

Golden Veroleum (Liberia) Inc (GVL)

Palm oil
assessment


Total score:

46.3%

Latest update: October 2019

Next scheduled: October 2020

Landbank (oil palm)	40,554 hectares
Bloomberg ticker:	Private
RSPO member?	Yes. The company voluntarily withdrew from the RSPO in July 2018 but has resumed its membership.
Activities:	Oil palm cultivation, milling
Locations:	Liberia
Headquarters:	Liberia
Related companies:	Golden Agri-Resources is major investor in GVL.
Website:	http://goldenveroleumliberia.com/

Total:	59.25 / 128	46.3%
		

Sustainability policy and leadership

25 / 28 42.8%

 6 media reports



1. Sustainable palm oil policy or commitment for all its operations? ✓ 1 / 1 [Source](#)

2. Sustainable palm oil policy or commitment applies to all suppliers?

This indicator is disabled as it is not applicable to this company.

3. High-level position of responsibility for sustainability? ✓ 1 / 1 [Source](#)

Sustainability General Manager

4. One or more members within the board of the company have responsibility for sustainability?

This indicator is disabled as the company is not publicly listed

5. Percentage or number of women in senior management team? ✗ 0 / 1 [Source](#)

6. Percentage or number of women board members?

This indicator is disabled as the company is not publicly listed

7. Member of multiple industry schemes or other external initiatives to reduce negative environmental ✓ 1 / 1 [Source](#)

or social outcomes associated with palm oil production?

TFA 2020, HCS

	P	0.5 / 1	Source
<p>8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with palm oil production?</p> <p>The company only provides limited details of working with NGOs and CSOs in Liberia for the implementation of its sustainability action plan and with the National Bureau of Concession to promote collaboration with local communities</p>			
<p>9. Sustainability report published within last two years?</p>	X	0 / 1	Source
<p>10. Reports through standardised reporting systems?</p>	X	0 / 1	Source
<p>11. Verification report on compliance with POIG Charter, if a POIG member?</p> <p>This indicator is disabled as the company is not a POIG member</p>			
<p>12. Climate risks assessment available?</p>	X	0 / 1	Source



> **Landbank, maps and traceability**

9 / 10 90%

1 media report

<p>13. Total land area managed/controlled for oil palm (ha)?</p> <p>40,554</p>	✓	1 / 1	Source
<p>14. Total oil palm planted area (ha)?</p> <p>18,000</p>	✓	1 / 1	Source
<p>15. Plasma/scheme smallholders planted area (ha)?</p> <p>This indicator is disabled as the company does not source from plasma/scheme smallholders</p>			
<p>16. Unplanted (areas designated for future planting) (ha)?</p> <p>10,782</p>	✓	1 / 1	Source
<p>17. Conservation set-aside area, including HCV area (ha)?</p> <p>11,482</p>	✓	1 / 1	Source
<p>18. Area for infrastructure (ha)?</p>	X	0 / 1	Source
<p>19. Maps of estates/management units?</p> <p>Concession boundaries have been made available to the RSPO in 2018 and the company declares these represent 100% of its concession sites</p>	✓	1 / 1	Source

20. Maps of scheme/plasma smallholders?

This indicator is disabled as the company does not source from plasma/scheme smallholders

21. Names and locations of all third-party supplying plantations?

This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers

22. Number of company-owned mills?

1 - The company also reports operating a mini mill apart from the main mill

✓ 1 / 1 [Source](#)

23. Names and coordinates of company-owned mills?

✓ 1 / 1 [Source](#)

24. Number (or percentage) of company-owned mills that source from company-owned plantations and/or third-party plantations?

The company does not have any suppliers, including scheme smallholders and independent suppliers

✓ 1 / 1 [Source](#)

25. Total volumes (or percentages) sourced by company-owned mills that come from company-owned plantations and/or third-party plantations?

