**Korindo**

**About this company:** Established in 1969, Korindo is headquartered in Indonesia. The company is engaged in timber production, pulpwood production, timber processing and manufacturing, pulp and paper production, and trading and distribution. The company also has palm oil plantations, and its palm oil operations are assessed on SPOTT.

<table>
<thead>
<tr>
<th>Landbank</th>
<th>524,515 hectares</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thomson Reuters ticker:</td>
<td>Private company</td>
</tr>
<tr>
<td>Bloomberg ticker:</td>
<td>Private company</td>
</tr>
<tr>
<td>Activities:</td>
<td>Timber production; Pulp and paper production</td>
</tr>
<tr>
<td>Locations:</td>
<td>Indonesia (Kalimantan, Papua)</td>
</tr>
<tr>
<td>Headquarters:</td>
<td>Indonesia</td>
</tr>
<tr>
<td>Website:</td>
<td><a href="https://www.korindo.co.id/">https://www.korindo.co.id/</a></td>
</tr>
</tbody>
</table>

**Total score:** 41.9%

**Latest update:** July 2020  
**Next scheduled:** July 2021

### Sustainability policy and leadership

<table>
<thead>
<tr>
<th>2 / 9</th>
<th>22.2%</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ 1. Sustainable forestry policy or commitment for all its operations?</td>
<td>✔ 1 / 1 Source</td>
</tr>
<tr>
<td>□ 2. Sustainable forestry policy or commitment applies to all suppliers?</td>
<td>This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</td>
</tr>
<tr>
<td>□ 3. High-level position of responsibility for sustainability?</td>
<td>The company has an Environment, Social, and Governance (ESG) Division however it is unclear what responsibility this Division has and how it relates to the rest of the organisation.</td>
</tr>
<tr>
<td>□ 4. One or more members within the board of the company have responsibility for sustainability?</td>
<td>This indicator is disabled as the company is private.</td>
</tr>
<tr>
<td>□ 5. Percentage or number of women in senior management team?</td>
<td>❌ 0 / 1</td>
</tr>
<tr>
<td>□ 6. Percentage or number of women board members?</td>
<td>This indicator is disabled as the company is private.</td>
</tr>
<tr>
<td>□ 7. Member of multiple industry schemes or other external initiatives to reduce negative environmental impact?</td>
<td></td>
</tr>
<tr>
<td>Indicator</td>
<td>Score</td>
</tr>
<tr>
<td>--------------------------------------------------------------------------</td>
<td>-------</td>
</tr>
<tr>
<td>Collaboration with stakeholders to reduce negative environmental or social outcomes associated with timber and pulp production?</td>
<td>✗ 0/1</td>
</tr>
<tr>
<td>The company mentions some activities (e.g. Kampar REDD+ project, USAID LESTARI) but they don't relate to forestry activities or it is unclear whether they do.</td>
<td></td>
</tr>
<tr>
<td>Sustainability report published within last two years?</td>
<td>✗ 0/1</td>
</tr>
<tr>
<td>Reports through standardised reporting systems?</td>
<td>✗ 0/1</td>
</tr>
<tr>
<td>Climate risks assessment available?</td>
<td>✗ 0/1</td>
</tr>
<tr>
<td>Natural capital assessment available?</td>
<td>✗ 0/1</td>
</tr>
<tr>
<td>Lists countries and operations?</td>
<td>✓ 1/1</td>
</tr>
<tr>
<td>The company lists the locations of forestry and plantation operations, as well as its papermill location.</td>
<td></td>
</tr>
<tr>
<td>Lists countries sourcing from?</td>
<td>✓ 1/1</td>
</tr>
<tr>
<td>This indicator is disabled as the company reports that it does not trade wood/wood fibre.</td>
<td></td>
</tr>
<tr>
<td>Total area of natural forest designated for wood/wood fibre production (ha)?</td>
<td>✓ 1/1</td>
</tr>
<tr>
<td>524,515 - The company states it operates 524,515 ha of natural forest in Kalimantan and Papua.</td>
<td></td>
</tr>
<tr>
<td>Total area of forest plantation (ha)?</td>
<td>✓ 1/1</td>
</tr>
<tr>
<td>524,515</td>
<td></td>
</tr>
<tr>
<td>Area of plantation/natural forest within outgrower schemes (ha)?</td>
<td>✓ 1/1</td>
</tr>
<tr>
<td>This indicator is disabled as the company reports that it doesn't use outgrower schemes for wood/wood fibre production.</td>
<td></td>
</tr>
<tr>
<td>Unplanted (areas designated for future development as plantation forest) (ha)?</td>
<td>✓ 1/1</td>
</tr>
<tr>
<td>107,077 - The company states that 107,077 ha out of 116,125 ha of plantation is undeveloped.</td>
<td></td>
</tr>
<tr>
<td>Conservation set-aside area, including HCV area (ha)?</td>
<td>✓ 1/1</td>
</tr>
<tr>
<td>Area of Intact Forest Landscape (ha)?</td>
<td></td>
</tr>
</tbody>
</table>
This indicator is disabled as the company has informed ZSL that it doesn't have any intact forest landscapes within its landbank.

