Sawit Sumbermas Sarana Tbk PT

Total score: 50.6%

Latest update: October 2019
Next scheduled: October 2020

About this company: Established in 1995, Indonesia based company Sawit Sumbermas Sarana is involved in oil palm cultivation and processing.

Parent company: Citra Borneo Group
Landbank (oil palm): 95,770 hectares
Palm cultivation revenue: 100%
Market cap: 577,190,419 USD
Thomson Reuters ticker: SSMS.JK
Bloomberg ticker: SSMS IJ
ISIN: ID1000130008
RSPO member? Yes
Other initiatives: Indonesian Sustainable Palm Oil (ISPO)
Activities: Oil palm cultivation, milling, palm kernel crushing
Locations: Indonesia (Central Kalimantan)
Headquarters: Indonesia
Website: https://ssms.co.id/en


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Sustainability policy and leadership

1. Sustainable palm oil policy or commitment for all its operations? ✓ 1 / 1 Source

2. Sustainable palm oil policy or commitment applies to all suppliers? ✓ 1 / 1 Source

3. High-level position of responsibility for sustainability? ✓ 1 / 1 Source
   Head of Sustainability

4. One or more members within the board of the company have responsibility for sustainability? ✗ 0 / 1 No source

5. Percentage or number of women in senior management team? ✓ 0.5 / 1 Source
   No female member in the Board of Directors. The information is not directly reported by the company. Company's Board
### Percentage or number of women board members?
No female member in the Board of Commissioners. The information is not directly reported by the company.

### Member of multiple industry schemes or other external initiatives to reduce negative environmental or social outcomes associated with palm oil production?
No source

### Collaboration with stakeholders to reduce negative environmental or social outcomes associated with palm oil production?
The company works with NGOs on orangutan conservation, with the Natural Resources Conservation Agency (BKSDA) and local people to restore an area in Central Kalimantan.

### Sustainability report published within last two years?
2018

### Reports through standardised reporting systems?
GRI

### Verification report on compliance with POIG Charter, if a POIG member?
This indicator is disabled as the company is not a POIG member.

