

# Agropalma Group

Palm oil  
assessment

Total score:

82.9%

Latest update: October 2019

Next scheduled: November 2020

## About this company:

Brazilian producer Agropalma Group commenced its palm oil activities in 1982, and is now the largest palm oil producer in Latin America. Agropalma works across the entire palm oil production chain, from seedling to refined, bleached and deodorized (RBD) conventional and organic palm and palm kernel oils, palm fractions and shortenings.

Parent company: Alfa Conglomerate

Landbank (oil palm): 120,832 hectares

Bloomberg ticker: Private

RSPO member? Yes

Other initiatives: Palm Oil Innovation Group (POIG)

Activities: oil palm cultivation, milling, palm kernel crushing, palm oil refining

Locations: Brazil (Para state and Sao Paulo state)

Headquarters: Brazil

Website: <http://www.agropalma.com.br/Sustainability-report-2017>

<b>Total:</b>	<b>161.74 / 195</b>	<b>82.9%</b>
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## > Sustainability policy and leadership

11 5 / 12 95.8%

4 media reports



1. Sustainable palm oil policy or commitment for all its operations?

✓ 1 / 1 [Source](#)

2. Sustainable palm oil policy or commitment applies to all suppliers?

✓ 1 / 1 [Source](#)

3. High-level position of responsibility for sustainability?

Group Sustainability Manager.

✓ 1 / 1 [Source](#)

4. One or more members within the board of the company have responsibility for sustainability?

✓ 1 / 1 [Source](#)

5. Percentage or number of women in senior management team?

18.4%

✓ 1 / 1 [Source](#)

<p>6. Percentage or number of women board members? 0%</p>	✓	1 / 1	Source
<p>7. Member of multiple industry schemes or other external initiatives to reduce negative environmental or social outcomes associated with palm oil production? Palm Oil Innovation Group (POIG), Coalizao Brazil Clima Florestas Agricultura.</p>	✓	1 / 1	Source
<p>8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with palm oil production? The company is working with universities and Conservation International on biodiversity monitoring as part of its forest programs.</p>	✓	1 / 1	Source
<p>9. Sustainability report published within last two years? 2017 - 2017.</p>	✓	1 / 1	Source
<p>10. Reports through standardised reporting systems? GRI.</p>	✓	1 / 1	
<p>11. Verification report on compliance with POIG Charter, if a POIG member?</p>	✓	1 / 1	Source
<p>12. Climate risks assessment available? The company provides a summary of the climate-related risks.</p>	P	0.5 / 1	Source



### > Landbank, maps and traceability

21 75 / 28 77 70%



<p>13. Total land area managed/controlled for oil palm (ha)? 120,832</p>	✓	1 / 1	Source
<p>14. Total oil palm planted area (ha)? 42,700</p>	✓	1 / 1	Source
<p>15. Plasma/scheme smallholders planted area (ha)? 13,831.8</p>	✓	1 / 1	Source
<p>16. Unplanted (areas designated for future planting) (ha)? 300</p>	✓	1 / 1	Source
<p>17. Conservation set-aside area, including HCV area (ha)? 64,000</p>	✓	1 / 1	Source
<p>18. Area for infrastructure (ha)?</p>			

