

IJM Plantations Bhd

Palm oil
assessment

Total score:

48.5%

Latest update: October 2019

Next scheduled: October 2020

About this company:

Established in 1985, IJM Plantations is an associate of IJM Corporation and is engaged in oil palm cultivation and processing of fresh fruit bunches into crude palm oil and palm kernel. IJM Plantations' oil palm plantation estates are located in both Indonesia and Malaysia.

Parent company: IJM Corporation Bhd

Landbank (oil palm): 76,655 hectares

Palm cultivation revenue: 100%

Market cap: 317,511,943 USD

Thomson Reuters ticker: IJMP.KL

Bloomberg ticker: IJMP MK

ISIN: MYL221600009

RSPO member? No. IJM joined the RSPO in 2004, but resigned in February 2016.

Other initiatives: Indonesian Sustainable Palm Oil (ISPO), Malaysian Sustainable Palm Oil (MSPO), International Sustainability and Carbon Certification (ISCC)

Activities: oil palm cultivation; milling; palm kernel crushing

Locations: Indonesia (East Kalimantan, Lampung), Malaysia (Sabah)

Headquarters: Malaysia

Related companies: [IOI Corporation](#) holds a 2.1% stake through its subsidiary, Sakilan Desa Sdn Bhd in IJM Plantations.

Notes: RSPO has confirmed that IJM Plantations Bhd resigned from the RSPO in February 2016, and the company no longer has a member page on the RSPO website.

Parent website: <https://www.ijm.com/>

Website: <http://www.ijmplantations.com/index.php>
[Latest annual report \(2019\)](#) | [Sustainability report \(2019\)](#)

Total:	90.23 / 186	48.5%
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> Sustainability policy and leadership

6.5 / 11 59.1%

3 media reports



1. Sustainable palm oil policy or commitment for all its operations? ✓ 1 / 1 [Source](#)

2. Sustainable palm oil policy or commitment applies to all suppliers? ✗ 0 / 1 [Source](#)

The policy only states "The Group strives to commit its suppliers, contractors and other relevant stakeholders of significance in its supply chain towards adhering to the above policy" but it does not clearly apply to all suppliers

	P	0.5 / 1	Source
<p>3. High-level position of responsibility for sustainability? The company reports that it has sustainability steering team, however, not clear which position has high-level responsibility</p>			
	✓	1 / 1	Source
<p>4. One or more members within the board of the company have responsibility for sustainability? The company states "The Board of Directors is responsible for approving the directions and overall sustainability strategy for the Group"</p>			
	✓	1 / 1	Source
<p>5. Percentage or number of women in senior management team? 0 (0%)</p>			
	✓	1 / 1	Source
<p>6. Percentage or number of women board members? 2 (22.22%)</p>			
	✗	0 / 1	Source
<p>7. Member of multiple industry schemes or other external initiatives to reduce negative environmental or social outcomes associated with palm oil production?</p>			
	✓	1 / 1	Source
<p>8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with palm oil production? The company engages with government to improve workplace safety, and has collaborated with various NGOs to provide education to children and guest workers</p>			
	✓	1 / 1	Source
<p>9. Sustainability report published within last two years? 2019 - The company published its Sustainability Report as part of its Annual Report</p>			
	✓	1 / 1	Source
<p>10. Reports through standardised reporting systems?</p>			
	✗	0 / 1	Source
<p>11. Verification report on compliance with POIG Charter, if a POIG member? This indicator is disabled as the company is not a POIG member</p>			
	✗	0 / 1	Source
<p>12. Climate risks assessment available?</p>			



> Landbank, maps and traceability

10.98 / 17 64.6%

⚠ 1 media report



	✓	1 / 1	Source
<p>13. Total land area managed/controlled for oil palm (ha)? 76,655</p>			
	✓	1 / 1	Source
<p>14. Total oil palm planted area (ha)? 60,633</p>			