<table>
<thead>
<tr>
<th></th>
<th>Number of Forest Management Units (FMUs)?</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>The company states it has four FMUs, two in Papua and two in Kalimantan.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Maps of forest management units (FMUs)?</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>Four FMUs are shown on Global Forest Watch: PT. BELANTARA SUBUR, PT. FAJAR SURYA SWADAYA, PT. KORINTIGA HUTANI. But it is unclear if these cover all of the company's FMUs.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Forest management plans available for all FMUs?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>X 0 / 1</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Monitoring of forest management plan implementation available?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>X 0 / 1</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Company has provided valid legal documents to Open Timber Portal on use right (at the time of SPOTT assessments)?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Company has provided valid legal documents to Open Timber Portal on forest management (at the time of SPOTT assessments)?</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th></th>
<th>Company has provided valid legal documents to Open Timber Portal on timber harvesting (at the time of SPOTT assessments)?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.</td>
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</table>

<table>
<thead>
<tr>
<th></th>
<th>Names and locations of all third-party supplying FMUs?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</td>
</tr>
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<table>
<thead>
<tr>
<th></th>
<th>Number of company owned sawmills?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>This indicator is disabled as the company reports that it doesn't own sawmills.</td>
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<thead>
<tr>
<th></th>
<th>Number of company-owned pulp and paper mills?</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>This indicator is disabled as the company reports that it doesn't own sawmills.</td>
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<th>Names and locations of company-owned pulp and paper mills?</th>
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<td>This indicator is disabled as the company reports that it doesn't own sawmills.</td>
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<thead>
<tr>
<th></th>
<th>Reports total volumes (or percentages) sourced by company-owned sawmills that come from company's own operations and/or third-parties?</th>
</tr>
</thead>
</table>
This indicator is disabled as the company reports that it doesn't own sawmills.

34. Reports total volumes (or percentages) sourced by company-owned pulp and paper mills that come from company's own operations and/or third-parties?

35. Number of third party supplying mills?
   This indicator is disabled as the company reports that it doesn't source from supplying mills.

36. Names and locations of all third party supplying mills?
   This indicator is disabled as the company reports that it doesn't source from supplying mills.

37. Reports total volume (or percentages) sourced from third-party supplying mills that come from the supplying mills' own operations and/or third parties?
   This indicator is disabled as the company reports that it doesn't source from supplying mills.

38. Procedures to trace raw materials to country of harvest?
   This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

39. Percentage of supply traceable to country of harvest?
   This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

40. Procedures to trace raw materials to FMU level?
   This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

41. Percentage of supply traceable to FMU level?
   This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

42. Time-bound plan for achieving 100% third-party legality verification of FMUs or achieved?
   The company states that all developed concessions are PHPL & SVLK compliant.

43. Percentage area (ha) verified as being in legal compliance by a third party?
   100% - The company states that all developed concessions are PHPL & SVLK compliant.

44. Time-bound plan to source only wood/wood fibre that is in legal compliance verified by a third party?
   This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.
45. Percentage of all wood/wood fibre supply traded/processed verified as being in legal compliance by a third party?
This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

46. Percentage area (ha) FSC FM certified?

47. Time-bound plan for achieving 100% FSC FM certification of FMUs or achieved 100% FSC-certification of FMUs?
The company makes a commitment to have its six concessions FSC-certified by 2022.

