

Siat Group

Natural rubber
assessment

Total score:

57.2%

Latest update: November 2019

Next scheduled: November 2020

Landbank	222,172 hectares
Activities:	Natural rubber cultivation and processing
Locations:	Nigeria, Ghana, Gabon, Ivory Coast, Cambodia
Headquarters:	Belgium
Website:	http://www.siat-group.com/Sustainability-report-(2018)

Total:	65.25 / 114	57.2%
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> Sustainability policy and leadership

7 / 10 70%



<input type="checkbox"/>	1. Sustainable natural rubber policy or commitment for all its operations? The company has an environmental policy and human resources and health and safety policies that cover social issues	✓	1 / 1	Source
<input type="checkbox"/>	2. Sustainability natural rubber policy or commitment applies to all sourcing excluding smallholders?	✓	1 / 1	Source
<input type="checkbox"/>	3. High-level position of responsibility for sustainability? Group Sustainability Manager	✓	1 / 1	Source
<input type="checkbox"/>	4. One or more members within the board of the company have responsibility for sustainability? Audit and Compliance Committee	✓	1 / 1	Source
<input type="checkbox"/>	5. Percentage or number of women board members? 2 (40%) - The company lists the names of the board members however this information is undated	✗	0 / 1	Source
<input type="checkbox"/>	6. Percentage or number of women in senior management team? 17%	✓	1 / 1	Source
<input type="checkbox"/>	7. Member of multiple industry schemes or other external initiatives to reduce negative environmental or social outcomes associated with natural rubber production?	✗	0 / 1	Source
<input type="checkbox"/>	8. Collaboration with stakeholders to reduce negative environmental or social outcomes associated with	✓	1 / 1	Source

natural rubber production?

The company has a partnership with IDH by joining the Initiative of Sustainable Landscapes programme. It also partnered with the Gabonese government on a youth education programme

 9. Sustainability report published within last two years?

2,018

✓

1 / 1 [Source](#)
 10. Climate risks assessment available?

✗

0 / 1 [Source](#)
> Landbank, maps and traceability

6.5 / 10 65%

 11. Lists countries and operations?

Ivory Coast, Cambodia, Gabon (plantations, processing), Nigeria, Ghana (plantations)

✓

1 / 1 [Source](#)
 12. Total land area managed/controlled for natural rubber (ha)?

222,172

✓

1 / 1 [Source](#)
 13. Total natural rubber planted area (ha)?

23,999

✓

1 / 1 [Source](#)
 14. Scheme smallholders/outgrowers planted area (ha)?

This indicator is disabled as the company has informed ZSL that it does not source from scheme smallholders/outgrowers

 15. Unplanted (areas designated for future planting) (ha)?

✗

0 / 1 [Source](#)
 16. Conservation set-aside area, including HCV area (ha)?

20,246

✓

1 / 1 [Source](#)
 17. Maps of estates/management units?

✗

0 / 1 [Source](#)
 18. Number of company owned natural rubber processing facilities?

3

✓

1 / 1 [Source](#)
 19. Names and coordinates of company owned natural rubber processing facilities?

The company provides the names of the facilities

P

0.5 / 1 [Source](#)
 20. Management plans for natural rubber production are available for all estates/management units?

✗

0 / 1 [Source](#)
 21. Commitment to traceability of the whole supply chain?

✓

1 / 1 [Source](#)



> Deforestation and biodiversity

6 / 25 / 10 62.5%

<input type="checkbox"/> 22. Commitment to zero deforestation or zero conversion of natural ecosystems?	✓	1 / 1 Source
<input type="checkbox"/> 23. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all sourcing excluding smallholders?	✓	1 / 1 Source
<input type="checkbox"/> 24. Evidence of monitoring deforestation? The company provides information on monitoring deforestation. However this information is over two years old	P	0.5 / 1 Source
<input type="checkbox"/> 25. Amount of illegal/non-complaint deforestation recorded in own operations?	✗	0 / 1 Source
<input type="checkbox"/> 26. Implementing a landscape or jurisdictional level approach? The company actively participates in a Public-Private Partnership landscape project in Ivory Coast, the Cocoa-Forests Initiative. Although this project focuses mainly on cocoa it also involves other commodity productions in the landscape including the company's rubber operations	✓	1 / 1 Source
<input type="checkbox"/> 27. Commitment to biodiversity conservation?	✓	1 / 1 Source
<input type="checkbox"/> 28. Identified species of conservation concern, referencing international or national system of species classification?	✗	0 / 1 Source
<input type="checkbox"/> 29. Examples of species and/or habitat conservation management? The company provides multiple examples of species and habitat conservation	P	0.75 / 1 Source
<input type="checkbox"/> 30. Commitment to protect areas from illegal activities?	✓	1 / 1 Source
<input type="checkbox"/> 31. Commitment not to use genetically modified organisms?	✗	0 / 1 Source