<p><input type="checkbox"/> 15. Plasma/scheme smallholders planted area (ha)? 8,096</p>	✓	1 / 1	Source
<p><input type="checkbox"/> 16. Unplanted (areas designated for future planting) (ha)? 1,765</p>	✓	1 / 1	Source
<p><input type="checkbox"/> 17. Conservation set-aside area, including HCV area (ha)? 4,308 - HCV area</p>	✓	1 / 1	Source
<p><input type="checkbox"/> 18. Area for infrastructure (ha)? 10,663 - The company reports area of "Buildings, infrastructures, conservation etc."</p>	P	0.5 / 1	Source
<p><input type="checkbox"/> 19. Maps of estates/management units? The company only reports static image and coordinates of its plantations and processing facilities</p>	P	0.5 / 1	Source
<p><input type="checkbox"/> 20. Maps of scheme/plasma smallholders?</p>	✗	0 / 1	Source
<p><input type="checkbox"/> 21. Names and locations of all third-party supplying plantations? The company states it has mapped 34% of its crop suppliers but the maps are not publicly available</p>	✗	0 / 1	Source
<p><input type="checkbox"/> 22. Number of company-owned mills? 6 - The company has six mills, four in Malaysia and two in Indonesia. One mill construction in Indonesia will be completed by 2019 year end</p>	✓	1 / 1	Source
<p><input type="checkbox"/> 23. Names and coordinates of company-owned mills?</p>	✓	1 / 1	Source
<p><input type="checkbox"/> 24. Number (or percentage) of company-owned mills that source from company-owned plantations and/or third-party plantations?</p>	✗	0 / 1	Source
<p><input type="checkbox"/> 25. Total volumes (or percentages) sourced by company-owned mills that come from company-owned plantations and/or third-party plantations? 71% from own plantations</p>	✓	1 / 1	Source
<p><input type="checkbox"/> 26. Number of supplier mills? This indicator is disabled as the company does not source from supplier mills</p>			
<p><input type="checkbox"/> 27. Names and coordinates of all third-party supplying mills? This indicator is disabled as the company does not source from supplier mills</p>			
<p><input type="checkbox"/> 28. Number (or percentage) of third-party supplier mills that source from their own plantations and/or third-party plantations? This indicator is disabled as the company does not source from supplier mills</p>			

■ 29. Total volumes (or percentages) sourced from third-party supplier mills that come from their own plantations and/or third-party plantations?

This indicator is disabled as the company does not source from supplier mills

■ 30. Total volume (or percentage) sourced for refineries that comes from intermediary traders and/or refiners rather than directly from mills?

This indicator is disabled as the company does not source from supplier mills

■ 31. Time-bound commitment to achieve 100% traceability to mill level?

This indicator is disabled as the company does not source from supplier mills

■ 32. Percentage of supply traceable to mill level?

This indicator is disabled as the company does not source from supplier mills

■ 33. Time-bound commitment to achieve 100% traceability to plantation level?

2020 (100%) - The company commits to achieve 100% traceability to plantation level for its Malaysian operations by next reporting year and it has already achieved 100% traceability for its Indonesian operations

✓ 1 / 1 [Source](#)

■ 34. Percentage of fresh fruit bunches (FFB) from own mills traceable to plantation level?

98%

P 0.98 / 2 [Source](#)

■ 35. Percentage of fresh fruit bunches (FFB) from supplier mills traceable to plantation level?

This indicator is disabled as the company does not source from supplier mills

■ 36. Publishes traceability data at refinery level?

This indicator is disabled as the company has informed ZSL that it is not a refiner

■ 37. Publishes traceability data at crusher level?

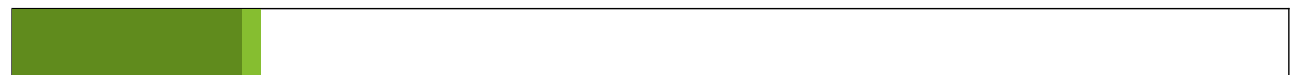
✗ 0 / 1 [Source](#)



> Deforestation and biodiversity

6.75 / 18 37.5%

⚠ 6 media reports



■ 38. Commitment to zero deforestation or zero conversion of natural ecosystems?

✓ 1 / 1 [Source](#)

■ 39. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers?

The company is committed to no deforestation for all its operations, however, unclear if commitment applies to all suppliers

✗ 0 / 1 [Source](#)

■ 40. Criteria for defining deforestation?