3,312 - Infrastructure, such as mills, roads and housing.	✓	1 / 1	<a href="#">Source</a>
<p><b>19. Maps of estates/management units?</b></p> <p>Concession boundaries have been made available to the RSPO and the company declares these represent 100% of its concession sites, but not all may not be publicly available due to ongoing legal issues. Maps will become available on GeoRSPO.</p>	✓	1 / 1	<a href="#">Source</a>
<p><b>20. Maps of scheme/plasma smallholders?</b></p>	✗	0 / 1	
<p><b>21. Names and locations of all third-party supplying plantations?</b></p>	✗	0 / 1	
<p><b>22. Number of company-owned mills?</b></p> <p>5</p>	✓	1 / 1	<a href="#">Source</a>
<p><b>23. Names and coordinates of company-owned mills?</b></p> <p>All five mill locations are available on GFW.</p>	✓	1 / 1	<a href="#">Source</a>
<p><b>24. Number (or percentage) of company-owned mills that source from company-owned plantations and/or third-party plantations?</b></p>	✓	1 / 1	<a href="#">Source</a>
<p><b>25. Total volumes (or percentages) sourced by company-owned mills that come from company-owned plantations and/or third-party plantations?</b></p> <p>The company states that 24% of its processed fruit comes from external sources.</p>	✓	1 / 1	<a href="#">Source</a>
<p><b>26. Number of supplier mills?</b></p> <p>62 - The company lists 62 supplying mills in its Responsible Sourcing Policy.</p>	✓	1 / 1	<a href="#">Source</a>
<p><b>27. Names and coordinates of all third-party supplying mills?</b></p>	✓	1 / 1	<a href="#">Source</a>
<p><b>28. Number (or percentage) of third-party supplier mills that source from their own plantations and/or third-party plantations?</b></p>	✗	0 / 1	
<p><b>29. Total volumes (or percentages) sourced from third-party supplier mills that come from their own plantations and/or third-party plantations?</b></p>	✗	0 / 1	
<p><b>30. Total volume (or percentage) sourced for refineries that comes from intermediary traders and/or refiners rather than directly from mills?</b></p>	✓	1 / 1	<a href="#">Source</a>
<p><b>31. Time-bound commitment to achieve 100% traceability to mill level?</b></p> <p>2020</p>	✓	1 / 1	<a href="#">Source</a>

	✓ +	1 / 1 1 / 1	Source
<b>32. Percentage of supply traceable to mill level?</b> 100%			
<b>33. Time-bound commitment to achieve 100% traceability to plantation level?</b> As part of POIG, the company is committed to achieving full traceability to plantation for its own mills within 12 months of signing the POIG Charter. The commitment does not cover supplier mills.	P	0.5 / 1	Source
<b>34. Percentage of fresh fruit bunches (FFB) from own mills traceable to plantation level?</b> 100%	✓ +	1 / 1 1 / 1	Source
<b>35. Percentage of fresh fruit bunches (FFB) from supplier mills traceable to plantation level?</b> 25%	P	0.25 / 2	Source
<b>36. Publishes traceability data at refinery level?</b>	✓	1 / 1	Source
<b>37. Publishes traceability data at crusher level?</b>	✓	1 / 1	Source



## > Deforestation and biodiversity

16 / 28 / 18 90.4%

<b>38. Commitment to zero deforestation or zero conversion of natural ecosystems?</b>	✓	1 / 1	Source
<b>39. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers?</b>	✓	1 / 1	Source
<b>40. Criteria for defining deforestation?</b> The company commits to protecting HCV and HCS forest based on the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified landbank (≥75%) and a further commitment to be 100% certified within five years.	✓	1 / 1	Source
<b>41. Evidence of monitoring deforestation?</b> The company states "We are able to accurately determine previous land use outside our own land as we have good satellite imagery dating back to 2004, ensuring that our suppliers do not breach the RSPO 2005 cut-off date for primary forest clearing" and that it conducts training and visits to monitor land clearing. It also states it has developed a system to prevent, identify and remedy deforestation in its FFB supply chain. Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.	✓	1 / 2	Source
<b>42. Amount of illegal/non-compliant deforestation recorded in own operations?</b> 0	✓	1 / 1	Source
<b>43. Amount of illegal/non-compliant deforestation recorded in supplier operations?</b>	✓	1 / 1	Source

	✓ 1 / 1 <a href="#">Source</a>
<p><b>■ 44. Commitment to restoration of non-compliant deforestation/conversion?</b> The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified landbank (≥75%) and a further commitment to be 100% certified within five years.</p>	
	✓ 1 / 1 <a href="#">Source</a>
<p><b>■ 45. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers?</b></p>	
	✓ 1 / 1 <a href="#">Source</a> + 0.28 / 1
<p><b>■ 46. Implementing a landscape or jurisdictional level approach?</b> The company states it has completed a Conservation International report that provides guidelines on biodiversity management at the landscape level. Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.</p>	
	✓ 1 / 1 <a href="#">Source</a>
<p><b>■ 47. Commitment to biodiversity conservation?</b></p>	
	✓ 1 / 1 <a href="#">Source</a>
<p><b>■ 48. Commitment to biodiversity conservation applies to all suppliers?</b></p>	
	✓ 1 / 1 <a href="#">Source</a> + 1 / 1
<p><b>■ 49. Identified species of conservation concern, referencing international or national system of species classification?</b> Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.</p>	
	✓ 1 / 1 <a href="#">Source</a>
<p><b>■ 50. Examples of species and/or habitat conservation management?</b> The company has a "Forest Reserves Protection Program, whose team is exclusively focused on patrolling the borders and inspecting forest areas, protecting it against hunters, extraction of forest material and illegal logging" and has launched a reforestation program around its refinery, planting 2.5 hectares of Atlantic rainforest. Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.</p>	
	✓ 1 / 1 <a href="#">Source</a>
<p><b>■ 51. Commitment to no hunting or only sustainable hunting of species?</b></p>	
	✓ 1 / 1 <a href="#">Source</a>
<p><b>■ 52. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?</b></p>	



