

# Glencore Agriculture B.V.

Palm oil  
assessment

Total score:

24.9%

Latest update: October 2019

Next scheduled: October 2020

Bloomberg ticker: Private

RSPO member? Yes

Activities: Trading and distribution

Locations: Indonesia, South Korea, Malaysia, New Zealand

Headquarters: Netherlands

Website: <http://www.glencoreagriculture.com/>

Total:

26.18 / 105

24.9%



## > Sustainability policy and leadership

4 / 10 40%

### 1. Sustainable palm oil policy or commitment for all its operations?

This indicator is disabled as the company is only a trader

✘ 0 / 1 [Source](#)

### 2. Sustainable palm oil policy or commitment applies to all suppliers?

The company has general statements on its efforts for sustainability relating to the environment, communities and health and safety, but these make no reference to palm oil supply chains, and does not constitute a clear policy on sustainability. It links to the Glencore sustainability policy on its website, but this does not mention palm oil supply chains either

P 0.5 / 1 [Source](#)

### 3. High-level position of responsibility for sustainability?

The company makes reference to a "Health, Safety, Environment and Communities committee", but no further details are given and it not clear which individual has ultimate responsibility

✓ 1 / 1 [Source](#)

### 4. One or more members within the board of the company have responsibility for sustainability?

The company's Health, Safety, Environment and Communities committee includes the CEO

✘ 0 / 1 [Source](#)

### 5. Percentage or number of women in senior management team?

P 0.5 / 1 [Source](#)

### 6. Percentage or number of women board members?

0 (0%) - The company does not explicitly report the gender balance of the board, but it can be seen from the list of board members that all of them are men

✓ 1 / 1 [Source](#)

### 7. Member of multiple industry schemes or other external initiatives to reduce negative environmental

**or social outcomes associated with palm oil production?**

The company became a member of the World Business Council for Sustainable Development (WBCSD) in June 2018, and a signatory to the UN Global Compact in December 2018. It is also a member of the WBCSD Soft Commodities Forum

8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with palm oil production? ✘ 0 / 1 Source

9. Sustainability report published within last two years? ✘ 0 / 1 Source

10. Reports through standardised reporting systems?  
CDP ✔ 1 / 1 Source

11. Verification report on compliance with POIG Charter, if a POIG member?  
This indicator is disabled as the company is not a POIG member

12. Climate risks assessment available? ✘ 0 / 1 Source



> Landbank, maps and traceability

0 / 12 0%

13. Total land area managed/controlled for oil palm (ha)?  
This indicator is disabled as the company is only a trader

14. Total oil palm planted area (ha)?  
This indicator is disabled as the company is only a trader

15. Plasma/scheme smallholders planted area (ha)?  
This indicator is disabled as the company is only a trader

16. Unplanted (areas designated for future planting) (ha)?  
This indicator is disabled as the company is only a trader

17. Conservation set-aside area, including HCV area (ha)?  
This indicator is disabled as the company is only a trader

18. Area for infrastructure (ha)?  
This indicator is disabled as the company is only a trader

19. Maps of estates/management units?  
This indicator is disabled as the company is only a trader

20. Maps of scheme/plasma smallholders?

This indicator is disabled as the company is only a trader

**21. Names and locations of all third-party supplying plantations?** ✘ 0 / 1 [Source](#)

**22. Number of company-owned mills?**  
This indicator is disabled as the company has informed ZSL that it does not own mills

**23. Names and coordinates of company-owned mills?**  
This indicator is disabled as the company has informed ZSL that it does not own mills

**24. Number (or percentage) of company-owned mills that source from company-owned plantations and/or third-party plantations?**  
This indicator is disabled as the company has informed ZSL that it does not own mills

**25. Total volumes (or percentages) sourced by company-owned mills that come from company-owned plantations and/or third-party plantations?**  
This indicator is disabled as the company has informed ZSL that it does not own mills

**26. Number of supplier mills?** ✘ 0 / 1 [Source](#)

**27. Names and coordinates of all third-party supplying mills?** ✘ 0 / 1 [Source](#)

**28. Number (or percentage) of third-party supplier mills that source from their own plantations and/or third-party plantations?** ✘ 0 / 1 [Source](#)

**29. Total volumes (or percentages) sourced from third-party supplier mills that come from their own plantations and/or third-party plantations?** ✘ 0 / 1 [Source](#)

**30. Total volume (or percentage) sourced for refineries that comes from intermediary traders and/or refiners rather than directly from mills?** ✘ 0 / 1 [Source](#)

**31. Time-bound commitment to achieve 100% traceability to mill level?** ✘ 0 / 1 [Source](#)

**32. Percentage of supply traceable to mill level?** ✘ 0 / 2 [Source](#)

**33. Time-bound commitment to achieve 100% traceability to plantation level?** ✘ 0 / 1 [Source](#)

**34. Percentage of fresh fruit bunches (FFB) from own mills traceable to plantation level?**  
This indicator is disabled as the company has informed ZSL that it does not own mills

**35. Percentage of fresh fruit bunches (FFB) from supplier mills traceable to plantation level?** ✘ 0 / 2 [Source](#)

■ 36. Publishes traceability data at refinery level?