Primary forest, HCV, HCS, peat. No cut-off date specified by the company

P 0.5 / 1 [Source](#)

<p>41. Evidence of monitoring deforestation? The company uses patrols and drones to detect any encroachment activities in HCV areas</p>	P	0.75 / 2	Source
<p>42. Amount of illegal/non-compliant deforestation recorded in own operations? The company reports five "encroachments" of their no-deforestation policy, but does not record the amount deforested</p>	✗	0 / 1	Source
<p>43. Amount of illegal/non-compliant deforestation recorded in supplier operations?</p>	✗	0 / 1	Source
<p>44. Commitment to restoration of non-compliant deforestation/conversion?</p>	✗	0 / 1	Source
<p>45. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers?</p>	✗	0 / 1	Source
<p>46. Implementing a landscape or jurisdictional level approach? The company states its recognition of the importance of a landscape approach and provides examples of activities undertaken, and also conducts assessment activities for supplier compliance to its policies</p>	P	0.75 / 2	Source
<p>47. Commitment to biodiversity conservation?</p>	✓	1 / 1	Source
<p>48. Commitment to biodiversity conservation applies to all suppliers?</p>	✗	0 / 1	Source
<p>49. Identified species of conservation concern, referencing international or national system of species classification? The company has identified flora and fauna species including endangered, rare and threatened species classified under the IUCN Red List</p>	✓	1 / 2	Source
<p>50. Examples of species and/or habitat conservation management? Rehabilitation of conservation sites and ex-situ mangrove rehabilitation project. Biodiversity surveying, anti-poaching patrols, conservation awareness and managing human-wildlife conflict</p>	P	0.75 / 1	Source
<p>51. Commitment to no hunting or only sustainable hunting of species?</p>	✓	1 / 1	Source
<p>52. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?</p>	✗	0 / 1	Source



> HCV, HCS and impact assessments

4 / 14 28.6%

⚠ 1 media report



✓ 1 / 1 [Source](#)
53. Commitment to conduct High Conservation Value (HCV) assessments?

<input type="checkbox"/> 54. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers?	✗	0 / 1	Source
<input type="checkbox"/> 55. High Conservation Value (HCV) assessments for planting undertaken prior to January 2015, and associated management and monitoring plans?	✗	0 / 1	Source
<input type="checkbox"/> 56. High Conservation Value (HCV) assessments for all estates planted since January 2015?	✗	0 / 1	Source
<input type="checkbox"/> 57. High Conservation Value (HCV) management and monitoring plans for all estates planted since January 2015?	✗	0 / 1	Source
<input type="checkbox"/> 58. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS)?	✓	1 / 1	Source
<input type="checkbox"/> 59. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS) applies to all suppliers?	✗	0 / 1	Source
<input type="checkbox"/> 60. Satisfactory review of all High Conservation Value (HCV) assessments undertaken since January 2015 by the HCV ALS Quality Panel?	✗	0 / 1	Source
<input type="checkbox"/> 61. Commitment to the High Carbon Stock (HCS) Approach?	✓	1 / 1	Source
<input type="checkbox"/> 62. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers?	✗	0 / 1	Source
<input type="checkbox"/> 63. High Carbon Stock (HCS) assessments?	✗	0 / 1	Source
<input type="checkbox"/> 64. Commitment to conduct social and environmental impact assessments (SEIAs)?	✓	1 / 1	Source
<input type="checkbox"/> 65. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers?	✗	0 / 1	Source
<input type="checkbox"/> 66. Social and environmental impact assessments (SEIAs) undertaken, and associated management and monitoring plans?	✗	0 / 1	Source