The company does not have any suppliers, including scheme smallholders and independent suppliers

✓ 1 / 1 [Source](#)

26. Number of supplier mills?

This indicator is disabled as the company does not source from supplier mills

27. Names and coordinates of all third-party supplying mills?

This indicator is disabled as the company does not source from supplier mills

28. Number (or percentage) of third-party supplier mills that source from their own plantations and/or third-party plantations?

This indicator is disabled as the company does not source from supplier mills

29. Total volumes (or percentages) sourced from third-party supplier mills that come from their own plantations and/or third-party plantations?

This indicator is disabled as the company does not source from supplier mills

30. Total volume (or percentage) sourced for refineries that comes from intermediary traders and/or refiners rather than directly from mills?

This indicator is disabled as the company is not a refiner

31. Time-bound commitment to achieve 100% traceability to mill level?

This indicator is disabled as the company does not source from supplier mills

32. Percentage of supply traceable to mill level?

This indicator is disabled as the company does not source from supplier mills

33. Time-bound commitment to achieve 100% traceability to plantation level?

This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers

34. Percentage of fresh fruit bunches (FFB) from own mills traceable to plantation level?

This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers

35. Percentage of fresh fruit bunches (FFB) from supplier mills traceable to plantation level?

This indicator is disabled as the company does not source from supplier mills

36. Publishes traceability data at refinery level?

This indicator is disabled as the company is not a refiner

37. Publishes traceability data at crusher level?

This indicator is disabled as the company does not own crushing facilities



> **Deforestation and biodiversity**

175 / 13 36.5%

13 media reports



38. Commitment to zero deforestation or zero conversion of natural ecosystems?

The company commits to no development in HCV, HCS and peat areas, not clear if time-bound

✓ 1 / 1 [Source](#)

39. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers?

This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers

40. Criteria for defining deforestation?

HCV, HCS and peatland. Cut-off date as of date of policy implementation

✓ 1 / 1 [Source](#)

41. Evidence of monitoring deforestation?

✗ 0 / 2 [Source](#)

42. Amount of illegal/non-compliant deforestation recorded in own operations?

✗ 0 / 1 [Source](#)

43. Amount of illegal/non-compliant deforestation recorded in supplier operations?

This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers

44. Commitment to restoration of non-compliant deforestation/conversion?

✗ 0 / 1 [Source](#)

<p>45. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers? This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers</p>		
	✘	0 / 2 Source
<p>46. Implementing a landscape or jurisdictional level approach?</p>		
	✓	1 / 1 Source
<p>47. Commitment to biodiversity conservation?</p>		
<p>48. Commitment to biodiversity conservation applies to all suppliers? This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers</p>		
	P	0.75 / 2 Source
<p>49. Identified species of conservation concern, referencing international or national system of species classification? The company states Threatened species as defined by Law and in the IUCN Red List</p>		
	P	0.5 / 1 Source
<p>50. Examples of species and/or habitat conservation management? The company only mentions banning the hunting of protected species such as chimpanzee</p>		
	P	0.5 / 1 Source
<p>51. Commitment to no hunting or only sustainable hunting of species? The company commits to no hunting on its own concessions and allows traditional community rights for hunting and collection. However the company does not refer to sustainable hunting of species that does not cause decline of local populations</p>		
<p>52. Commitment to no hunting or only sustainable hunting of species applies to all suppliers? This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers</p>		



> **HCV, HCS and impact assessments**

9 / 25 / 10 92.5%

⚠ 8 media reports



	✓	1 / 1 Source
<p>53. Commitment to conduct High Conservation Value (HCV) assessments?</p>		
<p>54. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers? This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers</p>		
	✓	1 / 1 Source
<p>55. High Conservation Value (HCV) assessments for planting undertaken prior to January 2015, and associated management and monitoring plans?</p>		