This indicator is disabled as the company is only a trader

■ 37. Publishes traceability data at crusher level?

This indicator is disabled as the company does not own crushing facilities



> Deforestation and biodiversity

224 / 10 22.4%

■ 38. Commitment to zero deforestation or zero conversion of natural ecosystems?

This indicator is disabled as the company is only a trader

■ 39. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers? P 0.5 / 1 [Source](#)

The company states that one of its "environmental goals" is to "eliminate deforestation". However, the details and scope of this commitment are unclear

■ 40. Criteria for defining deforestation? ✗ 0 / 1 [Source](#)

The company mentions it is working within the supply chain to protect HCV, HCS and peatland areas from "uncontrolled expansion", but this is not a clear commitment not to deforest these areas

■ 41. Evidence of monitoring deforestation? ✗ 0 / 2 [Source](#)

■ 42. Amount of illegal/non-compliant deforestation recorded in own operations?

This indicator is disabled as the company is only a trader

■ 43. Amount of illegal/non-compliant deforestation recorded in supplier operations? ✗ 0 / 1 [Source](#)

■ 44. Commitment to restoration of non-compliant deforestation/conversion?

This indicator is disabled as the company is only a trader

■ 45. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers? ✗ 0 / 1 [Source](#)

■ 46. Implementing a landscape or jurisdictional level approach? ✓ + 1 / 1 [Source](#)  
0.74 / 1

Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume

■ 47. Commitment to biodiversity conservation?

This indicator is disabled as the company is only a trader

■ 48. Commitment to biodiversity conservation applies to all suppliers? ✗ 0 / 1 [Source](#)

■ **49. Identified species of conservation concern, referencing international or national system of species classification?**

This indicator is disabled as the company is only a trader

■ **50. Examples of species and/or habitat conservation management?**

This indicator is disabled as the company is only a trader

■ **51. Commitment to no hunting or only sustainable hunting of species?**

This indicator is disabled as the company is only a trader

✘ 0 / 1 Source

■ **52. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?**



> **HCV, HCS and impact assessments**

0 / 4 0%

■ **53. Commitment to conduct High Conservation Value (HCV) assessments?**

This indicator is disabled as the company is only a trader

✘ 0 / 1 Source

■ **54. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers?**

■ **55. High Conservation Value (HCV) assessments for planting undertaken prior to January 2015, and associated management and monitoring plans?**

This indicator is disabled as the company is only a trader

■ **56. High Conservation Value (HCV) assessments for all estates planted since January 2015?**

This indicator is disabled as the company is only a trader

■ **57. High Conservation Value (HCV) management and monitoring plans for all estates planted since January 2015?**

This indicator is disabled as the company is only a trader

■ **58. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS)?**

This indicator is disabled as the company is only a trader

✘ 0 / 1 Source

■ **59. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS) applies to all suppliers?**

■ **60. Satisfactory review of all High Conservation Value (HCV) assessments undertaken since January 2015 by the HCV ALS Quality Panel?**

