

Genting Plantations Bhd

Palm oil
assessment

Total score:

50.9%

Latest update: October 2019

Next scheduled: November 2020

About this company:

Established in 1977, Genting Plantations is a subsidiary of Genting Group. Genting Plantations' business activities include the cultivation of oil palm and the harvesting and processing of fresh fruit bunches into crude palm oil and palm kernel. The company, through its subsidiaries, also develops and invests in properties, trades rubber wood, provides palm oil mill management services, and operates a golf course. Genting Plantations' oil palm plantation estates are located in both Malaysia and Indonesia.

Parent company:	Genting Group
Landbank (oil palm)	247,400 hectares
Market cap:	16,576,253 USD
Thomson Reuters ticker:	GENP.KL
Bloomberg ticker:	GENP MK
ISIN:	NULL
Sedol:	NULL
RSPO member?	Yes. Genting Plantations was suspended and reinstated in 2014.
Other initiatives:	Indonesian Sustainable Palm Oil (ISPO), Malaysian Sustainable Palm Oil (MSPO), International Sustainability and Carbon Certification (ISCC)
Activities:	Oil palm cultivation, milling, palm oil refining
Locations:	Malaysia (Johor, Kedah, Malacca, Perak, Sabah, Selangor) and Indonesia (Central Kalimantan, East Kalimantan, West Kalimantan)
Headquarters:	Malaysia
Related companies:	Collaboration with Musim Mas on a refinery in which Genting has a 72% share and Musim Mas a 28% share.
Parent website:	http://www.genting.com/
Website:	http://www.gentingplantations.com Latest annual report (2018) Sustainability report (2018)

Total:	100.75 / 198	50.9%
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> Sustainability policy and leadership

8 / 11 72.7%

⚠ 3 media reports



1. Sustainable palm oil policy or commitment for all its operations?

The company has various sustainability policies contained within its sustainability report.

✓ 1 / 1 [Source](#)

2. Sustainable palm oil policy or commitment applies to all suppliers?

The company states all contractors are "required to acknowledge and adopt our Company's environmental and social

✓ 1 / 1 [Source](#)

policies. These include but not limited to policies on sustainability, environment, zero burning, food safety, people, sexual harassment, whistleblowing, and occupational safety and health. Our Group enforces this requirement with suppliers and contractors through legally-binding agreements."

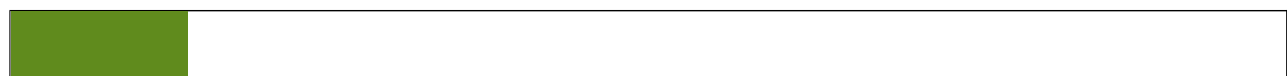
<input type="checkbox"/> 3. High-level position of responsibility for sustainability? Vice President, lead of the Sustainability Department.	✓	1 / 1 Source
<input type="checkbox"/> 4. One or more members within the board of the company have responsibility for sustainability?	✗	0 / 1
<input type="checkbox"/> 5. Percentage or number of women in senior management team? 21%	✓	1 / 1 Source
<input type="checkbox"/> 6. Percentage or number of women board members? 13%	✓	1 / 1 Source
<input checked="" type="checkbox"/> 7. Member of multiple industry schemes or other external initiatives to reduce negative environmental or social outcomes associated with palm oil production?	✗	0 / 1
<input checked="" type="checkbox"/> 8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with palm oil production? The company is collaborating with NGOs on various projects such as rehabilitation of riparian zones, establishment of wildlife corridors, prevention of fires and protection of wildlife.	✓	1 / 1 Source
<input type="checkbox"/> 9. Sustainability report published within last two years?	✓	1 / 1 Source
<input type="checkbox"/> 10. Reports through standardised reporting systems? GRI.	✓	1 / 1 Source
<input checked="" type="checkbox"/> 11. Verification report on compliance with POIG Charter, if a POIG member? This indicator is disabled as the company is not a POIG member.		
<input checked="" type="checkbox"/> 12. Climate risks assessment available?	✗	0 / 1



