

Daabon Group

Total score:

89.8%

Latest update: November 2020

Next scheduled: November 2021

About this company:	Founded in 1914, Colombian palm oil, banana and coffee producer DAABON Organic is involved in conventional and organic oil palm cultivation, processing and refining through its subsidiary C.I. Tequendama SAS. The company is also works on biofuel production.
Parent company:	DAABON Group
Landbank (oil palm)	12,273 hectares
Bloomberg ticker:	Private
RSPO member?	Yes
Other initiatives:	Palm Oil Innovation Group (POIG), Sustainable Agriculture Network (SAN)
Activities:	Oil palm cultivation, milling, palm kernel crushing, palm oil refining
Locations:	Colombia: Aracataca (Departamento del Magdalena), El Reten (Departamento del Magdalena), El Copey (Departamento de Cesar), Rioacha (Departamento de La Guajira) and Puerto Wilches (Departamento de Santander)
Headquarters:	Colombia
Website:	http://www.daabon.com Sustainability report (2018)

Total:	153.6 / 171	89.8%



> Sustainability policy and leadership

10.5 / 12 87.5%

1 media report



1. Sustainable palm oil policy or commitment for all its operations?

✓ 1 / 1 [Source](#)

The company meets this indicator through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%). The company has published policies that govern the sustainability of all its operations.

2. Sustainable palm oil policy or commitment applies to all suppliers?

✓ 1 / 1 [Source](#)

3. High-level position of responsibility for sustainability?

Executive Corporate VP is responsible for Sustainability.

✓ 1 / 1 [Source](#)

4. One or more members within the board of the company have responsibility for sustainability?

✓ 1 / 1 [Source](#)

5. Percentage or number of women in senior management team?

45.4% - The company reports 45.4% of its senior management team is made up of women.

✓ 1 / 1 [Source](#)

6. Percentage or number of women board members?

	P	0.5 / 1	Source
2 - The company does not directly report the number of women board members, however it can be inferred from the sustainability report that there are two women on the board.			
7. Member of multiple industry schemes or other external initiatives to reduce negative environmental or social outcomes associated with palm oil production?	✓	1 / 1	Source
Member of POIG and signatory of UNGC.			
8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with palm oil production?	✓	1 / 1	Source
The company works with local government on directives that encourage sustainability to be an integral part of the development and supports the creation of a government water authority in the sustainable use of water for crops; including palm oil. The company also works with Sergio Arboleda University to create programs that manage palm oil crops in the region for local companies.			
9. Sustainability report published within last two years?	✓	1 / 1	Source
The company's latest sustainability report was published in 2018.			
10. Reports through standardised reporting systems?	✓	1 / 1	Source
GRI.			
11. Verification report on compliance with POIG Charter, if a POIG member?	✓	1 / 1	
The company is a POIG member and an assessment was conducted in 2017.			
12. Climate risks assessment available?	✗	0 / 1	



> Landbank, maps and traceability

16.75 / 17 98.5%



13. Total land area managed/controlled for oil palm (ha)?	✓	1 / 1	Source
12,273.3 - The company reports its total land area managed for oil palm in its 2019 RSPO ACOP.			
14. Total oil palm planted area (ha)?	✓	1 / 1	Source
13,792 - Figure excludes smallholder areas. Data taken from 2018 RSPO ACOP as no updated figure reported by the company.			
15. Plasma/scheme smallholders planted area (ha)?	✓	1 / 1	Source
2,191 - The company reports this information in its 2019 ACOP.			
16. Unplanted (areas designated for future planting) (ha)?	✓	1 / 1	Source
0 - The company reports that 0 hectares of land managed for oil palm remain unplanted.			
17. Conservation set-aside area, including HCV area (ha)?	✓	1 / 1	Source

340.6 - The company reports this information in its 2019 ACOP.