## > HCV, HCS and impact assessments

11.75 / 14 83.9%

1 media report



	✓ 1 / 1 <a href="#">Source</a>
<p><b>■ 53. Commitment to conduct High Conservation Value (HCV) assessments?</b></p>	
	✓ 1 / 1 <a href="#">Source</a>
<p><b>■ 54. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers?</b></p>	

<p>■ <b>55. High Conservation Value (HCV) assessments for planting undertaken prior to January 2015, and associated management and monitoring plans?</b></p> <p>There is a public summary of an HCV/SEIA for Arauai and Calmaria II Smallholders.</p>	<p>✓ 1 / 1 <a href="#">Source</a></p>
<p>■ <b>56. High Conservation Value (HCV) assessments for all estates planted since January 2015?</b></p> <p>There is public availability of the following HCV assessments:          Agropalma e Produtores Independentes, Tailandia – Pará, Brazil;          AGROPALMA S.A. Outgrowers Tomé Açú e Tailândia – Pará, Brazil;          AGROPALMA S.A. Outgrowers. Moju, Tailândia and Tomé Açú, Pará, Brazil;          AGROPALMA S.A. Tailândia – Pará, Brazil.</p> <p>A fifth HCV-HCS assessment has been submitted to the HCVRN in 2019, however its evaluation status is delayed.</p>	<p>P 0.5 / 1 <a href="#">Source</a></p>
<p>■ <b>57. High Conservation Value (HCV) management and monitoring plans for all estates planted since January 2015?</b></p> <p>The following HCV management and monitoring plans are available:          Agropalma e Produtores Independentes, Tailandia – Pará, Brazil;          AGROPALMA S.A. Outgrowers Tomé Açú e Tailândia – Pará, Brazil;          AGROPALMA S.A. Outgrowers. Moju, Tailândia and Tomé Açú, Pará, Brazil;          AGROPALMA S.A. Tailândia – Pará, Brazil.</p> <p>A fifth HCV-HCS assessment has been submitted to the HCVRN in 2019, however its evaluation status is delayed.</p>	<p>P 0.5 / 1 <a href="#">Source</a></p>
<p>■ <b>58. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS)?</b></p>	<p>✓ 1 / 1 <a href="#">Source</a></p>
<p>■ <b>59. Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network's Assessor Licensing Scheme (ALS) applies to all suppliers?</b></p> <p>The commitment applies to plantations established by family farmers and integrated out growers only.</p>	<p>P 0.5 / 1 <a href="#">Source</a></p>
<p>■ <b>60. Satisfactory review of all High Conservation Value (HCV) assessments undertaken since January 2015 by the HCV ALS Quality Panel?</b></p> <p>Satisfactory HCV assessments:          Agropalma e Produtores Independentes, Tailandia – Pará, Brazil;          AGROPALMA S.A. Outgrowers Tomé Açú e Tailândia – Pará, Brazil;          AGROPALMA S.A. Outgrowers. Moju, Tailândia and Tomé Açú, Pará, Brazil;          AGROPALMA S.A. Tailândia – Pará, Brazil          Agropalma's Outgrowers. Pará State. Brazil</p> <p>A fifth HCV-HCS assessment has been submitted to the HCVRN in 2019, however its evaluation status is delayed.</p>	<p>✓ 1 / 1 <a href="#">Source</a></p>
<p>■ <b>61. Commitment to the High Carbon Stock (HCS) Approach?</b></p>	<p>✓ 1 / 1 <a href="#">Source</a></p>
<p>■ <b>62. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers?</b></p>	<p>✓ 1 / 1 <a href="#">Source</a></p>
<p>■ <b>63. High Carbon Stock (HCS) assessments?</b></p> <p>[Externally verified] The company has submitted an HCV-HCS assessment to the HCVRN in 2019, however it is still under review.</p>	<p>P 0.75 / 1 <a href="#">Source</a></p>
<p>■ <b>64. Commitment to conduct social and environmental impact assessments (SEIAs)?</b></p>	<p>✓ 1 / 1 <a href="#">Source</a></p>
<p>■ <b>65. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all</b></p>	<p>P 0.5 / 1 <a href="#">Source</a></p>