> Peat, fire and GHG emissions

13 / 20 65%

⚠ 1 media report



<p>67. Commitment to no planting on peat of any depth?</p>	✓	1 / 1	Source
<p>68. Commitment to no planting on peat of any depth applies to all suppliers?</p>	✗	0 / 1	Source
<p>69. Implementation of commitment to no planting on peat of any depth? The company reports no change in planted area on peat since 2017</p>	P	0.75 / 1	Source
<p>70. Landbank or planted area on peat? 6,308</p>	✓	1 / 1	Source
<p>71. Commitment to best management practices for soils and peat?</p>	✓	1 / 1	Source
<p>72. Commitment to best management practices for soils and peat applies to all suppliers?</p>	✗	0 / 1	Source
<p>73. Evidence of best management practices for soils and peat? The company has reported best management practices for peat, but not for soils</p>	P	0.5 / 2	Source
<p>74. Commitment to zero burning?</p>	✓	1 / 1	Source
<p>75. Commitment to zero burning applies to all suppliers?</p>	✓	1 / 1	Source
<p>76. Evidence of fire monitoring and management?</p>	P	0.75 / 2	Source
<p>77. Details/number of hotspots/fires in company estates? 27</p>	✓	1 / 1	Source
<p>78. Details/number of hotspots/fires within surrounding landscape/smallholders? 16</p>	✓	1 / 1	Source
<p>79. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity? 2030 (30%)</p>	✓	1 / 1	Source
<p>80. Methodology used to calculate GHG emissions? GHG Protocol</p>	✓	1 / 1	Source
<p>81. Progress towards commitment to reduce GHG emissions intensity? The company reports GHG emission intensity figures on a yearly basis from 2016 to 2019, however, no significant reduction in GHG emissions intensity found</p>	P	0.5 / 1	Source
<p>82. Percentage of mills with methane capture (100%)?</p>	P	0.5 / 1	Source

1 - The company's palm oil mill in Indonesia has a biogas capture plant

83. GHG emissions intensity?

Palm oil estate – 0.09 tCO2-e/mt FFB. Palm oil mill – 0.54 tCO2-e/mt CPO

✓ 1 / 1 [Source](#)

84. GHG emissions from land use change?

✗ 0 / 1 [Source](#)



> Water, chemical and pest management

12 75 / 22 58%

85. Time-bound commitment to improve water use intensity?

The company has achieved its target of reducing water use intensity to 1.40 tonnes of water usage per tonne of FFB processed set in 2018

✓ 1 / 1 [Source](#)

86. Progress towards commitment on water use intensity?

1.38 - The company has already met its target of reducing water use intensity to 1.40 tonnes of water usage per tonne of FFB processed set in 2018

P 0.75 / 1 [Source](#)

87. Water use intensity?

1.38 - MT Water/MT FFB

✓ 1 / 1 [Source](#)

88. Time-bound commitment to improve water quality (BOD and COD)?

BOD-500 mg/l, already within legal limits. COD-1500 mg/l by 2020

✓ 1 / 1 [Source](#)

89. Progress towards commitment on water quality (BOD and COD)?

The company reports BOD and COD levels are within legal limits

P 0.75 / 1 [Source](#)

90. Treatment of palm oil mill effluent (POME) and/or palm oil refinery effluent (PORE)?

The company treats its POME and has provided details of the procedure to bring down effluents to a permissible level

P 0.75 / 1 [Source](#)

91. Commitment to protect natural waterways through buffer zones?

✓ 1 / 1 [Source](#)

92. Implementation of commitment to protect natural waterways through buffer zones?

The company has published a detailed Standard Operating Procedures for the management of riparian reserves

P 0.75 / 2 [Source](#)

93. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers?

The company commits to minimise the use of chemicals, however, it does not provide clear commitment with reference to fertilisers and pesticides

P 0.5 / 1 [Source](#)

94. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers?

✗ 0 / 1 [Source](#)

	P	0.5 / 2	Source
<p>95. Implementation of commitment to reduce chemical usage? The company provides information showing reduction in use of pesticides from its operations, however, inorganic fertilisers usage has increased over previous year (FY2019: 378; FY2018: 371) kg/ha/annum</p>			
<p>96. Chemical usage per ha or list of chemicals used? The company reports pesticides and inorganic fertilisers usage in 2019 as 3.27 and 378 kg/ha/annum respectively</p>	✓	1 / 1	Source
<p>97. Commitment to no use of paraquat?</p>	✓	1 / 1	Source
<p>98. Commitment to no use of paraquat applies to all suppliers?</p>	✗	0 / 1	Source
<p>99. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides?</p>	✓	1 / 1	Source
<p>100. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers?</p>	✗	0 / 1	Source
<p>101. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention?</p>	✓	1 / 1	Source
<p>102. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers?</p>	✗	0 / 1	Source
<p>103. Integrated Pest Management (IPM) approach? The company reports that Integrated Pest Management is widely practiced by the company in its operations</p>	P	0.75 / 2	Source