> HCV, HCS and impact assessments

4 / 6 66.7%

<input type="checkbox"/> 32. Commitment to conduct High Conservation Value (HCV) assessments?	✓	1 / 1 Source
<input type="checkbox"/> 33. High Conservation Value (HCV) assessments available? The company only publishes HCV assessments for its palm oil operations and states that HCV studies will be undertaken	✗	0 / 1 Source

for rubber if there will be new development

	✘	0 / 1	Source
<p>■ 34. High Conservation Value (HCV) management and monitoring plans available? The company only publishes HCV management and monitoring plans for its palm oil operations and states that HCV studies will be undertaken for rubber if there will be new development</p>			
	✓	1 / 1	Source
<p>■ 35. Commitment to the High Carbon Stock (HCS) approach?</p>			
	✓	1 / 1	Source
<p>■ 36. Commitment to conduct social and environmental impact assessments (SEIAs)?</p>			
	✓	1 / 1	Source
<p>■ 37. Social and environmental impact assessment (SEIAs) undertaken, and associated management and monitoring plans?</p>			



> **Soils, fire and GHG emissions**

6 / 12 50%



<p>■ 38. Commitment to no planting on peat of any depth? This indicator is disabled as the company reports that it doesn't have landbank on peat</p>			
<p>■ 39. Landbank or planted area on peat (ha)? This indicator is disabled as the company reports that it doesn't have landbank on peat</p>			
<p>■ 40. Implementation of commitment to no planting on peat of any depth? This indicator is disabled as the company reports that it doesn't have landbank on peat</p>			
	✓	1 / 1	Source
<p>■ 41. Commitment to best management practices for soils and peat?</p>			
	P	0.5 / 1	Source
<p>■ 42. Evidence of best management practices for soils and peat? The company provides examples of best soil management practices however this information is over two years old</p>			
	✘	0 / 1	Source
<p>■ 43. Commitment to best/sustainable tapping practices?</p>			
	✘	0 / 1	Source
<p>■ 44. Evidence of best/sustainable tapping practices?</p>			
	✓	1 / 1	Source
<p>■ 45. Commitment to zero burning?</p>			
	P	0.5 / 1	Source
<p>■ 46. Evidence of management and monitoring fires? The company only provides examples of fire management activities</p>			

<p><input type="checkbox"/> 47. Details/number of hotspots/fires in company estates/management units?</p>	✗	0 / 1	Source
<p><input type="checkbox"/> 48. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity? The company has a general commitment to reduce overall GHG emissions</p>	✗	0 / 1	Source
<p><input type="checkbox"/> 49. GHG emissions intensity? 0.1 - Figure represents GHG emission intensity for natural rubber factories</p>	✓	1 / 1	Source
<p><input type="checkbox"/> 50. Report GHG emissions from land use change? Company reports GHG emission intensity figures from land use change in two metrics: 8 tCO2/ha and 15.71 tCO2/t rubber</p>	✓	1 / 1	Source
<p><input type="checkbox"/> 51. Methodology used to calculate GHG emissions? Modified PalmGHG tool</p>	✓	1 / 1	Source
<p><input type="checkbox"/> 52. Progress towards commitment to reduce GHG emissions intensity? The company only started measuring GHG emissions for its natural rubber operations in 2018 and 2019 figures are not yet available</p>	✗	0 / 1	Source