### Climate risks assessment available?
No source

### Total land area managed/controlled for oil palm (ha)?
95,770

### Total oil palm planted area (ha)?
71,332 - Figure includes plasma area

### Plasma/scheme smallholders planted area (ha)?
6,519

### Unplanted (areas designated for future planting) (ha)?
5,051

### Conservation set-aside area, including HCV area (ha)?

### Landbank, maps and traceability

3 media reports
<table>
<thead>
<tr>
<th>Question</th>
<th>Status</th>
<th>Source</th>
</tr>
</thead>
<tbody>
<tr>
<td>18. Area for infrastructure (ha)?</td>
<td>✓ 1 / 1</td>
<td>Source</td>
</tr>
<tr>
<td>19. Maps of estates/management units?</td>
<td>✓ 1 / 1</td>
<td>Source</td>
</tr>
<tr>
<td>Concession boundaries have been made available to the RSPO in 2018 and the company declares it represents 100% of its concession sites</td>
<td></td>
<td></td>
</tr>
<tr>
<td>20. Maps of scheme/plasma smallholders?</td>
<td>✗ 0 / 1</td>
<td>No source</td>
</tr>
<tr>
<td>21. Names and locations of all third-party supplying plantations?</td>
<td>✗ 0 / 1</td>
<td>No source</td>
</tr>
<tr>
<td>22. Number of company-owned mills?</td>
<td>✓ 1 / 1</td>
<td>Source</td>
</tr>
<tr>
<td>6</td>
<td></td>
<td></td>
</tr>
<tr>
<td>23. Names and coordinates of company-owned mills?</td>
<td>✗ 0 / 1</td>
<td>No source</td>
</tr>
<tr>
<td>Name of all six mills is reported by the company and coordinates of only four of these are available on GFW</td>
<td></td>
<td></td>
</tr>
<tr>
<td>24. Number (or percentage) of company-owned mills that source from company-owned plantations and/or third-party plantations?</td>
<td>✗ 0 / 1</td>
<td>No source</td>
</tr>
<tr>
<td>25. Total volumes (or percentages) sourced by company-owned mills that come from company-owned plantations and/or third-party plantations?</td>
<td>✗ 0 / 1</td>
<td>No source</td>
</tr>
<tr>
<td>26. Number of supplier mills?</td>
<td>✗ 0 / 1</td>
<td>No source</td>
</tr>
<tr>
<td>27. Names and coordinates of all third-party supplying mills?</td>
<td>✗ 0 / 1</td>
<td>No source</td>
</tr>
<tr>
<td>28. Number (or percentage) of third-party supplier mills that source from their own plantations and/or third-party plantations?</td>
<td>✗ 0 / 1</td>
<td>No source</td>
</tr>
<tr>
<td>29. Total volumes (or percentages) sourced from third-party supplier mills that come from their own plantations and/or third-party plantations?</td>
<td>✗ 0 / 1</td>
<td>No source</td>
</tr>
<tr>
<td>30. Total volume (or percentage) sourced for refineries that comes from intermediary traders and/or refiners rather than directly from mills?</td>
<td>✗ 0 / 1</td>
<td>No source</td>
</tr>
<tr>
<td>31. Time-bound commitment to achieve 100% traceability to mill level?</td>
<td>✗ 0 / 2</td>
<td>No source</td>
</tr>
<tr>
<td>32. Percentage of supply traceable to mill level?</td>
<td>✗ 0 / 2</td>
<td>No source</td>
</tr>
</tbody>
</table>
33. Time-bound commitment to achieve 100% traceability to plantation level?
The company commits to full traceability to supply base, however, not clear if it is time-bound

34. Percentage of fresh fruit bunches (FFB) from own mills traceable to plantation level?

35. Percentage of fresh fruit bunches (FFB) from supplier mills traceable to plantation level?

36. Publishes traceability data at refinery level?
This indicator is disabled as the company’s reporting broadly suggests that it is not a refiner. Please note that ZSL has been unable to confirm this

37. Publishes traceability data at crusher level?

38. Commitment to zero deforestation or zero conversion of natural ecosystems?

39. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers?

40. Criteria for defining deforestation?
HCS, HCV, peat. No cut-off date is specified by the company

41. Evidence of monitoring deforestation?
The company only provides details of monitoring activities to ensure sustainability of HCV areas

42. Amount of illegal/non-compliant deforestation recorded in own operations?

43. Amount of illegal/non-compliant deforestation recorded in supplier operations?

44. Commitment to restoration of non-compliant deforestation/conversion?

45. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers?

46. Implementing a landscape or jurisdictional level approach?
The company recognises the importance of “connectivity within the wider landscape” but no example found on implementation of landscape-level approach. Points for external verification have been awarded on the basis of the
47. Commitment to biodiversity conservation?  
✓ 1 / 1  Source

48. Commitment to biodiversity conservation applies to all suppliers?  
✗ 0 / 1  No source

49. Identified species of conservation concern, referencing international or national system of species classification?  
✓ 1 / 1  Source

The company commits to not endanger species of conservation concern without referencing an international or national species classification system. Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume

50. Examples of species and/or habitat conservation management?  
✓ 1 / 1  Source

The company has reported management and monitoring plans to conserve HCV areas by marking boundaries, having warning signboards, patrolling and a biodiversity survey. Also, the company work towards conservation of gibbons and orangutans. Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume

51. Commitment to no hunting or only sustainable hunting of species?  
✗ 0 / 1  No source

52. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?  
✗ 0 / 1  No source

53. Commitment to conduct High Conservation Value (HCV) assessments?  
✓ 1 / 1  Source

54. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers?  
✓ 1 / 1  Source

55. High Conservation Value (HCV) assessments for planting undertaken prior to January 2015, and associated management and monitoring plans?  
Summary report for PT Kalimantan Sawit Abadi NPP is publicly available

[Externally verified] The company has one HCV assessment publicly available since January 2015. It is unclear if this covers all the estates planted since then

56. High Conservation Value (HCV) assessments for all estates planted since January 2015?  
P 0.75 / 1  Source

[Externally verified] The company has made public a management summary of one HCV assessment for estates planted since January 2015.
since January 2015. It is unclear if this covers all the estates planted since then.