48. Percentage of wood/wood fibre supply (tonnes) from all suppliers that comes from FSC FM certified areas?
This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

49. Commitment to source only wood/wood fibre that meets FSC Controlled Wood and/or PEFC Controversial Sources requirements?
This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

50. Percentage area (ha) PEFC certified (excluding FSC certified area)?
94,384 (14.7%) - The company has 94,384 ha of land PEFC-certified out of a total 640,640ha, making 14.7% of its landbank certified.

51. Commitment to zero deforestation or zero conversion of natural ecosystems?

52. Commitment to zero deforestation or zero conversion of natural ecosystems applies to all suppliers?
This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

53. Criteria for defining deforestation?
The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company’s FSC-certification/FSC membership.

54. Evidence of monitoring deforestation?
The company monitors deforestation by Landsat imagery every two years however the extent of the area monitored is unclear.
<table>
<thead>
<tr>
<th>55. Amount of illegal/non-compliant deforestation recorded?</th>
<th>×</th>
<th>0 / 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>56. Amount of illegal/non-compliant deforestation recorded in supplier operations?</td>
<td></td>
<td>This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</td>
</tr>
<tr>
<td>57. Commitment to restoration of non-compliant deforestation/conversion?</td>
<td>×</td>
<td>0 / 1</td>
</tr>
<tr>
<td>58. Commitment to restoration of non-compliant deforestation/conversion applies to all suppliers?</td>
<td></td>
<td>This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</td>
</tr>
<tr>
<td>59. Implementing a landscape or jurisdictional level approach?</td>
<td>☑</td>
<td>0.5 / 1 Source</td>
</tr>
<tr>
<td></td>
<td></td>
<td>The company mentions implementing sustainable landscape planning and management, however, limited details are given.</td>
</tr>
<tr>
<td>60. Commitment to biodiversity conservation?</td>
<td>☑</td>
<td>1 / 1 Source</td>
</tr>
<tr>
<td>61. Commitment to biodiversity conservation applies to all suppliers?</td>
<td></td>
<td>This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</td>
</tr>
<tr>
<td>62. Identified species of conservation concern, referencing international or national system of species classification?</td>
<td>☑</td>
<td>0.5 / 1 Source</td>
</tr>
<tr>
<td></td>
<td></td>
<td>The company has identified species of conservation concern but has made no reference to a system of species classification.</td>
</tr>
<tr>
<td>63. Examples of species and/or habitat conservation management?</td>
<td>☑</td>
<td>0.5 / 1 Source</td>
</tr>
<tr>
<td></td>
<td></td>
<td>0.15 / 1</td>
</tr>
<tr>
<td></td>
<td></td>
<td>The company gives examples of species conservation but they are dated between two and five years old, therefore full points cannot be awarded.</td>
</tr>
<tr>
<td>64. Commitment to no hunting or only sustainable hunting of species?</td>
<td>☑</td>
<td>1 / 1 Source</td>
</tr>
<tr>
<td>65. Commitment to no hunting or only sustainable hunting of species applies to all suppliers?</td>
<td></td>
<td>This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</td>
</tr>
<tr>
<td>66. Commitment to protect forest areas from illegal activities?</td>
<td>☑</td>
<td>0.5 / 1 Source</td>
</tr>
<tr>
<td></td>
<td></td>
<td>The company only commits to protect forest areas from certain forms of illegal activities.</td>
</tr>
<tr>
<td>67. Commitment to protect forest areas from illegal activities applies to all suppliers?</td>
<td></td>
<td>This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</td>
</tr>
</tbody>
</table>
68. Evidence of protecting forest areas from illegal activities?  

69. Commitment to no use of genetically modified organisms?  
The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company's FSC-certification/FSC membership.

70. Commitment to no use of genetically modified organisms applies to all suppliers?  
This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

71. Commitment to conduct High Conservation Value (HCV) assessments?  

72. Commitment to conduct High Conservation Value (HCV) assessments applies to all suppliers?  
This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

73. High Conservation Value (HCV) assessments available?  

74. High Conservation Value (HCV) management and monitoring plans available?  

75. Commitment to the High Carbon Stock (HCS) Approach?  

76. Commitment to the High Carbon Stock (HCS) Approach applies to all suppliers?  
This indicator is disabled as the company reports that it hasn’t expanded its plantation area since January 2015.