<p>56. High Conservation Value (HCV) assessments for all estates planted since January 2015?</p>	<p>✓ 1 / 1 Source</p>
<p>57. High Conservation Value (HCV) management and monitoring plans for all estates planted since January 2015?</p>	<p>✓ 1 / 1 Source</p>
<p>58. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS)? The company commits to use "licensed assessors in compliance to EPA and RSPO / HCVRN requirements", however ALS is not explicitly mentioned</p>	<p>P 0.5 / 1 Source</p>
<p>59. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS) applies to all suppliers? This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers</p>	
<p>60. Satisfactory review of all High Conservation Value (HCV) assessments undertaken since January 2015 by the HCV ALS Quality Panel?</p>	<p>✓ 1 / 1 Source</p>
<p>61. Commitment to the High Carbon Stock (HCS) Approach?</p>	<p>✓ 1 / 1 Source</p>
<p>62. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers? This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers</p>	
<p>63. High Carbon Stock (HCS) assessments? [Externally verified] The company has 13 HCSA assessment reports registered on the HCS website, however, report or summary not publicly available</p>	<p>P 0.75 / 1 Source</p>
<p>64. Commitment to conduct social and environmental impact assessments (SEIAs)?</p>	<p>✓ 1 / 1 Source</p>
<p>65. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers? This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers</p>	
<p>66. Social and environmental impact assessments (SEIAs) undertaken, and associated management and monitoring plans?</p>	<p>✓ 1 / 1 Source</p>



> Peat, fire and GHG emissions

5.5 / 17 32.4%

⚠ 4 media reports



<p>■ 67. Commitment to no planting on peat of any depth?</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>■ 68. Commitment to no planting on peat of any depth applies to all suppliers? This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers</p>		
<p>■ 69. Implementation of commitment to no planting on peat of any depth?</p>	<p>✗</p>	<p>0 / 1 Source</p>
<p>■ 70. Landbank or planted area on peat? 0 - The company as per its Human Rights and Sustainability Policy Webpage, dated August 2014, states that there is no peat in the areas where it operates</p>	<p>P</p>	<p>0.5 / 1 Source</p>
<p>■ 71. Commitment to best management practices for soils and peat? The company commits to Best Management Practices for peatlands but not for soil</p>	<p>P</p>	<p>0.5 / 1 Source</p>
<p>■ 72. Commitment to best management practices for soils and peat applies to all suppliers? This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers</p>		
<p>■ 73. Evidence of best management practices for soils and peat?</p>	<p>✗</p>	<p>0 / 2 Source</p>
<p>■ 74. Commitment to zero burning?</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>■ 75. Commitment to zero burning applies to all suppliers? This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers</p>		
<p>■ 76. Evidence of fire monitoring and management? The company uses RSPO firewatch for monitoring fires however no information on fire management activities found</p>	<p>P</p>	<p>0.5 / 2 Source</p>
<p>■ 77. Details/number of hotspots/fires in company estates?</p>	<p>✗</p>	<p>0 / 1 Source</p>
<p>■ 78. Details/number of hotspots/fires within surrounding landscape/smallholders?</p>	<p>✗</p>	<p>0 / 1 Source</p>
<p>■ 79. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity?</p>	<p>✗</p>	<p>0 / 1 Source</p>
<p>■ 80. Methodology used to calculate GHG emissions? RSPO GHG calculator v.3.1</p>	<p>✓</p>	<p>1 / 1 Source</p>
<p>■ 81. Progress towards commitment to reduce GHG emissions intensity?</p>	<p>✗</p>	<p>0 / 1 Source</p>
<p>■ 82. Percentage of mills with methane capture (100%)?</p>		

	✗	0 / 1	Source
<input type="checkbox"/> 83. GHG emissions intensity? tCO2e/ha	✓	1 / 1	Source
<input type="checkbox"/> 84. GHG emissions from land use change?	✗	0 / 1	Source