> Landbank, maps and traceability

15 75 / 27 58 30%

3 media reports



<input type="checkbox"/> 13. Total land area managed/controlled for oil palm (ha)? 247,400	✓	1 / 1 Source
<input type="checkbox"/> 14. Total oil palm planted area (ha)?	✓	1 / 1 Source

159,125 - The company reports 159,125 ha planted area, including 15,298 ha of plasma area.		
<input type="checkbox"/> 15. Plasma/scheme smallholders planted area (ha)? 15,300	✓	1 / 1 Source
<input type="checkbox"/> 16. Unplanted (areas designated for future planting) (ha)? 11,848	✓	1 / 1 Source
<input type="checkbox"/> 17. Conservation set-aside area, including HCV area (ha)? 17,500	✓	1 / 1 Source
<input type="checkbox"/> 18. Area for infrastructure (ha)? 6,332	✓	1 / 1 Source
<input type="checkbox"/> 19. Maps of estates/management units?	✓	1 / 1 Source
<input type="checkbox"/> 20. Maps of scheme/plasma smallholders?	✗	0 / 1
<input type="checkbox"/> 21. Names and locations of all third-party supplying plantations?	✗	0 / 1
<input type="checkbox"/> 22. Number of company-owned mills? 11	✓	1 / 1 Source
<input type="checkbox"/> 23. Names and coordinates of company-owned mills? The company only publishes maps of its mills that are not geo-referenced and only some of the company's mills are available on GFW.	P	0.5 / 1 Source
<input type="checkbox"/> 24. Number (or percentage) of company-owned mills that source from company-owned plantations and/or third-party plantations? The company reports the number of company-owned mills that source from third-party plantations (9/11). However the number or percentage of company-owned mills that source from company-owned plantations is unclear.	P	0.5 / 1 Source
<input type="checkbox"/> 25. Total volumes (or percentages) sourced by company-owned mills that come from company-owned plantations and/or third-party plantations?	✓	1 / 1 Source
<input type="checkbox"/> 26. Number of supplier mills? 28	✓	1 / 1 Source
<input type="checkbox"/> 27. Names and coordinates of all third-party supplying mills?	✗	0 / 1
<input type="checkbox"/> 28. Number (or percentage) of third-party supplier mills that source from their own plantations and/or third-party plantations?	✗	0 / 1
<input type="checkbox"/> 29. Total volumes (or percentages) sourced from third-party supplier mills that come from their own		

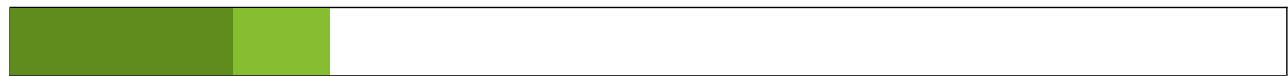
	×	0 / 1
plantations and/or third-party plantations?		
<input type="checkbox"/> 30. Total volume (or percentage) sourced for refineries that comes from intermediary traders and/or refiners rather than directly from mills?	✓	1 / 1 Source
<input type="checkbox"/> 31. Time-bound commitment to achieve 100% traceability to mill level?	×	0 / 1
<input type="checkbox"/> 32. Percentage of supply traceable to mill level? 100% - CPO and PK is 100% traceable to mills.	✓	1 / 2 Source
<input type="checkbox"/> 33. Time-bound commitment to achieve 100% traceability to plantation level?	×	0 / 1
<input type="checkbox"/> 34. Percentage of fresh fruit bunches (FFB) from own mills traceable to plantation level? 100%	✓ +	1 / 1 Source 1 / 1
<input type="checkbox"/> 35. Percentage of fresh fruit bunches (FFB) from supplier mills traceable to plantation level?	×	0 / 2 Source
<input type="checkbox"/> 36. Publishes traceability data at refinery level?	P	0.75 / 1 Source
<input type="checkbox"/> 37. Publishes traceability data at crusher level? This indicator is disabled as the company has informed ZSL that it does not own crushing facilities.		