<table>
<thead>
<tr>
<th></th>
<th>Question</th>
<th>Source</th>
<th>1 / 1</th>
<th>No source</th>
<th>0 / 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>58</td>
<td>Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network’s Assessor Licensing Scheme (ALS)?</td>
<td>✔</td>
<td></td>
<td>Source</td>
<td></td>
</tr>
<tr>
<td>59</td>
<td>Commitment to only use licensed High Conservation Value (HCV) assessors accredited by the HCV Resource Network’s Assessor Licensing Scheme (ALS) applies to all suppliers?</td>
<td>✔</td>
<td></td>
<td>Source</td>
<td></td>
</tr>
<tr>
<td>60</td>
<td>Satisfactory review of all High Conservation Value (HCV) assessments undertaken since January 2015 by the HCV ALS Quality Panel?</td>
<td>✗</td>
<td></td>
<td>No source</td>
<td></td>
</tr>
<tr>
<td>61</td>
<td>Commitment to the High Carbon Stock (HCS) Approach?</td>
<td>✔</td>
<td></td>
<td>Source</td>
<td></td>
</tr>
<tr>
<td>62</td>
<td>Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers?</td>
<td>✔</td>
<td></td>
<td>Source</td>
<td></td>
</tr>
<tr>
<td>63</td>
<td>High Carbon Stock (HCS) assessments?</td>
<td>✗</td>
<td></td>
<td>No source</td>
<td></td>
</tr>
<tr>
<td>64</td>
<td>Commitment to conduct social and environmental impact assessments (SEIAs)?</td>
<td>✗</td>
<td></td>
<td>No source</td>
<td></td>
</tr>
<tr>
<td>65</td>
<td>Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers?</td>
<td>✗</td>
<td></td>
<td>No source</td>
<td></td>
</tr>
<tr>
<td>66</td>
<td>Social and environmental impact assessments (SEIAs) undertaken, and associated management and monitoring plans?</td>
<td>✔</td>
<td></td>
<td>Source</td>
<td></td>
</tr>
</tbody>
</table>

9.4% - The company reports its percentage area of peat soils. Data as of 2016.
71. Commitment to best management practices for soils and peat?
The company commits to implementing best management practices for peat and no commitment related to soil found.

72. Commitment to best management practices for soils and peat applies to all suppliers?
The company only commits to implement best management practices for peat and this applies to all of the company's suppliers.

73. Evidence of best management practices for soils and peat?
Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume.

74. Commitment to zero burning?

75. Commitment to zero burning applies to all suppliers?

76. Evidence of fire monitoring and management?
The company reports various fire monitoring and management activities such as having an organisational structure of task force, regular patrolling and implementation of fire danger rating system for early detection of fire.

77. Details/number of hotspots/fires in company estates?

78. Details/number of hotspots/fires within surrounding landscape/smallholders?
The company only reports that it has not recorded any fire cases due to land clearing in surrounding communities in 2017. However, it is unclear if other fire events (unrelated to land clearing) occurred or not.

79. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity?