> Water, chemical and pest management

65 / 18 36.1%

⚠ 5 media reports



<input type="checkbox"/> 85. Time-bound commitment to improve water use intensity?	✗	0 / 1	Source
<input type="checkbox"/> 86. Progress towards commitment on water use intensity?	✗	0 / 1	Source
<input type="checkbox"/> 87. Water use intensity?	✗	0 / 1	Source
<input type="checkbox"/> 88. Time-bound commitment to improve water quality (BOD and COD)?	✗	0 / 1	Source
<input type="checkbox"/> 89. Progress towards commitment on water quality (BOD and COD)?	✗	0 / 1	Source
<input type="checkbox"/> 90. Treatment of palm oil mill effluent (POME) and/or palm oil refinery effluent (PORE)?	✗	0 / 1	Source
<input type="checkbox"/> 91. Commitment to protect natural waterways through buffer zones?	✓	1 / 1	Source
<input type="checkbox"/> 92. Implementation of commitment to protect natural waterways through buffer zones?	P	0.75 / 2	Source
<input type="checkbox"/> 93. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers?	✓	1 / 1	Source
<input type="checkbox"/> 94. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers? This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers			
<input type="checkbox"/> 95. Implementation of commitment to reduce chemical usage?	✗	0 / 2	Source
<input type="checkbox"/> 96. Chemical usage per ha or list of chemicals used?	✗	0 / 1	Source

✓	1 / 1	Source
<p>■ 97. Commitment to no use of paraquat?</p>		
<p>■ 98. Commitment to no use of paraquat applies to all suppliers? This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers</p>		
✓	1 / 1	Source
<p>■ 99. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides?</p>		
<p>■ 100. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers? This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers</p>		
✓	1 / 1	Source
<p>■ 101. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention?</p>		
<p>■ 102. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers? This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers</p>		
P	0.75 / 2	Source
<p>■ 103. Integrated Pest Management (IPM) approach? The company states it practices Integrated Pest control such as the use of manual methods, the natural enemies of oil palm pests and ecologically benign insecticides</p>		



> Community, land and labour rights

15.25 / 35 43.6%

⚠ 26 media reports



✓	1 / 1	Source
<p>■ 104. Commitment to human rights?</p>		
<p>■ 105. Commitment to human rights applies to all suppliers? This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers</p>		
P	0.5 / 2	Source
<p>■ 106. Progress on human rights commitment? The company only provides limited details on actions taken to implement its human rights policy</p>		
✓	1 / 1	Source
<p>■ 107. Commitment to respect legal and customary land tenure rights?</p>		
<p>■ 108. Commitment to legal and customary land rights applies to all suppliers?</p>		

This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers		
<p>109. Details of process for addressing land conflicts available?</p>	✓	1 / 1 Source
<p>110. Commitment to respect indigenous and local communities' rights?</p>	✓	1 / 1 Source
<p>111. Commitment to indigenous and local communities' rights applies to all suppliers? This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers</p>		
<p>112. Examples of local stakeholder engagement to prevent conflicts? The company has conducted stakeholder mapping and categorization for local communities at county, national and international levels</p>	P	0.5 / 2 Source
<p>113. Commitment to free, prior and informed consent (FPIC)?</p>	✓	1 / 1 Source
<p>114. Commitment to free, prior and informed consent (FPIC) applies to all suppliers? This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers</p>		
<p>115. Details of free, prior and informed consent (FPIC) process available?</p>	✓	1 / 1 Source
<p>116. Commitment to support the inclusion of women across palm oil operations, including addressing barriers faced? Commitment to participation and advancement of women but no example mentioned</p>	P	0.5 / 1 Source
<p>117. Commitment to support the inclusion of women across palm oil operations, including addressing barriers faced, applies to all suppliers? This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers</p>		
<p>118. Commitment to mitigate impacts on food security?</p>	✓	1 / 1 Source
<p>119. Commitment to mitigate impacts on food security applies to all suppliers? This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers</p>		
<p>120. Progress on commitment to mitigate impacts on food security?</p>	✗	0 / 2 Source
<p>121. Commitment to provide essential community services and facilities?</p>	✓	1 / 1 Source
<p>122. Progress on commitment to provide essential community services and facilities? The company reports multiple examples such as developing a community development fund, educating on palm oil and</p>	P	0.75 / 2 Source

transportation facilities for children and community

✓ 1 / 1 [Source](#)

