?**
2013

✓ 1 / 1 [Source](#)
■ **152. Percentage of FFB supply (tonnes) from independent smallholders/ outgrowers/third-party FFB suppliers that is RSPO-certified?**
100% - The company has associated smallholders

✓ 1 / 1 [Source](#)
■ **153. Year expected to achieve 100% RSPO certification of all palm product processing facilities?**
100%

✓ 1 / 1 [Source](#)
■ **154. Percentage of all palm oil and oil palm products handled/traded/ processed (tonnes) that is RSPO-certified?**

✓ 1 / 1 [Source](#)
■ **155. Sells or processes/trades RSPO-certified palm oil through Segregated or Identity Preserved supply chains?**
Segregated, Identity Preserved

■ **156. Indonesia Sustainable Palm Oil (ISPO) certified (100%)?**
This indicator is disabled as the company does not operate in Indonesia

■ **157. Malaysia Sustainable Palm Oil (MSPO) certified?**
This indicator is disabled as the company does not operate in Malaysia

✓ 1 / 1 [Source](#)
■ **158. Certified under voluntary sustainability certification scheme (e.g. ISCC, SAS, RSB, etc.)?**
Two of the company's sites are SAS certified and some sites are ISO 14001 certified



> Smallholders and suppliers

7 / 13 53.8%

⚠ 1 media report

✓ 1 / 1 [Source](#)
■ **159. Commitment to support smallholders?**

■ **160. Programme to support scheme/plasma smallholders?**
This indicator is disabled as the company only sources from associated smallholders

<p>161. Percentage of scheme/plasma smallholders involved in programme?</p>	✓	1 / 1	Source
<p>This indicator is disabled as the company only sources from associated smallholders</p>			
<p>162. Programme to support independent smallholders/outgrowers?</p>	✓	1 / 1	Source
<p>The company supports its associated (independent) smallholders to gain certification and provides tools and fertilisers and best management support. Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume</p>			
<p>163. Percentage of independent smallholders/outgrowers involved in programme?</p>	✓	1 / 1	Source
<p>All of the company's smallholders have achieved RSPO certification. The company states that in 2017, more than 1,000 growers, employees and dependents have received financial literacy training in WNB</p>			
<p>164. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements?</p>	✓	1 / 1	Source
<p>The company assesses the risk level of its suppliers based on a variety of criteria before auditing them</p>			
<p>165. Percentage of suppliers assessed and/or engaged on compliance with company requirements?</p>	✗	0 / 1	Source
<p>All the company's smallholders are assessed to maintain the company's Segregated RSPO supply chain. All the company's smallholders are RSPO certified</p>			
<p>166. Time-bound plan to engage with all high-risk mills within three years?</p>	✗	0 / 1	Source
<p>167. Programme to support high-risk mills to become compliant with sourcing policies?</p>	✗	0 / 1	Source
<p>168. Regularly engages with a subset of high-risk mills?</p>	✗	0 / 1	Source
<p>169. Procedures in place to assess all own and third-party supplying palm oil mills for risk level?</p>	✗	0 / 1	Source
<p>170. Regularly assesses and categorises the risk level of all own and third-party supplying mills?</p>	✗	0 / 1	Source
<p>171. Regularly reports the risk level of all own and third-party supplying mills identified in its supply chain?</p>	✓	1 / 1	Source
<p>The company states "NBPOL has adopted the RA SAS Zero-tolerance criteria that includes: Destruction of HCVs, Forced labour, Mistreatment of workers and sexual harassment, Discrimination and Worst Forms of child labour" and that "the timelines will depend on the nature of the issue, generally speaking it will follow RSPO and RA SAS rules and action is required within maximum two months"</p>			
<p>173. Time-bound action plans (including Key Performance Indicators) for suppliers to be in compliance with palm oil sourcing commitments?</p>	✓	1 / 1	Source
<p>This indicator is disabled as the company only sources from 100% RSPO certified sources</p>			
<p>174. Proportion of direct and indirect supply that comes from palm oil plantations which are compliant</p>	✓	1 / 1	Source



> Governance and grievances

7 / 8 87.5%

⚠️ 1 media report



<p>■ 175. Commitment to ethical conduct and prohibition of corruption?</p>	✓	1 / 1	Source
<p>■ 176. Commitment to ethical conduct and prohibition of corruption applies to all suppliers?</p> <p>The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified volumes/supply of FFB from direct/indirect suppliers (≥75%) and a further commitment for all suppliers to be 100% certified within five years</p>	✓	1 / 1	Source
<p>■ 177. Progress on commitment to ethical conduct and prohibition of corruption?</p> <p>Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume</p>	✓ +	1 / 1 1 / 1	Source
<p>■ 178. Disclosure of the company's management approach to tax and payments to governments?</p>	✗	0 / 1	Source
<p>■ 179. Whistleblowing procedure?</p>	✓	1 / 1	Source
<p>■ 180. Own grievance or complaints system open to all stakeholders?</p>	✓	1 / 1	Source
<p>■ 181. Details of complaints and grievances disclosed?</p>	✓	1 / 1	Source