This indicator is disabled as the company is only a trader

**61. Commitment to the High Carbon Stock (HCS) Approach?**

This indicator is disabled as the company is only a trader

✘ 0 / 1 Source

**62. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers?**

**63. High Carbon Stock (HCS) assessments?**

This indicator is disabled as the company is only a trader

**64. Commitment to conduct social and environmental impact assessments (SEIAs)?**

This indicator is disabled as the company is only a trader

✘ 0 / 1 Source

**65. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers?**

**66. Social and environmental impact assessments (SEIAs) undertaken, and associated management and monitoring plans?**

This indicator is disabled as the company is only a trader



> **Peat, fire and GHG emissions**

0 / 3 0%

**67. Commitment to no planting on peat of any depth?**

This indicator is disabled as the company is only a trader

✘ 0 / 1 Source

**68. Commitment to no planting on peat of any depth applies to all suppliers?**

**69. Implementation of commitment to no planting on peat of any depth?**

This indicator is disabled as the company is only a trader

**70. Landbank or planted area on peat?**

This indicator is disabled as the company is only a trader

**71. Commitment to best management practices for soils and peat?**

This indicator is disabled as the company is only a trader

✘ 0 / 1 Source

**72. Commitment to best management practices for soils and peat applies to all suppliers?**

**73. Evidence of best management practices for soils and peat?**

This indicator is disabled as the company is only a trader

**74. Commitment to zero burning?**

This indicator is disabled as the company is only a trader



0 / 1 Source

**75. Commitment to zero burning applies to all suppliers?**

**76. Evidence of fire monitoring and management?**

This indicator is disabled as the company is only a trader

**77. Details/number of hotspots/fires in company estates?**

This indicator is disabled as the company is only a trader

**78. Details/number of hotspots/fires within surrounding landscape/smallholders?**

This indicator is disabled as the company is only a trader

**79. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity?**

This indicator is disabled as the company is only a trader

**80. Methodology used to calculate GHG emissions?**

This indicator is disabled as the company is only a trader

**81. Progress towards commitment to reduce GHG emissions intensity?**

This indicator is disabled as the company is only a trader

**82. Percentage of mills with methane capture (100%)?**

This indicator is disabled as the company has informed ZSL that it does not own mills

**83. GHG emissions intensity?**

This indicator is disabled as the company is only a trader

**84. GHG emissions from land use change?**

This indicator is disabled as the company is only a trader



**> Water, chemical and pest management**

0 / 4 0%

**85. Time-bound commitment to improve water use intensity?**

This indicator is disabled as the company is only a trader

**86. Progress towards commitment on water use intensity?**

This indicator is disabled as the company is only a trader

**87. Water use intensity?**

This indicator is disabled as the company is only a trader

**88. Time-bound commitment to improve water quality (BOD and COD)?**

This indicator is disabled as the company is only a trader

**89. Progress towards commitment on water quality (BOD and COD)?**

This indicator is disabled as the company is only a trader

**90. Treatment of palm oil mill effluent (POME) and/or palm oil refinery effluent (PORE)?**

This indicator is disabled as the company is only a trader

**91. Commitment to protect natural waterways through buffer zones?**

This indicator is disabled as the company is only a trader

**92. Implementation of commitment to protect natural waterways through buffer zones?**

This indicator is disabled as the company is only a trader

**93. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers?**

This indicator is disabled as the company is only a trader

**94. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers?** ✘ 0 / 1 [Source](#)

**95. Implementation of commitment to reduce chemical usage?**

This indicator is disabled as the company is only a trader

**96. Chemical usage per ha or list of chemicals used?**

This indicator is disabled as the company is only a trader

**97. Commitment to no use of paraquat?**

This indicator is disabled as the company is only a trader

**98. Commitment to no use of paraquat applies to all suppliers?** ✘ 0 / 1 [Source](#)

**99. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides?**

This indicator is disabled as the company is only a trader

**100. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers?** ✘ 0 / 1 [Source](#)

**101. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention?**



This indicator is disabled as the company is only a trader

✘ 0 / 1 [Source](#)

■ **102. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers?**

■ **103. Integrated Pest Management (IPM) approach?**

This indicator is disabled as the company is only a trader



## > Community, land and labour rights

11.96 / 35 34.2%



✓ 1 / 1 [Source](#)

■ **104. Commitment to human rights?**

The company became a signatory of the UN Global Compact in December 2018. The company also links on its website to a Glencore Group policy from 2018 that states this commitment

✘ 0 / 1 [Source](#)

■ **105. Commitment to human rights applies to all suppliers?**

✓  
+ 1 / 1 [Source](#)  
0.74 / 1

■ **106. Progress on human rights commitment?**

Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume

■ **107. Commitment to respect legal and customary land tenure rights?**

This indicator is disabled as the company is only a trader

✘ 0 / 1 [Source](#)

■ **108. Commitment to legal and customary land rights applies to all suppliers?**

■ **109. Details of process for addressing land conflicts available?**

This indicator is disabled as the company is only a trader

■ **110. Commitment to respect indigenous and local communities' rights?**

This indicator is disabled as the company is only a trader

✘ 0 / 1 [Source](#)

■ **111. Commitment to indigenous and local communities' rights applies to all suppliers?**