<p>18. Maps of estates/management units? Concession boundaries have been made available to the RSPO. The company declares these represent 100% of its concession sites and no new concession acquisition or change in the ownership of existing concessions was undertaken in 2019.</p>	<p>✓ 1 / 1 Source</p>
<p>19. Maps of scheme/plasma smallholders? The company provides a Google Earth Pro link which contains smallholder maps.</p>	<p>✓ 1 / 1 Source</p>
<p>20. Names and locations of all third-party supplying plantations? The company has published a list with the names and coordinates of all third-party supplying plantations.</p>	<p>✓ 1 / 1 Source</p>
<p>21. Number of company-owned mills? 2 - The company reports it owns two mills in its most recent RSPO ACOP.</p>	<p>✓ 1 / 1 Source</p>
<p>22. Names and locations of company-owned mills? RSPO certificates containing names and locations are available for both mills. The mills are also mapped on Global Forest Watch.</p>	<p>✓ 1 / 1 Source</p>
<p>23. Number (or percentage) of company-owned mills that source from company-owned operations and/or third parties? One mill (Tequendama) sources from company-owned and third party operations, while the other (Palma y Trabajo) sources only from company-owned operations.</p>	<p>✓ 1 / 1 Source</p>
<p>24. Reports total volumes (or percentages) sourced by company-owned mills that come from company-owned operations and/or third-parties? The Tequendama mill sources 24% of FFB from suppliers and the rest from company-owned operations, while the Palma y Trabajo mill only sources from company-owned operations.</p>	<p>✓ 1 / 1 Source</p>
<p>25. Number of third party supplying mills? This indicator is disabled as the company does not source from third-party supplying mills.</p>	
<p>26. Names and locations of all third-party supplying mills? This indicator is disabled as the company does not source from third-party supplying mills.</p>	
<p>27. Number (or percentage) of third party supplying mills that source from their own plantations and/or third party plantations? This indicator is disabled as the company does not source from third-party supplying mills.</p>	
<p>28. Reports total volume (or percentages) sourced from third-party supplying mills that come from the supplying mills' own operations and/or third parties? This indicator is disabled as the company does not source from third-party supplying mills.</p>	
<p>29. Total volume (or percentage) sourced for refineries that comes from intermediary traders and/or refiners rather than directly from mills? This indicator is disabled as the company has informed ZSL that is sources only directly from mills.</p>	

■ **30. Time-bound commitment to achieve 100% traceability to mill level?**

This indicator is disabled as the company does not source from third-party supplying mills.

■ **31. Percentage of supply traceable to mill level?**

This indicator is disabled as the company does not source from third-party supplying mills.

✓ 1 / 1 [Source](#)

■ **32. Time-bound commitment to achieve 100% traceability to plantation level?**

The company makes this commitment through commitment to the POIG charter. Full points have therefore been awarded on the basis of the company's POIG verification.

✓ 1 / 1 [Source](#)
+ 1 / 1

■ **33. Percentage of fresh fruit bunches (FFB) supply to own mills traceable to plantation level?**

The company states, 'Tequendama: 24% third party -above described- and 76% own plantations (all certified RSPO) - Palma y Trabajo: 100% own plantations (RSPO Certified) Crushing capacity is dedicated exclusively to its own operations, thus it is 100% certified under the RSPO IP model.'

■ **34. Percentage of supply from third-party mills traceable to plantation level?**

This indicator is disabled as the company does not source from third-party supplying mills.

✓ 1 / 1 [Source](#)

■ **35. Publishes traceability data at refinery level?**

The company states, 'Oil sold under the Daabon brand comes from the Daabon owned plantations and mills, under the RSPO model, this includes all owned and operated refineries (including BioSC)'.

P 0.75 / 1 [Source](#)

■ **36. Publishes traceability data at crusher level?**

The company states that its crushing capacity is exclusively dedicated to its own operation and is 100% RSPO IP certified. Also, only receives 100% PK from the certified owned plantations, independent estates, and associates.



> Certification standards

12.35 / 14 88.2%

⚠ 1 media report



✓ 1 / 1 [Source](#)

■ **37. Member of the Roundtable on Sustainable Palm Oil (RSPO)?**

2012 - The company changed from single membership in 2004 to group membership in 2012.

✓ 1 / 1 [Source](#)

■ **38. RSPO-certified within three years of joining the RSPO or by November 2010, for companies joining prior to finalisation of the RSPO certification systems in November 2007?**

2010 - The company's first certification was achieved in 2010.

✓ 1 / 1 [Source](#)

■ **39. Submitted most recent RSPO Annual Communication of Progress (ACOP)?**

The company has submitted its 2019 RSPO ACOP.