> Community, land and labour rights

20.75 / 46 45.1%

⚠ 2 media reports



<p>104. Commitment to human rights?</p>	✓	1 / 1	Source
<p>105. Commitment to human rights applies to all suppliers?</p>	✗	0 / 1	Source
<p>106. Progress on human rights commitment? Only limited details provided about giving training and ensuring awareness and compliance of its policies in all operating units</p>	P	0.5 / 2	Source
<p>107. Commitment to respect legal and customary land tenure rights?</p>	✓	1 / 1	Source

■ 108. Commitment to legal and customary land rights applies to all suppliers?	✗	0 / 1	Source
■ 109. Details of process for addressing land conflicts available?	✗	0 / 1	Source
■ 110. Commitment to respect indigenous and local communities' rights?	✓	1 / 1	Source
■ 111. Commitment to indigenous and local communities' rights applies to all suppliers?	✗	0 / 1	Source
■ 112. Examples of local stakeholder engagement to prevent conflicts?	✗	0 / 2	Source
■ 113. Commitment to free, prior and informed consent (FPIC)?	✓	1 / 1	Source
■ 114. Commitment to free, prior and informed consent (FPIC) applies to all suppliers?	✗	0 / 1	Source
■ 115. Details of free, prior and informed consent (FPIC) process available?	✓	1 / 1	Source
■ 116. Commitment to support the inclusion of women across palm oil operations, including addressing barriers faced?	✓	1 / 1	Source
■ 117. Commitment to support the inclusion of women across palm oil operations, including addressing barriers faced, applies to all suppliers?	✗	0 / 1	Source
■ 118. Commitment to mitigate impacts on food security?	✓	1 / 1	Source
■ 119. Commitment to mitigate impacts on food security applies to all suppliers?	✗	0 / 1	Source
■ 120. Progress on commitment to mitigate impacts on food security?	P	0.75 / 2	Source
■ 121. Commitment to provide essential community services and facilities?	✓	1 / 1	Source
■ 122. Progress on commitment to provide essential community services and facilities? The company provides several examples of providing essential services and facilities to the local communities	P	0.75 / 2	Source
■ 123. Commitment to respect all workers' rights?	✓	1 / 1	Source
■ 124. Commitment to respect all workers' rights applies to all suppliers?	✗	0 / 1	Source

	P	0.5 / 2	Source
<p>■ 125. Progress on commitment to respect all workers' rights? Only limited details provided about giving training and ensuring awareness and compliance of its policies in all operating units</p>			
	✓	1 / 1	Source
<p>■ 126. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles?</p>			
	✗	0 / 1	Source
<p>■ 127. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all suppliers?</p>			
	✓	1 / 1	Source
<p>■ 128. Commitment to eliminate gender-related discrimination with regards to employment and occupation?</p>			
	✗	0 / 1	Source
<p>■ 129. Commitment to eliminate gender-related discrimination with regards to employment and occupation applies to all suppliers?</p>			
	✗	0 / 1	Source
<p>■ 130. Percentage or number of temporary employees?</p>			
	✓	1 / 1	Source
<p>■ 131. Percentage or number of women employees? 3,262 (33%)</p>			
	✓	1 / 1	Source
<p>■ 132. Commitment to pay at least minimum wage?</p>			
	✗	0 / 1	Source
<p>■ 133. Commitment to pay at least minimum wage applies to all suppliers?</p>			
	P	0.75 / 2	Source
<p>■ 134. Progress on commitment to pay minimum wage? The company reports its regional monthly minimum wages paid to its workers in comparison with the local minimum wages</p>			
	✗	0 / 1	Source
<p>■ 135. Reporting of salary by gender?</p>			
	✓	1 / 1	Source
<p>■ 136. Commitment to address occupational health and safety?</p>			
	✗	0 / 1	Source
<p>■ 137. Commitment to address occupational health and safety applies to all suppliers?</p>			
	✗	0 / 1	Source
<p>■ 138. Reduction of time lost due to work-based injuries? Lost time accident rate has increased in 2019 over 2018</p>			
	✓	1 / 1	Source
<p>■ 139. Time lost due to work-based injuries? 7.45 - Lost Time Injury Frequency Rate (per 1,000,000 hours worked)</p>			