> Deforestation and biodiversity

7.66 / 18 42.6%

⚠ 14 media reports



<input type="checkbox"/> 38. Commitment to zero deforestation or zero conversion of natural ecosystems? The company has a commitment to protect HCV and HCS areas, and states that "any new planting development conducted within the Group is according to RSPO's New Planting Procedure and the High Carbon Stock Approach ("HCSA") and its Toolkit".	✓	1 / 1 Source
<input type="checkbox"/> 39. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers?	×	0 / 1
<input type="checkbox"/> 40. Criteria for defining deforestation? HCV, HCS. No cut-off date provided.	P	0.5 / 1 Source
<input type="checkbox"/> 41. Evidence of monitoring deforestation?	×	0 / 2
<input type="checkbox"/> 42. Amount of illegal/non-compliant deforestation recorded in own operations?		

	✗	0 / 1
<input type="checkbox"/> 43. Amount of illegal/non-compliant deforestation recorded in supplier operations?	✗	0 / 1
<input type="checkbox"/> 44. Commitment to restoration of non-compliant deforestation/conversion?	✗	0 / 1
<input type="checkbox"/> 45. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers?	✗	0 / 1
<input type="checkbox"/> 46. Implementing a landscape or jurisdictional level approach? Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.	✓	1 / 2 Source
<input type="checkbox"/> 47. Commitment to biodiversity conservation?	✓	1 / 1 Source
<input type="checkbox"/> 48. Commitment to biodiversity conservation applies to all suppliers? The company states all contractors are required to acknowledge and adopt the company's policies.	✓	1 / 1 Source
<input type="checkbox"/> 49. Identified species of conservation concern, referencing international or national system of species classification? In addition to the company's reporting, points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.	✓ +	1 / 1 Source 0.16 / 1
<input type="checkbox"/> 50. Examples of species and/or habitat conservation management? In addition to the company's reporting, points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.	✓	1 / 1 Source
<input type="checkbox"/> 51. Commitment to no hunting or only sustainable hunting of species?	✓	1 / 1 Source
<input type="checkbox"/> 52. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?	✗	0 / 1



> HCV, HCS and impact assessments

9.75 / 14 69.6%

5 media reports



53. Commitment to conduct High Conservation Value (HCV) assessments?

✓ 1 / 1 [Source](#)

54. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers?

P 0.5 / 1 [Source](#)

The company only applies the commitment to conduct HCV assessments to scheme smallholders.