80. Methodology used to calculate GHG emissions?
RSPO PalmGHG Calculator.

81. Progress towards commitment to reduce GHG emissions intensity?

82. Percentage of mills with methane capture (100%)?
1 - One mill has methane capture facility.

83. GHG emissions intensity?
2.51 tCO2e/ha.

84. GHG emissions from land use change?
The company provides data for its Sulung POM and Selangkun POM and their supply bases, but the data does not cover all of the company's operations.
85. Time-bound commitment to improve water use intensity?  
X 0 / 1  Source

86. Progress towards commitment on water use intensity?  
P 0.5 / 1  Source
The company reports water use intensity figures for its mills and it has not improved since 2017

87. Water use intensity?  
✓ 1 / 1  Source
1.44% - m3/ton FFB

88. Time-bound commitment to improve water quality (BOD and COD)?  
X 0 / 1  Source

89. Progress towards commitment on water quality (BOD and COD)?  
X 0 / 1  No source

90. Treatment of palm oil mill effluent (POME) and/or palm oil refinery effluent (PORE)?  
P 0.75 / 1  Source
The company reports that it treats POME into biogas/renewable energy using anaerobe process

91. Commitment to protect natural waterways through buffer zones?  
X 0 / 1  No source

92. Implementation of commitment to protect natural waterways through buffer zones?  
✓ 1 / 1  Source
+ 0.49 / 1
Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume

93. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers?  
✓ 1 / 1  Source

94. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers?  
P 0.5 / 1  Source
The company commits to no use of pesticides and fertilisers. Commitment is in place only to no use of chemicals for all third-party suppliers

95. Implementation of commitment to reduce chemical usage?  
✓ 1 / 1  Source
+ 0.49 / 1
Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume

96. Chemical usage per ha or list of chemicals used?  
X 0 / 1  No source

97. Commitment to no use of paraquat?  
P 0.5 / 1  Source
The company works to eliminate use of paraquat by 2018

98. Commitment to no use of paraquat applies to all suppliers?
The company works to eliminate use of paraquat by 2018. This time-bound plan applies to all of company’s suppliers.

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<tr>
<td>99. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides?</td>
<td>✔</td>
<td></td>
</tr>
<tr>
<td>100. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers?</td>
<td>✔</td>
<td></td>
</tr>
<tr>
<td>101. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention?</td>
<td>✗</td>
<td>No source</td>
</tr>
<tr>
<td>102. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers?</td>
<td>✗</td>
<td>No source</td>
</tr>
<tr>
<td>103. Integrated Pest Management (IPM) approach?</td>
<td>✔ 0.49</td>
<td>1/1</td>
</tr>
</tbody>
</table>

Points for external verification have been awarded on the basis of the company’s RSPO certified landbank/volume.

### Community, land and labour rights

29.49 / 46 64.1%

4 media reports

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</thead>
<tbody>
<tr>
<td>104. Commitment to human rights?</td>
<td>✔</td>
<td></td>
</tr>
<tr>
<td>105. Commitment to human rights applies to all suppliers?</td>
<td>✔</td>
<td></td>
</tr>
<tr>
<td>106. Progress on human rights commitment?</td>
<td>✔</td>
<td>1/2</td>
</tr>
</tbody>
</table>

The company reports Human Rights due diligence mechanism wherein training, internal and external audit and stakeholder engagement is undertaken to ensure implementation of Human rights policies. Points for external verification have been awarded on the basis of the company’s RSPO certified landbank/volume.