> Water, chemical and pest management

6.5 / 17 38.2%



<p><input type="checkbox"/> 53. Time-bound commitment to improve water quality (BOD and COD)?</p>	✗	0 / 1	Source
<p><input type="checkbox"/> 54. Progress towards commitment on water quality (BOD and COD)?</p>	✗	0 / 1	Source
<p><input type="checkbox"/> 55. Treatment of effluents from processing facilities?</p>	✗	0 / 1	Source
<p><input type="checkbox"/> 56. Percentage of processing facilities with closed-loop water treatment system (100%)?</p>	✗	0 / 1	Source
<p><input type="checkbox"/> 57. Time-bound commitment to improve water use intensity?</p>	✗	0 / 1	Source
<p><input type="checkbox"/> 58. Water use intensity? The company reports water use intensity figures for two out of three natural rubber factories which are 13m3/t rubber for Gabon and 15m3/t rubber for Ivory Coast</p>	P	0.5 / 1	Source
<p><input type="checkbox"/> 59. Progress towards commitment on water use intensity? The company reports water use intensity figures however water use is not clearly improving</p>	✗	0 / 1	Source

<p>60. Commitment to protect natural waterways through buffer zones?</p>	✓	1 / 1	Source
<p>61. Implementation of commitment to protect natural waterways through buffer zones? The company provides evidence that waterways are protected by buffer zones</p>	P	0.75 / 1	Source
<p>62. Reducing odours from natural rubber processing facilities?</p>	✗	0 / 1	Source
<p>63. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers?</p>	✓	1 / 1	Source
<p>64. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides?</p>	✓	1 / 1	Source
<p>65. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention?</p>	✓	1 / 1	Source
<p>66. Implementation of commitment to reduce chemical usage?</p>	✗	0 / 1	Source
<p>67. Integrated Pest Management (IPM) approach? The company commits to IPM however no evidence found on implementation</p>	P	0.5 / 1	Source
<p>68. Chemical usage per ha or list of chemicals used?</p>	✗	0 / 1	Source
<p>69. Waste management system in place to avoid negative impacts? The company recycles industrial waste</p>	P	0.75 / 1	Source



> Community, land and labour rights

21 / 29 75%

⚠ 2 media reports



<p>70. Commitment to human rights?</p>	✓	1 / 1	Source
<p>71. Commitment to human rights applies to all sourcing excluding smallholders?</p>	✓	1 / 1	Source
<p>72. Commitment to respect indigenous and local communities' rights?</p>	✓	1 / 1	Source
<p>73. Commitment to respect legal and customary land tenure rights?</p>	✓	1 / 1	Source
<p>74. Commitment to free, prior and informed consent (FPIC)?</p>			

	✓	1 / 1	Source
■ 75. FPIC commitment applies to all sourcing excluding smallholders?	✓	1 / 1	Source
■ 76. Details on Free, prior and informed consent (FPIC) process available?	✓	1 / 1	Source
■ 77. Examples of local stakeholder engagement to prevent conflicts? The company provides examples of local community engagement activities	P	0.75 / 1	Source
■ 78. Details of process for addressing land conflicts available?	✓	1 / 1	Source
■ 79. Commitment to support the inclusion of women across natural rubber operations, including addressing barriers faced? The company provides an example but no commitment found	P	0.5 / 1	Source
■ 80. Commitment to mitigate impacts on food security?	✗	0 / 1	Source
■ 81. Progress on commitment to mitigate impacts on food security? The company provides multiple examples including an integrated rubber and food crop project and livestock farming	P	0.75 / 1	Source
■ 82. Commitment to provide essential community services and facilities?	✓	1 / 1	Source
■ 83. Progress on commitment to provide essential community services and facilities? The company provides multiple examples including medical facilities, roads, electricity, churches and education	P	0.75 / 1	Source
■ 84. Commitment to provide business/work opportunities for local communities?	✓	1 / 1	Source
■ 85. Commitment to respect all workers' rights?	✓	1 / 1	Source
■ 86. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles?	✓	1 / 1	Source
■ 87. Commitment to eliminate gender related discrimination with regards to employment and occupation?	✓	1 / 1	Source
■ 88. Percentage or number of temporary employees? 17,527 (88.8%)	✓	1 / 1	Source
■ 89. Percentage or number of women employees? 26%	✓	1 / 1	Source