<p>55. High Conservation Value (HCV) assessments for planting undertaken prior to January 2015, and associated management and monitoring plans?</p> <p>The following HCV assessments are publicly available: PT Dwie Warna Karya, PT Globalindo Agung Lestari, PT Kapuas Maju Jaya and PT Susantri Permai (in Central Kalimantan), PT Surya Agro Palma, PT Citra Sawit Cemerlang, PT Permata Sawit Mandiri, PT Sepanjang Intisurya Mulia and Sawit Mitra Abadi (in West Kalimantan).</p>	<p>✓ 1 / 1 Source</p>
<p>56. High Conservation Value (HCV) assessments for all estates planted since January 2015?</p> <p>The company has an HCV assessment summary for Genting Jambongan Estate Sabah, PT Palma Agro Lestari Jaya and PT Agro Abadi Cemerlang.</p>	<p>✓ 1 / 1 Source</p>
<p>57. High Conservation Value (HCV) management and monitoring plans for all estates planted since January 2015?</p> <p>The company has an HCV assessment summary for Genting Jambongan Estate Sabah, PT Palma Agro Lestari Jaya and PT Agro Abadi Cemerlang.</p>	<p>✓ 1 / 1 Source</p>
<p>58. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS)?</p> <p>The company only states that assessments are undertaken by independent assessors approved by the RSPO, but the company commits through being an RSPO member under the RSPO NPP.</p>	<p>P 0.5 / 1 Source</p>
<p>59. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS) applies to all suppliers?</p>	<p>✗ 0 / 1</p>
<p>60. Satisfactory review of all High Conservation Value (HCV) assessments undertaken since January 2015 by the HCV ALS Quality Panel?</p> <p>Only two of the company's HCV assessments have been deemed satisfactory (PT Palma Agro Lestari Jaya & PT Agro Abadi Cemerlang).</p>	<p>P 0.5 / 1 Source</p>
<p>61. Commitment to the High Carbon Stock (HCS) Approach?</p>	<p>✓ 1 / 1 Source</p>
<p>62. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers?</p> <p>The company only has a policy on HCS assessments that applies to its plasma scheme smallholders.</p>	<p>P 0.5 / 1 Source</p>
<p>63. High Carbon Stock (HCS) assessments?</p> <p>[Externally verified] Two of the company's subsidiaries, PT Citra Sawit Cemerlang & PT Palma Agro Lestari Jay, have completed registered HCSA assessments, but are not yet publicly available.</p>	<p>P 0.75 / 1 Source</p>
<p>64. Commitment to conduct social and environmental impact assessments (SEIAs)?</p>	<p>✓ 1 / 1 Source</p>
<p>65. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers?</p>	<p>✗ 0 / 1</p>
<p>66. Social and environmental impact assessments (SEIAs) undertaken, and associated management and monitoring plans?</p> <p>The following SEIAs are publicly available: Genting Jambongan Estate (in Sabah), PT Dwie Karya Utama, PT Globalindo Agung Lestari, PT Kapuas Maju Jaya and PT Susantri Permai (in Central Kalimantan), and PT Surya Agro Palma, PT Citra Sawit Cemerlang, PT Permata Sawit Mandiri, PT Sawit Mitra Abadi and PT Sepanjang Intisurya Mulia (in West Kalimantan).</p>	<p>✓ 1 / 1 Source</p>



> Peat, fire and GHG emissions

9.66 / 20 48.3%

⚠ 3 media reports

■ 67. Commitment to no planting on peat of any depth?

The company states it is "committed to avoid developing any new plantings on peat where such high conservation values and high carbon stocks exist", but this does not clearly cover all peatlands of any depth.

P 0.5 / 1 [Source](#)

■ 68. Commitment to no planting on peat of any depth applies to all suppliers?

✗ 0 / 1

■ 69. Implementation of commitment to no planting on peat of any depth?

✗ 0 / 1

■ 70. Landbank or planted area on peat?

The company stated in 2016 that less than 3% of titled areas in Malaysia with existing oil palm plantings on peat but this is more than two years old and the company does not report figures for Indonesia.

P 0.5 / 1 [Source](#)

■ 71. Commitment to best management practices for soils and peat?

✓ 1 / 1 [Source](#)

■ 72. Commitment to best management practices for soils and peat applies to all suppliers?

✗ 0 / 1

■ 73. Evidence of best management practices for soils and peat?

In addition to the company's reporting, points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.

✓ + 1 / 1 [Source](#)
0.16 / 1

■ 74. Commitment to zero burning?

✓ 1 / 1 [Source](#)

■ 75. Commitment to zero burning applies to all suppliers?

The company states all contractors are required to acknowledge and adopt the company's policies.

✓ 1 / 1 [Source](#)

■ 76. Evidence of fire monitoring and management?

P 0.75 / 2 [Source](#)

■ 77. Details/number of hotspots/fires in company estates?

54 - The company reports the number of fire hotspots in its concessions (54) and area affected (305 ha) for the year 2018. Figures are also reported for 2015, 2016 and 2017.

✓ 1 / 1 [Source](#)

■ 78. Details/number of hotspots/fires within surrounding landscape/smallholders?