<p>140. Zero fatalities as a result of work-based accidents? The company reports that it has maintained the record of zero fatality for consecutive five years and provides data showing no fatality since 2016</p>	P	0.75 / 1	Source
<p>141. Number of fatalities as a result of work-based accidents? 0</p>	✓	1 / 1	Source
<p>142. Provision of personal protective equipment and related training? The company reports that it provides personal protective equipment (PPE) and related training in relation to palm oil operations</p>	P	0.75 / 2	Source



> Certification standards

2.75 / 14 19.6%

<p>143. Member of the Roundtable on Sustainable Palm Oil (RSPO)? IJM Plantations Bhd became an RSPO member in 2004. However, it resigned from RSPO in February 2016</p>	✗	0 / 1	Source
<p>144. RSPO-certified within three years of joining the RSPO or by November 2010 for companies joining prior to finalisation of the RSPO certification systems in November 2007?</p>	✗	0 / 1	Source
<p>145. Submitted most recent RSPO Annual Communication of Progress (ACOP)?</p>	✗	0 / 1	Source
<p>146. Listed all countries and regions in which operates in most recent RSPO Annual Communication of Progress (ACOP)?</p>	✗	0 / 1	Source
<p>147. Time-bound plan for achieving 100% RSPO certification of estates and mills within five years or achieved 100% RSPO-certification of estates?</p>	✗	0 / 1	Source
<p>148. Percentage of area (ha) RSPO-certified?</p>	✗	0 / 1	Source
<p>149. Percentage of scheme/plasma smallholders (ha) RSPO-certified?</p>	✗	0 / 1	Source
<p>150. Percentage of mills RSPO-certified?</p>	✗	0 / 1	Source
<p>151. Time-bound plan for achieving 100% RSPO certification of scheme/plasma/ associated smallholders and outgrowers within five years or target already achieved?</p>	✗	0 / 1	Source
<p>152. Percentage of FFB supply (tonnes) from independent smallholders/ outgrowers/third-party FFB suppliers that is RSPO-certified?</p>	✗	0 / 1	Source

■ **153. Year expected to achieve 100% RSPO certification of all palm product processing facilities?**

This indicator is disabled as it is not applicable to this company.

■ **154. Percentage of all palm oil and oil palm products handled/traded/ processed (tonnes) that is RSPO-certified?**

This indicator is disabled as it is not applicable to this company.

■ **155. Sells or processes/trades RSPO-certified palm oil through Segregated or Identity Preserved supply chains?**

✗ 0 / 1 [Source](#)

■ **156. Indonesia Sustainable Palm Oil (ISPO) certified (100%)?**

[Externally verified] The company states three of its estates are ISPO certified and all the Indonesian operations have completed initial main assessment audits, with the exception of two estates where certain pending documentation is yet to be issued by the relevant authorities

P 0.75 / 1 [Source](#)

■ **157. Malaysia Sustainable Palm Oil (MSPO) certified?**

✓ 1 / 1 [Source](#)

■ **158. Certified under voluntary sustainability certification scheme (e.g. ISCC, SAS, RSB, etc.)?**

The company has ISCC certification for its operations in Malaysia

✓ 1 / 1 [Source](#)



> **Smallholders and suppliers**

7.25 / 16 45.3%

⚠ 1 media report

■ **159. Commitment to support smallholders?**

✓ 1 / 1 [Source](#)

■ **160. Programme to support scheme/plasma smallholders?**

The company has two programmes to support scheme/plasma smallholders. Project "Rurality" in Malaysia, and Plasma and Kemitraan Schemes in Indonesia

P 0.75 / 1 [Source](#)