77. High Carbon Stock (HCS) assessments available?  

78. Commitment to conduct social and environmental impact assessments (SEIAs)?  

79. Commitment to conduct social and environmental impact assessments (SEIAs) applies to all suppliers?  
This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.

80. Social and environmental impact assessments (SEIAs) available, and associated management and
<table>
<thead>
<tr>
<th>Question</th>
<th>Status</th>
<th>Source</th>
</tr>
</thead>
<tbody>
<tr>
<td>81. Company has provided valid legal documents to Open Timber Portal on impact assessments (at the time of SPOTT assessments)?</td>
<td>✗ 0 / 1</td>
<td></td>
</tr>
<tr>
<td>82. Commitment to no planting on peat of any depth?</td>
<td>✔ 1 / 1</td>
<td>Source</td>
</tr>
<tr>
<td>83. Commitment to no planting on peat of any depth applies to all suppliers?</td>
<td>✗ 0 / 1</td>
<td></td>
</tr>
<tr>
<td>84. Landbank or planted area on peat (ha)?</td>
<td>✔ 1 / 1</td>
<td>Source</td>
</tr>
<tr>
<td>85. Implementation of commitment to no planting on peat of any depth?</td>
<td>✔ 1 / 1</td>
<td>Source</td>
</tr>
<tr>
<td>86. Commitment to best management practices for soils and peat?</td>
<td>✗ 0 / 1</td>
<td></td>
</tr>
<tr>
<td>87. Commitment to best management practices for soils and peat applies to all suppliers?</td>
<td>✗ 0 / 2</td>
<td></td>
</tr>
<tr>
<td>88. Evidence of best management practices for soils and peat?</td>
<td>✗ 0 / 2</td>
<td></td>
</tr>
<tr>
<td>89. Commitment to reduced impact logging?</td>
<td>✔ 1 / 1</td>
<td>Source</td>
</tr>
<tr>
<td>90. Commitment to reduced impact logging applies to all suppliers?</td>
<td>✗ 0 / 2</td>
<td></td>
</tr>
<tr>
<td>91. Evidence of implementing reduced impact logging practices?</td>
<td>✗ 0 / 2</td>
<td></td>
</tr>
<tr>
<td>92. Commitment to zero burning?</td>
<td>✔ 1 / 1</td>
<td>Source</td>
</tr>
<tr>
<td>Indicator</td>
<td>Score</td>
<td>Source</td>
</tr>
<tr>
<td>-----------</td>
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<td>--------</td>
</tr>
<tr>
<td>93. Commitment to zero burning applies to all suppliers?</td>
<td>✔ 1/2</td>
<td>Source</td>
</tr>
<tr>
<td>94. Evidence of fire monitoring and management?</td>
<td>✗ 0/1</td>
<td>Source</td>
</tr>
<tr>
<td>95. Details/number of hotspots/fires in company FMUs?</td>
<td>✗ 0/1</td>
<td>Source</td>
</tr>
<tr>
<td>96. Details/number of hotspots/fires in suppliers operations?</td>
<td>✗ 0/1</td>
<td>Source</td>
</tr>
<tr>
<td>97. Time-bound commitment to reduce greenhouse gas (GHG) emissions intensity?</td>
<td>✗ 0/1</td>
<td>Source</td>
</tr>
<tr>
<td>98. GHG emissions intensity?</td>
<td>✗ 0/1</td>
<td></td>
</tr>
<tr>
<td>99. GHG emissions from land use change?</td>
<td>✗ 0/1</td>
<td></td>
</tr>
<tr>
<td>100. Progress towards commitment to reduce GHG emissions intensity?</td>
<td>✗ 0/1</td>
<td></td>
</tr>
<tr>
<td>101. Methodology used to calculate GHG emissions?</td>
<td>✗ 0/1</td>
<td></td>
</tr>
</tbody>
</table>