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<th>Source</th>
</tr>
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<tbody>
<tr>
<td>107. Commitment to respect legal and customary land tenure rights?</td>
<td>✔</td>
<td></td>
</tr>
<tr>
<td>108. Commitment to legal and customary land rights applies to all suppliers?</td>
<td>✔</td>
<td></td>
</tr>
<tr>
<td>109. Details of process for addressing land conflicts available?</td>
<td>✗</td>
<td>No source</td>
</tr>
<tr>
<td>110. Commitment to respect indigenous and local communities’ rights?</td>
<td>✔</td>
<td></td>
</tr>
<tr>
<td>Question</td>
<td>Score</td>
<td>Source</td>
</tr>
<tr>
<td>-------------------------------------------------------------------------</td>
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</tr>
<tr>
<td>111. Commitment to indigenous and local communities’ rights applies to all suppliers?</td>
<td>✓ 1/1</td>
<td>Source</td>
</tr>
<tr>
<td>112. Examples of local stakeholder engagement to prevent conflicts?</td>
<td>✓ 1/2</td>
<td>Source</td>
</tr>
<tr>
<td>Points for external verification have been awarded on the basis of the company’s RSPO certified landbank/volume.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>113. Commitment to free, prior and informed consent (FPIC)?</td>
<td>✓ 1/1</td>
<td>Source</td>
</tr>
<tr>
<td>114. Commitment to free, prior and informed consent (FPIC) applies to all suppliers?</td>
<td>✓ 1/1</td>
<td>Source</td>
</tr>
<tr>
<td>115. Details of free, prior and informed consent (FPIC) process available?</td>
<td>P 0.5/1</td>
<td>Source</td>
</tr>
<tr>
<td>The RSPO Principles and Criteria 2018 contain guidance and requirements on the process to conduct free, prior and informed consent (FPIC). Partial points have therefore been awarded on the basis of the company’s commitments under the RSPO New Planting Procedures (NPP) as an RSPO member.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>116. Commitment to support the inclusion of women across palm oil operations, including addressing barriers faced?</td>
<td>✗ 0/1</td>
<td>No source</td>
</tr>
<tr>
<td>117. Commitment to support the inclusion of women across palm oil operations, including addressing barriers faced, applies to all suppliers?</td>
<td>✗ 0/1</td>
<td>No source</td>
</tr>
<tr>
<td>118. Commitment to mitigate impacts on food security?</td>
<td>P 0.5/1</td>
<td>Source</td>
</tr>
<tr>
<td>The company provides examples of projects regarding local food supply but no general commitment to mitigate impacts on food security found.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>119. Commitment to mitigate impacts on food security applies to all suppliers?</td>
<td>✗ 0/1</td>
<td>No source</td>
</tr>
<tr>
<td>120. Progress on commitment to mitigate impacts on food security?</td>
<td>P 0.75/2</td>
<td>Source</td>
</tr>
<tr>
<td>The company has provided examples of various activities undertaken by it to ensure food supply and reasonable food pricing.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>121. Commitment to provide essential community services and facilities?</td>
<td>✓ 1/1</td>
<td>Source</td>
</tr>
<tr>
<td>122. Progress on commitment to provide essential community services and facilities?</td>
<td>✓ 1/1</td>
<td>Source</td>
</tr>
<tr>
<td>The company reports various community development programs undertaken by it. Points for external verification have been awarded on the basis of the company’s RSPO certified landbank/volume.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>123. Commitment to respect all workers’ rights?</td>
<td>✓ 1/1</td>
<td>Source</td>
</tr>
<tr>
<td>124. Commitment to respect all workers’ rights applies to all suppliers?</td>
<td>✓ 1/1</td>
<td>Source</td>
</tr>
<tr>
<td>125. Progress on commitment to respect all workers’ rights?</td>
<td>✓ 1/2</td>
<td>Source</td>
</tr>
<tr>
<td>Question</td>
<td>Source</td>
<td></td>