✓ 1 / 1 [Source](#)

■ **40. Listed all countries and regions in which operates in most recent RSPO Annual Communication of**

Progress (ACOP)?	
Colombia (Santa Marta).	
<p>✓ 1 / 1 Source</p> <p>■ 41. Percentage of area (ha) RSPO-certified? 100% - All company estates are RSPO certified.</p>	
<p>✓ 1 / 1 Source</p> <p>■ 42. Percentage of mills RSPO-certified? 100% - The company's two mills are RSPO certified.</p>	
<p>✓ 1 / 1 Source</p> <p>■ 43. Time-bound plan for achieving 100% RSPO certification of estates and mills within 5 years or achieved 100% RSPO-certification of estates? 2017 - The company achieved 100% RSPO certification in 2017.</p>	
<p>✓ 1 / 1 Source</p> <p>■ 44. Year expected to achieve 100% RSPO certification of all palm product processing facilities? 2018 - The company achieved 100% RSPO certification in 2018 for all its palm product processing facilities.</p>	
<p>✓ 1 / 1 Source</p> <p>■ 45. Percentage of scheme/plasma smallholders (ha) RSPO-certified? 100% - All scheme smallholders are RSPO certified.</p>	
<p>✓ 1 / 1 Source</p> <p>■ 46. Time-bound plan for achieving 100% RSPO certification of scheme/plasma/associated smallholders and outgrowers within 5 years or target already achieved? 2022 - The company states that by 2022 all the scheme smallholders will be RSPO certified. It is also to be noted that 100% of the landbank held by the smallholders is already RSPO certified.</p>	
<p>✗ 0 / 1 Source</p> <p>■ 47. Percentage of FFB supply (tonnes) from independent smallholders/outgrowers/third-party FFB suppliers that is RSPO-certified? None of the company's supply from independent smallholders/outgrowers/third-party suppliers is RSPO-certified.</p>	
<p>P 0.35 / 1 Source</p> <p>■ 48. Percentage of all palm oil and oil palm products handled/traded/processed (tonnes) that is RSPO-certified? 35% - 38,910.71 tonnes of oil palm products were certified out of a total of 110,715.2 tonnes, in 2019.</p>	
<p>✓ 1 / 1 Source</p> <p>■ 49. Sells or processes/trades RSPO-certified palm oil through Segregated or Identity Preserved supply chains? Identity Preserved.</p>	
<p>■ 50. Indonesia Sustainable Palm Oil (ISPO) certified (100%)? This indicator is disabled as the company does not operate in Indonesia.</p>	
<p>■ 51. Malaysia Sustainable Palm Oil (MSPO) certified? This indicator is disabled as the company does not operate in Malaysia.</p>	
<p>✓ 1 / 1 Source</p> <p>■ 52. Certified under voluntary sustainability certification scheme (e.g. ISCC, SAS, RSB)? POIG, SAN.</p>	



> Deforestation and biodiversity

15.5 / 17 91.2%

⚠ 5 media reports



✓ 1 / 1 [Source](#)

■ **53. Commitment to zero deforestation or zero conversion of natural ecosystems?**

The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%). Also, the company has an explicit commitment to the same.

✓ 1 / 1 [Source](#)

■ **54. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers?**

The company's own commitment applies to suppliers.

✓ 1 / 1 [Source](#)

■ **55. Criteria for defining deforestation?**

The company commits to no land clearing damaging primary forests or areas required to protect or enhance HCVs since November 2005, and no land clearing damaging HCVs or HCS forest since November 2018, through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%).

✓ 1 / 1 [Source](#)

■ **56. Evidence of monitoring deforestation?**

The company uses GIS software, WRI monitoring tools and drones to monitor deforestation. Company estates and associated smallholders are monitored on a monthly basis.

✓ 1 / 1 [Source](#)

■ **57. Evidence of monitoring deforestation in supplier operations?**

Supplying smallholders are monitored using the same techniques as company estates.

✓ 1 / 1 [Source](#)

■ **58. Amount of illegal/non-compliant deforestation recorded in own operations?**

0 (0%) - No illegal/non-compliant deforestation had been recorded as of September 2019.

✓ 1 / 1 [Source](#)

■ **59. Amount of illegal/non-compliant deforestation recorded in supplier operations?**

0 (0%) - No illegal/non-compliant deforestation had been recorded as of September 2019.

P 0.5 / 1

■ **60. Commitment to restoration of non-compliant deforestation/conversion?**

The company commits to applying the RSPO Remediation and Compensation Procedure where there has been land clearing without prior HCV assessment since November 2005, or without prior HCV-HCSA assessment since November 2018, through the RSPO Principles and Criteria 2018. However, a commitment covering restoration of all non-compliant deforestation/conversion was not found. Partial points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%).

✗ 0 / 1

■ **61. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers?**

✓ 1 / 1

■ **62. Implementing a landscape or jurisdictional level approach?**

Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.

