



Sustainable Finance Analyst

Job grade	6	Reports to	Sustainable Finance Analyst
Directorate	Conservation & Policy	Function	Sustainable Business & Finance
Contract	Full-time/Permanent	Location	Regent's Park

Responsibility for resources

Direct line reports	None	Responsibility for other resources	None
Financial resources	None		

Our vision and mission

The Zoological Society of London (ZSL) is an international conservation charity, driven by science, working to restore wildlife in the UK and around the world. Our vision is a world where wildlife thrives and every role, every person in every corner of ZSL has one thing in common – we are all conservationists, and passionate about restoring wildlife.

Our sustainable finance programme contributes to closing the biodiversity finance gap through working with financial institutions on incorporating biodiversity into decision-making, and through the development of revenue-generating projects and enterprises in collaboration with our field programmes and partners in the UK and internationally.

Purpose of the role

The purpose of the role is to provide research and analysis to support project development, management and decision-making in a wide range of areas related to sustainable finance including; biodiversity risk analysis and mitigation, company sustainability, finance sector policy and regulation, market research, impact investment, conservation enterprise model design, and a range of related legal and social considerations.

The post holder will draw on their skills and experience in qualitative and quantitative research and analysis in a field related to biodiversity and/or sustainability. They will be required to synthesise and present information in a variety of formats relevant to ZSL's partners. They are expected to build their knowledge and capacity in a rapidly developing and innovative field to be able to influence some of the largest financial institutions and most significant biodiversity conservation and restoration projects in the world.

Key responsibilities

- Interviews and engagement with investors and businesses
- Qualitative research and analysis of academic and non-academic sources including analysis of policy, regulation and standards
- Quantitative data analysis and the production of tables, graphs and other graphical outputs
- Preparation and delivery of presentations, reports and guides

- Provision of technical advice, support and training to external clients
- Record keeping, minute-taking and maintenance of systems including the monitoring and evaluation (M&E) system
- Coordination of working groups, technical committees, meetings and workshops
- Self-directed learning and professional development including participating in training

The duties and responsibilities described are not a comprehensive list and additional tasks may be assigned from time to time that are in line with the level of the role.

Person Specification

Experience	
Essential	<ul style="list-style-type: none"> • Degree in a topic related to sustainability, finance and/or biodiversity or equivalent work experience • Experience in research and analysis on topics related to ESG, finance and/or biodiversity including interpreting policy and regulation • Experience of working with international teams in cross-cultural environments, including those based in the Global South
Desirable	<ul style="list-style-type: none"> • Experience manipulating and analysing quantitative datasets • Experience in market research, business and financial model design • Experience writing grant applications and project proposals
Knowledge and skills	
Essential	<ul style="list-style-type: none"> • An understanding of key trends and topics in sustainable finance, ESG and investing in nature • An ability to research, analyse and write reports to a professional standard • Ability to engage with a wide variety of audiences from financial institutions to local organisations in the Global South • Organisational skills, including the ability to coordinate working groups, events and committees • Strong attention to detail and good record-keeping skills
Desirable	<ul style="list-style-type: none"> • Familiarity with R or other data analysis software such as PowerBI • Familiarity with carbon and biodiversity metrics and standards • Ability to speak French or Indonesian/Malay
Additional requirements	
Essential	<ul style="list-style-type: none"> • Demonstrated passion for nature and biodiversity • Demonstrated commitment to self-directed learning and professional development • A willingness to travel internationally • An ability to attend meetings in London at least once a fortnight at the postholder's own expense