<input checked="" type="checkbox"/> 90. Commitment to pay at least minimum wage?	✗	0 / 1	Source
<input checked="" type="checkbox"/> 91. Progress on commitment to pay at least minimum wage?	✗	0 / 1	Source
<input type="checkbox"/> 92. Reporting of salary by gender?	✗	0 / 1	Source
<input checked="" type="checkbox"/> 93. Commitment to address occupational health and safety?	✓	1 / 1	Source
<input type="checkbox"/> 94. Time lost due to work-based injuries? 14.8 - Lost Time Injury Frequency	✓	1 / 1	Source
<input checked="" type="checkbox"/> 95. Reduction of time lost due to work-based injuries? The company reports a reduction in Lost Time Injury Frequency from 17.7 (2017) to 14.8 (2018)	P	0.75 / 1	Source
<input type="checkbox"/> 96. Number of fatalities as a result of work-based accidents? The company provides a combined figure for serious injuries and fatalities. Number of fatalities is unclear	P	0.5 / 1	Source
<input checked="" type="checkbox"/> 97. Zero fatalities as a result of work-based accidents? The company provides a combined figure for serious injuries and fatalities and target has not been met. Number of fatalities is unclear	✗	0 / 1	Source
<input checked="" type="checkbox"/> 98. Provision of personal protective equipment and related training? The company states it provides PPE and related training	P	0.75 / 1	Source



> Certification standards/Sustainability initiatives

25 / 50 50%

<input checked="" type="checkbox"/> 99. Member of the Global Platform for Sustainable Natural Rubber (GPSNR)?	✗	0 / 1	Source
<input type="checkbox"/> 100. Submitted self-declaration form for the Sustainable Natural Rubber Initiative (SNR-i)?	✓	1 / 1	Source
<input checked="" type="checkbox"/> 101. Commitment to become 100% certified under voluntary sustainability certification scheme? The company commits to be ISO 14001 certified but unclear if the target is 100%	✓	1 / 1	Source
<input checked="" type="checkbox"/> 102. Certified under voluntary sustainability certification scheme? The company is ISO 14001 certified	P	0.5 / 1	Source
<input checked="" type="checkbox"/> 103. Percentage area (ha) FSC certified?	✗	0 / 1	Source



> Smallholders and suppliers

1 / 10 10%



■ 104. Commitment to support smallholders?

The company only states it sustains smallholders

P 0.5 / 1 Source

■ 105. Programme to support scheme smallholders / outgrowers?

This indicator is disabled as the company has informed ZSL that it does not source from scheme smallholders/outgrowers

■ 106. Percentage of scheme smallholders / outgrowers involved in programme?

This indicator is disabled as the company has informed ZSL that it does not source from scheme smallholders/outgrowers

■ 107. Programme to support independent smallholders?

✗ 0 / 1 Source

■ 108. Percentage of independent smallholders involved in programme?

✗ 0 / 1 Source

■ 109. Percentage of supply from smallholders?

✗ 0 / 1 Source

■ 110. Percentage of supply coming from agroforestry?

✗ 0 / 1 Source

■ 111. Process used to prioritise, assess and/or engage non-smallholder suppliers on compliance with company's policy and/or legal requirements?

✗ 0 / 1 Source

■ 112. Number or percentage of non-smallholder suppliers assessed and/or engaged on compliance with company's policy and/or legal requirements?

✗ 0 / 1 Source

■ 113. Suspension or exclusion criteria for non-smallholder suppliers?

The company only mentions it does not engage in business with partners who "resort to using child labour" however no further details or criteria given

P 0.5 / 1 Source

■ 114. Process used to engage smallholder suppliers on compliance with company's policy and/or legal requirements?

✗ 0 / 1 Source

■ 115. Number or percentage of smallholder suppliers engaged on compliance with company's policy and/or legal requirements?

✗ 0 / 1 Source



> Governance and grievances

3 / 5 75%

⚠ 2 media reports

<p>■ 116. Commitment to ethical conduct and prohibition of corruption?</p>	✓	1 / 1 Source
<p>■ 117. Progress on commitment to ethical conduct and prohibition of corruption? The company provides information on how its implementing anti-bribery and corruption policies</p>	P	0.75 / 1 Source
<p>■ 118. Whistleblowing procedure?</p>	✓	1 / 1 Source
<p>■ 119. Own grievance or complaints system open to all stakeholders?</p>	✓	1 / 1 Source
<p>■ 120. Details of complaints and grievances disclosed?</p>	✗	0 / 1 Source