✓ 1 / 1 [Source](#)

■ **63. Commitment to biodiversity conservation?**

The company has published a commitment to biodiversity conservation.

64. Commitment to biodiversity conservation applies to all suppliers?

✓ 1 / 1 [Source](#)

65. Identified species of conservation concern, referencing international or national system of species classification?

✓ 1 / 1
+ 1 / 1

Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.

66. Examples of species and/or habitat conservation management?

✓ 1 / 1

Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.

67. Commitment to no hunting or only sustainable hunting of species?

✓ 1 / 1 [Source](#)

The company prohibits hunting.

68. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?

✓ 1 / 1 [Source](#)

The company's own commitment is extended to suppliers.



> HCV, HCS and impact assessments

95 / 100 95%

69. Commitment to conduct High Conservation Value (HCV) assessments?

✓ 1 / 1 [Source](#)

The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%). The company also makes this commitment independently.

70. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers?

✓ 1 / 1 [Source](#)

The company's own commitment is extended to suppliers.

71. High Conservation Value (HCV) assessments for planting undertaken prior to January 2015, and associated management and monitoring plans?

✓ 1 / 1 [Source](#)

"The company has not had any new plantings since 2005. However, there is the public availability of the following Flora and Fauna surveys: Tequendama HCV 2013 Las Mercedes Fauna & Flora 2009 Tequendama HCV 2009 ? Fauna Tequendama HCV 2009 ? Flora".

72. High Conservation Value (HCV) assessments for all estates planted since January 2015?

This indicator is disabled as the company has not undertaken any new planting since January 2015.

73. High Conservation Value (HCV) management and monitoring plans for all estates planted since January 2015?

This indicator is disabled as the company has not undertaken any new planting since January 2015.

74. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS)?

✓ 1 / 1 [Source](#)

The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been

awarded on the basis of the company's RSPO-certified landbank (100%). Also, the company has an explicit commitment to the same.

✓ 1 / 1 [Source](#)

■ **75. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS) applies to all suppliers?**

The company's own commitment is extended to suppliers.

■ **76. Satisfactory review of all High Conservation Value (HCV) assessments undertaken since January 2015 by the HCV ALS Quality Panel?**

This indicator is disabled as the company has not undertaken any new planting since January 2015.

✓ 1 / 1 [Source](#)

■ **77. Commitment to the High Carbon Stock (HCS) Approach?**

The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%). Also, the company has an explicit commitment to the same.

✓ 1 / 1 [Source](#)

■ **78. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers?**

The company's own commitment is extended to suppliers.

■ **79. High Carbon Stock (HCS) assessments available?**

This indicator is disabled as the company has not undertaken any new planting since January 2016.

✓ 1 / 1 [Source](#)

■ **80. Commitment to conduct social and environmental impact assessments (SEIAs)?**

The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%).

P 0.5 / 1 [Source](#)

■ **81. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers?**

The company commits its suppliers to conduct SIAs but no such commitment for EIA could be found.

✓ 1 / 1 [Source](#)

■ **82. Social and environmental impact assessments (SEIAs) available, and associated management and monitoring plans?**

The company has not had any new plantings since 2005. Environmental management plans (PMA) are updates to the named SEIAs originally done. There is the public availability of the following SEIAs. Both original and updated SEIAs are referred to as PMAs: Ariguani Farm SEIA 2006 & PMA 2015 (estate plantation) Gavilan Farm SEIA 2006 & PMA 2015 (estate plantation) Tequedama Farm SEIA 2006 & PMA 2015 (estate plantation) Mercedes Farm PMA 2006 & PMA 2015 (estate plantation) Palmares del Caribe Farm PMA Extraction Mill SEIA 2006 & PMA 2015 Smallholders SEIA 2006 The company has also made available a report on: Perception of Social & Environment Impacts of C.I. Tequedama S.A.S.



> **Peat, fire and GHG emissions**

16 / 25 / 18 90 3%

⚠ 1 media report



✓ 1 / 1 [Source](#)

■ **83. Commitment to no planting on peat of any depth?**

The company is committed to no planting on peat. The company also makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%).