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<tr>
<td>-------------------------------------------------------------------------</td>
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</tr>
<tr>
<td>126. Commitment to Fundamental ILO Conventions or Free and Fair Labour</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Principles?</td>
<td>1/1</td>
<td></td>
</tr>
<tr>
<td>127. Commitment to Fundamental ILO Conventions or Free and Fair Labour</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Principles applies to all suppliers?</td>
<td>1/1</td>
<td></td>
</tr>
<tr>
<td>128. Commitment to eliminate gender-related discrimination with regards</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>to employment and occupation?</td>
<td>1/1</td>
<td></td>
</tr>
<tr>
<td>129. Commitment to eliminate gender-related discrimination with regards</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>to employment and occupation applies to all suppliers?</td>
<td>1/1</td>
<td></td>
</tr>
<tr>
<td>130. Percentage or number of temporary employees?</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>17,301 (96%) - Includes monthly paid employees, daily fixed employees</td>
<td>1/1</td>
<td></td>
</tr>
<tr>
<td>and daily temporary employees. Data as of 2018</td>
<td></td>
<td></td>
</tr>
<tr>
<td>131. Percentage or number of women employees?</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>114 (16.06%) - The company only provides gender information for its</td>
<td>1/1</td>
<td></td>
</tr>
<tr>
<td>staff and new recruited employees in 2018</td>
<td></td>
<td></td>
</tr>
<tr>
<td>132. Commitment to pay at least minimum wage?</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>133. Commitment to pay at least minimum wage applies to all suppliers?</td>
<td>✗</td>
<td></td>
</tr>
<tr>
<td>134. Progress on commitment to pay minimum wage?</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Points for external verification have been awarded on the basis of the</td>
<td>1/2</td>
<td></td>
</tr>
<tr>
<td>company's RSPO certified landbank/volume</td>
<td></td>
<td></td>
</tr>
<tr>
<td>135. Reporting of salary by gender?</td>
<td>✗</td>
<td></td>
</tr>
<tr>
<td>136. Commitment to address occupational health and safety?</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>137. Commitment to address occupational health and safety applies to all</td>
<td>✓</td>
<td></td>
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<tr>
<td>suppliers?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>138. Reduction of time lost due to work-based injuries?</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>The company reports an improvement in Lost Time Injury Frequency Rate</td>
<td>0.75/1</td>
<td></td>
</tr>
<tr>
<td>between 2017 and 2018 for its mills, estates and head office</td>
<td></td>
<td></td>
</tr>
<tr>
<td>139. Time lost due to work-based injuries?</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>The company reports a Lost Time Injury Frequency Rate its mills, estates</td>
<td>1/1</td>
<td></td>
</tr>
<tr>
<td>and head office as 4.0, 10.78 and 0.14 respectively</td>
<td></td>
<td></td>
</tr>
<tr>
<td>140. Zero fatalities as a result of work-based accidents?</td>
<td>✗</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Certification standards</td>
<td></td>
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<tr>
<td>---</td>
<td>-------------------------</td>
<td></td>
</tr>
<tr>
<td></td>
<td>✓ 1 / 1 Source</td>
<td></td>
</tr>
<tr>
<td>141.</td>
<td>Number of fatalities as a result of work-based accidents?</td>
<td></td>
</tr>
<tr>
<td></td>
<td>✓ 1 / 2 Source</td>
<td></td>
</tr>
<tr>
<td>142.</td>
<td>Provision of personal protective equipment and related training?</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>The company ensures compliance with the use of Personal Protective Equipment (PPE). Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume</td>