■ **123. Commitment to respect all workers' rights?**

■ **124. Commitment to respect all workers' rights applies to all suppliers?**

This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers

✗ 0 / 2 [Source](#)

■ **125. Progress on commitment to respect all workers' rights?**

✓ 1 / 1 [Source](#)

■ **126. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles?**

■ **127. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all suppliers?**

This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers

✓ 1 / 1 [Source](#)

■ **128. Commitment to eliminate gender-related discrimination with regards to employment and occupation?**

■ **129. Commitment to eliminate gender-related discrimination with regards to employment and occupation applies to all suppliers?**

This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers

✗ 0 / 1 [Source](#)

■ **130. Percentage or number of temporary employees?**

✗ 0 / 1 [Source](#)

■ **131. Percentage or number of women employees?**

✓ 1 / 1 [Source](#)

■ **132. Commitment to pay at least minimum wage?**

■ **133. Commitment to pay at least minimum wage applies to all suppliers?**

This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers

✗ 0 / 2 [Source](#)

■ **134. Progress on commitment to pay minimum wage?**

✗ 0 / 1 [Source](#)

■ **135. Reporting of salary by gender?**

✓ 1 / 1 [Source](#)

■ **136. Commitment to address occupational health and safety?**

■ **137. Commitment to address occupational health and safety applies to all suppliers?**

This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers

<input checked="" type="checkbox"/> 138. Reduction of time lost due to work-based injuries?	✗	0 / 1	Source
<input type="checkbox"/> 139. Time lost due to work-based injuries?	✗	0 / 1	Source
<input checked="" type="checkbox"/> 140. Zero fatalities as a result of work-based accidents?	✗	0 / 1	Source
<input type="checkbox"/> 141. Number of fatalities as a result of work-based accidents?	✗	0 / 1	Source
<input checked="" type="checkbox"/> 142. Provision of personal protective equipment and related training?	✗	0 / 2	Source



> Certification standards

1 / 9 44.44%

9 media reports



<input checked="" type="checkbox"/> 143. Member of the Roundtable on Sustainable Palm Oil (RSPO)? The company voluntarily withdrew from the RSPO in July 2018 however it has resumed its RSPO membership	✓	1 / 1	Source
<input checked="" type="checkbox"/> 144. RSPO-certified within three years of joining the RSPO or by November 2010 for companies joining prior to finalisation of the RSPO certification systems in November 2007? 2022 - The company voluntarily withdrawn from the RSPO in July 2018. The first mill was inaugurated in 2017 and had a target to certify 100% of operations by 2022	✗	0 / 1	Source
<input type="checkbox"/> 145. Submitted most recent RSPO Annual Communication of Progress (ACOP)?	✓	1 / 1	Source
<input type="checkbox"/> 146. Listed all countries and regions in which operates in most recent RSPO Annual Communication of Progress (ACOP)?	✓	1 / 1	Source
<input type="checkbox"/> 147. Time-bound plan for achieving 100% RSPO certification of estates and mills within five years or achieved 100% RSPO-certification of estates? 2023	✓	1 / 1	Source
<input checked="" type="checkbox"/> 148. Percentage of area (ha) RSPO-certified? 0 (0%)	✗	0 / 1	Source
<input checked="" type="checkbox"/> 149. Percentage of scheme/plasma smallholders (ha) RSPO-certified? This indicator is disabled as the company does not source from plasma/scheme smallholders			
<input checked="" type="checkbox"/> 150. Percentage of mills RSPO-certified?			