## suppliers?

The company states its commitment applies to "own plantations and to plantations established by family farmers and integrated out growers in partnership with", but it does not clearly apply to all suppliers.

✓ 1 / 1 [Source](#)

### ■ 66. Social and environmental impact assessments (SEIAs) undertaken, and associated management and monitoring plans?

There is one summary of SEIA management and planning for smallholders:

Summary of HCV/SEIA Management and Planning for Arauai and Calmaria II Smallholder Communities.



## > Peat, fire and GHG emissions

18.75 / 20 93.8%

### ■ 67. Commitment to no planting on peat of any depth?

✓ 1 / 1 [Source](#)

### ■ 68. Commitment to no planting on peat of any depth applies to all suppliers?

✓ 1 / 1 [Source](#)

### ■ 69. Implementation of commitment to no planting on peat of any depth?

The company does not have any plantings on peat.

✓ 1 / 1 [Source](#)

### ■ 70. Landbank or planted area on peat?

0% - The company states "All our estates are on mineral soil and there is no peat within our titled land" and this is verified by the POIG verification reports.

✓ 1 / 1 [Source](#)

### ■ 71. Commitment to best management practices for soils and peat?

The company commits to best management practices for soils. The company does not have any peat.

✓ 1 / 1 [Source](#)

### ■ 72. Commitment to best management practices for soils and peat applies to all suppliers?

✓ 1 / 1 [Source](#)

### ■ 73. Evidence of best management practices for soils and peat?

The company states it undertakes organic agriculture, with the objective to preserve biological activity of the soil, and its RSPO P&C reports detail soil management practices undertaken, including that it has no peat soils. Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.

✓  
+ 1 / 1 [Source](#)  
1 / 1

### ■ 74. Commitment to zero burning?

✓ 1 / 1 [Source](#)

### ■ 75. Commitment to zero burning applies to all suppliers?

✓ 1 / 1 [Source](#)

### ■ 76. Evidence of fire monitoring and management?

The company reports various fire monitoring and management activities. Points for external verification have been awarded on the basis of the company's POIG verification.

✓  
+ 1 / 1 [Source](#)  
1 / 1

### ■ 77. Details/number of hotspots/fires in company estates?

	✓	1 / 1	<a href="#">Source</a>
<p>■ <b>78. Details/number of hotspots/fires within surrounding landscape/smallholders?</b></p>	✓	1 / 1	<a href="#">Source</a>
<p>■ <b>79. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity?</b> The company has a target to achieve emissions of 0.1 tons of CO2eq/ton of FFB processed by 2025. The company has already achieve a neutral emissions balance (0 tons of CO2eq/ton of CPO), when forest reserves as carbon sinks are considered.</p>	✓	1 / 1	<a href="#">Source</a>
<p>■ <b>80. Methodology used to calculate GHG emissions?</b> PalmGHG Calculator.</p>	✓	1 / 1	<a href="#">Source</a>
<p>■ <b>81. Progress towards commitment to reduce GHG emissions intensity?</b> The company states it has already achieved its goal of a neutral emissions balance when considering its 64,000 ha of forest reserves as carbon sinks. It has achieved a decrease in GHG emissions intensity at its mills between 2016 and 2017 (0.201 and 0.199 tons of CO2eq/ton of FFB processed respectively).</p>	P	0.75 / 1	<a href="#">Source</a>
<p>■ <b>82. Percentage of mills with methane capture (100%)?</b> The company states it has installed new ponds at two of its mills in preparation for methane capture system to be installed in 2021. No mills currently have methane capture.</p>	✗	0 / 1	<a href="#">Source</a>
<p>■ <b>83. GHG emissions intensity?</b> 0.2 - Tons of CO2eq/ton of FFB processed. Data as of 2017.</p>	✓	1 / 1	<a href="#">Source</a>
<p>■ <b>84. GHG emissions from land use change?</b> 548.27 - Ton of CO2eq for land conversion, 2017.</p>	✓	1 / 1	<a href="#">Source</a>