<p>84. Commitment to no planting on peat of any depth applies to all suppliers?</p>	✓	1 / 1 Source
<p>The company's own commitment is extended to suppliers.</p>		
<p>85. Landbank or planted area on peat (ha)?</p>	✓	1 / 1 Source
<p>0 (0%) - The data is over two years old but the company has had no new plantation since the figure was reported.</p>		
<p>86. Implementation of commitment to no planting on peat of any depth?</p>		
<p>This indicator is disabled as the company states it has no landbank on peat.</p>		
<p>87. Commitment to best management practices for soils and peat?</p>	✓	1 / 1 Source
<p>The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%). Also, the company has an explicit commitment to the same.</p>		
<p>88. Commitment to best management practices for soils and peat applies to all suppliers?</p>	✓	1 / 1 Source
<p>The company's own commitment is extended to suppliers.</p>		
<p>89. Evidence of best management practices for soils and peat?</p>	✓	1 / 1 Source
<p>Points for external verification have been awarded on the basis of the company's RSPO-certified landbank. The company also reports evidence of reducing compaction, applying compost, reducing erosion and improving water use.</p>	+	1 / 1
<p>90. Commitment to zero burning?</p>	✓	1 / 1
<p>The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%). Also, the company has an explicit commitment to zero burning.</p>		
<p>91. Commitment to zero burning applies to all suppliers?</p>	✓	1 / 1 Source
<p>The company's own commitment is extended to suppliers.</p>		
<p>92. Evidence of fire monitoring and management?</p>	✓	1 / 2 Source
<p>The company uses GIS, WRI tools, and drones to regularly monitor fire risk.</p>		
<p>93. Details/number of hotspots/fires in company estates?</p>	✓	1 / 1 Source
<p>The company states it has not had any incidents and its risk of fire is considered low.</p>		
<p>94. Details/number of hotspots/fires within surrounding landscape/smallholders?</p>	✓	1 / 1 Source
<p>0 (0%) - The company reports no fires.</p>		
<p>95. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity?</p>	✓	1 / 1 Source
<p>The company's GHG policy targets a reduction by 2022.</p>		
<p>96. GHG emissions intensity?</p>	✓	1 / 1 Source
<p>The company reports GHG intensity for C.I. Tequendama S.A.S. as -2.08 tCO₂e per t CPO/year, and 0.58 tCO₂e per t CPO/year for Palma y Trabajo S.A.S.</p>		

97. GHG emissions from land use change?

This indicator is disabled as the company has not undertaken any new planting since January 2015.

P 0.75 / 1 Source

98. Progress towards commitment to reduce GHG emissions intensity?

The company reports its mills' emissions over time (2015-2019), showing a reduction in emissions intensity and that emission intensity is negative for the C.I. Tequendama S.A.S. mill.

✓ 1 / 1 Source

99. Methodology used to calculate GHG emissions?

The RSPO requires companies to assess their GHG emissions through the Palm GHG calculator. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%). The company has explicitly reported the methodology, 'the RSPO Palm GHG tool v3' also in GHG Emissions Policy.

P 0.5 / 1 Source

100. Percentage of mills with methane capture (100%)?

Only one of the company's two mills has methane capture.



> Water, chemical and pest management

23 / 25 92%

2 media reports



✓ 1 / 1 Source

101. Time-bound commitment to improve water use intensity?

The company commits to a 5% decrease in water use per ton/FFB per year.

✓ 1 / 1 Source

102. Water use intensity?

The company reports figures of 10.98 and 9.86 m3/FFB for Tequendama and Palma y Trabajo mills, respectively.

P 0.75 / 1 Source

103. Progress towards commitment on water use intensity?

The company reports improving water use across all sites in m3/yr till the year 2017. However, the data is not externally verified.

✓ 1 / 1 Source

104. Time-bound commitment to improve water quality (BOD and COD)?

The company commits to ensuring BOD and COD are kept below certain limits permanently and has a target for 100% re-use of all effluent, which it has met.

P 0.75 / 1 Source

105. Progress towards commitment on water quality (BOD and COD)?

The company only reported water quality data (BOD & COD) in 2009. However, since 2010 it has re-used all effluent and hence met its commitment to re-use 100% of its effluent.

✓ 1 / 1 Source
+ 1 / 1

106. Treatment of palm oil mill effluent (POME)?

The company states that the residual POME is treated and used as part of the irrigation water balance, monitoring is carried out by an independent entity and is externally verified by POIG. In addition to the above points for external verification have been awarded based on the company's RSPO-certified landbank.