✗ 0 / 1

<p><input checked="" type="checkbox"/> 79. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity?</p>	✗	0 / 1
<p><input checked="" type="checkbox"/> 80. Methodology used to calculate GHG emissions? ISCC GHG and PalmGHG.</p>	✓	1 / 1 Source
<p><input checked="" type="checkbox"/> 81. Progress towards commitment to reduce GHG emissions intensity?</p>	P	0.75 / 1 Source
<p><input checked="" type="checkbox"/> 82. Percentage of mills with methane capture (100%)? The company states that its mills' management teams "have initiated and implemented several action plans towards tapping the energy from waste generation" but it is unclear if this includes methane capture.</p>	✗	0 / 1 Source
<p><input checked="" type="checkbox"/> 83. GHG emissions intensity? 14.56 - tCO2e/ha.</p>	✓	1 / 1 Source
<p><input type="checkbox"/> 84. GHG emissions from land use change?</p>	✗	0 / 1



> Water, chemical and pest management

7.98 / 22 36.3%

10 media reports



<p><input checked="" type="checkbox"/> 85. Time-bound commitment to improve water use intensity?</p>	✗	0 / 1
<p><input checked="" type="checkbox"/> 86. Progress towards commitment on water use intensity? The company reports water use intensity figures for 2016, 2017 and 2018 that show a reduction in water use intensity over time (to 5.57 m3 water per MT feedstock in Oil Mill Processing; and to 0.22 m3 water per MT feedstock in Downstream Manufacturing).</p>	P	0.75 / 1 Source
<p><input type="checkbox"/> 87. Water use intensity? The company reports water use intensity from oil mills processing (5.57 m3 water per MT feedstock) and downstream manufacturing (0.22 m3 water per MT feedstock), but does not report water use in its estates.</p>	P	0.5 / 1 Source
<p><input checked="" type="checkbox"/> 88. Time-bound commitment to improve water quality (BOD and COD)?</p>	✗	0 / 1
<p><input checked="" type="checkbox"/> 89. Progress towards commitment on water quality (BOD and COD)? The company reports figures for BOD that are all within legal limits, which are specified. However, the company does not report COD figures.</p>	P	0.5 / 1 Source
<p><input checked="" type="checkbox"/> 90. Treatment of palm oil mill effluent (POME) and/or palm oil refinery effluent (PORE)?</p>	P	0.75 / 1 Source

<p><input checked="" type="checkbox"/> 91. Commitment to protect natural waterways through buffer zones?</p>	<p>✓ 1 / 1 Source</p>
<p><input checked="" type="checkbox"/> 92. Implementation of commitment to protect natural waterways through buffer zones? Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.</p>	<p>✓ 1 / 1 Source + 0.16 / 1</p>
<p><input checked="" type="checkbox"/> 93. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers?</p>	<p>✓ 1 / 1 Source</p>
<p><input checked="" type="checkbox"/> 94. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers?</p>	<p>✗ 0 / 1</p>
<p><input checked="" type="checkbox"/> 95. Implementation of commitment to reduce chemical usage? Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.</p>	<p>✓ 1 / 1 Source + 0.16 / 1</p>
<p><input type="checkbox"/> 96. Chemical usage per ha or list of chemicals used?</p>	<p>✗ 0 / 1</p>
<p><input checked="" type="checkbox"/> 97. Commitment to no use of paraquat?</p>	<p>✗ 0 / 1</p>
<p><input checked="" type="checkbox"/> 98. Commitment to no use of paraquat applies to all suppliers?</p>	<p>✗ 0 / 1</p>
<p><input checked="" type="checkbox"/> 99. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides?</p>	<p>✗ 0 / 1</p>
<p><input checked="" type="checkbox"/> 100. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers?</p>	<p>✗ 0 / 1</p>
<p><input checked="" type="checkbox"/> 101. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention?</p>	<p>✗ 0 / 1</p>
<p><input checked="" type="checkbox"/> 102. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers?</p>	<p>✗ 0 / 1</p>
<p><input checked="" type="checkbox"/> 103. Integrated Pest Management (IPM) approach? In addition to the company's reporting, points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.</p>	<p>✓ 1 / 1 Source + 0.16 / 1</p>