</tr>
<tr>
<td></td>
<td>✓ 1 / 1 Source</td>
<td></td>
</tr>
<tr>
<td>143.</td>
<td>Member of the Roundtable on Sustainable Palm Oil (RSPO)?</td>
<td></td>
</tr>
<tr>
<td></td>
<td>✓ 1 / 1 Source</td>
<td></td>
</tr>
<tr>
<td>144.</td>
<td>RSPO-certified within three years of joining the RSPO or by November 2010 for companies joining prior to finalisation of the RSPO certification systems in November 2007?</td>
<td></td>
</tr>
<tr>
<td></td>
<td>✓ 1 / 1 Source</td>
<td></td>
</tr>
<tr>
<td>145.</td>
<td>Submitted most recent RSPO Annual Communication of Progress (ACOP)?</td>
<td></td>
</tr>
<tr>
<td></td>
<td>✓ 1 / 1 Source</td>
<td></td>
</tr>
<tr>
<td>146.</td>
<td>Listed all countries and regions in which operates in most recent RSPO Annual Communication of Progress (ACOP)?</td>
<td></td>
</tr>
<tr>
<td></td>
<td>✓ 1 / 1 Source</td>
<td></td>
</tr>
<tr>
<td>147.</td>
<td>Time-bound plan for achieving 100% RSPO certification of estates and mills within five years or achieved 100% RSPO-certification of estates?</td>
<td></td>
</tr>
<tr>
<td></td>
<td>✓ 1 / 1 Source</td>
<td></td>
</tr>
<tr>
<td>148.</td>
<td>Percentage of area (ha) RSPO-certified?</td>
<td></td>
</tr>
<tr>
<td></td>
<td>30,142 (48.7%)</td>
<td></td>
</tr>
<tr>
<td>149.</td>
<td>Percentage of scheme/plasma smallholders (ha) RSPO-certified?</td>
<td></td>
</tr>
<tr>
<td></td>
<td>0 (0%)</td>
<td></td>
</tr>
<tr>
<td>150.</td>
<td>Percentage of mills RSPO-certified?</td>
<td></td>
</tr>
<tr>
<td></td>
<td>4 (66.67%) - The company has four out of its six mills RSPO certified</td>
<td></td>
</tr>
<tr>
<td>151.</td>
<td>Time-bound plan for achieving 100% RSPO certification of scheme/plasma/ associated smallholders and outgrowers within five years or target already achieved?</td>
<td></td>
</tr>
<tr>
<td></td>
<td>✓ 1 / 1 Source</td>
<td></td>
</tr>
<tr>
<td>152.</td>
<td>Percentage of FFB supply (tonnes) from independent smallholders/ outgrowers/third-party FFB suppliers that is RSPO-certified?</td>
<td></td>
</tr>
<tr>
<td></td>
<td>✓ 1 / 1 Source</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Current status</th>
</tr>
</thead>
<tbody>
<tr>
<td>141.</td>
<td>✓ 1 / 1 Source</td>
</tr>
<tr>
<td>142.</td>
<td>✓ 1 / 2 Source</td>
</tr>
<tr>
<td>143.</td>
<td>✓ 1 / 1 Source</td>
</tr>
<tr>
<td>144.</td>
<td>✓ 1 / 1 Source</td>
</tr>
<tr>
<td>145.</td>
<td>✓ 1 / 1 Source</td>
</tr>
<tr>
<td>146.</td>
<td>✓ 1 / 1 Source</td>
</tr>
<tr>
<td>147.</td>
<td>✓ 1 / 1 Source</td>
</tr>
<tr>
<td>148.</td>
<td>✓ 1 / 1 Source</td>
</tr>
<tr>
<td>149.</td>
<td>✓ 1 / 1 Source</td>
</tr>
<tr>
<td>150.</td>
<td>✓ 1 / 1 Source</td>
</tr>
<tr>
<td>151.</td>
<td>✓ 1 / 1 Source</td>
</tr>
<tr>
<td>152.</td>
<td>✓ 1 / 1 Source</td>
</tr>
<tr>
<td>153. Year expected to achieve 100% RSPO certification of all palm product processing facilities?</td>
<td>0 / 1</td>
</tr>
<tr>
<td>154. Percentage of all palm oil and oil palm products handled/traded/processed (tonnes) that is RSPO-certified?</td>
<td>0 / 1</td>
</tr>
<tr>
<td>155. Sells or processes/trades RSPO-certified palm oil through Segregated or Identity Preserved supply chains?</td>
<td>0 / 1</td>
</tr>
<tr>
<td>156. Indonesia Sustainable Palm Oil (ISPO) certified (100%)?</td>
<td>0.5 / 1</td>
</tr>
<tr>
<td>The company reports only parts of its operations are ISPO certified. The company has a target to become fully ISPO certified by 2020</td>
<td></td>
</tr>
<tr>
<td>157. Malaysia Sustainable Palm Oil (MSPO) certified?</td>
<td>0.5 / 1</td>
</tr>
<tr>
<td>This indicator is disabled as the company does not operate in Malaysia</td>
<td></td>
</tr>
<tr>
<td>158. Certified under voluntary sustainability certification scheme (e.g. ISCC, SAS, RSB, etc.)?</td>
<td>0 / 1</td>
</tr>
<tr>
<td>The company and its subsidiaries are ISO 14001 certified</td>
<td></td>
</tr>
</tbody>
</table>