	✓	1 / 1	Source
<p>■ 107. Treatment of palm oil refinery effluent (PORE)?</p>			
	✓	1 / 1	
<p>■ 108. Commitment to protect natural waterways through buffer zones? The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%).</p>			
	✓	1 / 1	
	+	1 / 1	
<p>■ 109. Implementation of commitment to protect natural waterways through buffer zones? Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.</p>			
	✓	1 / 1	Source
<p>■ 110. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers? The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%). The company's palm oil production is organic, which includes no use of chemical pesticides or chemical fertilisers.</p>			
	P	0.5 / 1	Source
<p>■ 111. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers? The company commits suppliers to minimise the use of chemical pesticides and aim to promote organic production, but does not have a clear commitment to minimise chemical fertiliser use for suppliers.</p>			
	✓	1 / 1	Source
<p>■ 112. Commitment to no use of paraquat? The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%). The company has also committed to no use of paraquat in its Environmental Policy.</p>			
	✓	1 / 1	Source
<p>■ 113. Commitment to no use of paraquat applies to all suppliers? The company's own commitment is extended to suppliers.</p>			
	✓	1 / 1	Source
<p>■ 114. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides? The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%). The company has also committed to no use of the World Health Organisation (WHO) Class 1A and 1B pesticides in Environmental Policy.</p>			
	✓	1 / 1	Source
<p>■ 115. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers? The company's own commitment is extended to suppliers.</p>			
	✓	1 / 1	Source
<p>■ 116. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention? The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%). The company has also committed to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention in Environmental Policy.</p>			
	✓	1 / 1	Source
<p>■ 117. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers? The company's own commitment has been extended to suppliers.</p>			

✓	1 / 1	Source
<p>118. Chemical usage per ha or list of chemicals used? The company states that palm oil production is organic, which includes no use of chemical pesticides or chemical fertilisers.</p>		
✓	1 / 2	Source
<p>119. Implementation of commitment to minimise inorganic fertiliser use? Points for external verification have been awarded on the basis of the company's POIG verification.</p>		
✓	1 / 1	Source
+	1 / 1	
<p>120. Integrated Pest Management (IPM) approach? Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.</p>		
✓	1 / 1	Source
<p>121. Waste management system in place to avoid negative impacts? Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.</p>		



> Community, land and labour rights

31.5 / 35 90%

⚠ 2 media reports



✓	1 / 1	Source
<p>122. Commitment to human rights? The company is committed to Human Rights. The company also commits under the RSPO Principles and Criteria 2018. Full points have therefore been awarded based on the company's RSPO-certified landbank (100%). Also, the company has an explicit commitment to the same.</p>		
✓	1 / 1	Source
<p>123. Commitment to human rights applies to all suppliers? The company's commitment is also extended to suppliers.</p>		
✓	1 / 1	
<p>124. Progress on human rights commitment? Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.</p>		
✓	1 / 1	Source
<p>125. Commitment to respect indigenous and local communities' rights? The company is committed to respecting indigenous and local communities' rights. The company also makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%).</p>		
✓	1 / 1	Source
<p>126. Commitment to indigenous and local communities' rights applies to all suppliers? The company's own commitment is extended to suppliers.</p>		
✓	1 / 1	Source
<p>127. Commitment to respect legal and customary land tenure rights? The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%). Also, the company has an explicit commitment for the same.</p>		

<p>■ 128. Commitment to legal and customary land rights applies to all suppliers? The company's own commitment is extended to suppliers.</p>	<p>✓ 1 / 1 Source</p>
<p>■ 129. Commitment to free, prior and informed consent (FPIC)? The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%). The company also makes this commitment independently.</p>	<p>✓ 1 / 1 Source</p>
<p>■ 130. Commitment to free, prior and informed consent (FPIC) applies to all suppliers? The company's own commitment is extended to suppliers.</p>	<p>✓ 1 / 1 Source</p>
<p>■ 131. Details of free, prior and informed consent (FPIC) process available? The RSPO Principles and Criteria 2018 contain guidance and requirements on the process to conduct free, prior, and informed consent (FPIC). Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%). Also, the company has provided detailed process for identification and recognition of Customary Rights.</p>	<p>✓ 1 / 1 Source</p>
<p>■ 132. Examples of local stakeholder engagement to prevent conflicts?</p>	<p>✗ 0 / 1</p>
<p>■ 133. Details of process for addressing land conflicts available? The RSPO Principles and Criteria 2018 contain requirements for addressing land conflicts. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%).</p>	<p>✓ 1 / 1 Source</p>
<p>■ 134. Supports the inclusion of women across palm oil operations, including addressing barriers faced? The company is committed to the inclusion of women but does not highlight the barriers faced. Also, the information is not externally verified.</p>	<p>P 0.5 / 1 Source</p>
<p>■ 135. Commitment to mitigate impacts on food security? The company has a program to provide food security to the local community but commitment is not in place. However, the company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%).</p>	<p>✓ 1 / 1 Source</p>
<p>■ 136. Commitment to mitigate impacts on food security applies to all suppliers? The company commits its suppliers to carry out impact assessments including on food security, but does not have a clear commitment for all suppliers to ensure food security for local communities.</p>	<p>P 0.5 / 1 Source</p>
<p>■ 137. Progress on commitment to mitigate impacts on food security? Points for external verification have been awarded on the basis of the company's POIG verification.</p>	<p>✓ 1 / 1 Source</p>
<p>■ 138. Commitment to provide essential community services and facilities? The company has an explicit commitment to provide essential community services such as formal education, entrepreneurship, providing food security etc. The company also makes the respective commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%).</p>	<p>✓ 1 / 1 Source</p>
<p>■ 139. Progress on commitment to provide essential community services and facilities? Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.</p>	<p>✓ 1 / 1 Source</p>