**Water, chemical and waste management**

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Score</th>
<th>Source</th>
</tr>
</thead>
<tbody>
<tr>
<td>102. Time-bound commitment to improve water use intensity?</td>
<td>✗ 0/1</td>
<td></td>
</tr>
<tr>
<td>103. Water use intensity?</td>
<td>✗ 0/1</td>
<td></td>
</tr>
<tr>
<td>104. Progress towards commitment on water use intensity?</td>
<td>✗ 0/1</td>
<td></td>
</tr>
<tr>
<td>105. Time-bound commitment to improve water quality (BOD and COD)?</td>
<td>✔ 1/1</td>
<td>Source</td>
</tr>
<tr>
<td>Indicator</td>
<td>Score</td>
<td>Notes</td>
</tr>
<tr>
<td>--------------------------------------------------------------------------</td>
<td>-------</td>
<td>-------</td>
</tr>
<tr>
<td>106. Progress towards commitment on water quality (BOD and COD)?</td>
<td>0.75</td>
<td>Source</td>
</tr>
<tr>
<td>The company states that it always observes water standards established by local government (max BOD5 75, and COD 160).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>107. Treatment of pulp and paper mill effluent?</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>108. Evidence of sawmill run-off containment and wastewater treatment?</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>This indicator is disabled as the company reports that it doesn't own sawmills.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>109. Proportion of processing facilities with closed-loop water treatment system?</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>110. Commitment to protect natural waterways through buffer zones?</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>111. Implementation of commitment to protect natural waterways through buffer zones?</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>112. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers?</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>113. Commitment to minimise the use of chemicals, including pesticides and chemical fertilisers, applies to all suppliers?</td>
<td>0.75</td>
<td>Source</td>
</tr>
<tr>
<td>This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>114. Evidence of eliminating chlorine and chlorine compounds for bleaching?</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>115. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides?</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>116. Commitment to no use of World Health Organisation (WHO) Class 1A and 1B pesticides applies to all suppliers?</td>
<td>0.75</td>
<td>Source</td>
</tr>
<tr>
<td>This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>117. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention?</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>118. Commitment to no use of chemicals listed under the Stockholm Convention and Rotterdam Convention applies to all suppliers?</td>
<td>0.75</td>
<td>Source</td>
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<tr>
<td>This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>119. Chemical usage per ha or list of chemicals used?</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>120. Implementation of commitment to reduce chemical usage?</td>
<td>0 / 2</td>
<td></td>
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<tr>
<td>-----------------------------------------------------------</td>
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<td></td>
</tr>
<tr>
<td>121. Integrated Pest Management (IPM) approach?</td>
<td>0.5 / 2 Source</td>
<td></td>
</tr>
<tr>
<td>The company states it implements an IPM approach, however no evidence is provided.</td>
<td></td>
<td></td>
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<tr>
<td>122. Waste management system in place to avoid negative impacts?</td>
<td>0 / 1</td>
<td></td>
</tr>
</tbody>
</table>