> **Community, land and labour rights**

24 / 46 54.2%

⚠ 1 media report



<p>■ 104. Commitment to human rights?</p>	✓	1 / 1 Source
<p>■ 105. Commitment to human rights applies to all suppliers?</p>	✓	1 / 1 Source
<p>The company states all contractors are required to acknowledge and adopt the company's policies.</p>		
<p>■ 106. Progress on human rights commitment?</p>	✓	1 / 2 Source
<p>In addition to the company's reporting, points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.</p>		
<p>■ 107. Commitment to respect legal and customary land tenure rights?</p>	✓	1 / 1 Source
<p>■ 108. Commitment to legal and customary land rights applies to all suppliers?</p>	✗	0 / 1
<p>■ 109. Details of process for addressing land conflicts available?</p>	P	0.5 / 1 Source
<p>The company reports having procedures for land disputes and resolution but does not provide details.</p>		
<p>■ 110. Commitment to respect indigenous and local communities' rights?</p>	✗	0 / 1
<p>■ 111. Commitment to indigenous and local communities' rights applies to all suppliers?</p>	✗	0 / 1
<p>■ 112. Examples of local stakeholder engagement to prevent conflicts?</p>	✓	1 / 2 Source
<p>Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.</p>		
<p>■ 113. Commitment to free, prior and informed consent (FPIC)?</p>	✓	1 / 1 Source
<p>■ 114. Commitment to free, prior and informed consent (FPIC) applies to all suppliers?</p>	✗	0 / 1
<p>■ 115. Details of free, prior and informed consent (FPIC) process available?</p>	P	0.5 / 1 Source
<p>The RSPO Principles and Criteria 2018 contain guidance and requirements on the process to conduct free, prior and informed consent (FPIC). Partial points have therefore been awarded on the basis of the company's commitments under the RSPO New Planting Procedures (NPP) as an RSPO member.</p>		
<p>■ 116. Commitment to support the inclusion of women across palm oil operations, including addressing barriers faced?</p>	✗	0 / 1
<p>■ 117. Commitment to support the inclusion of women across palm oil operations, including addressing barriers faced, applies to all suppliers?</p>	✗	0 / 1
<p>■ 118. Commitment to mitigate impacts on food security?</p>	✗	0 / 1

<p>■ 119. Commitment to mitigate impacts on food security applies to all suppliers?</p>	✗	0 / 1
<p>■ 120. Progress on commitment to mitigate impacts on food security?</p>	✗	0 / 2
<p>■ 121. Commitment to provide essential community services and facilities?</p>	✓	1 / 1 Source
<p>■ 122. Progress on commitment to provide essential community services and facilities? In addition to the company's reporting, points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.</p>	✓ +	1 / 1 Source 0.16 / 1
<p>■ 123. Commitment to respect all workers' rights?</p>	✓	1 / 1 Source
<p>■ 124. Commitment to respect all workers' rights applies to all suppliers? The company states all contractors are required to acknowledge and adopt the company's policies.</p>	✓	1 / 1 Source
<p>■ 125. Progress on commitment to respect all workers' rights? In addition to the company's reporting, points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.</p>	✓	1 / 2 Source
<p>■ 126. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles? The company states its commitment to no discrimination, no forced labour, no use of child labour and right to join trade unions and bargain collectively, but does not refer to a minimum age or equal remuneration.</p>	P	0.5 / 1 Source
<p>■ 127. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all suppliers? The company states all contractors are required to acknowledge and adopt the company's policies.</p>	P	0.5 / 1 Source
<p>■ 128. Commitment to eliminate gender-related discrimination with regards to employment and occupation?</p>	✓	1 / 1 Source
<p>■ 129. Commitment to eliminate gender-related discrimination with regards to employment and occupation applies to all suppliers? The company states all contractors are required to acknowledge and adopt the company's policies.</p>	✓	1 / 1 Source
<p>■ 130. Percentage or number of temporary employees? 88%</p>	✓	1 / 1 Source
<p>■ 131. Percentage or number of women employees? 23,703 (21%)</p>	✓	1 / 1 Source
<p>■ 132. Commitment to pay at least minimum wage?</p>	✓	1 / 1 Source
<p>■ 133. Commitment to pay at least minimum wage applies to all suppliers?</p>		