■ **151. Time-bound plan for achieving 100% RSPO certification of scheme/plasma/ associated smallholders and outgrowers within five years or target already achieved?**

This indicator is disabled as the company's reporting broadly suggests that it does not have scheme/plasma/associated smallholders or outgrowers

■ **152. Percentage of FFB supply (tonnes) from independent smallholders/ outgrowers/third-party FFB suppliers that is RSPO-certified?**

This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers

■ **153. Year expected to achieve 100% RSPO certification of all palm product processing facilities?**

This indicator is disabled as the company's reporting broadly suggests that it does not own processing facilities

■ **154. Percentage of all palm oil and oil palm products handled/traded/ processed (tonnes) that is RSPO-certified?**

This indicator is disabled as the company's reporting broadly suggests that it does not own processing facilities

■ **155. Sells or processes/trades RSPO-certified palm oil through Segregated or Identity Preserved supply chains?**

■ **156. Indonesia Sustainable Palm Oil (ISPO) certified (100%)?**

This indicator is disabled as the company does not operate in Indonesia

■ **157. Malaysia Sustainable Palm Oil (MSPO) certified?**

This indicator is disabled as the company does not operate in Malaysia

■ **158. Certified under voluntary sustainability certification scheme (e.g. ISCC, SAS, RSB, etc.)?**



> **Smallholders and suppliers**

0 / 1 0%

⚠ 2 media reports

■ **159. Commitment to support smallholders?**

This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers

■ **160. Programme to support scheme/plasma smallholders?**

This indicator is disabled as the company does not source from plasma/scheme smallholders

■ **161. Percentage of scheme/plasma smallholders involved in programme?**

This indicator is disabled as the company does not source from plasma/scheme smallholders

■ **162. Programme to support independent smallholders/outgrowers?**

This indicator is disabled as the company does not source from independent smallholders or outgrowers

■ **163. Percentage of independent smallholders/outgrowers involved in programme?**

This indicator is disabled as the company does not source from independent smallholders or outgrowers

■ **164. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements?**

This indicator is disabled as it is not applicable to this company.

✘ 0 / 1 Source

■ **165. Percentage of suppliers assessed and/or engaged on compliance with company requirements?**

■ **166. Time-bound plan to engage with all high-risk mills within three years?**

This indicator is disabled as the company is not a processor or trader

■ **167. Programme to support high-risk mills to become compliant with sourcing policies?**

This indicator is disabled as the company is not a processor or trader

■ **168. Regularly engages with a subset of high-risk mills?**

This indicator is disabled as the company is not a processor or trader

■ **169. Procedures in place to assess all own and third-party supplying palm oil mills for risk level?**

This indicator is disabled as the company is not a processor or trader

■ **170. Regularly assesses and categorises the risk level of all own and third-party supplying mills?**

This indicator is disabled as the company is not a processor or trader

■ **171. Regularly reports the risk level of all own and third-party supplying mills identified in its supply chain?**

This indicator is disabled as the company is not a processor or trader

■ **172. Suspension or exclusion criteria for suppliers?**

This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers

■ **173. Time-bound action plans (including Key Performance Indicators) for suppliers to be in compliance with palm oil sourcing commitments?**

This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers

■ **174. Proportion of direct and indirect supply that comes from palm oil plantations which are compliant with palm oil sourcing policies?**

This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers



> Governance and grievances

15 / 7 21.4%

 8 media reports



175. Commitment to ethical conduct and prohibition of corruption? ✓ 1 / 1 [Source](#)

176. Commitment to ethical conduct and prohibition of corruption applies to all suppliers?

This indicator is disabled as the company does not have any suppliers, including scheme smallholders and independent suppliers

177. Progress on commitment to ethical conduct and prohibition of corruption? ✗ 0 / 2 [Source](#)

178. Disclosure of the company's management approach to tax and payments to governments? ✗ 0 / 1 [Source](#)

179. Whistleblowing procedure? P 0.5 / 1 [Source](#)
The company allows for whistleblowing and states that whistleblowers are protected, but no details on the procedure given

180. Own grievance or complaints system open to all stakeholders? ✗ 0 / 1 [Source](#)
The company states in its 2019 sustainability action plan that it will establish a grievance mechanism available to both internal and external stakeholders

181. Details of complaints and grievances disclosed? ✗ 0 / 1 [Source](#)