### Community, land and labour rights

<p>| 123. Commitment to human rights? | 1 / 1 Source |
| 124. Commitment to human rights applies to all suppliers? |
| This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers. |
| 125. Progress on human rights commitment? | 0 / 1 Source |
| The company only states it provides human rights training to all its employees within its policy. |
| 126. Commitment to respect Indigenous and local communities' rights? | 1 / 1 Source |
| The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). Full points have therefore been awarded on the basis of the company’s FSC-certification/FSC membership. |
| 127. Commitment to Indigenous and local communities’ rights applies to all suppliers? |
| This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers. |
| 128. Commitment to respect legal and customary land tenure rights? | 0.5 / 1 Source |
| The company makes this commitment through the FSC Policy for Association (FSC-POL-01-004). As the Policy for Association’s requirements do not fully meet the SPOTT indicator criteria partial points have been awarded on the basis of the company’s FSC-certification/FSC membership. |
| 129. Commitment to legal and customary land rights applies to all suppliers? |
| This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers. |
| 130. Commitment to free, prior and informed consent (FPIC)? | 1 / 1 Source |
| 131. Commitment to free, prior and informed consent (FPIC) applies to all suppliers? |
| This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers. |</p>
<table>
<thead>
<tr>
<th>Indicator</th>
<th>Rating</th>
<th>Source</th>
</tr>
</thead>
<tbody>
<tr>
<td>132. Details of free, prior and informed consent (FPIC) process available?</td>
<td>✗ 0 / 1</td>
<td></td>
</tr>
<tr>
<td>133. Examples of local stakeholder engagement to prevent conflicts?</td>
<td>P 0.5 / 1</td>
<td>Source</td>
</tr>
<tr>
<td>The company gives limited details.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>134. Details of process for addressing land conflicts available?</td>
<td>✗ 0 / 1</td>
<td>Source</td>
</tr>
<tr>
<td>135. Supports the inclusion of women across forestry operations, including addressing barriers faced?</td>
<td>✗ 0 / 1</td>
<td>Source</td>
</tr>
<tr>
<td>The company states it supports women, however it does not detail the types of support provided.</td>
<td></td>
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<tr>
<td>136. Company has provided valid legal documents to Open Timber Portal on population rights (at the time of SPOTT assessments)?</td>
<td>✗ 0 / 1</td>
<td></td>
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<tr>
<td>This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.</td>
<td></td>
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<tr>
<td>137. Commitment to enable sustainable use of non-timber forest products (NTFPs) by local communities?</td>
<td>✗ 0 / 1</td>
<td></td>
</tr>
<tr>
<td>138. Commitment to provide essential community services and facilities?</td>
<td>✓ 1 / 1</td>
<td>Source</td>
</tr>
<tr>
<td>139. Progress on commitment to provide essential community services and facilities?</td>
<td>P 0.75 / 2</td>
<td>Source</td>
</tr>
<tr>
<td>The company provides multiple examples of providing community services and facilities including providing scholarships to schools, building infrastructure, creating jobs and planting trees. Full points cannot be awarded as the activities are not externally verified.</td>
<td></td>
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</tr>
<tr>
<td>140. Commitment to provide business/work opportunities for local communities?</td>
<td>✓ 1 / 1</td>
<td>Source</td>
</tr>
<tr>
<td>141. Company has provided valid legal documents to Open Timber Portal on labour regulations (at the time of SPOTT assessments)?</td>
<td>✓ 1 / 1</td>
<td>Source</td>
</tr>
<tr>
<td>This indicator is disabled as the company reports that it doesn't operate in a geography currently covered by Open Timber Portal.</td>
<td></td>
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<tr>
<td>142. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles?</td>
<td>✓ 1 / 1</td>
<td>Source</td>
</tr>
<tr>
<td>143. Commitment to Fundamental ILO Conventions or Free and Fair Labour Principles applies to all suppliers?</td>
<td>✓ 1 / 1</td>
<td>Source</td>
</tr>
<tr>
<td>This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</td>
<td></td>
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<tr>
<td>144. Progress on commitment to respect all workers' rights?</td>
<td>P 0.75 / 1</td>
<td>Source</td>
</tr>
<tr>
<td>[Externally verified] Points for external verification have been awarded on the basis of the company's PEFC-certification. As the International Standard's requirements do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.</td>
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<tr>
<td><strong>145. Commitment to eliminate gender related discrimination with regards to employment?</strong></td>
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<tr>
<td><strong>146. Commitment to eliminate gender related discrimination with regards to employment applies to all suppliers?</strong></td>
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<tr>
<td>This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</td>
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<tr>
<td><strong>147. Progress on commitment to eliminate gender related discrimination with regards to employment?</strong></td>
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<tr>
<td><strong>148. Percentage or number of temporary employees?</strong></td>
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<tr>
<td>30% - The company states 70% of its employees are permanent, last updated in 2018.</td>
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<tr>
<td><strong>149. Percentage or number of women employees?</strong></td>
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<tr>
<td>20% - The company states 20% of its workforce is women. This information was last updated in 2018.</td>
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<tr>
<td><strong>150. Commitment to pay at least minimum wage?</strong></td>
<td></td>
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<tr>
<td><strong>151. Commitment to pay at least minimum wage applies to all suppliers?</strong></td>
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<tr>
<td>This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</td>
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<tr>
<td><strong>152. Progress on commitment to pay at least minimum wage?</strong></td>
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<tr>
<td><strong>153. Reporting of salary by gender?</strong></td>
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<tr>
<td><strong>154. Commitment to address occupational health and safety?</strong></td>
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<tr>
<td>The company HSE management policy does not refer to ILO Code of Practice on Safety and health in Forestry Work.</td>
<td></td>
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</tr>
<tr>
<td><strong>155. Commitment to address occupational health and safety applies to all suppliers?</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</td>
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</tr>
<tr>
<td><strong>156. Provision of personal protective equipment and related training?</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>[Externally verified] Points for external verification have been awarded on the basis of the company's PEFC-certification. As the International Standard's requirements do not fully meet the SPOTT indicator criteria limited, externally verified points have therefore been awarded for this indicator.</td>
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<tr>
<td><strong>157. Time lost due to work-based injuries?</strong></td>
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<tr>
<td><strong>158. Number of fatalities as a result of work-based accidents?</strong></td>
<td></td>
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</tbody>
</table>
### Smallholders and suppliers