<p>140. Commitment to provide business/work opportunities for local communities? The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%).</p>	<p>✓ 1 / 1</p>
<p>141. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles? The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%).</p>	<p>✓ 1 / 1 Source</p>
<p>142. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all suppliers? The company commits to some ILO conventions in Human Rights Policy, and the same applies to the suppliers.</p>	<p>P 0.5 / 1 Source</p>
<p>143. Progress on commitment to respect all workers' rights? Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.</p>	<p>✓ 1 / 1</p>
<p>144. Commitment to eliminate gender related discrimination with regards to employment? The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%). Also, the company has an explicit commitment to the same.</p>	<p>✓ 1 / 1 Source</p>
<p>145. Commitment to eliminate gender related discrimination with regards to employment applies to all suppliers? The company's own commitment extends to suppliers.</p>	<p>✓ 1 / 1 Source</p>
<p>146. Progress on commitment to eliminate gender related discrimination with regards to employment? Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.</p>	<p>✓ 1 / 1</p>
<p>147. Percentage or number of temporary employees? This indicator is disabled as the company has no temporary employees.</p>	
<p>148. Percentage or number of women employees? 13.1% - The company reports 13.1% of its workforce are women.</p>	<p>✓ 1 / 1 Source</p>
<p>149. Commitment to pay at least minimum wage? The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%).</p>	<p>✓ 1 / 1 Source</p>
<p>150. Commitment to pay at least minimum wage applies to all suppliers?</p>	<p>✓ 1 / 1 Source</p>
<p>151. Progress on commitment to pay at least minimum wage? Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.</p>	<p>✓ 1 / 1</p>
<p>152. Reporting of salary by gender?</p>	<p>✗ 0 / 1</p>

✓	1 / 1	Source
<p>153. Commitment to address occupational health and safety? The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%). The company also makes this commitment independently.</p>		
✓	1 / 1	Source
<p>154. Commitment to address occupational health and safety applies to all suppliers? The company's own policy extends to suppliers.</p>		
✓	1 / 1	
<p>155. Provision of personal protective equipment and related training? Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.</p>		
✓	1 / 1	Source
<p>156. Time lost due to work-based injuries? The company reports an annual accident frequency rate per year for each company.</p>		
✓	1 / 1	Source
<p>157. Number of fatalities as a result of work-based accidents? 0 - The company reported zero fatalities in 2019.</p>		



> Smallholders and suppliers

12 25 / 16 76.6%

1 media report



✓	1 / 1	Source
<p>158. Commitment to support smallholders? The company has its own commitment to support smallholders. The company also makes the commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%).</p>		
✓	1 / 1	Source
<p>159. Programme to support scheme/plasma smallholders? The company has provided details of the programmes to support smallholders. Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.</p>		
✓	1 / 1	Source
<p>160. Percentage of scheme/plasma smallholders involved in programme? 64 - The company reports that 64 scheme smallholders participate in the company's programme.</p>		
✓	1 / 1	Source
<p>161. Programme to support independent smallholders/outgrowers? The company supports associated and independent smallholders through agronomical guidance for Best Agricultural Practices, the establishment of Integrated Pest Management, third-party auditing at no cost, credit and financial support/management, environmental and social management of farms, subsidised transportation, and fertilisation. Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.</p>		
✓	1 / 1	Source
<p>162. Percentage of independent smallholders/outgrowers involved in programme? 6 - The company states that six independent smallholders estates are involved in the program.</p>		