## > Water, chemical and pest management

21 25 / 22 96.6%

⚠ 1 media report



	✓	1 / 1	<a href="#">Source</a>
<p>■ <b>85. Time-bound commitment to improve water use intensity?</b> The company has had a target to achieve 4.5 tons of water per ton of oil produced since 2011, and met its target in 2017.</p>	✓	1 / 1	<a href="#">Source</a>
<p>■ <b>86. Progress towards commitment on water use intensity?</b> The company met its target in 2017 to use less than 4.5 m3/ton. In 2016 the water use exceeded its target due to the construction of a new mill.</p>	P	0.75 / 1	<a href="#">Source</a>
<p>■ <b>87. Water use intensity?</b> 4.5% - m3 of water/ton of CPO in 2017.</p>	✓	1 / 1	<a href="#">Source</a>
<p>■ <b>88. Time-bound commitment to improve water quality (BOD and COD)?</b></p>	✓	1 / 1	<a href="#">Source</a>



The company has met its commitment to re-use 100% of its effluent and not discharge any effluent.		
P	0.75 / 1	<a href="#">Source</a>
<p><b>89. Progress towards commitment on water quality (BOD and COD)?</b>  The company has met its commitment to re-use 100% of its effluent and not discharge any effluent.</p>		
P	0.75 / 1	<a href="#">Source</a>
<p><b>90. Treatment of palm oil mill effluent (POME) and/or palm oil refinery effluent (PORE)?</b></p>		
✓	1 / 1	<a href="#">Source</a>
<p><b>91. Commitment to protect natural waterways through buffer zones?</b>  The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified landbank.</p>		
✓	1 / 1	<a href="#">Source</a>
+	1 / 1	
<p><b>92. Implementation of commitment to protect natural waterways through buffer zones?</b>  Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.</p>		
✓	1 / 1	<a href="#">Source</a>
<p><b>93. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers?</b></p>		
✓	1 / 1	<a href="#">Source</a>
<p><b>94. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers?</b></p>		
✓	1 / 1	<a href="#">Source</a>
+	1 / 1	
<p><b>95. Implementation of commitment to reduce chemical usage?</b>  Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.</p>		
✓	1 / 1	<a href="#">Source</a>
<p><b>96. Chemical usage per ha or list of chemicals used?</b>  The company states "The only chemical used is glyphosate, for weeds control. In 2017, toxicity units per ha (glyphosphate only) reported as between 200-250.</p>		
✓	1 / 1	<a href="#">Source</a>
<p><b>97. Commitment to no use of paraquat?</b></p>		
✓	1 / 1	<a href="#">Source</a>
<p><b>98. Commitment to no use of paraquat applies to all suppliers?</b></p>		
✓	1 / 1	<a href="#">Source</a>
<p><b>99. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides?</b></p>		
✓	1 / 1	<a href="#">Source</a>
<p><b>100. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers?</b></p>		
✓	1 / 1	<a href="#">Source</a>
<p><b>101. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention?</b></p>		
✓	1 / 1	<a href="#">Source</a>
<p><b>102. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers?</b></p>		

✓ 1 / 1 [Source](#)  
 + 1 / 1

■ **103. Integrated Pest Management (IPM) approach?**

Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.



> **Community, land and labour rights**

36.15 / 45 80.3%

⚠ 3 media reports



■ **104. Commitment to human rights?**

✓ 1 / 1 [Source](#)

■ **105. Commitment to human rights applies to all suppliers?**

✓ 1 / 1 [Source](#)

■ **106. Progress on human rights commitment?**

Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.

✓ 1 / 1 [Source](#)  
 + 0.28 / 1

■ **107. Commitment to respect legal and customary land tenure rights?**

✓ 1 / 1 [Source](#)

■ **108. Commitment to legal and customary land rights applies to all suppliers?**

✗ 0 / 1

■ **109. Details of process for addressing land conflicts available?**

✓ 1 / 1 [Source](#)

■ **110. Commitment to respect indigenous and local communities' rights?**

✓ 1 / 1 [Source](#)

■ **111. Commitment to indigenous and local communities' rights applies to all suppliers?**

✓ 1 / 1 [Source](#)

■ **112. Examples of local stakeholder engagement to prevent conflicts?**

Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.