<table>
<thead>
<tr>
<th>159. Commitment to support smallholders?</th>
</tr>
</thead>
<tbody>
<tr>
<td>This indicator is disabled as the company reports that it doesn't source wood/wood fibre from smallholders.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>160. Programme to support outgrower scheme and/or independent smallholders?</th>
</tr>
</thead>
<tbody>
<tr>
<td>This indicator is disabled as the company reports that it doesn't source wood/wood fibre from smallholders.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>161. Percentage of outgrower scheme and/or independent smallholders involved in programme?</th>
</tr>
</thead>
<tbody>
<tr>
<td>This indicator is disabled as the company reports that it doesn't source wood/wood fibre from smallholders.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>162. Process used to prioritise, assess and/or engage suppliers on compliance with company's policy and/or legal requirements?</th>
</tr>
</thead>
<tbody>
<tr>
<td>This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>163. Number or percentage of suppliers assessed and/or engaged on compliance with company’s policy and/or legal requirements?</th>
</tr>
</thead>
<tbody>
<tr>
<td>This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>164. Suspension or exclusion criteria for suppliers?</th>
</tr>
</thead>
<tbody>
<tr>
<td>This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>165. Timebound action plans (including Key Performance Indicators) for suppliers to be in compliance with timber and pulp sourcing commitments?</th>
</tr>
</thead>
<tbody>
<tr>
<td>This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>166. Proportion of direct and indirect supply that comes from FMUs which are compliant with timber and pulp sourcing policies?</th>
</tr>
</thead>
<tbody>
<tr>
<td>This indicator is disabled as the company reports that it has no suppliers including outgrower scheme or independent suppliers.</td>
</tr>
</tbody>
</table>

### Governance and grievances

<table>
<thead>
<tr>
<th>167. Commitment to ethical conduct and prohibition of corruption?</th>
</tr>
</thead>
<tbody>
<tr>
<td>168. Commitment to ethical conduct and prohibition of corruption applies to all suppliers?</td>
</tr>
<tr>
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</tr>
<tr>
<td>169. Progress on commitment to ethical conduct and prohibition of corruption?</td>
</tr>
<tr>
<td>170. Company has provided valid legal documents to Open Timber Portal on legal registration (at the time of SPOTT assessments)?</td>
</tr>
<tr>
<td>171. Disclosure of the company’s management approach to tax and payments to governments?</td>
</tr>
<tr>
<td>172. Company has provided valid legal documents to Open Timber Portal on taxes, fees and royalties (at the time of SPOTT assessments)?</td>
</tr>
<tr>
<td>173. Whistleblowing procedure?</td>
</tr>
<tr>
<td>174. Own grievance or complaints system open to all stakeholders?</td>
</tr>
<tr>
<td>175. Details of complaints and grievances disclosed?</td>
</tr>
</tbody>
</table>

**Media monitor: Korindo**

SPOTT monitors global media sources for coverage of assessed companies. The media monitor gathers reports about specific activities related to the assessment indicator categories. ZSL does not assess or score the validity of media coverage, but users can explore the media monitor to provide context on implementation, and infer risks associated with reported operations on the ground.

**Last media reports:**

<table>
<thead>
<tr>
<th>Date</th>
<th>Title</th>
<th>Visit external site</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 2020</td>
<td>Papuan farmer dies after alleged police assault at palm oil company</td>
<td>Visit external site</td>
</tr>
</tbody>
</table>

**Timber and pulp media reports (24)**

<table>
<thead>
<tr>
<th>Date</th>
<th>Title</th>
<th>Visit external site</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 2020</td>
<td>Korindo Group Statement</td>
<td>Visit external site</td>
</tr>
<tr>
<td>By category</td>
<td>By year</td>
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**All media reports**

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<td>6</td>
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</table>