<p>163. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements?</p> <p>The company states that supplier management is carried out through independent processes for each company and that 100% of the new suppliers are evaluated according to a risk matrix, which is adapted to the nature of each company according to its products, services, and criticality. However, the process for auditing and evaluating the companies is unclear.</p>	<p>P 0.5 / 1 Source</p>
<p>164. Number or percentage of suppliers assessed and/or engaged on compliance with company's policy and/or legal requirements?</p> <p>73 - The company states, in 2018, 73 new suppliers were evaluated on environmental criteria. However, the information is not externally verified.</p>	<p>P 0.75 / 1 Source</p>
<p>165. Suspension or exclusion criteria for suppliers?</p> <p>The company states that it would suspend the contract if the suppliers are not compliant with its policies. However, time frames for action are not reported by the company.</p>	<p>P 0.5 / 1 Source</p>
<p>166. Time-bound action plans (including Key Performance Indicators) for suppliers to be in compliance with palm oil sourcing commitments?</p>	<p>X 0 / 1</p>
<p>167. Proportion of direct and indirect supply that comes from palm oil plantations which are compliant with palm oil sourcing policies?</p>	<p>✓ 1 / 1 Source</p>
<p>168. Time-bound plan to engage with all high risk mills within 3 years?</p> <p>The company states that no high-risk mills are identified.</p>	<p>✓ 1 / 1 Source</p>
<p>169. Programme to support high risk mills to become compliant with sourcing policies?</p> <p>The company states that no high-risk mills are identified. However, the information is not externally verified.</p>	<p>P 0.75 / 1 Source</p>
<p>170. Regularly engages with a subset of high risk mills?</p> <p>The company states that no high-risk mills are identified. However, the information is not externally verified.</p>	<p>P 0.75 / 1 Source</p>
<p>171. Procedures in place to assess all own and third party supplying palm oil mills for risk level?</p> <p>The company states that its mills are assessed quarterly for risk, defined as "related directly to any human rights, environmental, labor or community issue having arisen in the long (10+years) / short term (1 year)". However, the procedure for assessing this is unclear.</p>	<p>P 0.5 / 1</p>
<p>172. Regularly assesses and categorises the risk level of all their own and third party supplying mills?</p> <p>The company states that it has no high-risk mills and that its mills are assessed quarterly for risk.</p>	<p>P 0.75 / 1 Source</p>
<p>173. Regularly reports the risk level of all own and third party supplying mills identified in its supply chain?</p> <p>The company states that it has no high-risk mills and that its mills are assessed quarterly for risk.</p>	<p>P 0.75 / 1 Source</p>



✓	1 / 1	Source
<p>174. Commitment to ethical conduct and prohibition of corruption? The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%).</p>		
✓	1 / 1	Source
<p>175. Commitment to ethical conduct and prohibition of corruption applies to all suppliers? The company has a 'Fair and Clean Trade' policy which applies to all suppliers.</p>		
✓	1 / 1	
<p>176. Progress on commitment to ethical conduct and prohibition of corruption? Points for external verification have been awarded on the basis of the company's RSPO-certified landbank.</p>		
✗	0 / 1	
<p>177. Disclosure of the company's management approach to tax and payments to governments?</p>		
✓	1 / 1	Source
<p>178. Whistleblowing procedure? The RSPO Principles and Criteria 2018 contain guidance and requirements on whistleblowing procedures. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%). Also, the company has published a protocol for the management of the complaints.</p>		
✓	1 / 1	Source
<p>179. Own grievance or complaints system open to all stakeholders? The company adheres to this criteria through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO-certified landbank (100%). The company has also published a Stakeholder Service Manual in which detailed procedures relating to the filing of complaints are provided.</p>		
✓	1 / 1	Source
<p>180. Details of complaints and grievances disclosed? Awarded full points as in RSPO Audit Report and POIG Assessment Report, it is mentioned that no dispute was recorded against the company.</p>		

Media monitor: Daabon Group

SPOTT monitors global media sources for coverage of assessed companies. The media monitor gathers reports about specific activities related to the assessment indicator categories. ZSL does not assess or score the validity of media coverage, but users can explore the media monitor to provide context on implementation, and infer risks associated with reported operations on the ground.

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Palm oil media reports (7)



April 2018

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1



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