✓ 1 / 1 [Source](#)  
 + 0.28 / 1

■ **113. Commitment to free, prior and informed consent (FPIC)?**

✓ 1 / 1 [Source](#)

■ **114. Commitment to free, prior and informed consent (FPIC) applies to all suppliers?**

✓ 1 / 1 [Source](#)

■ **115. Details of free, prior and informed consent (FPIC) process available?**

The company states it follows the method of Free, Prior and Informed Consent Guide For RSPO Members.

✓ 1 / 1 [Source](#)

	✓	1 / 1	<a href="#">Source</a>
<b>■ 116. Commitment to support the inclusion of women across palm oil operations, including addressing barriers faced?</b>			
	✗	0 / 1	
<b>■ 117. Commitment to support the inclusion of women across palm oil operations, including addressing barriers faced, applies to all suppliers?</b>			
	✓	1 / 1	<a href="#">Source</a>
<b>■ 118. Commitment to mitigate impacts on food security?</b> The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified landbank.			
	✗	0 / 1	
<b>■ 119. Commitment to mitigate impacts on food security applies to all suppliers?</b>			
	✓	1 / 1	<a href="#">Source</a>
	+	1 / 1	
<b>■ 120. Progress on commitment to mitigate impacts on food security?</b> The company has a family farmer program to encourage the maintenance of alternative crops and teaching of effective gardening practice in relation to food security. Points for external verification have been awarded on the basis of the company's POIG verification.			
	✓	1 / 1	<a href="#">Source</a>
<b>■ 121. Commitment to provide essential community services and facilities?</b>			
	✓	1 / 1	<a href="#">Source</a>
	+	1 / 1	
<b>■ 122. Progress on commitment to provide essential community services and facilities?</b> Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.			
	✓	1 / 1	<a href="#">Source</a>
<b>■ 123. Commitment to respect all workers' rights?</b>			
	✓	1 / 1	<a href="#">Source</a>
<b>■ 124. Commitment to respect all workers' rights applies to all suppliers?</b>			
	✓	1 / 1	<a href="#">Source</a>
	+	0.28 / 1	
<b>■ 125. Progress on commitment to respect all workers' rights?</b> Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.			
	✓	1 / 1	<a href="#">Source</a>
<b>■ 126. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles?</b>			
	✓	1 / 1	<a href="#">Source</a>
<b>■ 127. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all suppliers?</b>			
	✓	1 / 1	<a href="#">Source</a>
<b>■ 128. Commitment to eliminate gender-related discrimination with regards to employment and occupation?</b>			
	✗	0 / 1	
<b>■ 129. Commitment to eliminate gender-related discrimination with regards to employment and occupation applies to all suppliers?</b>			

<p><input type="checkbox"/> <b>130. Percentage or number of temporary employees?</b> This indicator is disabled as the company does not have any temporary employees.</p>	✓	1 / 1	<a href="#">Source</a>
<p><input type="checkbox"/> <b>131. Percentage or number of women employees?</b> 5.7% - Figure is for female workers in 2017. The company also reports 43.7% female non-executive staff, and 45.5% female apprentices.</p>	✓	1 / 1	<a href="#">Source</a>
<p><input type="checkbox"/> <b>132. Commitment to pay at least minimum wage?</b></p>	✓	1 / 1	<a href="#">Source</a>
<p><input type="checkbox"/> <b>133. Commitment to pay at least minimum wage applies to all suppliers?</b></p>	✓	1 / 1	<a href="#">Source</a>
<p><input type="checkbox"/> <b>134. Progress on commitment to pay minimum wage?</b> Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.</p>	✓ +	1 / 1 0.28 / 1	<a href="#">Source</a>
<p><input type="checkbox"/> <b>135. Reporting of salary by gender?</b></p>	✓	1 / 1	<a href="#">Source</a>
<p><input type="checkbox"/> <b>136. Commitment to address occupational health and safety?</b></p>	✓	1 / 1	<a href="#">Source</a>
<p><input type="checkbox"/> <b>137. Commitment to address occupational health and safety applies to all suppliers?</b></p>	✓	1 / 1	<a href="#">Source</a>
<p><input type="checkbox"/> <b>138. Reduction of time lost due to work-based injuries?</b> The company's lost time accident rate increased between 2016 and 2017.</p>	✗	0 / 1	<a href="#">Source</a>
<p><input type="checkbox"/> <b>139. Time lost due to work-based injuries?</b> 6.6 - Lost time accident rate (per 200,000 working hours) in 2017.</p>	✓	1 / 1	<a href="#">Source</a>
<p><input type="checkbox"/> <b>140. Zero fatalities as a result of work-based accidents?</b></p>	P	0.75 / 1	<a href="#">Source</a>
<p><input type="checkbox"/> <b>141. Number of fatalities as a result of work-based accidents?</b> 0 - Data for 2016 and 2017.</p>	✓	1 / 1	<a href="#">Source</a>
<p><input type="checkbox"/> <b>142. Provision of personal protective equipment and related training?</b> Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.</p>	✓ +	1 / 1 0.28 / 1	<a href="#">Source</a>