### Smallholders and suppliers

<p>| 159. Commitment to support smallholders? | 1 / 1 | Source |
| 160. Programme to support scheme/plasma smallholders? | 1 / 1 | Source |
| Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume |
| 161. Percentage of scheme/plasma smallholders involved in programme? | 0 / 1 | Source |
| 162. Programme to support independent smallholders/outgrowers? | 1 / 1 | Source |
| Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume |
| 163. Percentage of independent smallholders/outgrowers involved in programme? | 0.5 / 1 | Source |
| 201 - The company reports that by end of 2018, 201 independent smallholders were incorporated in its RSPO certification program |
| 164. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements? | 0.5 / 1 | Source |
| The company only provides limited details on the selection and evaluation of its suppliers |
| 165. Percentage of suppliers assessed and/or engaged on compliance with company requirements? |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>166. Time-bound plan to engage with all high-risk mills within three years?</strong></td>
<td>✗</td>
<td>0 / 1</td>
</tr>
<tr>
<td><strong>167. Programme to support high-risk mills to become compliant with sourcing policies?</strong></td>
<td>✗</td>
<td>0 / 1</td>
</tr>
<tr>
<td><strong>168. Regularly engages with a subset of high-risk mills?</strong></td>
<td>✗</td>
<td>0 / 1</td>
</tr>
<tr>
<td><strong>169. Procedures in place to assess all own and third-party supplying palm oil mills for risk level?</strong></td>
<td>✗</td>
<td>0 / 1</td>
</tr>
<tr>
<td><strong>170. Regularly assesses and categorises the risk level of all own and third-party supplying mills?</strong></td>
<td>✗</td>
<td>0 / 1</td>
</tr>
<tr>
<td><strong>171. Regularly reports the risk level of all own and third-party supplying mills identified in its supply chain?</strong></td>
<td>✗</td>
<td>0 / 1</td>
</tr>
<tr>
<td><strong>172. Suspension or exclusion criteria for suppliers?</strong></td>
<td>✗</td>
<td>0 / 1</td>
</tr>
<tr>
<td><strong>173. Time-bound action plans (including Key Performance Indicators) for suppliers to be in compliance with palm oil sourcing commitments?</strong></td>
<td>✗</td>
<td>0 / 1</td>
</tr>
<tr>
<td><strong>174. Proportion of direct and indirect supply that comes from palm oil plantations which are compliant with palm oil sourcing policies?</strong></td>
<td>✗</td>
<td>0 / 1</td>
</tr>
<tr>
<td><strong>175. Commitment to ethical conduct and prohibition of corruption?</strong></td>
<td>✗</td>
<td>0 / 1</td>
</tr>
<tr>
<td><strong>176. Commitment to ethical conduct and prohibition of corruption applies to all suppliers?</strong></td>
<td>✗</td>
<td>0 / 1</td>
</tr>
<tr>
<td><strong>177. Progress on commitment to ethical conduct and prohibition of corruption?</strong></td>
<td>✓</td>
<td>1 / 2</td>
</tr>
<tr>
<td>Points for external verification have been awarded on the basis of the company's RSPO certified landbank/volume</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>178. Disclosure of the company's management approach to tax and payments to governments?</strong></td>
<td>✗</td>
<td>0 / 1</td>
</tr>
<tr>
<td><strong>179. Whistleblowing procedure?</strong></td>
<td>✗</td>
<td>0 / 1</td>
</tr>
<tr>
<td></td>
<td>180. Own grievance or complaints system open to all stakeholders?</td>
<td>✓</td>
</tr>
<tr>
<td>---</td>
<td>---------------------------------------------------------------</td>
<td>----</td>
</tr>
<tr>
<td></td>
<td>181. Details of complaints and grievances disclosed?</td>
<td>✗</td>
</tr>
</tbody>
</table>