



Senior Sustainable Finance Analyst

Location	Malaysia
Contract Form	Full Time, Fixed Term Employment
Contract Period	One Year (renewable subject to funding)
Annual Salary	C. GBP22,000/year, including statutory benefits
Department	Sustainable Business and Finance
Directorate	Conservation and Policy
Responsible to	Sustainable Finance Lead (Southeast Asia)
Approved by	Head of Department

Our vision and mission

The Zoological Society of London (ZSL) is an international conservation charity, driven by science, working to restore wildlife in the UK and around the world. Our vision is a world where wildlife thrives and every role, every person in every corner of ZSL has one thing in common – we are all conservationists, and passionate about restoring wildlife.

Our sustainable finance programme contributes to closing the biodiversity finance gap through working with financial institutions on incorporating biodiversity into decision-making, and through the development of revenue-generating projects and enterprises in collaboration with our field programmes and partners in the UK and internationally.

Purpose of the role

The purpose of the role is to undertake and present analysis and provide advice in a range of sustainable finance-related topics, act as a technical expert on specific aspects of sustainable finance, and coordinate sustainable finance activities, projects and proposals in collaboration with other members of the team.

The post holder will draw on their skills and experience in qualitative and quantitative research and analysis in sustainable finance. They will be required to synthesise and present information in a variety of formats relevant to ZSL's partners, including speaking at events and undertaking engagements with the finance sector. They will undertake coordination of assigned projects, assigning tasks to others and provide training and coaching in the topic as required.

Key responsibilities

- Undertake and supervise qualitative and quantitative research, analysis and synthesis of academic and non-academic sources including desktop research, interviews and field data collection

- Preparation and delivery of presentations, reports, project designs, workplans and investment pathways related to sustainable finance
- Relationship development and management with internal and external stakeholders
- Provision of technical advice, support, training and mentoring to clients, partners and internal staff
- Act as technical lead on assigned projects and activities
- Participation in and presentation at working groups, technical committees, workshops and events
- Coordination of project, initiatives and activities, delegation of tasks to others and management of sub-contractors
- Preparation of project proposals and funding applications

The duties and responsibilities described are not a comprehensive list and additional tasks may be assigned from time to time that are in line with the level of the role.

Person Specification

Experience	
Essential	• Degree in a topic related to sustainability, finance and/or biodiversity or equivalent work experience • Good experience in research, analysis and presentations on sustainable finance • Experience working on sustainable finance projects and initiatives, including contributions to innovation in the field • Experience of working with international teams in cross-cultural environments, including those based in the Global South • Experiencing coordinating activities and projects, assigning tasks and managing consultants
Desirable	• Experience manipulating and analysing quantitative datasets • Experience in market research, business and financial model design • Experience writing grant applications and project proposals
Knowledge and skills	
Essential	• Demonstrated technical expertise in one or more topics in sustainable finance, ESG and investing in nature • An ability to research, analyse and write reports to a high standard • Ability to engage with a wide variety of audiences from financial institutions to local organisations in the Global South • Organisational skills, including the ability to coordinate projects and activities including task delegation • Strong attention to detail and good record-keeping skills
Desirable	• Familiarity with R or other data analysis software such as PowerBI • Familiarity with carbon and biodiversity metrics and standards • Ability to speak Indonesian/Malay
Additional requirements	
Essential	• Have right to work in Malaysia (other locations in Southeast Asia considered) • Demonstrated passion for nature and biodiversity • Demonstrated commitment to self-directed learning and professional development

	• A willingness to travel internationally • An ability to attend meetings in Kuala Lumpur at least once a fortnight at the postholder's own expense
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