> Certification standards

12 / 28 / 14 87.7%

⚠ 3 media reports



<p>■ <b>143. Member of the Roundtable on Sustainable Palm Oil (RSPO)?</b> 2,004</p>	<p>✓ 1 / 1 <a href="#">Source</a></p>
<p>■ <b>144. RSPO-certified within three years of joining the RSPO or by November 2010 for companies joining prior to finalisation of the RSPO certification systems in November 2007?</b> 2011 - The company joined the RSPO in 2004, but could only certify its first plantation estates in 2011 when the Local Interpretation of RSPO P&amp;C for Brazil became available. The company certified all of its plantations in 2011.</p>	<p>✓ 1 / 1 <a href="#">Source</a></p>
<p>■ <b>145. Submitted most recent RSPO Annual Communication of Progress (ACOP)?</b></p>	<p>✓ 1 / 1 <a href="#">Source</a></p>
<p>■ <b>146. Listed all countries and regions in which operates in most recent RSPO Annual Communication of Progress (ACOP)?</b> Brazil.</p>	<p>✓ 1 / 1 <a href="#">Source</a></p>
<p>■ <b>147. Time-bound plan for achieving 100% RSPO certification of estates and mills within five years or achieved 100% RSPO-certification of estates?</b> 2014 - The company is 100% certified.</p>	<p>✓ 1 / 1 <a href="#">Source</a></p>
<p>■ <b>148. Percentage of area (ha) RSPO-certified?</b> 100%</p>	<p>✓ 1 / 1 <a href="#">Source</a></p>
<p>■ <b>149. Percentage of scheme/plasma smallholders (ha) RSPO-certified?</b> 100%</p>	<p>✓ 1 / 1 <a href="#">Source</a></p>
<p>■ <b>150. Percentage of mills RSPO-certified?</b> 5 (100%)</p>	<p>✓ 1 / 1 <a href="#">Source</a></p>
<p>■ <b>151. Time-bound plan for achieving 100% RSPO certification of scheme/plasma/ associated smallholders and outgrowers within five years or target already achieved?</b></p>	<p>✓ 1 / 1 <a href="#">Source</a></p>
<p>■ <b>152. Percentage of FFB supply (tonnes) from independent smallholders/ outgrowers/third-party FFB suppliers that is RSPO-certified?</b> 0% - The company reports that it sources from third party suppliers in its 2018 ACOP, however none of it is certified.</p>	<p>✗ 0 / 1 <a href="#">Source</a></p>
<p>■ <b>153. Year expected to achieve 100% RSPO certification of all palm product processing facilities?</b> 2013</p>	<p>✓ 1 / 1 <a href="#">Source</a></p>
<p>■ <b>154. Percentage of all palm oil and oil palm products handled/traded/ processed (tonnes) that is RSPO-certified?</b> 53,550 (27.5%) - Total volume of all palm oil and oil palm products handled/traded/processed in the year divided by total volume handled/processed/traded in year RSPO certified (tonnes).</p>	<p>P 0.28 / 1 <a href="#">Source</a></p>
<p>■ <b>155. Sells or processes/trades RSPO-certified palm oil through Segregated or Identity Preserved supply chains?</b> Identity Preserved, Segregated, Mass Balance.</p>	<p>✓ 1 / 1 <a href="#">Source</a></p>

■ **156. Indonesia Sustainable Palm Oil (ISPO) certified (100%)?**

This indicator is disabled as the company does not operate in Indonesia.