■ **112. Examples of local stakeholder engagement to prevent conflicts?**

This indicator is disabled as the company is only a trader

■ **113. Commitment to free, prior and informed consent (FPIC)?**

This indicator is disabled as the company is only a trader

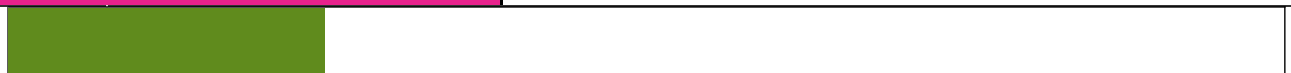
■ 114. Commitment to free, prior and informed consent (FPIC) applies to all suppliers?	✘	0 / 1 Source
■ 115. Details of free, prior and informed consent (FPIC) process available?		
This indicator is disabled as the company is only a trader		
■ 116. Commitment to support the inclusion of women across palm oil operations, including addressing barriers faced?	✘	0 / 1 Source
■ 117. Commitment to support the inclusion of women across palm oil operations, including addressing barriers faced, applies to all suppliers?	✘	0 / 1 Source
■ 118. Commitment to mitigate impacts on food security?		
This indicator is disabled as the company is only a trader		
■ 119. Commitment to mitigate impacts on food security applies to all suppliers?	✘	0 / 1 Source
■ 120. Progress on commitment to mitigate impacts on food security?	✘	0 / 2 Source
■ 121. Commitment to provide essential community services and facilities?		
This indicator is disabled as the company is only a trader		
■ 122. Progress on commitment to provide essential community services and facilities?		
This indicator is disabled as the company is only a trader		
■ 123. Commitment to respect all workers' rights?	✓	1 / 1 Source
■ 124. Commitment to respect all workers' rights applies to all suppliers?	✘	0 / 1 Source
■ 125. Progress on commitment to respect all workers' rights?	✓ +	1 / 1 Source 0.74 / 1
Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume		
■ 126. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles?	✓	1 / 1 Source
The company links on its website to a Glencore group policy from 2018 that states this commitment		
■ 127. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all suppliers?	✘	0 / 1 Source
■ 128. Commitment to eliminate gender-related discrimination with regards to employment and occupation?	✓	1 / 1 Source
■ 129. Commitment to eliminate gender-related discrimination with regards to employment and		

occupation applies to all suppliers?	✗	0 / 1	Source
■ 130. Percentage or number of temporary employees?	✗	0 / 1	Source
■ 131. Percentage or number of women employees?	✗	0 / 1	Source
■ 132. Commitment to pay at least minimum wage?	✗	0 / 1	Source
■ 133. Commitment to pay at least minimum wage applies to all suppliers?	✗	0 / 1	Source
■ 134. Progress on commitment to pay minimum wage? Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume	✓ +	1 / 1 0.74 / 1	Source
■ 135. Reporting of salary by gender?	✗	0 / 1	Source
■ 136. Commitment to address occupational health and safety?	✓	1 / 1	Source
■ 137. Commitment to address occupational health and safety applies to all suppliers?	✗	0 / 1	Source
■ 138. Reduction of time lost due to work-based injuries?	✗	0 / 1	Source
■ 139. Time lost due to work-based injuries?	✗	0 / 1	Source
■ 140. Zero fatalities as a result of work-based accidents?	✗	0 / 1	Source
■ 141. Number of fatalities as a result of work-based accidents?	✗	0 / 1	Source
■ 142. Provision of personal protective equipment and related training? Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume	✓ +	1 / 1 0.74 / 1	Source



## > Certification standards

2.74 / 7 39.1%



■ 143. Member of the Roundtable on Sustainable Palm Oil (RSPO)?	✓	1 / 1	Source
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✘ 0 / 1 [Source](#)

■ **144. RSPO-certified within three years of joining the RSPO or by November 2010 for companies joining prior to finalisation of the RSPO certification systems in November 2007?**

2030 - The company joined the RSPO in 2006 and stated in its 2017 ACOP a target to have its first supply chain certification in 2030. No target at all was given in the most recent ACOP, for 2018

✓ 1 / 1 [Source](#)

■ **145. Submitted most recent RSPO Annual Communication of Progress (ACOP)?**

■ **146. Listed all countries and regions in which operates in most recent RSPO Annual Communication of Progress (ACOP)?**

This indicator is disabled as the company is only a trader

■ **147. Time-bound plan for achieving 100% RSPO certification of estates and mills within five years or achieved 100% RSPO-certification of estates?**