■ **161. Percentage of scheme/plasma smallholders involved in programme?**

The company reports that it has supported a total of 4,865 farmers under "Plasma and Kemitraan Schemes" constituting 4,191 ha of Plasma schemes and 2,877 ha of kemitraan or partnership schemes in Indonesia. Percentage smallholders supported not reported by the company

P 0.5 / 1 [Source](#)

■ **162. Programme to support independent smallholders/outgrowers?**

The company supports independent smallholders and has provided details of the support provided under its project "Rurality"

P 0.75 / 1 [Source](#)

■ **163. Percentage of independent smallholders/outgrowers involved in programme?**

The company reports 82 independent smallholders had participated and were assessed under the "Rurality" project. Percentage smallholders supported not reported

P 0.5 / 1 [Source](#)

<p>✓ 1 / 1 Source</p> <p>164. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements?</p> <p>The company conducts stakeholder engagement meetings and one-to-one meetings with briefing sessions to cover the company's sustainability practices. The contractors also sign self-declarations of their commitments to comply with the company's sustainability policies. The company has implemented self-assessment or evaluation forms for all suppliers and contractors to assess their level of compliance to the company's policies</p>	
<p>P 0.5 / 1 Source</p> <p>165. Percentage of suppliers assessed and/or engaged on compliance with company requirements?</p> <p>20% - The company reports that 20% of Malaysian crop suppliers were assessed. No data about Indonesian suppliers available</p>	
<p>✗ 0 / 1 Source</p> <p>166. Time-bound plan to engage with all high-risk mills within three years?</p>	
<p>P 0.75 / 1 Source</p> <p>167. Programme to support high-risk mills to become compliant with sourcing policies?</p> <p>The company conducts stakeholder engagement meetings and briefing sessions to cover the company's sustainability practices. Contractors also sign self-declarations of their commitments to comply with the company's sustainability policies</p>	
<p>✗ 0 / 1 Source</p> <p>168. Regularly engages with a subset of high-risk mills?</p>	
<p>P 0.5 / 1 Source</p> <p>169. Procedures in place to assess all own and third-party supplying palm oil mills for risk level?</p> <p>The company states it initiated self-assessment for identifying compliance level of suppliers and contractors however it is not clear that the mills are assessed for risk. No information about company's own mills found</p>	
<p>P 0.5 / 1 Source</p> <p>170. Regularly assesses and categorises the risk level of all own and third-party supplying mills?</p> <p>The company states it initiated self-assessment for identifying compliance level of suppliers and contractors however it is not clear that the mills are assessed on an annual basis for risk. No information about company's own mills found</p>	
<p>✗ 0 / 1 Source</p> <p>171. Regularly reports the risk level of all own and third-party supplying mills identified in its supply chain?</p>	
<p>✗ 0 / 1 Source</p> <p>172. Suspension or exclusion criteria for suppliers?</p>	
<p>P 0.5 / 1 Source</p> <p>173. Time-bound action plans (including Key Performance Indicators) for suppliers to be in compliance with palm oil sourcing commitments?</p> <p>The company has reported time-bound action plans for its Malaysian suppliers</p>	
<p>✗ 0 / 1 Source</p> <p>174. Proportion of direct and indirect supply that comes from palm oil plantations which are compliant with palm oil sourcing policies?</p>	



> Governance and grievances

55 / 8 68.8%

⚠ 1 media report



<p>■ 175. Commitment to ethical conduct and prohibition of corruption?</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>■ 176. Commitment to ethical conduct and prohibition of corruption applies to all suppliers?</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>■ 177. Progress on commitment to ethical conduct and prohibition of corruption? The company states in its Annual Report that employees are briefed on the Code of Conduct, which contains provisions on anti-bribery and corruption, but does not give details about what this training involves or its frequency</p>	<p>P</p>	<p>0.5 / 2 Source</p>
<p>■ 178. Disclosure of the company's management approach to tax and payments to governments?</p>	<p>✗</p>	<p>0 / 1 Source</p>
<p>■ 179. Whistleblowing procedure?</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>■ 180. Own grievance or complaints system open to all stakeholders?</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>■ 181. Details of complaints and grievances disclosed?</p>	<p>✓</p>	<p>1 / 1 Source</p>