	✗	0 / 1
134. Progress on commitment to pay minimum wage? Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.	✓	1 / 2 Source
135. Reporting of salary by gender?	✗	0 / 1
136. Commitment to address occupational health and safety?	✓	1 / 1 Source
137. Commitment to address occupational health and safety applies to all suppliers?	✓	1 / 1 Source
138. Reduction of time lost due to work-based injuries? The Lost Time Incident Rate dropped from 6.12 per million man hours in 2017 to 5.90 in 2018.	P	0.75 / 1 Source
139. Time lost due to work-based injuries? 5.9 - Injuries per one million man-hours worked.	✓	1 / 1 Source
140. Zero fatalities as a result of work-based accidents? The company reports three fatalities in 2018, which is more than in the previous three years.	✗	0 / 1 Source
141. Number of fatalities as a result of work-based accidents? 3 - The company reports three fatalities in 2018.	✓	1 / 1 Source
142. Provision of personal protective equipment and related training? In addition to the company's reporting, points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.	✓	1 / 2 Source



> Certification standards

8.29 / 16 51.8%

⚠ 4 media reports



143. Member of the Roundtable on Sustainable Palm Oil (RSPO)? 2,006 - A member since 2006, in April 2014, the company had its RSPO membership suspended. However, in September 2014, the company's membership status was reinstated.	✓	1 / 1 Source
144. RSPO-certified within three years of joining the RSPO or by November 2010 for companies joining prior to finalisation of the RSPO certification systems in November 2007? 2015	✗	0 / 1 Source
145. Submitted most recent RSPO Annual Communication of Progress (ACOP)?	✓	1 / 1 Source

	✓	1 / 1	Source
<p>■ 146. Listed all countries and regions in which operates in most recent RSPO Annual Communication of Progress (ACOP)?</p> <p>The company states that it operates in the following countries and regions: Indonesia (Central Kalimantan, East Kalimantan, West Kalimantan) and Malaysia (Johor, Kedah, Malacca, Perak, Sabah, Selangor).</p>			
	✓	1 / 1	Source
<p>■ 147. Time-bound plan for achieving 100% RSPO certification of estates and mills within five years or achieved 100% RSPO-certification of estates?</p> <p>2023</p>			
	P	0.16 / 1	Source
<p>■ 148. Percentage of area (ha) RSPO-certified?</p> <p>38,514 (15.55%) - For 2017, the company reports having 38,514 ha RSPO-certified, out of a total of 247,655 ha.</p>			
	✗	0 / 1	Source
<p>■ 149. Percentage of scheme/plasma smallholders (ha) RSPO-certified?</p> <p>0 (0%)</p>			
	P	0.63 / 1	Source
<p>■ 150. Percentage of mills RSPO-certified?</p> <p>63.64% - The company has seven mills RSPO-certified out of 11 (63.64%).</p>			
	✗	0 / 1	Source
<p>■ 151. Time-bound plan for achieving 100% RSPO certification of scheme/plasma/ associated smallholders and outgrowers within five years or target already achieved?</p> <p>2026 - The target of 2026 is not within five years.</p>			
	✗	0 / 1	Source
<p>■ 152. Percentage of FFB supply (tonnes) from independent smallholders/ outgrowers/third-party FFB suppliers that is RSPO-certified?</p>			
	✗	0 / 1	
<p>■ 153. Year expected to achieve 100% RSPO certification of all palm product processing facilities?</p>			
	✗	0 / 1	
<p>■ 154. Percentage of all palm oil and oil palm products handled/traded/ processed (tonnes) that is RSPO-certified?</p>			
	✓	1 / 1	Source
<p>■ 155. Sells or processes/trades RSPO-certified palm oil through Segregated or Identity Preserved supply chains?</p> <p>The company sells Mass Balance and Identity Preserved palm oil.</p>			
	P	0.5 / 1	Source
<p>■ 156. Indonesia Sustainable Palm Oil (ISPO) certified (100%)?</p> <p>The company reports in its Annual Report 2017 having some of its operations (Mulia Oil Mill, under PT Sepanjang Inti Surya Mulia) and supplying estates ISPO certified.</p>			
	✓	1 / 1	Source
<p>■ 157. Malaysia Sustainable Palm Oil (MSPO) certified?</p> <p>The company has both estates and mills certified in different locations.</p>			
	✓	1 / 1	Source
<p>■ 158. Certified under voluntary sustainability certification scheme (e.g. ISCC, SAS, RSB, etc.)?</p> <p>The company's oil mills and supply bases in Malaysia are certified by ISCC EU and ISCC PLUS.</p>			