■ **157. Malaysia Sustainable Palm Oil (MSPO) certified?**

This indicator is disabled as the company does not operate in Malaysia.

■ **158. Certified under voluntary sustainability certification scheme (e.g. ISCC, SAS, RSB, etc.)?**

IFOAM organic, ISO 14001.

✓

1 / 1 [Source](#)



> **Smallholders and suppliers**

5.75 / 14 41.1%

⚠ 1 media report



■ **159. Commitment to support smallholders?**

The company makes this commitment through the RSPO Principles and Criteria 2018. Full points have therefore been awarded on the basis of the company's RSPO certified landbank.

✓

1 / 1 [Source](#)

■ **160. Programme to support scheme/plasma smallholders?**

The company states it supports family farmers. Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.

✓

1 / 1 [Source](#)

■ **161. Percentage of scheme/plasma smallholders involved in programme?**

The company states it supports 192 (100%) family farmers.

P

0.75 / 1 [Source](#)

■ **162. Programme to support independent smallholders/outgrowers?**

This indicator is disabled as the company does not source from independent smallholders or outgrowers.

■ **163. Percentage of independent smallholders/outgrowers involved in programme?**

This indicator is disabled as the company does not source from independent smallholders or outgrowers.

■ **164. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements?**

The company states "we are only able to engage with suppliers who are eligible for RSPO certification" and are assessing their new suppliers for RSPO eligibility by categorising previous land use. It assesses suppliers every three months.

✓

1 / 1 [Source](#)

■ **165. Percentage of suppliers assessed and/or engaged on compliance with company requirements?**

100% of the company's family farmers/outgrowers are visited monthly and receive support.

✓

1 / 1

■ **166. Time-bound plan to engage with all high-risk mills within three years?**

✗

0 / 1

<p><b>167. Programme to support high-risk mills to become compliant with sourcing policies?</b></p>	✗	0 / 1
<p><b>168. Regularly engages with a subset of high-risk mills?</b></p>	✗	0 / 1
<p><b>169. Procedures in place to assess all own and third-party supplying palm oil mills for risk level?</b></p>	✗	0 / 1
<p><b>170. Regularly assesses and categorises the risk level of all own and third-party supplying mills?</b></p>	✗	0 / 1
<p><b>171. Regularly reports the risk level of all own and third-party supplying mills identified in its supply chain?</b></p>	✗	0 / 1
<p><b>172. Suspension or exclusion criteria for suppliers?</b>  The company states that "All integrated outgrowers and family farmers are assessed every three months. Deforestation, use of forced or use of child labor result in immediate suspension of the purchasing contract. In case of deforestation or forced labor, the contract is terminated within one month after suspension. In case of child labor, if the farmer does not fix the situation up to the next harvesting round (10-15 days), the contract will be terminated within one month after this harvesting round. Lack of compliance or progress toward with the requirements listed above will also result in contract suspension and termination, within maximum 2 years after the issue is identified, depending on the issue".</p>	✓	1 / 1 <a href="#">Source</a>
<p><b>173. Time-bound action plans (including Key Performance Indicators) for suppliers to be in compliance with palm oil sourcing commitments?</b></p>	✗	0 / 1
<p><b>174. Proportion of direct and indirect supply that comes from palm oil plantations which are compliant with palm oil sourcing policies?</b></p>	✗	0 / 1



## > Governance and grievances

6 / 8 78.5%

⚠ 2 media reports



<p><b>175. Commitment to ethical conduct and prohibition of corruption?</b></p>	✓	1 / 1 <a href="#">Source</a>
<p><b>176. Commitment to ethical conduct and prohibition of corruption applies to all suppliers?</b></p>	✓	1 / 1 <a href="#">Source</a>
<p><b>177. Progress on commitment to ethical conduct and prohibition of corruption?</b>  Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.</p>	✓ +	1 / 1 <a href="#">Source</a> 0.28 / 1
<p><b>178. Disclosure of the company's management approach to tax and payments to governments?</b></p>	✗	0 / 1

■ 179. Whistleblowing procedure?	✓	1 / 1	<a href="#">Source</a>
■ 180. Own grievance or complaints system open to all stakeholders?	✓	1 / 1	<a href="#">Source</a>
■ 181. Details of complaints and grievances disclosed?	✓	1 / 1	<a href="#">Source</a>