This indicator is disabled as the company is only a trader

■ **148. Percentage of area (ha) RSPO-certified?**

This indicator is disabled as the company is only a trader

■ **149. Percentage of scheme/plasma smallholders (ha) RSPO-certified?**

This indicator is disabled as the company is only a trader

■ **150. Percentage of mills RSPO-certified?**

This indicator is disabled as the company has informed ZSL that it does not own mills

■ **151. Time-bound plan for achieving 100% RSPO certification of scheme/plasma/ associated smallholders and outgrowers within five years or target already achieved?**

This indicator is disabled as the company is only a trader

■ **152. Percentage of FFB supply (tonnes) from independent smallholders/ outgrowers/third-party FFB suppliers that is RSPO-certified?**

This indicator is disabled as the company is only a trader

■ **153. Year expected to achieve 100% RSPO certification of all palm product processing facilities?**

This indicator is disabled as the company is only a trader

P 0.74 / 1 [Source](#)

■ **154. Percentage of all palm oil and oil palm products handled/traded/ processed (tonnes) that is RSPO-certified?**

74%

✘ 0 / 1 [Source](#)

■ **155. Sells or processes/trades RSPO-certified palm oil through Segregated or Identity Preserved supply chains?**

The 2018 ACOP does not provide data on this. The 2017 ACOP reported the company used Mass Balance supply chains only

■ **156. Indonesia Sustainable Palm Oil (ISPO) certified (100%)?**

This indicator is disabled as the company is only a trader

■ 157. Malaysia Sustainable Palm Oil (MSPO) certified? ✘ 0 / 1 Source

■ 158. Certified under voluntary sustainability certification scheme (e.g. ISCC, SAS, RSB, etc.)? ✘ 0 / 1 Source



### > Smallholders and suppliers

0 / 12 0%

■ 159. Commitment to support smallholders? ✘ 0 / 1 Source

■ 160. Programme to support scheme/plasma smallholders?

This indicator is disabled as the company is only a trader

■ 161. Percentage of scheme/plasma smallholders involved in programme?

This indicator is disabled as the company is only a trader

■ 162. Programme to support independent smallholders/outgrowers?

This indicator is disabled as the company is only a trader

■ 163. Percentage of independent smallholders/outgrowers involved in programme?

This indicator is disabled as the company is only a trader

■ 164. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements? ✘ 0 / 1 Source

■ 165. Percentage of suppliers assessed and/or engaged on compliance with company requirements? ✘ 0 / 1 Source

■ 166. Time-bound plan to engage with all high-risk mills within three years? ✘ 0 / 1 Source

■ 167. Programme to support high-risk mills to become compliant with sourcing policies? ✘ 0 / 1 Source

■ 168. Regularly engages with a subset of high-risk mills? ✘ 0 / 1 Source

■ 169. Procedures in place to assess all own and third-party supplying palm oil mills for risk level? ✘ 0 / 1 Source

■ 170. Regularly assesses and categorises the risk level of all own and third-party supplying mills? ✘ 0 / 1 Source

■ 171. Regularly reports the risk level of all own and third-party supplying mills identified in its supply

chain?	✗	0 / 1	Source
■ 172. Suspension or exclusion criteria for suppliers?	✗	0 / 1	Source
■ 173. Time-bound action plans (including Key Performance Indicators) for suppliers to be in compliance with palm oil sourcing commitments?	✗	0 / 1	Source
■ 174. Proportion of direct and indirect supply that comes from palm oil plantations which are compliant with palm oil sourcing policies?	✗	0 / 1	Source



## > Governance and grievances

5.24 / 8 65.5%

■ 175. Commitment to ethical conduct and prohibition of corruption? The company links on its website to the Glencore group Code of Conduct, which refers to anti-corruption and ethical conduct	✓	1 / 1	Source
■ 176. Commitment to ethical conduct and prohibition of corruption applies to all suppliers?	✗	0 / 1	Source
■ 177. Progress on commitment to ethical conduct and prohibition of corruption? Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume	✓ +	1 / 1 0.74 / 1	Source
■ 178. Disclosure of the company's management approach to tax and payments to governments?	✓	1 / 1	Source
■ 179. Whistleblowing procedure? The company states that any concerns around the Code of Conduct can be submitted through channels at Glencore group, however no details of the steps taken could be found	P	0.5 / 1	Source
■ 180. Own grievance or complaints system open to all stakeholders? The company links on its website to the Glencore group Code of Conduct and statement on modern slavery, which both refer to a grievance system which seems to be accessible to both internal and external stakeholder	✓	1 / 1	Source
■ 181. Details of complaints and grievances disclosed?	✗	0 / 1	Source