> Smallholders and suppliers

425 / 16 26.6%

<input type="checkbox"/> 159. Commitment to support smallholders?	✗	0 / 1
<input type="checkbox"/> 160. Programme to support scheme/plasma smallholders? Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.	✓	1 / 1 Source
<input type="checkbox"/> 161. Percentage of scheme/plasma smallholders involved in programme?	✗	0 / 1
<input type="checkbox"/> 162. Programme to support independent smallholders/outgrowers? In addition to the company's reporting, points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.	✓	1 / 1 Source
<input type="checkbox"/> 163. Percentage of independent smallholders/outgrowers involved in programme?	✗	0 / 1
<input type="checkbox"/> 164. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements?	✓	1 / 1 Source
<input type="checkbox"/> 165. Percentage of suppliers assessed and/or engaged on compliance with company requirements? 100% - The company states that all contractors are required to acknowledge and adopt the company's environmental and social policies.	P	0.75 / 1 Source
<input type="checkbox"/> 166. Time-bound plan to engage with all high-risk mills within three years?	✗	0 / 1
<input type="checkbox"/> 167. Programme to support high-risk mills to become compliant with sourcing policies?	✗	0 / 1
<input type="checkbox"/> 168. Regularly engages with a subset of high-risk mills?	✗	0 / 1
<input type="checkbox"/> 169. Procedures in place to assess all own and third-party supplying palm oil mills for risk level?	✗	0 / 1
<input type="checkbox"/> 170. Regularly assesses and categorises the risk level of all own and third-party supplying mills?	✗	0 / 1
<input type="checkbox"/> 171. Regularly reports the risk level of all own and third-party supplying mills identified in its supply chain?	✗	0 / 1
<input type="checkbox"/> 172. Suspension or exclusion criteria for suppliers? The company states that suppliers are required to acknowledge and adopt the company's policies. However, no timeframe for action or steps taken to suspend or exclude suppliers are given.	P	0.5 / 1 Source

✘ 0 / 1

■ 173. Time-bound action plans (including Key Performance Indicators) for suppliers to be in compliance with palm oil sourcing commitments?

✘ 0 / 1

■ 174. Proportion of direct and indirect supply that comes from palm oil plantations which are compliant with palm oil sourcing policies?



> Governance and grievances

15 / 18 56.3%

⚠ 4 media reports



✓ 1 / 1 [Source](#)

■ 175. Commitment to ethical conduct and prohibition of corruption?

✘ 0 / 1

■ 176. Commitment to ethical conduct and prohibition of corruption applies to all suppliers?

✓ 1 / 2 [Source](#)

■ 177. Progress on commitment to ethical conduct and prohibition of corruption?
Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.

✘ 0 / 1

■ 178. Disclosure of the company's management approach to tax and payments to governments?

✓ 1 / 1 [Source](#)

■ 179. Whistleblowing procedure?

P 0.5 / 1 [Source](#)

■ 180. Own grievance or complaints system open to all stakeholders?
The company reports that it has a complaints and grievance mechanism open to internal and external stakeholders, but does not give further details.

✓ 1 / 1 [Source](#)

■ 181. Details of complaints and grievances disclosed?
The company reports that no case was reported through its complaints channels.